Requirement 2(B)



Puerto Rico Department of Treasury

Payroll / Headcount Report For the month of May FY19

Disclaimer

- The Puerto Rico Fiscal Agency and Financial Advisory Authority ("AAFAF"), the Government of Puerto Rico (the "Government"), and each of their respective officers, directors, employees, agents, attorneys, advisors, members, partners or affiliates (collectively, with AAFAF and the Government the "Parties") make no representation or warranty, express or implied, to any third party with respect to the information contained herein and all Parties expressly disclaim any such representations or warranties.
- The Parties do not owe or accept any duty or responsibility to any reader or recipient of this presentation, whether in contract or tort, and shall not be liable for or in respect of any loss, damage (including without limitation consequential damages or lost profits) or expense of whatsoever nature of such third party that may be caused by, or alleged to be caused by, the use of this presentation or that is otherwise consequent upon the gaining of access to this document by such third party.
- This document does not constitute an audit conducted in accordance with generally accepted auditing standards, an examination of internal controls or other attestation or review services in accordance with standards established by the American Institute of Certified Public Accountants or any other organization. Nor does this document constitute an audit of compliance with any other federal law, rule, or regulation. Accordingly, the Parties do not express an opinion or any other form of assurance on the financial statements or any financial or other information or the internal controls of the Government and the information contained herein.
- Any statements and assumptions contained in this document, whether forward-looking or historical, are not guarantees of future performance and involve certain risks, uncertainties, estimates and other assumptions made in this document. The economic and financial condition of the Government and its instrumentalities is affected by various financial, social, economic, environmental and political factors. These factors can be very complex, may vary from one fiscal year to the next and are frequently the result of actions taken or not taken, not only by the Government and its agencies and instrumentalities, but also by entities such as the government of the United States. Because of the uncertainty and unpredictability of these factors, their impact cannot be included in the assumptions contained in this document. Future events and actual results may differ materially from any estimates, projections, or statements contained herein. Nothing in this document should be considered as an express or implied commitment to do or take, or to refrain from taking, any action by AAFAF, the Government, or any government instrumentality in the Government or an admission of any fact or future event. Nothing in this document shall be considered a solicitation, recommendation or advice to any person to participate, pursue or support a particular course of action or transaction, to purchase or sell any security, or to make any investment decision.
- By receiving this document, the recipient shall be deemed to have acknowledged and agreed to the terms of these limitations.
- This document may contain capitalized terms that are not defined herein, or may contain terms that are discussed in other documents or that are commonly understood. You should make no assumptions about the meaning of capitalized terms that are not defined, and you should consult with advisors of AAFAF should clarification be required.
- Following Hurricane Maria, the systems and communications of some component units and government agencies were adversely affected, which in turn affected the timing, reliability and integrity of information and data. Continuous efforts are being made to enhance data integrity progressively.

Glossary

Term	Definition
DTPR -	Department of the Treasury of Puerto Rico.
Net Payroll -	Net payroll is equal to gross payroll less tax withholdings and other deductions. Payroll is paid twice per month on the 15th and 30th (or last day of the month, whichever comes sooner).
Other payroll -	Other payroll expenses relate to employee withholdings, social security, insurance, and other deductions.
PRIFAS -	Puerto Rico Integrated Financial Accounting System.
RHUM System -	This is the software system that DTPR uses for payroll.
TSA -	TSA means Treasury Single Account, the Commonwealth's main operational bank account (concentration account) in which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed. TSA receipts include tax collections, charges for services, intergovernmental collections, the proceeds of short and long-term debt issuances and amounts held in custody by the Secretary of the Treasury for the benefit of the Commonwealth's fiduciary funds. Only a portion of the revenues received by the TSA is included in the annual General Fund budget presented to the Puerto Rico Legislative Assembly for approval. Other revenues are separately assigned by law to certain agencies or public corporations but still flow through the TSA.

Introduction

- Enclosed are the following Monthly Reports: (1) Gross Payroll Summary Central Government Agencies & Select Component Units; (2) Headcount Summary Central Government Agencies & Select Component Units; (3) Total Net Payroll by Fund by Agency; (4) Total Net Payroll by Agency Summary; (5) Total Headcount by Agency; (6) Puerto Rico Police Department Headcount and Gross Payroll Transfers; (7) Environmental Quality Board Headcount and Gross Payroll; (8) Total Headcount by Employee Class; (9) Net Payroll by Employee Class; (10) Transitory Employee Headcount by Employee Class.
- TSA is the Commonwealth's main operational bank account (concentration account) into which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed.
- Disbursements from the TSA include payroll for Central Government Agencies, which is the subject of the data contained within this document. Additional disbursements from the TSA not contained within this report include vendor and operational disbursements (including those reimbursed by Federal assistance grants and funded from Special Revenue Funds), welfare expenditures, capital outlays, debt service payments, required budgetary formulas and appropriation payments, pass-through payments of pledged revenues to certain public corporations, tax refunds, payments of current pension benefits and other disbursements.

	May	YTD
Component Units (b)		
University of Puerto Rico	73,521	\$ 694,825
Puerto Rico State Insurance Fund Corporation	\$21,297	193,606
Puerto Rico Highways and Transportation Authority	5,421	69,977
Medical Services Administration	10,270	88,066
Puerto Rico Public Buildings Authority	5,156	49,609
Puerto Rico Integrated Transit Authority	3,287	38,881
Puerto Rico Ports Authority	3,164	26,398
Cardiovascular Center of Puerto Rico and the Caribbean	2,537	23,952
Tourism Company of Puerto Rico	2,225	17,345
Puerto Rico Administration for the Development of Agricultural Enterprises	1,033	12,241
Puerto Rico Industrial Development Company	956	11,998
Department Of Economic Development And Commerce	1,543	14,923
Fiscal Agency And Financial Advisory Authority	631	6,429
Health Insurance Administration	289	3,279
Puerto Rico Housing Finance Authority	1,378	8,017
Puerto Rico Convention Center District Authority	1,378	825
Automobile Accident Compensation Administration	1,801	17,663
Public Housing Administration (e)	1,801 N/A	17,003 N/A
Central Recovery & Reconstruction Office (f)	N/A	N/A
Total Component Units	\$134,630	\$ 1,278,036
Central Government Agencies (c)	. ,	
Department of Education	103,494	\$1,162,730
Police Department	50,813	668,961
Department of Correction and Rehabilitation	17,159	191,566
General Court of Justice	14,043	158,068
Department of Health	12,619	144,582
Families and Children Administration	4,935	56,845
Department of the Treasury	4,835	57,562
Firefighters Corps	3,328	39,028
Administration for Socioeconomic Development of the Family	3,489	40,692
Department of Justice	5,780	66,561
Department of Labor and Human Resources	3,208	37,973
Department of Transportation and Public Works	2,426	29,643
Mental Health and Addiction Services Administration	2,416	28,351
Natural Resources Administration	2,381	26,634
Commonwealth Election Commission	1,462	16,847
Department of Sports and Recreation	1,202	16,222
Vocational Rehabilitation Administration	1,916	22,609
Emergency Medical Services Corps	1,249	15,334
Department of the Family	1,282	15,069
Child Support Administration	1,045	12,149
Administration for Integral Development of Childhood	788	9,297
Public Housing Administration	757	9,021
Environmental Quality Board	784	9,929
All Other Central Government Agencies	10,921	132,654
Unreconciled Payroll (d)	6,312	\$73,859
Total Central Government Agencies	\$258,645	\$3,042,186
Total	\$393,276	\$4,320,222

Note: Refer to the next page for footnote reference descriptions.

Gross Payroll Summary - Footnotes

Footnotes:

- (a) All payroll figures are presented as gross cash disbursements. Refer to subsequent pages of this report for additional payroll and headcount for all Central Government Agencies.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text will be used to indicate this information is as of the previous month until this information can be updated.
- (c) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (d) Due to the timing and reconciliation between RHUM payroll system and cash activity data.
- (e) Cash Flow information not available for this period.
- (f) Payroll is being covered through the P3 back office, and not drawing from the 10 COR3 FEMA Accounts.

Component Units (b)	May
University of Puerto Rico	11,109
Puerto Rico State Insurance Fund Corporation	2,712
Puerto Rico Highways and Transportation Authority	890
Medical Services Administration	1,495
Puerto Rico Public Buildings Authority	995
Puerto Rico Integrated Transit Authority	848
Puerto Rico Ports Authority	478
Cardiovascular Center of Puerto Rico and the Caribbean	544
Tourism Company of Puerto Rico	373
Puerto Rico Administration for the Development of Agricultural Enterprises	371
Puerto Rico Industrial Development Company	147
Department of Economic Development And Commerce	330
Fiscal Agency And Financial Advisory Authority	84
Health Insurance Administration	57
Puerto Rico Housing Finance Authority	139
Puerto Rico Convention Center District Authority	11
Automobile Accident Compensation Administration	317
Public Housing Administration (e)	336
Central Recovery and Reconstruction Office	81
Total Component Units	21,317
Central Government Agencies (c)	·
Department of Education	46,316
Police Department	12,911
Department of Correction and Rehabilitation	6,301
General Court of Justice	4,882
Department of Health	5,075
Families and Children Administration	2,017
Department of the Treasury	1,941
Firefighters Corps	1,696
Administration for Socioeconomic Development of the Family	1,595
Department of Justice	1,542
Department of Justice Department of Labor and Human Resources	1,268
Department of Transportation and Public Works	1,164
Mental Health and Addiction Services Administration	972
Natural Resources Administration	1,024
Commonwealth Election Commission	681
Department of Sports and Recreation	449
Vocational Rehabilitation Administration	698
Emergency Medical Services Corps	625
Department of the Family	492
Child Support Administration	492
Administration for Integral Development of Childhood	306
Public Housing Administration	324
Environmental Quality Board	269 4.016
All Other RHUM Agencies (Pro retired Employees) (d)	4,016
(Pre-retired Employees) (d) Total Central Government Agencies	(944) 96,040
Total	117,357

Note: Refer to the next page for footnote reference descriptions.

Headcount Summary - Footnotes

May FY2019

Footnotes:

- (a) Headcount defined as all unique individuals receiving a paycheck from their respective payroll sytem.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text will be used to indicate this information is as of the previous month until this information can be updated.
- (c) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (d) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.
- (e) Headcount unavailable for May 2019; reporting April 2019 figures.

Puerto Rico Department of Treasury | AAFAF Net Payroll (a) Detail - Monthly Summary by fund type - RHUM Agencies (b)

Figures in Millions (\$)

	Jul	Aug	Sep	Oct	Nov	Dec (e)	Jan	Feb	Mar	Apr	May	YTD
General Fund:												
Department of Education	\$55,227	\$48,236	\$52,842	\$54,811	53,529	73,999	\$51,783	\$51,803	\$52,507	\$53,164	\$51,718	\$599,619
Department of Correction and Rehabilitation (c)	9,525	11,556	9,372	10,085	9,739	16,017	11,352	9,871	9,429	9,726	10,738	117,409
General Court of Justice	8,930	8,917	9,138	8,907	8,913	13,383	8,981	8,768	9,062	9,145	9,314	103,457
Department of Health	4,077	4,372	4,181	4,139	4,116	6,075	4,379	3,936	3,933	3,931	3,937	47,077
Families and Children Administration	2,417	2,383	2,374	2,410	2,401	3,773	2,788	2,523	2,503	2,527	2,494	28,591
Department of the Treasury	2,959	2,955	3,359	3,148	2,828	2,494	2,984	2,829	2,788	2,747	2,816	31,907
All Other Agencies	19,509	20,255	19,882	20,047	19,470	27,144	22,965	18,850	18,218	18,113	18,062	222,518
Total General Fund	\$102,644	\$98,673	\$101,148	\$103,546	\$100,998	\$142,885	\$105,233	\$98,579	\$98,441	\$99,353	\$99,079	\$1,150,580
Special Revenue Funds:												
Department of Education	\$72	\$5	\$5	\$7	10	\$23	\$28	\$25	\$27	\$41	\$39	\$283
Department of Correction and Rehabilitation (c)	-	-	-	-	-	-	-	-	-	-	-	_
General Court of Justice	-	-	-	-	-	-	-	-	-	-	-	_
Department of Health	1,090	1,163	1,185	1,165	1,176	1,397	1,085	1,182	1,085	1,138	1,185	12,852
Families and Children Administration	-	-	-	-	-	-	-	-	-	-	-	_
Department of the Treasury	298	295	306	293	281	2,580	271	272	279	269	266	5,410
All Other Agencies	4,935	4,889	4,815	4,559	4,859	8,415	5,580	4,715	4,744	4,779	4,730	57,021
Total Special Revenue Funds	\$6,395	\$6,352	\$6,312	\$6,024	\$6,326	\$12,415	\$6,964	\$6,194	\$6,136	\$6,227	\$6,221	\$75,565
Federal Funds												
Department of Education	\$20,176	\$16,521	\$14,151	\$14,678	15,155	\$21,320	\$15,756	\$16,536	\$17,124	\$17,396	\$16,963	\$185,777
Department of Correction and Rehabilitation (c)	1	-	-	_	-	1	-	-	-	-	-	2
General Court of Justice	-	-	-	_	-	-	-	-	-	-	-	_
Department of Health	3,847	3,807	3,861	3,805	3,797	4,719	3,751	3,743	3,774	3,829	3,873	42,805
Families and Children Administration	430	423	421	430	419	622	409	403	404	406	409	4,777
Department of the Treasury	-	-	-	_	-	-	-	-	-	-	_	_
All Other Agencies	5,097	5,144	5,097	5,091	5,121	7,077	5,044	5,335	5,197	5,109	5,194	58,507
Total Federal Funds	\$29,551	\$25,896	\$23,531	\$24,004	\$24,491	\$33,739	\$24,960	\$26,017	\$26,499	\$26,741	\$26,439	\$291,868
Total Net Payroll from Payroll System	\$138,590	\$130,921	\$130,990	\$133,574	\$131,815	\$189,038	\$137,157	\$130,790	\$131,076	\$132,321	\$131,739	\$1,518,013
Unreconciled Net Payroll (d)	3,665	(1,223)	4,946	6,115	4,916	3,024	5,679	5,908	5,713	4,260	6,312	49,315
Total Net Payroll	\$142,255	129,698	135,937	139,690	136,731	192,063	142,836	136,698	136,789	136,581	138,051	1,567,328

Source: DTPR, RHUM system

Footnotes:

CONFIDENTIAL 9

⁽a) Net payroll is equal to gross payroll less tax withholdings and other deductions.

⁽b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.

⁽c) Increase in payroll for August when compared to July (despite decrease in headcount) is mainly due to: (1) \$1.7M in allowances for correctional officer uniforms (approximately \$350 for each (4,769) custody official); and (2) \$576k in vacations leave and overtime paid.

⁽d) Due to the timing and reconciliation between RHUM payroll system and cash activity data.

⁽e) Includes Christmas Bonus payroll paid on 12/5/2018.

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Central Government - RHUM Agencies (b)											
Department of Education	47,961	43,681	44,120	45,082	45,938	46,197	46,063	46,257	46,297	46,293	46,316
Department of Correction and Rehabilitation	6,416	6,374	6,370	6,837	6,791	6,784	6,573	6,393	6,371	6,328	6,301
General Court of Justice	4,870	4,864	4,883	4,819	4,814	4,802	4,778	4,756	4,800	4,881	4,882
Department of Health	5,041	5,191	5,209	5,187	5,118	5,175	5,119	5,045	5,080	5,090	5,075
Families and Children Administration	1,984	1,971	1,960	1,950	1,933	1,976	2,023	2,007	2,015	2,045	2,017
Department of the Treasury	2,074	2,088	2,150	2,063	2,042	2,061	1,989	1,972	1,956	1,949	1,941
Firefighters Corps	1,760	1,755	1,752	1,749	1,747	1,740	1,738	1,722	1,719	1,716	1,696
Administration for Socioeconomic Development of the Family	1,678	1,673	1,659	1,651	1,639	1,629	1,621	1,609	1,607	1,593	1,595
Department of Justice	1,611	1,598	1,585	1,601	1,578	1,577	1,540	1,535	1,543	1,531	1,542
Department of Labor and Human Resources	1,348	1,370	1,352	1,333	1,326	1,335	1,293	1,282	1,288	1,274	1,268
Department of Transportation and Public Works	1,292	1,272	1,264	1,254	1,253	1,257	1,192	1,169	1,171	1,166	1,164
Mental Health and Addiction Services Administration	1,049	1,040	1,037	1,025	1,023	1,018	991	988	980	975	972
Natural Resources Administration	852	850	850	848	843	841	1,042	1,037	1,026	1,043	1,024
Commonwealth Election Commission	704	682	684	671	673	666	675	677	680	674	681
Department of Sports and Recreation	736	712	741	709	701	697	475	453	455	450	449
Vocational Rehabilitation Administration	751	744	739	738	736	728	726	724	700	693	698
Emergency Medical Services Corps	678	683	669	659	654	652	649	646	644	628	625
Department of the Family	522	527	521	512	512	513	500	498	498	495	492
Child Support Administration	433	432	431	430	431	430	428	426	424	420	420
Administration for Integral Development of Childhood	327	328	325	320	324	319	315	315	312	309	306
Public Housing Administration	354	350	349	348	351	343	343	325	321	320	324
Environmental Quality Board	281	281	283	282	277	274	270	269	270	268	269
Others	4,399	4,330	4,320	4,239	4,289	4,255	4,157	3,922	3,991	3,986	4,016
Sub-Total	87,121	82,796	83,253	84,307	84,993	85,269	84,500	84,027	84,148	84,127	84,073
Police Department	13,533	13,483	13,414	13,342	13,246	13,142	13,102	13,069	13,060	13,032	12,911
Pre-retired employees	(993)	(991)	(989)	(985)	(975)	(981)	(944)	(944)	(944)	(944)	(944)
Total	99,665	95,281	95,678	96,664	97,264	97,436	96,658	96,152	96,264	96,215	96,040

Source: DTPR, RHUM system

Footnotes:

⁽a) Headcount defined as all unique individuals receiving a paycheck from Hacienda per RHUM.

⁽b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.

May FY2019

Environmental Quality Board Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in Millions (\$)

	Jul	Aug	Sep	Oct	Nov	Dec (b)	Jan	Feb	Mar	Apr	May	YTD
Environmental Quality Board												
Environmental Quality Board payroll	\$976	\$970	\$979	\$953	\$959	\$1,022	\$939	\$778	\$783	\$785	\$784	\$9,929
Total Environmental Quality Board payroll	\$976	\$970	\$979	\$953	\$959	\$1,022	\$939	\$778	\$783	\$785	\$784	\$9,929
	11	A	Comt	Oct	Nav	Daa	lan	Fab	Man	A	Mari	
	<u>Jul</u>	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
Environmental Quality Board Headcount												
Environmental Quality Board headcount	281	281	283	282	277	274	270	269	270	268	269	
Pre-retired employee (a)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	(22)	
Total	259	259	261	260	255	252	248	247	248	246	247	
Breakdown by employee Class												
Regular	241	244	246	243	241	238	234	233	235	233	234	
Trust	15	14	14	13	12	12	12	12	11	11	11	
Transitory	1	1	1	4	2	2	2	2	2	2	2	
Probationary	2	0	0	0	0	0	0	0	0	0	0	
Total	259	259	261	260	255	252	248	247	248	246	247	

Source:Enviromental Quality Board payroll system

Footnotes:

⁽a) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.

⁽b) Includes Christmas Bonus payroll paid on 12/5/2018

Puerto Rico Police Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in Millions (\$)

	Jul	Aug	Sep	Oct	Nov	Dec (d)	Jan	Feb	Mar	Apr	May	YTD
Police Payroll												
Puerto Rico Police payroll	\$44,236	\$48,667	\$47,970	\$55,459	\$49,638	\$68,092	\$113,424	\$74,571	\$ 55,519	\$ 52,985	\$ 48,741	659,303
Variance to TSA Transfers (a)	10,154	(10,479)	6,253	7,301	7,128	(13,200)	(4,619)	(8,926)	7,144	6,830	\$2,072	9,659
Total TSA transfer to Puerto Rico Police (b)	\$54,391	\$38,189	\$54,223	\$62,760	\$56,765	\$54,892	\$108,805	\$65,645	\$62,663	\$59,815	\$50,813	\$668,961
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
Police Headcount												
Puerto Rico Police headcount (c)	13,533	13,483	13,414	13,342	13,246	13,142	13,102	13,069	13,060	13,032	12,911	
Breakdown by employee Class												
Regular	13,498	13,449	13,378	13,306	13,209	13,102	13,061	13,026	13,018	12,990	12,871	
Trust	35	34	36	36	37	40	41	43	42	42	43	
Total	13,533	13,483	13,414	13,342	13,246	13,142	13,102	13,069	13,060	13,032	12,914	

Source:DTPR, Puerto Rico Police payroll system

Footnotes:

- (a) Variance is due to timing
- (b) Total transfers from TSA to Puerto Rico Police to cover payroll costs.
- (c) Headcount defined as all unique individuals receiving a paycheck from Puerto Rico Police payroll system.
- (d) Includes Christmas Bonus payroll paid on 12/5/2018

CONFIDENTIAL 12

University of Puerto Rico Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in Millions (\$)

	Jul	Aug	Sep	Oct	Nov	Dec (b)	Jan	Feb	Mar	Apr	May	YTD
UPR Payroll												
Net payroll	\$ 31,260	\$ 32,002	\$ 33,097	\$ 35,144	\$ 33,725	\$ 40.646	\$ 29,586	\$ 33,360	\$ 34,328	\$ 33,469	\$ 34,236	\$ 370,853
Medical plan	5,422	5,177	5,152	4,525	5,145	5,890	5,147	5,640	5,068	2,137	8,462	57,765
Other payroll and pension (a)	22,508	24,894	23,341	24,405	23,276	23,820	22,997	19,560	27,459	23,123	30,823	266,207
Total gross payroll and pension	\$ 59,190	\$ 62,074	· ·				\$ 57,729	\$ 58,561	•	\$ 58,730		\$ 694,825
	+,	+ ,	+,	+,	7 0-,-10	7 10,000	7	7 00,000	+	7 55/155	7 10,000	7 00 1,020
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
UPR Headcount												
UPR headcount (b)	10,450	11,449	11,695	11,745	11,742	11,068	11,432	11,504	11,514	11,503	11,109	
Employee Class												
PERMANENTE	6,451	6,418	6,379	6,366	6,357	6,336	6,166	6,146	6,128	6,097	6,046	
ESPECIAL	1,711	1,698	1,710	1,709	1,711	1,692	1,682	1,687	1,700	1,698	1,699	
CONFIANZA	834	844	838	844	841	839	835	846	851	850	843	
TAREA PARCIAL	256	531	706	734	742	482	700	725	733	750	711	
CONTRATO DOCENTE	201	821	879	889	896	579	855	892	900	901	688	
PROBATORIO	442	436	440	444	437	436	411	406	402	400	396	
TEMPORERO	139	252	268	273	269	223	284	293	301	306	226	
SUSTITUTO	202	212	222	226	224	217	226	228	221	219	211	
ALL OTHER	214	237	253	260	265	264	273	281	278	282	289	
Total	10,450	11,449	11,695	11,745	11,742	11,068	11,432	11,504	11,514	11,503	11,109	
Department and Campus												
Junta de Gobierno	74	74	74	74	73	73	73	74	73	72	74	
Administracion Central	329	335	334	334	331	324	316	317	317	316	312	
Universitario de Rio Piedras	2,348	2,761	2,808	2,813	2,822	2,771	2,746	2,769	2,765	2,756	2,605	
Universitario Mayaguez	2,447	2,547	2,538	2,541	2,544	2,471	2,510	2,510	2,513	2,513	2,412	
Ciencias Medicas	2,416	2,432	2,457	2,467	2,465	2,471	2,434	2,438	2,437	2,443	2,444	
Cayey	431	473	488	492	486	476	471	477	477	470	425	
Humacao	492	604 363	614	615 373	611	504	591	595	603	600	582	
Aguadilla	297		366		375	285	355	367	372	371	341	
Utuado	198 314	212 310	216	220	219 406	202 303	204	206	207	207 398	188 397	
Carolina Arecibo	402	460	404 487	410		303	390 468	393 477	396 477	398 479	397 471	
				488	489							
Ponce	318 384	426 452	427 482	427 491	426 495	304 493	416 458	419 462	417	416 462	406 452	
Bayamon Total	10.450	11.449	11.695	11,745	11,742	11,068	11,432	11,504	460 11,514	11,503	11,109	
TULAT	10,430	11,443	11,033	11,743	11,/42	11,000	11,432	11,504	11,514	11,505	11,109	

Source: UPR HR system

Footnotes:

CONFIDENTIAL 13

⁽a) Pension expense cannot be separated from other payroll deductions at this point and for that reason these two concepts are presented together

⁽b) Includes Christmas Bonus

Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

ID	Agency Name Employee Class (b):	R	Р	Т	С	I	Х	N	В	F	G	D	Α	Total (a)
81	Department of Education	32,408	3,170	7,473	84	3,333	-	1	-	-	-	-	-	46,469
137	Department of Correction and Rehabilitation	4,911	1,298	75	14	1	1	-	-	-	-	1	-	6,301
71	Department of Health	3,002	22	910	34	1,331	-	41	-	-	-	-	-	5,340
10	General Court of Justice	3,053	146	86	1,602	-	-	-	-	-	-	-	-	4,887
123	Families and Children Administration	1,685	229	92	10	-	-	1	-	-	-	-	-	2,017
24	Department of the Treasury	1,760	5	144	32	-	-	-	-	-	-	-	-	1,941
42	Firefighters Corps	1,394	126	39	15	-	121	-	-	1	-	-	-	1,696
127	Administration for Socioeconomic Development of the Family	1,581	-	4	10	-	-	-	-	-	-	-	-	1,595
38	Department of Justice	843	70	123	446	-	64	-	-	-	-	-	-	1,546
67	Department of Labor and Human Resources	1,081	14	25	-	-	115	-	25	9	-	-	-	1,269
49	Department of Transportation and Public Works	1,072	2	51	2	-	-	-	24	14	-	-	-	1,165
133	Natural Resources Administration	941	-	56	20	7	-	-	-	-	-	-	-	1,024
95	Mental Health and Addiction Services Administration	845	3	112	12	-	-	-	-	-	-	-	-	972
126	Vocational Rehabilitation Administration	634	48	2	20	-	-	-	-	-	-	-	-	704
28	Commonwealth Election Commission	93	2	-	558	-	27	1	-	-	-	-	-	681
221	Emergency Medical Services Corps	448	-	169	8	-	-	-	-	-	-	-	-	625
122	Department of the Family	387	7	24	25	-	49	-	-	-	-	-	-	492
87	Department of Sports and Recreation	228	-	4	24	3	190	-	-	-	-	-	-	449
124	Child Support Administration	375	7	1	37	-	-	-	-	-	-	-	-	420
78	Department of Housing	257	8	39	45	-	46	-	-	-	-	-	-	395
106	Public Housing Administration	292	5	1	27	-	-	-	-	-	-	-	-	325
241	Administration for Integral Development of Childhood	277	14	4	6	-	5	-	-	-	-	-	-	306
26	Special Appropriations for the Central Government Retirement System	183	16	-	24	-	68	-	-	-	-	-	-	291
43	Puerto Rico National Guard	173	8	4	7	2	64	-	6	3	-	-	-	267
55	Department of Agriculture	148	82	29	7	-	-	-	-	-	1	-	-	267
105	Industrial Commission	172	-	-	9	-	23	-	-	-	-	-	-	204
23	Department of State	124	-	5	15	14	33	-	-	1	-	-	-	192
18	Planning Board	17	-	-	164	-	8	-	-	-	-	-	-	189
15	Office of the Governor	89	14	-	16	54	12	2	-	-	-	-	-	187
16	Office of Management and Budget	104	7	-	26	-	44	-	-	-	-	-	-	181
21	Emergency Management and Disaster Administration Agency	75	5	72	16	-	-	1	-	-	-	-	-	169
82	Institute of Puerto Rican Culture	85	21	6	12	-	15	-	-	-	-	-	-	139
69	Department of Consumer Affairs	88	12	30	4	-	-	-	1	1	-	-	1	137
91	Special Appropriations for the Teachers Retirement System	100	12	13	12	-	-	-	-	-	-	-	-	137
152	Elderly and Retired People Advocate Office	56	51	1	21	-	-	-	-	-	-	-	-	129
65	Public Services Commission	10	-	1	17	45	7	25	1	-	-	-		106

CONFIDENTIAL 14

May FY2019 Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

ID	Agency Name	Employee Class (b):	R	Р	Т	С	1	Х	N	В	F	G	D	Α	Total (a)
89	Horse Racing Industry and Sp	ort Administration	51	1	8	21	-	17	-	-	-	-	-	-	98
31	General Services Administrat	ion	66	4	3	19	-	-	-	-	-	-	-	-	92
22	Office of the Commissioner of	of Insurance	65	-	-	16	-	8	-	-	-	-	-	-	89
75	Office of the Financial Institu	tions Commissioner	55	11	-	10	-	-	-	-	-	-	-	-	76
30	Office of Administration & Tr	ansformation of HR	68	-	-	3	-	-	-	-	-	-	-	-	71
329	Office of Socioeconomic Dev	elopment	47	3	5	3	6	-	-	1	1	-	-	-	66
60	Citizen's Advocate Office (On	nbudsman)	15	6	-	44	-	-	-	-	-	-	-	-	65
141	Telecommunication's Regula	tory Board	36	3	-	18	-	2	-	-	-	-	-	-	59
153	Advocacy for Persons with D	isabilities of the Commonwealth of Puerto Rico	31	9	1	11	-	-	-	-	-	-	-	-	52
96	Women's Advocate Office		16	1	19	8	-	-	-	-	-	-	-	-	44
281	Office of the Electoral Compt	roller	-	-	-	40	-	-	-	-	-	-	-	-	40
139	Parole Board		30	-	2	8	-	-	-	-	-	-	-	-	40
279	Public Service Appeals Comm	nission	28	-	-	11	-	-	-	-	-	-	-	-	39
62	Cooperative Development C	ommission	14	5	3	7	-	3	-	-	-	-	-	-	32
231	Health Advocate Office		16	-	3	8	-	-	-	-	-	-	-	-	27
155	State Historic Preservation O	ffice	12	3	-	8	-	-	-	-	-	-	-	-	23
226	Com Donativo Legislativo		-	-	-	19	-	-	-	-	-	-	-	-	19
120	Veterans Advocate Office		11	-	-	5	-	-	-	-	-	-	-	-	16
68	Labor Relations Board		8	2	-	6	-	-	-	-	-	-	-	-	16
290	State Office of the Public Ene	rgy Policy	4	-	5	5	-	-	-	-	-	-	-	-	14
37	Civil Rights Commission		6	-	-	6	-	-	-	-	-	-	-	-	12
266	Office of Public Affairs		-	-	5	6	-	-	-	-	-	-	-	-	11
274	Ofic. Inspector Gen. Permiso	S	8	-	-	-	-	-	-	-	-	-	-	-	8
224	Com. Joint Inf. Comptroller		-	-	-	8	-	-	-	-	-	-	-	-	8
34	Investigation, Prosecution ar	d Appeals Commission	1	1	-	2	-	-	-	-	-	-	-	-	4
272	Office of the Inspector Gener	ral of the Government of Puerto Rico	-	-	-	8	-	-	-	-	-	-	-	-	8
Total	1	-	59,579	5,453	9,649	3,681	4,796	922	72	58	30	1	1	1	84,243
	DEDE DIVINA sustain	-	59,579	5,453	9,649	3,681	4,796	922	72	58	30	1	1	1	8/

Source: DTPR, RHUM system

Footnotes:

(a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please see the 'Headcount' tab for an accurate depiction of the total headcount by agency.

Note: See below table for corresponding employee classes for each employee class code:

Code	Employee Class	<u>Code</u>	Employee Class
R	Regular	N	Contractor
Р	Probationary	В	Trust with rights
Т	Transitory	F	Trust with no rights
С	Trust	G	Temp
1	Irregular	D	Retired
Χ	Law Pre-Retirement 2015	Α	Assignee

Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in Millions (\$)

Continues and Continued...

ID Agency Name	Employee Class (b):	R	Р	Т	С	1	Х	N	В	F	G	D	Α	Total (a)
81 Department of Education		\$ 49,309	\$ 5,150	\$ 11,451	\$ 299	\$ 2,511	\$ -	\$ 1 \$	- \$	- :	\$ - \$	- \$	-	\$ 68,721
137 Department of Correction and	Rehabilitation	8,303	2,227	155	48	2	1	-	-	-	-	1	-	10,738
071 Department of Health		4,732	48	1,378	133	2,610	-	95	-	-	-	-	-	8,996
010 General Court of Justice		4,579	209	96	4,428	-	-	-	-	-	-	-	-	9,314
123 Families and Children Adminis	tration	2,391	359	122	28	-	-	1	-	-	-	-	-	2,902
024 Department of the Treasury		2,807	10	134	131	-	-	-	-	-	-	-	-	3,082
042 Firefighters Corps		1,731	190	43	41	-	140	-	-	2	-	-	-	2,147
127 Administration for Socioecond	omic Development of the Family	1,983	-	4	30	-	-	-	-	-	-	-	-	2,017
038 Department of Justice		1,390	118	213	1,841	-	112	-	-	-	-	-	-	3,674
067 Department of Labor and Hun	nan Resources	1,621	29	26	-	-	153	-	71	30	-	-	-	1,929
049 Department of Transportation	and Public Works	1,306	4	53	10	-	-	-	66	48	-	-	-	1,488
133 Natural Resources Administra	tion	1,457	-	74	62	9	-	-	-	-	-	-	-	1,603
095 Mental Health and Addiction S	Services Administration	1,270	8	177	39	-	-	-	-	-	-	-	-	1,493
126 Vocational Rehabilitation Adm	ninistration	976	74	2	57	-	-	-	-	-	-	-	-	1,109
028 Commonwealth Election Com	mission	145	4	-	793	-	42	2	-	-	-	-	-	985
221 Emergency Medical Services C	Corps	574	-	208	23	-	-	-	-	-	-	-	-	805
122 Department of the Family		579	10	27	84	-	73	-	-	-	-	-	-	772
087 Department of Sports and Rec	reation	296	-	5	78	4	190	-	-	-	-	-	-	574
124 Child Support Administration		513	8	1	118	-	-	-	-	-	-	-	-	641
078 Department of Housing		366	13	78	178	-	48	-	-	-	-	-	-	682
106 Public Housing Administration	ı	645	11	2	99	-	-	-	-	-	-	-	-	757
241 Administration for Integral De	velopment of Childhood	388	22	4	20	-	5	-	-	-	-	-	-	438
026 Special Appropriations for the	Central Government Retirement System	324	27	-	91	-	101	-	-	-	-	-	-	543
043 Puerto Rico National Guard		262	9	5	24	2	92	-	19	13	-	-	-	426
055 Department of Agriculture		227	119	52	19	-	-	-	-	-	1	-	-	418
105 Industrial Commission		390	-	-	28	-	45	-	-	-	-	-	-	463
023 Department of State		226	-	8	56	7	44	-	-	4	-	-	-	345
018 Planning Board		26	-	-	438	-	12	-	-	-	-	-	-	476
015 Office of the Governor		148	20	-	61	14	17	1	-	-	-	-	-	261
016 Office of Management and Bu	dget	237	12	-	135	-	94	-	-	-	-	-	-	478
021 Emergency Management and	Disaster Administration Agency	116	10	80	41	-	-	2	-	-	-	-	-	249
082 Institute of Puerto Rican Cultu	ire	157	32	6	40	-	20	-	-	-	-	-	-	256
069 Department of Consumer Affa	irs	106	17	32	10	-	-	-	3	3	-	-	6	177
091 Special Appropriations for the		138	11	14	32	-	-	-	-	-		-	-	195
152 Elderly and Retired People Ad	•	101	108	1	81	-	-	-	-	-	-	-	-	291
065 Public Services Commission		15	-	1	43	59	6	32	2	-	-	-	-	158

CONFIDENTIAL 16

Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in Millions (\$)

Continues and Continued...

Agency Name	Employee Class (b):	R	Р	T	С	1	Х	N	В	F	G	D	Α	Total (
089 Horse Racing Industry and Sport Administration		74	1	9	61	-	22	-	-	-	-	-	-	1
031 General Services Administration		103	7	4	51	-	-	-	-	-	-	-	-	1
022 Office of the Commissioner of Insurance		135	-	-	54	-	16	-	-	-	-	-	-	2
075 Office of the Financial In	stitutions Commissioner	137	23	-	40	-	-	-	-	-	-	-	-	2
030 Office of Administration	& Transformation of HR	117	-	-	11	-	-	-	-	-	-	-	-	
329 Office of Socioeconomic	Development	63	5	11	5	0	-	-	2	3	-	-	-	
060 Citizen's Advocate Office (Ombudsman)		22	7	-	75	-	-	-	-	-	-	-	-	
L41 Telecommunication's Re	gulatory Board	92	8	-	66	-	5	-	-	-	-	-	-	
153 Advocacy for Persons with Disabilities of the Commonwealth of Puerto Rico		47	13	1	29	-	-	-	-	-	-	-	-	
096 Women's Advocate Office		22	2	28	31	-	-	-	-	-	-	-	-	
81 Office of the Electoral Co	mptroller	-	-	-	116	-	-	-	-	-	-	-	-	
139 Parole Board		45	-	7	22	-	-	-	-	-	-	-	-	
279 Public Service Appeals Commission		52	-	-	51	-	-	-	-	-	-	-	-	
062 Cooperative Development Commission		21	6	4	17	-	4	-	-	-	-	-	-	
231 Health Advocate Office		21	-	3	22	-	-	-	-	-	-	-	-	
155 State Historic Preservation Office		23	5	-	24	-	-	-	-	-	-	-	-	
26 Com Donativo Legislativo		-	-	-	60	-	-	-	-	-	-	-	-	
20 Veterans Advocate Offic	e	17	-	-	13	-	-	-	-	-	-	-	-	
68 Labor Relations Board		13	3	-	15	-	-	-	-	-	-	-	-	
90 State Office of the Public	Energy Policy	5	-	13	15	-	-	-	-	-	-	-	-	
37 Civil Rights Commission		10	-	-	16	-	-	-	-	-	-	-	-	
66 Office of Public Affairs		-	-	16	16	-	-	-	-	-	-	-	-	
74 Ofic. Inspector Gen. Perr	nisos	13	-	-	-	-	-	-	-	-	-	-	-	
24 Com. Joint Inf. Comptrol	ler		-	-	22	-	-	-	-	-	-	-	-	
34 Investigation, Prosecution	n and Appeals Commission	2	1	-	5	-	-	-	-	-	-	-	-	
272 Office of the Inspector General of the Government of Puerto Rico			-	-	33	-	-		-	-	-	-	-	
tal	•	\$90,870	\$8,942	\$14,548	\$10,509	\$5,216	\$1,245	\$133	\$163	\$104	\$1	\$1	\$6	\$131

Footnotes:

(a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please see the 'Headcount' tab for an accurate depiction of the total headcount by agency.

(b) Note: See below table for corresponding employee classes for each employee class code:

<u>Code</u>	Employee Class	<u>Code</u>	Employee Class				
R	Regular	N	Contractor				
Р	Probationary	В	Trust with rights				
T	Transitory	F	Trust with no rights				
С	Trust	G	Temp				
1	Irregular	D	Retired				
Χ	Law Pre-Retirement 2015	Α	Assignee				

CONFIDENTIAL 17

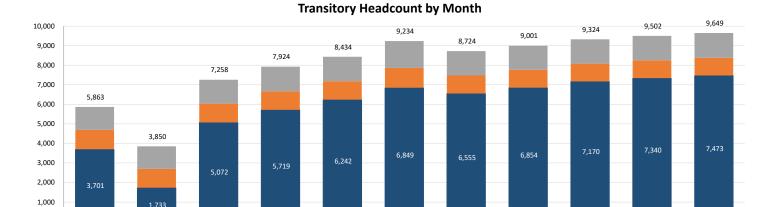
Puerto Rico Department of Treasury | AAFAF Transitory Employee (a) Analysis - RHUM agencies (actuals)

May FY2019

Figures in Millions (\$)

Jul

Aug



Oct

Sept

Nov

Transitory FY19 Headcount ID **Agency Name** Jul Aug Oct Dec Jan Feb Mar Apr May Sep Nov 081 Department of Education (b) 3.701 1.733 5,072 5,719 6,849 6.555 6,854 7.170 7,340 7,473 6.242 Department of Health 992 1,016 920 909 911 915 910 071 964 962 946 943 All Other Agencies 1,170 1,153 1,224 1,259 1,249 1,243 1,266 Χ 1,249 1,369 1,238 1,247 Total 5,863 3,850 7,258 7,924 8,434 9,234 8,724 9,001 9,324 9,502 9,649

Dec

■ Education ■ Health ■ All Others

Jan

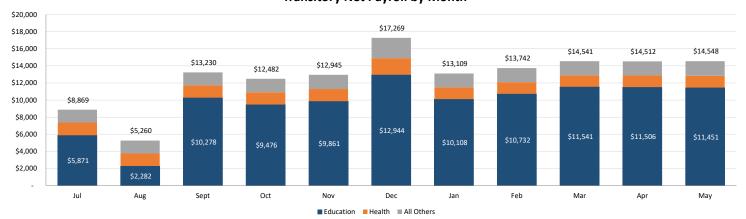
Feb

Mar

Apr

May

Transitory Net Payroll by Month



		Transitory FY19 Net Payroll											
ID	Agency Name	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
081	Department of Education (b)	\$5,871	\$2,282	\$10,278	\$9,476	\$9,861	\$12,944	\$10,108	\$10,732	\$ 11,541	\$ 11,506	\$ 11,451	
071	Department of Health	1,502	1,458	1,448	1,429	1,419	1,959	1,375	1,364	1,357	1,376	1,378	
Χ	All Other Agencies	1,496	1,520	1,504	1,577	1,665	2,366	1,625	1,645	1,643	1,629	1,719	
Total	l	\$ 8,869	\$ 5,260	\$ 13,230	\$ 12,482	\$ 12,945	\$ 17,269	\$ 13,109	\$ 13,742	\$ 14,541	\$ 14,512	\$ 14,548	

Source: DTPR, RHUM system

Footnotes:

- (a) Transitory employees are those who have short-term contracts (up to a year).
- (b) Department of Education has more transitory employees due to the high volume of teachers that usually have short-term contracts with salaries usually higher compared to some other agencies of Central Government. In addition, the increase in Transitory employees in the second quarter of the year is due to resume of classes.