Requirement 2 (B)



Puerto Rico Department of Treasury

Payroll and Active Employee Count Report For the month of March FY20 and Q3 FY20

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- Following Hurricane Maria, the systems and communications of some component units and government agencies were adversely affected, which in turn affected the timing, reliability and integrity of information and data. Continuous efforts are being made to enhance data integrity progressively.

Glossary

Term	Definition
DTPR -	Department of the Treasury of Puerto Rico.
Net Payroll -	Net payroll is equal to gross payroll less tax withholdings and other deductions. Payroll is paid twice per month on the 15th and 30th (or last day of the month, whichever comes sooner).
Other payroll -	Other payroll expenses relate to employee withholdings, social security, insurance, and other deductions.
PRIFAS -	Puerto Rico Integrated Financial Accounting System.
RHUM System -	This is the software system that DTPR uses for payroll.
TSA	TSA means Treasury Single Account, the Commonwealth's main operational bank account (concentration account) in which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed. TSA receipts include tax collections, charges for services, intergovernmental collections, the proceeds of short and long-term debt issuances and amounts held in custody by the Secretary of the Treasury for the benefit of the Commonwealth's fiduciary funds. Only a portion of the revenues received by the TSA is included in the annual General Fund budget presented to the Puerto Rico Legislative Assembly for approval. Other revenues are separately assigned by law to certain agencies or public corporations but still flow through the TSA.

Introduction

- Enclosed are the following Monthly Reports: (1) Gross Payroll Summary Central Government Agencies & Select Component Units; (2) Headcount Summary Central Government Agencies & Select Component Units; (3) Net Payroll Detail by fund type RHUM Agencies; (4) Central Government Headcount by Agency; (5) Environmental Quality Board Gross Payroll, Headcounts; (6) Puerto Rico Police Gross Payroll, Headcounts; (7) University of Puerto Rico Gross Payroll, Headcounts; (8) Headcount Summary by Employee Class RHUM agencies; (9) Net Payroll Summary by Employee Class RHUM agencies; and (10) Transitory Employee Analysis RHUM agencies.
- TSA is the Commonwealth's main operational bank account (concentration account) into which a majority of receipts from Governmental funds are deposited and from which most expenses are disbursed.
- Disbursements from the TSA include payroll for Central Government Agencies, which is the subject of the data contained within this document. Additional disbursements from the TSA not contained within this report include vendor and operational disbursements (including those reimbursed by Federal assistance grants and funded from Special Revenue Funds), welfare expenditures, capital outlays, debt service payments, required budgetary formulas and appropriation payments, pass-through payments of pledged revenues to certain public corporations, tax refunds, payments of current pension benefits and other disbursements.
- These figures will likely deviate from the agencies' self-reported headcount figures due to the methodologies used to consider headcount. This report considers all unique individuals receiving a paycheck from their respective payroll system, but may exclude employees on vacation, long term leave, or other various reasons, though these employees appear on individual agencies' rosters.

Puerto Rico Department of Treasury | AAFAF Gross Payroll Summary - Central Government Agencies & Select Component Units (a) Figures in '000s (\$)

Component Units (b)		March	Q3	YTD
University of Puerto Rico \$55,538 \$158,033 \$488,385 Puerto Rico Highways and Transportation Authority 6,990 14,462 40,531 Medical Services Administration 5,848 21,047 65,285 Puerto Rico Public Buildings Authority 3,657 13,025 36,498 Puerto Rico Public Buildings Authority 3,058 15,008 26,599 Puerto Rico Portis Authority 1,386 6,109 19,555 Cardiovascular Center of Puerto Rico and the Caribbean 2,427 6,539 19,387 Tourism Company of Puerto Rico 1,289 4,282 12,233 Puerto Rico Administration for the Development of Agricultural Enterprises 510 2,937 10,258 Puerto Rico Industrial Development Company 1,04 1,04 1,04 1,04 Health Insurance Administration 336 974 3,134 Puerto Rico Convention Center District Authority 73 2,28 6,647 Puerto Rico Convention Center District Authority 73 2,25 6,471 Puerto Rico Convention Center District Authority 73 <t< td=""><td>Component Units (b)</td><td></td><td></td><td></td></t<>	Component Units (b)			
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Department of Justice 5,485 16,625 50,836 Department of Labor and Human Resources 3,501 10,463 31,997 Department of Transportation and Public Works 2,687 8,202 25,856 Mental Health and Addiction Services Administration 2,517 7,530 23,411 Natural Resources Administration 3,120 8,769 26,901 Commonwealth Election Commission 1,544 4,646 14,457 Department of Sports and Recreation 919 2,781 8,631 Vocational Rehabilitation Administration 1,922 5,786 20,542 Emergency Medical Services Corps (e) - 2,998 12,972 Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies			10,736	
Department of Labor and Human Resources 3,501 10,463 31,997 Department of Transportation and Public Works 2,687 8,202 25,856 Mental Health and Addiction Services Administration 2,517 7,530 23,411 Natural Resources Administration 3,120 8,769 26,901 Commonwealth Election Commission 1,544 4,646 14,457 Department of Sports and Recreation 919 2,781 8,631 Vocational Rehabilitation Administration 1,922 5,786 20,542 Emergency Medical Services Corps (e) - 2,998 12,972 Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) <td></td> <td></td> <td></td> <td></td>				
Department of Transportation and Public Works2,6878,20225,856Mental Health and Addiction Services Administration2,5177,53023,411Natural Resources Administration3,1208,76926,901Commonwealth Election Commission1,5444,64614,457Department of Sports and Recreation9192,7818,631Vocational Rehabilitation Administration1,9225,78620,542Emergency Medical Services Corps (e)-2,99812,972Department of the Family1,5284,73213,123Child Support Administration1,1083,34910,461Administration for Integral Development of Childhood8382,4237,564Public Housing Administration1,2953,90811,917Environmental Quality Board9772,9168,543All Other Central Government Agencies9,76440,392131,546Unreconciled Payroll (f)139(8,920)16,434Total Central Government Agencies\$255,406759,8372,490,517	·			
Mental Health and Addiction Services Administration 2,517 7,530 23,411 Natural Resources Administration 3,120 8,769 26,901 Commonwealth Election Commission 1,544 4,646 14,457 Department of Sports and Recreation 919 2,781 8,631 Vocational Rehabilitation Administration 1,922 5,786 20,542 Emergency Medical Services Corps (e) - 2,998 12,972 Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517				
Commonwealth Election Commission 1,544 4,646 14,457 Department of Sports and Recreation 919 2,781 8,631 Vocational Rehabilitation Administration 1,922 5,786 20,542 Emergency Medical Services Corps (e) - 2,998 12,972 Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517				
Department of Sports and Recreation9192,7818,631Vocational Rehabilitation Administration1,9225,78620,542Emergency Medical Services Corps (e)-2,99812,972Department of the Family1,5284,73213,123Child Support Administration1,1083,34910,461Administration for Integral Development of Childhood8382,4237,564Public Housing Administration1,2953,90811,917Environmental Quality Board9772,9168,543All Other Central Government Agencies9,76440,392131,546Unreconciled Payroll (f)139(8,920)16,434Total Central Government Agencies\$255,406759,8372,490,517	Natural Resources Administration	3,120	8,769	26,901
Vocational Rehabilitation Administration 1,922 5,786 20,542 Emergency Medical Services Corps (e) - 2,998 12,972 Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Commonwealth Election Commission	1,544	4,646	14,457
Emergency Medical Services Corps (e) - 2,998 12,972 Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Department of Sports and Recreation	919	2,781	8,631
Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Vocational Rehabilitation Administration	1,922	5,786	
Department of the Family 1,528 4,732 13,123 Child Support Administration 1,108 3,349 10,461 Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Emergency Medical Services Corps (e)	-	2,998	12,972
Administration for Integral Development of Childhood 838 2,423 7,564 Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Department of the Family	1,528		13,123
Public Housing Administration 1,295 3,908 11,917 Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Child Support Administration	1,108	3,349	10,461
Environmental Quality Board 977 2,916 8,543 All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Administration for Integral Development of Childhood	838	2,423	7,564
All Other Central Government Agencies 9,764 40,392 131,546 Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Public Housing Administration	1,295	3,908	11,917
Unreconciled Payroll (f) 139 (8,920) 16,434 Total Central Government Agencies \$255,406 759,837 2,490,517	Environmental Quality Board	977	2,916	8,543
Total Central Government Agencies \$255,406 759,837 2,490,517	All Other Central Government Agencies	9,764	40,392	131,546
	Unreconciled Payroll (f)	139	(8,920)	16,434
Total \$343,692 \$1,042,895 \$3,372,857	Total Central Government Agencies	\$255,406	759,837	2,490,517
	Total	\$343,692	\$1,042,895	\$3,372,857

Note: Refer to the next page for footnote reference descriptions.

Gross Payroll Summary - Footnotes

Footnotes:

- (a) All payroll figures are presented as gross cash disbursements. Refer to subsequent pages of this report for additional payroll and headcount for all Central Government Agencies.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text is used to indicate this information is instead the most recent data available for FY2020. Not available ("n/a") indicates that data is not available for FY2020. UPR data is presented on a preliminary basis for this reporting month.
- (c) Payroll and related cost disbursements are reported through the Public-Private Partnerships Authority ("P3").
- (d) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (e) Emergency Medical Services Corps payroll data was rolled up within Public Security Department for the month of March.
- (f) Due to the timing and reconciliation between RHUM payroll system and cash activity data.

Puerto Rico Department of Treasury | AAFAF Headcount Summary - Central Government Agencies & Select Component Units (a)

Component Units (b)	March
University of Puerto Rico	11,142
Puerto Rico State Insurance Fund Corporation	2,689
Puerto Rico Highways and Transportation Authority	839
Medical Services Administration	1,378
Puerto Rico Public Buildings Authority	978
Puerto Rico Integrated Transit Authority	787
Puerto Rico Ports Authority	460
Cardiovascular Center of Puerto Rico and the Caribbean	557
Tourism Company of Puerto Rico	369
PR Administration for the Development of Agricultural Enterprises	406
Puerto Rico Industrial Development Company	146
Department of Economic Development And Commerce	373
Fiscal Agency And Financial Advisory Authority	77
Health Insurance Administration	62
Puerto Rico Housing Finance Authority	128
Puerto Rico Convention Center District Authority	10
Automobile Accident Compensation Administration	314
Central Recovery and Reconstruction Office	n/a
Total Component Units	20,715
Central Government Agencies (c)	
Department of Education	43,956
Police Department	12,693
Department of Correction and Rehabilitation	6,468
General Court of Justice	4,774
Department of Health	4,930
Families and Children Administration	1,936
Department of the Treasury	1,873
Firefighters Corps	1,644
Administration for Socioeconomic Development of the Family	1,520
Department of Justice	1,398
Department of Labor and Human Resources	1,216
Department of Transportation and Public Works	1,112
Mental Health and Addiction Services Administration	912
Natural Resources Administration	995
Commonwealth Election Commission	649
Department of Sports and Recreation	423
Vocational Rehabilitation Administration	683
Emergency Medical Services Corps (e)	-
Department of the Family	472
Child Support Administration	397
Administration for Integral Development of Childhood	294
Public Housing Administration	320
Environmental Quality Board	293
All Other RHUM Agencies	4,632
(Pre-retired Employees) (d)	(1,798)
Total Central Government Agencies	91,792
	443 503
Total	112,507

Note: Refer to the next page for footnote reference descriptions.

Headcount Summary - Footnotes

Footnotes:

- (a) Headcount defined as all unique individuals receiving a paycheck from their respective payroll sytem.
- (b) List does not represent the entire population of Component Units / Public Corporations, but rather the Component Units for which Liquidity Plans are prepared and cash reporting is available on a timely basis. Where current data is unavailable, red text is used to indicate this information is instead the most recent data available. UPR data is presented on a preliminary basis for this reporting month.
- (c) The majority of Central Government Agencies process payroll with RHUM, the accounting system that runs the payroll cycle process centrally. Note that the Environmental Quality Board and the Puerto Rico Police Department receive funding from Central Government for payroll expenses, but both entities process payroll individually.
- (d) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.
- (e) Emergency Medical Services Corps payroll data was rolled up within Public Security Department for the month of March.

Puerto Rico Department of Treasury | AAFAF Net Payroll (a) Detail - Monthly Summary by fund type - RHUM Agencies (b)

Figures in '000s (\$)

	July	Aug	Sep	1Q	Oct	Nov (d)	Dec	2Q	Jan	Feb	Mar	3Q	YTD
General Fund:													
Department of Education	\$50,018	\$45,933	\$52,668	\$148,618	\$51,793	\$71,526	\$52,672	\$175,991	\$50,657	\$48,500	\$50,839	\$149,996	\$474,605
Department of Correction and Rehabilitation	10,623	10,877	9,364	30,863	9,707	13,017	10,904	33,629	9,162	12,240	10,683	32,085	96,578
General Court of Justice	8,983	8,933	9,215	27,131	9,314	13,486	9,019	31,819	8,907	8,872	8,815	26,593	85,544
Department of Health	3,733	3,939	3,799	11,470	3,722	4,403	3,693	11,818	3,676	3,804	3,817	11,297	34,585
Families and Children Administration	2,469	3,162	2,433	8,064	2,605	3,386	1,225	7,216	1,483	2,953	2,923	7,359	22,638
Department of the Treasury	2,757	2,581	2,841	8,179	2,687	3,497	2,851	9,035	2,480	2,614	2,573	7,667	24,880
All Other Agencies	18,186	17,523	17,846	53,555	17,962	23,281	17,783	59,026	17,806	17,991	18,201	53,999	166,580
Total General Fund	\$96,769	\$92,948	\$98,164	\$287,880	\$97,791	\$132,596	\$98,147	\$328,534	\$94,171	\$96,973	\$97,851	\$288,996	\$905,410
Special Revenue Funds:													
Department of Education	\$64	\$16	\$10	\$90	\$62	\$43	\$37	\$142	\$54	\$44	\$50	\$148	380
Department of Correction and Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-	_
General Court of Justice	-	-	-	-	-	-	-	-	-	-	-	-	_
Department of Health	1,088	1,102	1,076	3,266	1,085	966	1,096	3,147	981	1,108	1,015	3,104	9,518
Families and Children Administration	-	-	-	-	-	-	-	-	-	-	-	-	-
Department of the Treasury	271	266	274	811	268	368	269	905	263	264	258	785	2,501
All Other Agencies	4,682	4,668	4,688	14,038	4,754	5,937	4,547	15,238	4,420	4,491	4,472	13,382	42,658
Total Special Revenue Funds	\$6,105	\$6,053	\$6,048	\$32,243	\$6,169	\$7,313	\$5,950	\$34,670	\$5,718	\$5,907	\$5,795	\$17,420	\$55,057
Federal Funds													
Department of Education	\$19,692	\$16,904	\$14,799	\$51,395	\$15,404	\$20,494	\$15,111	\$51,010	\$14,873	\$13,956	\$15,047	\$43,875	\$146,280
Department of Correction and Rehabilitation	-	-	_	-	-	-	-	-	-	-	_	-	_
General Court of Justice	-	-	_	-	-	-	-	-	-	-	_	-	_
Department of Health	3,863	3,941	3,904	11,708	3,941	4,043	3,833	11,817	3,808	3,794	3,890	11,492	35,017
Families and Children Administration	397	512	398	1,307	436	563	1,568	2,567	2,549	653	652	3,854	7,727
Department of the Treasury	-	-	_	-	-	-	-	-	-	_	_	-	_
All Other Agencies	5,300	5,189	7,151	17,640	5,255	7,207	5,615	18,077	5,668	5,407	5,526	16,600	52,317
Total Federal Funds	\$29,252	\$26,546	\$26,251	\$99,688	\$25,036	\$32,307	\$26,128	\$101,547	\$26,897	\$23,809	\$25,115	\$13,402	\$241,341
Total Net Payroll from Payroll System	\$132,125	\$125,546	\$130,463	\$419,811	\$128,996	\$172,216	\$130,224	\$464,752	\$126,787	\$126,690	\$128,760	\$13,402	\$1,201,809
Unreconciled Net Payroll (c)	4,058	1,990	417	(25,212)	2,345	3,236	3,094	(24,639)	1,076	527	139	1,742	13,647
Total Net Payroll	\$136,183	\$127,536	\$130,880	\$394,599	\$131,342	\$175,453	\$133,319	\$440,113	\$127,863	\$127,217	\$128,899	\$383,979	\$1,215,456

Source: DTPR, RHUM system

Footnotes:

⁽a) Net payroll is equal to gross payroll less tax withholdings and other deductions.

⁽b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.

⁽c) Due to the timing and reconciliation between RHUM payroll system and cash activity data.

⁽d) November net payroll includes the Central Government Christmas Bonus that was issued in the last week of November.

Puerto Rico Department of Treasury | AAFAF Central Government Headcount by Agency - Monthly Summary (a)

_	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Central Government - RHUM Agencies (b)									
Department of Education	45,953	39,258	44,305	44,538	44,948	44,964	44,409	41,434	43,956
Department of Correction and Rehabilitation	6,360	6,182	6,159	6,144	6,175	6,305	6,242	6,508	6,468
General Court of Justice	4,855	4,833	4,847	4,852	4,849	4,823	4,800	4,789	4,774
Department of Health	4,802	4,968	4,967	4,954	4,242	4,906	4,872	4,881	4,930
Families and Children Administration	2,009	2,013	1,987	1,983	1,993	1,961	1,964	1,944	1,936
Department of the Treasury	1,934	1,916	1,971	1,905	1,894	1,947	1,868	1,871	1,873
Firefighters Corps	1,685	1,682	1,680	1,668	1,665	1,660	1,659	1,655	1,644
Administration for Socioeconomic Development of the Family	1,575	1,574	1,558	1,564	1,557	1,552	1,533	1,529	1,520
Department of Justice	1,533	1,528	1,422	1,412	1,403	1,397	1,416	1,410	1,398
Department of Labor and Human Resources	1,263	1,245	1,248	1,242	1,244	1,232	1,226	1,218	1,216
Department of Transportation and Public Works	1,153	1,164	1,170	1,145	1,135	1,131	1,120	1,127	1,112
Mental Health and Addiction Services Administration	958	949	940	937	930	928	913	910	912
Natural Resources Administration	1,019	1,009	1,011	1,007	1,017	1,007	990	984	995
Commonwealth Election Commission	680	678	678	669	665	668	662	653	649
Department of Sports and Recreation	440	440	448	436	430	430	430	427	423
Vocational Rehabilitation Administration	703	705	3,739	735	689	689	683	682	683
Emergency Medical Services Corps (c)	624	618	612	612	608	603	600	598	-
Department of the Family	487	486	485	486	484	476	473	475	472
Child Support Administration	415	412	412	411	409	408	404	400	397
Administration for Integral Development of Childhood	306	305	304	304	301	302	298	294	294
Public Housing Administration	321	321	321	321	320	321	320	328	320
Environmental Quality Board	257	258	257	257	304	294	294	291	293
Others	3,651	3,679	3,747	3,891	3,770	4,037	3,960	4,095	4,632
Sub-Total	82,983	76,223	84,268	81,473	81,032	82,041	81,136	78,503	80,897
Police Department	12,905	12,905	12,807	12,783	12,873	12,841	12,690	12,707	12,693
Pre-retired employees	(895)	(1,460)	(1,739)	(1,564)	(1,556)	(1,583)	(1,640)	(1,633)	(1,798)
Total	94,993	87,668	95,336	92,692	92,349	93,299	92,186	89,577	91,792

Source: DTPR, RHUM system

<u>Footnotes:</u>

⁽a) Headcount defined as all unique individuals receiving a paycheck from Hacienda per RHUM.

⁽b) RHUM Agencies refers to the majority of Central Government Agencies for which RHUM is the accounting system that runs the payroll cycle process and payroll is processed centrally.

⁽c) Emergency Medical Services Corps payroll data was rolled up within Public Security Department for the month of March.

Puerto Rico Department of Treasury | AAFAF Environmental Quality Board Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in '000s (\$)

	July	Aug	Sep	1Q	Oct	Nov (b)	Dec	2Q	Jan	Feb	Mar	3Q	YTD
Environmental Quality Board													
Environmental Quality Board payroll	\$874	\$859	\$892	\$2,624	\$865	\$1,163	\$975	\$3,003	\$972	\$967	\$977	\$2,916	\$8,543
Total Environmental Quality Board payroll	\$874	\$859	\$892	\$2,624	\$865	\$1,163	\$975	\$3,003	\$972	\$967	\$977	\$2,916	\$8,543
	July	Aug	Sep		Oct	Nov	Dec	_	Jan	Feb	Mar		
Environmental Quality Board Headcount													
Environmental Quality Board headcount	260	258	257		257	304	294		294	291	293		
Pre-retired employee (a)	(22)	(23)	(23)		(23)	(34)	(34)		(34)	(34)	(34)		
Total	238	235	234	-	234	270	260	=	260	257	259		
Breakdown by employee Class													
Regular	226	223	223		223	258	248		248	245	245		
Trust	11	11	10		10	10	10		10	9	9		
Transitory	1	1	1		1	2	2		2	3	5		
Total	238	235	234	=	234	270	260	=	260	257	259		

Source:Environmental Quality Board payroll system

Footnotes:

⁽a) Pre-retirees are non-active employees that still receive checks from agencies (60% of their salaries) until they are fully retired.

⁽b) November payroll includes the Central Government Christmas Bonus that was issued in the last week of November.

Puerto Rico Police Gross Payroll, Headcounts - Monthly Summary (actuals)

Figures in '000s (\$)

	July	Aug	Sep	1Q	Oct	Nov (d)	Dec	2Q	Jan	Feb	Mar	3Q	YTD
Police Payroll													
Puerto Rico Police payroll	\$ 46,149	\$ 85,970	\$86,209	\$ 218,328	\$82,521	\$65,641	\$54,944	\$203,106	\$54,922	\$56,932	\$46,561	\$158,414	\$ 579,848
Variance to TSA Transfers (a)	(299)	(14,945)	(9,759)	\$ (25,003)	2,633	30,109	1,107	\$33,849	1,090	(4,702)	12,079	\$8,468	\$17,313
Total TSA transfer to Puerto Rico Police (b)	\$45,850	\$71,025	\$76,450	\$193,325	\$85,154	\$95,750	\$56,051	\$236,955	\$56,011	\$52,230	\$58,640	\$166,882	\$597,161
	July	Aug	Sep		Oct	Nov	Dec		Jan	Feb	Mar		
Police Headcount													
Puerto Rico Police headcount (c)	12,905	12,905	12,807		12,783	12,873	12,841		12,690	12,707	12,693		
Breakdown by employee Class													
Regular	12,862	12,862	12,762		12,738	12,829	12,790		12,642	12,661	12,647		
Trust	43	43	45		45	44	44		41	39	39		
Transitory	0	0	_		_	_	7		7	7	7		
Total	12,905	12,905	12,807	-	12,783	12,873	12,841	-	12,690	12,707	12,693		

Source:DTPR, Puerto Rico Police payroll system

Footnotes:

- (a) Variance is due to timing
- (b) Total transfers from TSA to Puerto Rico Police to cover payroll costs.
- (c) Headcount defined as all unique individuals receiving a paycheck from Puerto Rico Police payroll system.
- (d) November payroll includes the Central Government Christmas Bonus that was issued in the last week of November.

Puerto Rico Department of Treasury | AAFAF University of Puerto Rico Gross Payroll, Headcounts - Monthly Summary (actuals) (a) Figures in '000s (\$)

	July	Aug	Sep	1Q	Oct	Nov	Dec (b)	2Q	Jan	Feb	Mar	3Q	YTD
UPR Payroll													
Net payroll	\$49,532	\$ 45,922	\$ 49,047	\$ 144,501	\$ 50,208	\$ 49,914	\$ 57,444	\$ 157,566	\$ 44,490	\$ 48,782	\$ 50,717	\$ 143,989	\$ 446,056
Medical plan	2,931	6,287	6,105	15,323	4,415	3,731	4,816	12,962	4,683	4,540	4,821	14,044	42,329
Total Payroll and Other Payroll Related	\$ 52,463	\$ 52,209	\$ 55,152	\$ 159,824	\$ 54,623	\$ 53,645	\$ 62,260	\$ 170,528	\$ 49,173	\$ 53,322	\$ 55,538	\$ 158,033	\$ 488,385
	July	Aug	Sep		Oct	Nov	Dec		Jan	Feb	Mar		
UPR Headcount		7,08									17101		
UPR headcount	9,806	10,520	11,078		11,203	11,258	10,646		10,439	11,094	11,142		
Employee Class													
Permanent	5,853	5,827	5,810		5,796	5,795	5,781		5,708	5,685	5,678		
Special	1,823	1,777	1,793		1,809	1,830	1,813		1,815	1,840	1,842		
Trust	821	837	843		845	848	850		850	860	872		
Partial Tasks	294	557	920		996	1,008	797		582	962	988		
Teacher Contract	82	329	421		444	444	167		240	397	405		
Probative	335	334	328		322	324	320		308	307	302		
Temporary	199	422	500		513	509	422		453	525	534		
Substitute	162	169	175		174	173	169		173	173	172		
All Other	237	268	288		304	327	327		310	345	349		
Total	9,806	10,520	11,078	:	11,203	11,258	10,646	=	10,439	11,094	11,142	:	
Department and Campus													
Junta de Gobierno	67	72	73		73	71	70		68	70	70		
Administracion Central	290	289	284		289	287	277		285	286	285		
Universitario de Rio Piedras	2,104	2,312	2,558		2,634	2,645	2,631		2,307	2,610	2,634		
Universitario Mayaguez	2,348	2,399	2,435		2,447	2,462	2,369		2,338	2,446	2,468		
Ciencias Medicas	2,347	2,377	2,398		2,410	2,434	2,436		2,412	•	2,426		
Cayey	395	438	456		463	463	455		436	451	447		
Humacao	462	520	562		579	584	485		511	560	564		
Aguadilla	269	322	361		361	360	275		285	342	342		
Utuado	176	202	205		202	201	172		196	196	197		
Carolina	314	302	397		396	389	300		389	387	388		
Arecibo	392	452	483		478	486	414		416	461	464		
Ponce	284	390	408		409	415	302		392	413	411		
Bayamon	358	445	458		462	461	460		404	446	446		
Total	9,806	10,520	11,078	=	11,203	11,258	10,646	=	10,439	11,094	11,142	=	
				-				_				-	

Source: UPR HR system
(a) March data is preliminary

(b) December's Payroll include Christmas Bonus

Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

ID	Agency Name Employee Class (b):	R	P	Т	С	I	Х	N	В	F	G	D	Α	Total (a)
081	Department of Education	30,442	4,420	5,926	98	3,160	-	1	-	-	-	-	-	44,047
137	Department of Correction and Rehabilitation	4,457	1,681	46	11	1	271	-	-	-	-	1	-	6,468
071	Health Department	2,702	25	873	36	1,229	167	44	-	-	-	-	-	5,076
010	General Court of Justice	2,903	181	99	1,591	-	-	-	-	-	-	-	-	4,774
123	Administration of Families and Children	1,625	227	76	8	-	-	-	-	-	-	-	-	1,936
024	Department of Finance	1,517	4	141	34	1	177	-	-	-	-	-	-	1,874
042	Bureau of the Fire Department of Puerto Rico	1,351	119	39	15	-	119	-	-	1	-	-	-	1,644
127	Administration of Socioeconomic Development of the Family	1,507	-	4	9	-	-	-	-	-	-	-	-	1,520
038	Justice Department	743	71	136	409	-	39	-	-	-	-	-	-	1,398
067	Department of labor and human resources	1,033	17	24	-	-	107	-	21	14	-	-	-	1,216
045	Public Security Department (b)	780	50	226	24	-	38	1	-	-	-	-	-	1,119
049	Department of Transportation and Public Works	962	2	49	3	-	64	-	22	10	-	-	-	1,112
133	Natural Resources Administration	844	2	54	17	-	78	-	-	-	-	-	-	995
095	Administration of Mental Health and Anti-Addiction Services	704	2	105	11	-	90	-	-	-	-	-	-	912
126	Vocational Rehabilitation Administration	645	21	2	15	-	-	-	-	-	-	-	-	683
028	State Elections Commission	92	-	-	531	-	25	1	-	-	-	-	-	649
122	Secretariat of the Department of the Family	370	12	24	21	-	45	-	-	-	-	-	-	472
078	Department of Housing	254	1	110	50	-	45	-	-	-	-	-	-	460
087	Department of Recreation and Sports	216	-	4	21	2	180	-	-	-	-	-	-	423
124	Administration for the Support of Minors	359	6	-	32	-	-	-	-	-	-	-	-	397
106	Public Housing Administration	291	2	1	27	-	-	-	-	-	-	-	-	321
241	Administration for the Comprehensive Care and Development of Children (15	4	3	-	3	-	-	-	-	-	-	294
026	Contributions for Pensions and Social Security - Retirement System for Gov	er 178	16	-	19	-	63	-	-	-	-	-	-	276
043	National Guard of Puerto Rico	131	109	12	7	-	11	-	-	-	1	-	-	271
055	Agriculture department	169	7	11	6	2	60	-	6	4	-	-	-	265
018	Planning Board	132	-	65	16	-	32	-	-	1	-	-	-	246
105	Industrial Commission	170	-	-	7	-	21	-	-	-	-	-	-	198
015	Governor's Office	15	-	-	175	-	7	-	-	-	-	-	-	197
016	Office of Management and Budget	101	4	-	24	-	42	-	-	-	-	-	-	171
069	Department of Consumer Affairs	83	21	9	10	-	16	-	-	-	-	-	-	139
023	Department of State	91	15	-	12	3	13	-	-	-	-	-	-	134
152	Office of the Procurator for the Elderly	80	10	37	3	-	-	-	1	1	-	-	1	133
082	Institute of Puerto Rican Culture	96	13	10	11	-	-	-	-	-	-	-	-	130
091	Contributions for Pensions and Social Security - Teacher Retirement System		44	1	13	-	-	-	-	-	-	-	-	113
089	Administration of the Horse Racing Industry and Sport	10	-	1	15	44	7	26	1	-	-	-	-	104
065		51	1	4	21	-	16	-	-	-	-	-	-	93
022	Office of the Insurance Commissioner	63	-		14	-	8	-	-	-	-	-	-	85
031	General Services Administration	48	4	3	15	-	13	-	-	-	-	-	-	83
075	Office of the Commissioner of Financial Institutions	57	8	-	9	-	-	-	-	-	-	-	-	74
030	Office of Administration and Transformation of Human Resources in the Go	ov: 69	-	-	3	-	-	-	-	-	-	-	-	72
060	Office of the Citizen Procurator	15	4	-	44	-	-	-	-	-	-	-	-	63

Headcount - Summary by Employee Class - RHUM agencies (actuals)

Continues and Continued...

ID	Agency Name Employee Class (b):	R	P	T	С	1	Х	N	В	F	G	D	Α	Total (a)
153	Ombudsman for Persons with Disabilities of the Commonwealth of Puerto Ric	42	3	7	3	-	-	-	1	-	-	-	-	56
141	Telecommunications Regulatory Board	36	3	-	14	-	2	-	-	-	-	-	-	55
329	Office of Socioeconomic Development	43	-	1	10	-	-	-	-	-	-	-	-	54
096	Office of the Women's Advocate	16	1	16	9	-	-	-	-	-	-	-	-	42
281	Office of the Electoral Comptroller	-	-	-	41	-	-	-	-	-	-	-	-	41
279	Public Service Appeals Commission	28	-	-	9	-	-	-	-	-	-	-	-	37
139	Freedom of speech board	27	-	2	7	-	1	-	-	-	-	-	-	37
155	State Office of Historic Conservation	20	3	-	8	-	-	-	-	-	-	-	-	31
062	Cooperative Development Commission of Puerto Rico	11	5	-	8	-	3	-	-	-	-	-	-	27
231	Office of the Patient Advocate	14	-	-	6	-	1	-	-	-	-	-	-	21
272	Office of the Inspector General of the Government of Puerto Rico	6	1	-	12	-	-	-	-	-	-	-	-	19
120	Office of the Veteran's Attorney of Puerto Rico	11	-	-	5	-	-	-	-	-	-	-	-	16
226	Com Legislative Donation	-	-	-	15	-	-	-	-	-	-	-	-	15
068	Labor Relations Board	6	2	-	6	-	-	-	-	-	-	-	-	14
266	Office of Public Affairs	-	-	5	5	-	-	-	-	-	-	-	-	10
037	Civil Rights Commission	6	-	-	3	-	-	-	-	-	-	-	-	9
224	Com. Joint Inf. Comptroller	-	-	-	8	-	-	-	-	-	-	-	-	8
034	Commission of Investigation, Processing and Appeal	1	1	-	2	-	-	-	-	-	-	-	-	4
021	Bureau of Emergency Management and Disaster Management	-	-	4	-	-	-	-	-	-	-	-	-	4
Total		55,947	7,133	8,131	3,561	4,442	1,764	73	52	31	1	1	1	81,137

Source: DTPR, RHUM system

Footnotes:

- (a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please refer to page 10 for an accurate depiction of the total headcount by agency.
- (b) Emergency Medical Services Corps payroll data was rolled up within Public Security Department for the month of March.
- (c) Note: See below table for corresponding employee classes for each employee class code:

<u>Code</u>	Employee Class	<u>Code</u>	Employee Class
R	Regular	N	Contractor
Р	Probationary	В	Trust with rights
Т	Transitory	F	Trust with no rights
С	Trust	G	Temp
- 1	Irregular	D	Retired
Χ	Law Pre-Retirement 2015	Α	Assignee

Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in '000s (\$)

Continues and Continued...

ID	Agency Name Employee Class (b):	R	P	T	С	I	Х	N	В	F	G	D	Α	Total (a)
081	Department of Education	\$ 47,446 \$	7,151 \$	9,076	368 \$	1,895	\$ - \$	0 \$	- \$	- \$	-	\$ - \$	-	\$ 65,936
137	Department of Correction and Rehabilitation	7,225	2,615	59	44	1	738	-	-	-	-	1	-	10,683
071	Health Department	4,326	54	1,299	138	2,591	198	115	-	-	-	-	-	8,722
010	General Court of Justice	4,269	257	117	4,172	-	-	-	-	-	-	-	-	8,815
123	Administration of Families and Children	2,976	440	131	29	-	-	-	-	-	-	-	-	3,575
024	Department of Finance	2,304	6	128	157	1	235	-	-	-	-	-	-	2,831
042	Bureau of the Fire Department of Puerto Rico	1,791	190	46	40	-	135	-	-	2	-	-	-	2,204
127	Administration of Socioeconomic Development of the Family	1,883	-	3	30	-	-	-	-	-	-	-	-	1,917
038	Justice Department	1,190	126	243	1,697	-	66	-	-	-	-	-	-	3,323
067	Department of labor and human resources	1,559	30	29	-	-	144	-	57	47	-	-	-	1,866
045	Public Security Department (b)	1,195	79	258	74	-	64	2	-	-	-	-	-	1,671
049	Department of Transportation and Public Works	1,152	5	51	14	-	71	-	63	34	-	-	-	1,389
133	Natural Resources Administration	1,394	2	72	56	-	235	-	-	-	-	-	-	1,759
095	Administration of Mental Health and Anti-Addiction Services	1,057	5	165	35	-	98	-	-	-	-	-	-	1,359
126	Vocational Rehabilitation Administration	985	40	2	46	-	-	-	-	-	-	-	-	1,074
028	State Elections Commission	148	-	-	761	-	39	2	-	-	-	-	-	949
122	Secretariat of the Department of the Family	698	26	37	77	-	65	-	-	-	-	-	-	904
078	Department of Housing	360	1	248	206	-	68	-	-	-	-	-	-	883
087	Department of Recreation and Sports	280	-	5	68	1	180	-	-	-	-	-	-	534
124	Administration for the Support of Minors	492	7	-	106	-	-	-	-	-	-	-	-	605
106	Public Housing Administration	651	4	2	109	-	-	-	-	-	-	-	-	765
241	Administration for the Comprehensive Care and Development of Children	409	26	8	11	-	3	-	-	-	-	-	-	456
026	Contributions for Pensions and Social Security - Retirement System for G	333	27	-	67	-	93	-	-	-	-	-	-	521
043	National Guard of Puerto Rico	197	170	18	25	-	14	-	-	-	1	-	-	425
055	Agriculture department	249	8	14	20	3	85	-	18	17	-	-	-	413
018	Planning Board	239	-	122	59	-	43	-	-	4	-	-	-	466
105	Industrial Commission	373	-	-	22	-	40	-	-	-	-	-	-	435
015	Governor's Office	27	-	-	468	-	12	-	-	-	-	-	-	507
016	Office of Management and Budget	231	8	-	75	-	88	-	-	-	-	-	-	401
069	Department of Consumer Affairs	153	32	11	33	-	21	-	-	-	-	-	-	250
023	Department of State	155	22	-	46	0	18	-	-	-	-	-	-	242
152	Office of the Procurator for the Elderly	95	16	48	7	-	-	-	3	3	-	-	6	178
082	Institute of Puerto Rican Culture	133	12	11	30	-	-	-	-	-	-	-	-	186
091	Contributions for Pensions and Social Security - Teacher Retirement Syste	108	96	1	44	-	-	-	-	-	-	-	-	250
089	Administration of the Horse Racing Industry and Sport	14	-	1	35	55	6	29	2	-	-	-	-	143
065		74	1	4	60	-	22	-	-	-	-	-	-	160
022	Office of the Insurance Commissioner	131	-	-	49	-	16	-	-	-	-	-	-	196
031	General Services Administration	73	7	4	45	-	74	-	-	-	-	-	-	202
075	Office of the Commissioner of Financial Institutions	140	18	-	33	-	-	-	-	-	-	-	-	191
030	Office of Administration and Transformation of Human Resources in the	120	-	-	11	-	-	-	-	-	-	-	-	131
060	Office of the Citizen Procurator	21	5	-	74	-	-	-	-	-	-	-	-	100

Net Payroll - Summary by Employee Class - RHUM agencies (actuals)

Figures in '000s (\$)

Continues and Continued...

ID	Agency Name Employee Class (b):	R	P	T	С	1	Х	N	В	F	G	D	Α	Total (a)
153	Ombudsman for Persons with Disabilities of the Commonwealth of Pue	rt 58	5	17	5	-	-	-	2	-	-	-	-	87
141	Telecommunications Regulatory Board	94	7	-	52	-	5	-	-	-	-	-	-	159
329	Office of Socioeconomic Development	65	-	1	31	-	-	-	-	-	-	-	-	97
096	Office of the Women's Advocate	22	2	25	35	-	-	-	-	-	-	-	-	84
281	Office of the Electoral Comptroller	-	-	-	119	-	-	-	-	-	-	-	-	119
279	Public Service Appeals Commission	51	-	-	39	-	-	-	-	-	-	-	-	91
139	Freedom of speech board	39	-	2	25	-	2	-	-	-	-	-	-	68
155	State Office of Historic Conservation	56	9	-	25	-	-	-	-	-	-	-	-	89
062	Cooperative Development Commission of Puerto Rico	15	6	-	19	-	4	-	-	-	-	-	-	45
231	Office of the Patient Advocate	21	-	-	17	-	1	-	-	-	-	-	-	38
272	Office of the Inspector General of the Government of Puerto Rico	11	2	-	50	-	-	-	-	-	-	-	-	62
120	Office of the Veteran's Attorney of Puerto Rico	17	-	-	15	-	-	-	-	-	-	-	-	32
226	Com Legislative Donation	-	-	-	51	-	-	-	-	-	-	-	-	51
068	Labor Relations Board	11	4	-	16	-	-	-	-	-	-	-	-	30
266	Office of Public Affairs	-	-	16	14	-	-	-	-	-	-	-	-	30
037	Civil Rights Commission	11	-	-	11	-	-	-	-	-	-	-	-	22
224	Com. Joint Inf. Comptroller	-	-	-	21	-	-	-	-	-	-	-	-	21
034	Commission of Investigation, Processing and Appeal	2	1	-	5	-	-	-	-	-	-	-	-	7
021	Bureau of Emergency Management and Disaster Management	-	-	8	-	-	-	-	-	-	-	-	-	8
														-
Total	I	\$87,125	\$11,522	\$12,281	\$9,991	\$4,548	\$2,884	\$148	\$146	\$107	\$1	\$1	\$6	\$128,760

Source: DTPR, RHUM system

Footnotes:

- (a) Employees earning payroll dollars under two different employee classes are double-counted in the above table. Please refer to page 10 for an accurate depiction of the total headcount by agency.
- (b) Emergency Medical Services Corps payroll data was rolled up within Public Security Department for the month of March.
- (c) Note: See below table for corresponding employee classes for each employee class code:

<u>Code</u>	Employee Class	<u>Code</u>	Employee Class
R	Regular	N	Contractor
Р	Probationary	В	Trust with rights
T	Transitory	F	Trust with no rights
С	Trust	G	Temp
1	Irregular	D	Retired
Χ	Law Pre-Retirement 2015	Α	Assignee

Puerto Rico Department of Treasury | AAFAF Transitory Employee (a) Analysis - RHUM agencies (actuals)

Figures in '000s (\$)



Source: DTPR, RHUM system

Footnotes:

⁽a) Transitory employees are those who have short-term contracts (up to a year).

⁽b) Department of Education has more transitory employees due to the high volume of teachers that usually have short-term contracts with salaries usually higher compared to some other agencies of Central Government.

⁽c) November gross payroll for Central Government Agencies includes the Central Government Christmas Bonus that was issued in the last week of November.