





University of Puerto Rico (UPR)

LIQUIDITY REPORT FOR THE MONTH OF JUNE 2019

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AAFAF	Puerto Rico Fiscal Agency and Financial Advisory Authority.
A/P	Accounts payable.
A/R	Accounts receivable.
-	
CapEx	Capital expenditures.
Cardio	Cardiovascular Center of Puerto Rico and the Caribbean, a public corporation and a component unit of the Commonwealth of Puerto Rico.
CM	Conway MacKenzie, Inc.
Component Unit (CU)	Public corporation of the Commonwealth of Puerto Rico.
Contracted Professor	Contracted professors where contracts will not exceed four (4) years
Disaster-Related Disbursements	Expenditures related to the damages caused from hurricanes Irma and Maria.
Disaster-Related Receipts	Federal emergency funds, insurance related to hurricanes Irma and Maria.
DPO (Intergovernmental)	Days Payable Outstanding [Intergovernmental Payables divided by trailing 12 months PayGo Charges plus Facilities/Rent Payments multiplied by 365].
DPO (Third Party)	Days Payable Outstanding [Third Party Payables divided by trailing 12 months Operating Disbursements, not including Payroll Costs, PayGo, Christmas Bonus, or Facilities/Rent Payments multiplied by 365].
DSO (Intergovernmental)	Days Sales Outstanding [Intergovernmental Receivables divided by trailing 12 months Intergovernmental Receipts multiplied by 365].
DSO (Third Party)	Days Sales Outstanding [Third Party Receivables divided by trailing 12 months Third Party Receipts multiplied by 365].
DTPR, Hacienda	Puerto Rico Department of Treasury.
FEMA	Federal Emergency Management Agency coordinates the federal government's role in preparing for, preventing, mitigating the effects of, responding to, and recovering from all domestic disasters, whether natural or man-made, including acts of terror.
FOMB	Financial Oversight and Management Board of Puerto Rico.
General Fund	The Commonwealth's principal operating fund.
Intergovernmental Receipts	General fund appropriations to and funds transferred between public corporations and municipalities.
Liquidity Plan (LP)	UPR Liquidity Plan (The Liquidity Plan) is the translation of the Fiscal Year 2019 UPR Budget into a cash flow forecast, updated with actual data through April, 2019 and adjusted for current run rates of cash receipts and disbursements.
OCFO	The office of the Chief Financial Officer of Puerto Rico.
Operating Disbursements	Includes payroll and related costs, material and supplies, purchased services, professional services, donations, subsidies, transportation expenses, media ads, and other operating payments.
Operating Receipts	Revenues collected from operations.
Other Inflows	Sales of toll tags, rental income, and impact fees.
Other Outflows	Payments to suppliers from prior years.
Partial Task Appointees	Fixed-term appointments granted to cover a position, or an unregulated position that entails the provision of services through an irregular schedule, depending on their classification as teaching staff or non-teaching staff. The permanence to the employees of the University of Puerto Rico is guaranteed.
Permanent Appointees	Appointments granted to cover a position, or regular position approved in the budget, after the incumbent has satisfactorily complied the period of probationary work.
Probationary Appointees	Appointments initially granted to cover a position, or a position approved in the budget for a fixed duration in accordance with the provisions of the General Rules of UPR. During the appointment period, the appointee will be subjected to evaluation to determine, if at the end of the probationary period, he/she will be retained for a permanent appointment.

PROMESA	The Puerto Rico Oversight, Management, and Economic Stability Act (PROMESA) is a 2016 US federal law that established an oversight board, a process for restructuring debt, and expedited procedures for approving critical infrastructure projects in order to combat the Puerto Rican government-debt crisis.
Special Appointees	Appointments granted to cover a position, or position paid with funds of extra university origin, whose recurrence is not guaranteed. The University authorities may consider the experience acquired by employees with this type of appointment, if they happen to occupy regular positions.
Substitute Appointees	Appointments granted to university staff for a period not greater than twelve (12) months, to provisionally cover a position or regular position approved in the budget, while the incumbent in ownership thereof is in use of the license. This appointment must not be the prelude to a probationary or permanent appointment, unless this is achieved through the regular procedure that establishes the General Rules of UPR.
Temporary Appointees	Appointments granted to cover a non-regular position or positions, which get approved for a fixed period no longer than twelve (12) months to meet the needs of special services, such as unforeseen and occasional increases in the volume of the work.
Trust Position	Appointments that extend to university personnel denominated of trust in Chapter VIII, Article 71 of the General Rules of UPR. The positions of trust will be of free selection and removal in regard to the positions or posts thus classified; but will retain the rights acquired by virtue of some previous regular appointment in the System.
UPR	University of Puerto Rico, a public corporation and a component unit of the Commonwealth of Puerto Rico. UPR consists of 11 campuses: Medical Sciences, Aguadilla, Arecibo, Bayamón, Carolina, Cayey, Humacao, Mayagüez, Ponce, Río Piedras, and Utuado.

INTRODUCTION

AAFAF has been compiling financial information from selected public corporations of the Commonwealth of Puerto Rico that are component units ("CU") for financial reporting purposes, as part of AAFAF's evaluation of the liquidity of the Government of Puerto Rico and its public corporations.

This report is for the month of June 2019, and presents information with respect to the University of Puerto Rico (UPR). UPR prepared its 2019 Liquidity Plan in May 2019, using actual results through the end of April 2019. For the balance of the fiscal year, a forecast is provided that takes into consideration timing and permanent variances, based on conversations with UPR finance and accounting management.

The forecast contains projections of cash receipts (which include revenues collected from operations; intergovernmental receipts – general fund appropriations and other transfers from Central Government, municipalities, and public corporations; disaster relief receipts – federal funds, insurance proceeds related to Hurricanes Irma and Maria, and other federal funds), and cash disbursements (which include operating payments – e.g. payroll and related costs, purchased services, professional services, transportation expenses, disaster relief disbursements – e.g. expenditures related to the damages caused from Hurricanes Irma and Maria), and CapEx.

UPR is also expected to report monthly headcount figures in order to monitor changes in staff levels and their actual and projected effects on payroll costs. This information is presented in the document under section "B".

A Full Year FY19 Sources and Uses of Funds is provided to allow readers to bridge the beginning cash balance as of July 1, 2018 and forecasted ending cash at June 30, 2019. This information is presented in the document under section "C".

This report also contains pertinent working capital information for UPR. Where available, UPR has provided monthly information on Accounts Payable and Accounts Receivable. Figures are unaudited and subject to change. This information is presented in the document under section "D".

The report contains three Appendix items. The first Appendix is the cash flow template 'Actual vs Liquidity Plan' for the month of June 2019 and year to date ("YTD") figures and variances. The second Appendix is the headcount detail, which is based on information provided by UPR management. The third of these Appendix items is a cash reconciliation. A bridge is provided between the actual cash data provided by UPR as of June 30, 2019 and the June 2019 AAFAF reported figures represented in the "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities".

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COMPONENT UNIT	HIGHLIGHTS	FY19 BEGINNING BALANCE	6/30/19 ACTUAL ENDING BALANCE	FY19 FORECAST YEAR-END BALANCE
University of Puerto Rico (UPR)	Through June-19, UPR generated \$61.4M (after debt) in net cash flow and ended the month with a cash balance of \$313.3M. FY19 UPR had a positive net cash flow variance of \$56.6M (after debt) compared to forecast driven by greater than expected operating and federal fund receipts and lower than projected scholarship and donations, vendor payments, and payroll outflows.	251.9	313.3	256.7

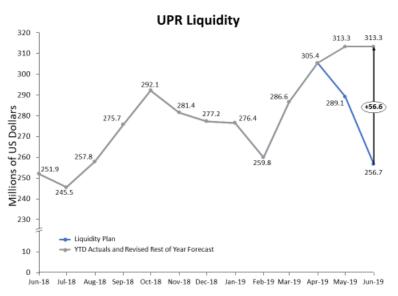
I. UNIVERSITY OF PUERTO RICO ("UPR")

Primary Business Activity: UPR is a state-supported university system created by the Law No. 1 of January 20, 1966, "Law of the University of Puerto Rico" ("Act No. 1"), as amended. UPR is responsible for serving the people of Puerto Rico to contribute to the development and enjoyment of the fundamental, ethical, and aesthetic values of Puerto Rican culture by providing high-quality education and creating new knowledge through research and exploration of the Arts, Sciences, and Technology.

Key Takeaways: For fiscal year 2019, UPR generated \$61.4M in net cash flow and ended the month of June with a cash balance of \$313.3M. YTD UPR had a positive net cash flow variance of \$56.6M compared to forecast driven by greater-than-expected federal fund receipts and lower-than-projected scholarship and donations outflows. Additionally, other positive variances arose due to permanent variance in payroll and timing differences in vendor disbursements.

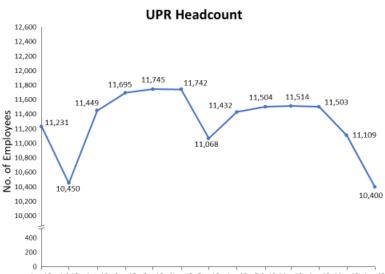
A. FY19 Operating Liquidity – Actuals¹ vs. Forecast

- 1. \$56.6M FY19 actuals vs. Liquidity Plan:
 - a. \$8.0M variance in federal fund receipts due to greater collections of funds related to various federally spent projects related to prior periods.
 - \$18.5M variance in outflows for scholarships and donations is due to lower than expected disbursements, correlated with less Tuition receipts compared to the originally budgeted expectation.
 - c. \$7.2M variance in gross payroll and pensions is mostly due to the decrease in headcount, and represents a less than 1% YTD variance vs. Liquidity Plan.
 - d. \$12.4M variance in total vendor payments is permanent for FY19, however some carryover payments might occur in FY20.



B. Headcount / Payroll

- 1. Headcount FTEs: Decreased from 11,231 to 10,400 from Jun-18 to Jun-19.
 - By campus: Decrease in headcount is primarily due to decreases at the Rio Piedras (-470) Mayaguez (-122), Medical Science facilities (-54), Central Administration (-47) and others campus (-138).
 - b. By category: Decrease in headcount is primarily due decreases in permanent (-571), contracted teachers (-254), and probative (-100) partially offset by increases in part time (+173) employees and others (-79).
- 2. Payroll: Disbursements for the full year FY19 were (\$756.0M) for FY19, within 1% of the full year forecast of (\$763.2M).



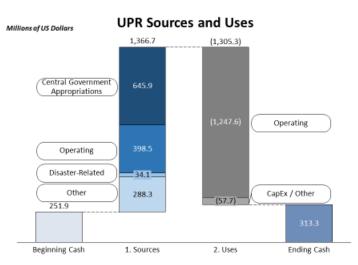
Jun-18 Jul-18 Aug-18 Sep-18 Oct-18 Nov-18 Dec-18 Jan-19 Feb-19 Mar-19 Apr-19 May-19 Jun-19

¹ Appendix includes reconciliation between AAFAF reported cash figures and the figures in this report.

I. UNIVERSITY OF PUERTO RICO ("UPR") (Continued)

C. Full Year FY19 Sources and Uses of Funds

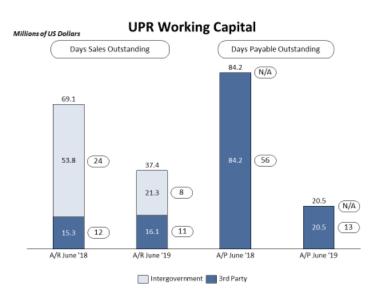
- 1. Sources \$1,366.7M:
 - a. \$645.9M in General Fund appropriations from the central government.
 - b. Operating receipts total \$398.5M, comprised of \$147.7M in tuition receipts, \$180.7M in campusgenerated inflows, \$66.8M in slot machine revenues remitted to UPR from the Puerto Rico Tourism Company, \$3.1M in all other.
 - c. Disaster-related receipts of \$34.1M are a result of proceeds received from insurance providers. These funds have not entirely been spent yet and UPR currently carries a limited surplus of insurance proceeds.
 - d. Federal funds received for federally supported UPR projects and programs total \$288.3M.



- 2. Uses (\$1,305.3M):
 - Note: Beginning and ending cash as presented in Section A. a. Operating disbursements total (\$1,247.6M), driven by gross payroll and pensions of (\$756.0M), scholarships and donations of (\$189.1M), vendor payments to PREPA (\$28.7M), and all other vendor payments (\$273.8M).
 - b. Total capital expenditures are (\$16.8M) and total debt service is (\$40.9M).

D. Accounts Receivable / Accounts Payable²

- 1. Accounts Receivable:
 - a. \$31.7M decrease from Jun-18 to Jun-19 driven by decrease in Intergovernmental Federal Government receipts, particularly in Grants/Awards approved and billed.
- 2. Accounts Payable:
 - a. \$63.7M decrease from Jun-18 to Jun-19 driven by decrease in supplier payables which includes catch-up payments to PREPA/PRASA as well as other misc. vendors.
- 3. Working Capital:
 - a. \$32.0M use of cash as a result of the working capital changes listed above.



² Figures are unaudited and subject to change.

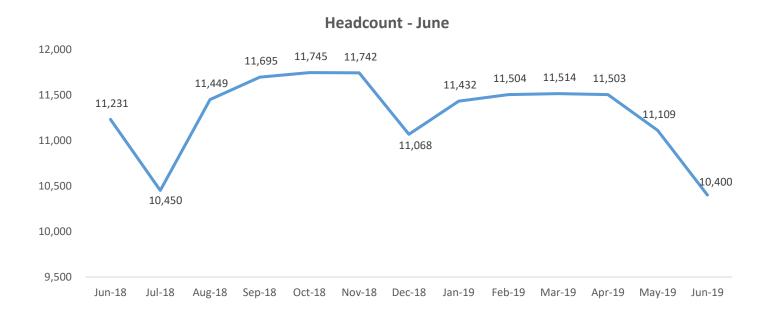
APPENDIX A: CASH FLOW TEMPLATE: ACTUAL vs LP

	FY19 Actual	FY19 Liquidity Plan	Variance	FY19 Actual	FY19 Liquidity Plan	Variance
(\$000's)	Jun-19	Jun-19	Jun-19	YTD	YTD	YTD
Central Government Appropriations:						
Table French America in Altria Databation	652.240	652.240	60	6646 ADD	¢646.400	<u></u>
Total Formula Appropriation & Joint Resolutions Total Other Appropriations	\$52,318 2,458	\$52,318 2,458	\$0 0	\$616,409 29,500	\$616,409 29,500	\$0 0
Total Central Government Appropriations	\$54,776	\$54,776	\$0	\$645,909	\$645,909	\$0
Operating Receipte						
<u>Operating Receipts</u> PR Slot Machine Receipts (Law 36)	\$5,553	\$5,553	(\$0)	\$66,829	\$66,636	\$193
Tuition	4,313	3,000	1,313	147,731	143,074	4,657
Law 44 Scholarships	1,586	450	1,136	3,232	2,545	686
Campus-generated inflows & Other Receipts	20,989	14,751	6,237	180,665	177,018	3,647
Total Operating Receipts	\$32,441	\$23,754	\$8,686	\$398,457	\$389,273	\$9,184
Total Federal Fund Receipts	\$4,311	\$5,569	(\$1,258)	\$288,290	\$280,276	\$8,014
Disaster Relief Receipts						
Insurance Proceeds	\$301	\$0	\$301	\$34,051	\$33,750	\$301
FEMA Receipts	-	-	-	-	-	-
Other Federal Programs Total Disaster Relief Receipts	\$301		\$301	\$34,051	\$33,750	\$301
Total Receipts	\$91,829	\$84,099	\$7,730	\$1,366,707	\$1,349,208	\$17,499
<u>Operating Disbursements:</u> Payroll & Related Costs						
Net Payroll	(\$32,932)	(\$33,662)	\$729	(\$403,786)	(\$403,941)	\$155
Medical Plan	(5,244)	(5,241)	(3)	(63,009)	(62,887)	(122)
Other Payroll Related & Pensions	(23,003)	(34,500)	11,497	(289,209)	(296,384)	7,174
Gross Payroll & Pensions	(\$61,179)	(\$73,402)	\$12,224	(\$756,004)	(\$763,212)	\$7,208
Scholarships and Donations	(\$529)	(\$8,444)	\$7,915	(\$189,148)	(\$207,671)	\$18,523
Vendor Disbursements - PREPA	(3,649)	(2,668)	(981)	(28,697)	(25,117)	(3,581)
Vendor Disbursements - All Other Total Operating Disbursements	(22,019) (\$87,375)	(28,000) (\$112,514)	<u> </u>	(\$1,247,620)	(\$1,285,773)	<u>16,003</u> \$38,153
	(\$67,575)	(0112)011)	\$23,255	(\$1)217,0207	(\$1)200),770)	\$50,255
Disaster Relief Disbursements						
FEMA Supported Projects Other Federally Supported Projects	-	-	_	-	-	_
Insurance Supported Projects	-	-	-	-	-	-
Unfunded Spend					=	
Total Disaster-related Disbursements	-	-	-	-	-	-
Total Capital Expenditures & Equipment	(\$1,859)	(\$2,000)	\$141	(\$16,818)	(\$17,295)	\$477
Total Disbursements (before Debt Service)	(\$89,235)	(\$114,514)	\$25,280	(\$1,264,438)	(\$1,303,068)	\$38,630
Net Cash Flow (before Debt Service)	\$2,594	(\$30,415)	\$33,009	\$102,269	\$46,140	\$56,129
Bank Cash Balance Roll-Forward: Beginning Cash Balance (before debt service)	\$310,698	\$328,447	(\$17,749)	\$251,892	\$251,892	\$0
Net Cash Flow	2,594	(30,415)	33,009	102,269	46,140	56,129
Ending Bank Cash Balance (before Debt Service)	\$313,292	\$298,032	\$15,261	\$354,161	\$298,032	\$56,129
<u>Debt-Related Disbursements:</u> Debt Payments	(\$1,544)	(\$2,039)	\$495	(\$40,869)	(\$41,364)	\$495
Interest	(51,544)	(52,035)	-	(\$40,803)	(541,504)	-
Total Debt Related Disbursements	(\$1,544)	(\$2,039)	\$495	(\$40,869)	(\$41,364)	\$495
Total Disbursements	(\$90,779)	(\$116,553)	\$25,775	(\$1,305,307)	(\$1,344,432)	\$39,125
Net Cash Flow (After Debt Service)	\$1,050	(\$32,454)	\$33,504	\$61,400	\$4,776	\$56,624
Bank Cash Balance Roll-Forward:						
Beginning Cash Balance (after Debt Service)	\$312,242	\$289,122	\$23,120	\$251,892	\$251,892	\$0
Net Cash Flow	1,050	(32,454)	33,504	61,400	4,776	56,624
Ending Bank Cash Balance (after Debt Service)	\$313,292	\$256,668	\$56,624	\$313,292	\$256,668	\$56,624

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY

Breakdown by employee category	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19
Permanent	6,557	6,451	6,418	6,379	6,366	6,357	6,336	6,166	6,146	6,128	6,097	6,046	5,986
Special	1,729	1,711	1,698	1,710	1,709	1,711	1,692	1,682	1,687	1,700	1,698	1,699	1,664
Trustee	847	834	844	838	844	841	839	835	846	851	850	843	841
Partial Time	456	256	531	706	734	742	482	700	725	733	750	711	629
Contracted Teachers	496	201	821	879	889	896	579	855	892	900	901	688	242
Probationary	479	442	436	440	444	437	436	411	406	402	400	396	379
TemporeroTemporary	214	139	252	268	273	269	223	284	293	301	306	226	196
Substitute	213	202	212	222	226	224	217	226	228	221	219	211	208
All other	240	214	237	253	260	265	264	273	281	278	282	289	255
Total	11,231	10,450	11,449	11,695	11,745	11,742	11,068	11,432	11,504	11,514	11,503	11,109	10,400

Breakdown by Depart. and Campus	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19
Junta de Gobierno	76	74	74	74	74	73	73	73	74	73	72	74	70
Administracion Central	350	329	335	334	334	331	324	316	317	317	316	312	303
Universitario de Rio Piedras	2,745	2,348	2,761	2,808	2,813	2,822	2,771	2,746	2,769	2,765	2,756	2,605	2,275
Universitario Mayaguez	2,522	2,447	2,547	2,538	2,541	2,544	2,471	2,510	2,510	2,513	2,513	2,412	2,400
Ciencias Medicas	2,477	2,416	2,432	2,457	2,467	2,465	2,471	2,434	2,438	2,437	2,443	2,444	2,423
Cayey	469	431	473	488	492	486	476	471	477	477	470	425	433
Humacao	517	492	604	614	615	611	504	591	595	603	600	582	493
Aguadilla	305	297	363	366	373	375	285	355	367	372	371	341	280
Utuado	203	198	212	216	220	219	202	204	206	207	207	188	190
Carolina	402	314	310	404	410	406	303	390	393	396	398	397	395
Arecibo	430	402	460	487	488	489	391	468	477	477	479	471	435
Ponce	329	318	426	427	427	426	304	416	419	417	416	406	309
Bayamon	406	384	452	482	491	495	493	458	462	460	462	452	394
Total	11,231	10,450	11,449	11,695	11,745	11,742	11,068	11,432	11,504	11,514	11,503	11,109	10,400



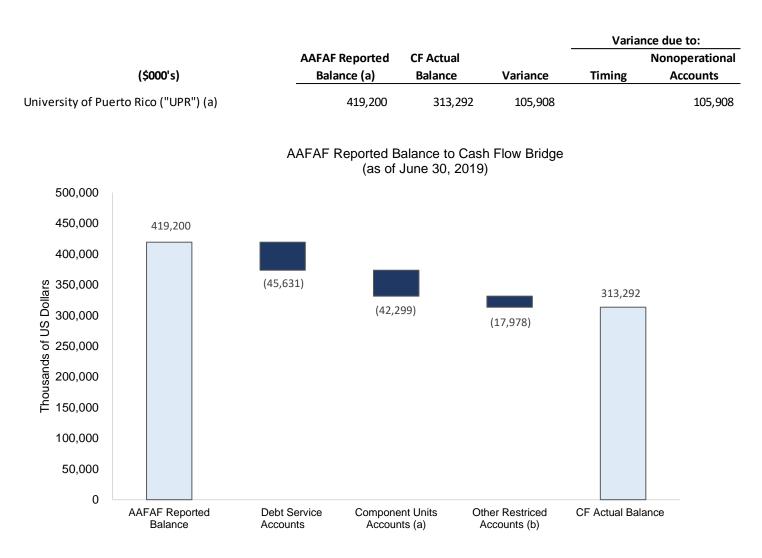
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APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (Continues)

Primeeric Instruct 	Junta de Gobierno	Jun-18	Jul-18	Aug 19	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19
Trante999990101010101090101600000111<				Aug-18									49	Jun-19 45
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Administration Control Jun 31 Ad 32 Alg 34 Col 34 Nov 31 Occ 31 Nov 31 Obc 31 Sol 35													2 74	2 70
Tunte 90 43 46 44 44 56 53 55 55 Expression 13 37 59 53 53 53 55	Junta de Gobierno	76	74	/4	74	74	/3	/3	/3	74	/3	72	74	70
Contractor physions 3 3 4 4 4 5 5 5 5 5 Demanent 22 227 22 23 23 23 23 33	Administracion Central	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19
Enerol6057505353545453546464Preadmany4444445144444Preadmany4444445444 <t< td=""><td>Trustee</td><td>50</td><td>43</td><td>45</td><td>45</td><td>47</td><td>45</td><td>48</td><td>51</td><td>55</td><td>57</td><td>55</td><td>55</td><td>55</td></t<>	Trustee	50	43	45	45	47	45	48	51	55	57	55	55	55
Penalantiny273271275714700701703704 <td>Contracted Professors</td> <td>3</td> <td>3</td> <td>4</td> <td>4</td> <td>4</td> <td>5</td> <td>6</td> <td>5</td> <td>5</td> <td>5</td> <td>5</td> <td>5</td> <td>4</td>	Contracted Professors	3	3	4	4	4	5	6	5	5	5	5	5	4
Probationary 4 4 4 4 5 4 4 4 4 Partal Table -	Especial	63	57	59	58	56	55	54	54	55	54	45	43	43
Productionary 4 4 4 5 4 4 4 5 Partal Tath -	Permanent	223	217	217	215	215	214	202	193	188	187	184	180	173
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Expecial 65 737 7.73 7.74 7.84 7.83 7.83 7.84 7.85 <t< td=""><td>Trustee</td><td>161</td><td>156</td><td>160</td><td>158</td><td>162</td><td>161</td><td>160</td><td>156</td><td>155</td><td>154</td><td>155</td><td>154</td><td>156</td></t<>	Trustee	161	156	160	158	162	161	160	156	155	154	155	154	156
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Permanent1,7271,6601,6811,6711,6711,6761,6861,6381,6271,619Subriture1,72182232232212332952001888556Subriture1,72,133,1232,1333,1951,4004,45515515Temporary2,583,1322,232,372,244,888,888,8889493All Other88892,547 <td>Contracted Professors</td> <td></td> <td></td> <td>4</td> <td>4</td> <td>4</td> <td>4</td> <td></td> <td>8</td> <td></td> <td>8</td> <td>8</td> <td>3</td> <td>1</td>	Contracted Professors			4	4	4	4		8		8	8	3	1
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Substitute 17 21 23 23 23 23 23 24 19 20 18 15 16 Temporay 36 3 32 37 32 4 40 43 43 All Other 88 89 93 39 32 2.4 40 40 43 43 All Other 8.252 2.447 2.538 2.541 2.541 2.518 4.57 58 59 59 59 50 51 2.7 2.7 2.8 2.11 1.1	Permanent	1,727	1,690	1,681	1,671	1,671	1,671	1,676	1,636	1,633	1,627	1,619	1,592	1,585
Partial rask 43 11 117 123 122 123 95 140 145 155 159 All Other 88 99 93 94 93 88 81 610 610 610 610 610 610 610 610 610 610 610 610 610 610 100 100 610 610 610 610 610 610 610 610 610	Probationary	117	108	108	109	107	103	101	91	88	88	85	83	77
Tempony 36 3 32 32 37 37 37 40 <th< td=""><td>Substitute</td><td>17</td><td>21</td><td>23</td><td>23</td><td>23</td><td>22</td><td>19</td><td>20</td><td>18</td><td>15</td><td>16</td><td>14</td><td>14</td></th<>	Substitute	17	21	23	23	23	22	19	20	18	15	16	14	14
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All Other 88 99 93 94 93 88 88 88 88 92 Universitario Mayaguez 2,522 2,447 2,547 2,538 2,541 2,544 2,471 2,510 2,510 2,513	Temporary	36	3	32	32	37	32	4	40	40	43	43	5	4
Universitario Mayaguez 2,522 2,447 2,537 2,538 2,541 2,544 2,471 2,510 2,510 2,513 2,513 2,513 Ciencias Medicas Jun-18 Jul-18 Aug-18 Sep-18 Oct-18 Dec-18 Jan-19 Feb-19 Mar-19 Apr-19 M All Other 12 11 12 13 16 19 20 25 29 27 27 7 7 Trustee 230 220 228 226 230 239 229 227 27 230 1,056 1,056 1,050 1,053 1,058 Permanent 744 740 740 64 45 45 45 45 45 45 46 45 45 45		88	89	93	94	93	93	88	88	88	88	89	91	90
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All Other 12 11 12 13 16 19 20 25 29 27 27 23 Trustee 230 230 230 230 220 227 227 230 230 230 Especial 1.067 1.043 1.047 1.064 1.052 1.059 1.056 1.051 1.053 1.053 1.053 1.053 1.055 Prohationary 106 1.067 1.043 1.067 1.061 1.065 1.051 1.055 2.055 2.071 2.043 2.043 2.043 2.043 2.043 2.043 2.044				-								-	May-19	Jun-19
Trustee 230 230 228 226 230 230 227 227 227 230 231 Contracted Professors 25 19 21 22 23 25 25 25 27 28 29 30 Especial 1067 1043 1047 1064 1065 1056 1056 1056 1056 1056 1056 1056 1056 1056 105 104 104 105 500 104 104 105 105 104 104 105 105 104 104 105 105 104 104 105 107 101 104 104 105 107 106 105 106 105 104 104 105 106 105 106 105 104 104 105 105 104													67	68
contracted Professors 25 19 21 22 23 25 25 27 28 29 30 Especial 1,067 1,043 1,047 1,064 1,065 1,059 1,051 1,053 1,013 1,01													27	24
Especial 1,067 1,043 1,047 1,064 1,062 1,059 1,065 1,050 1,053 1,058 Permanent 734 720 717 710 708 701 699 678 678 678 674 670 Substitute 3 2 <													233	232
Permanent 734 720 717 710 700 708 701 699 678 678 678 674 670 Probationary 106													30	30
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All Other 42 38 40 45 47 47 46 46 45 45 Ciencias Medicas 2,477 2,416 2,432 2,437 2,467 2,467 2,465 2,471 2,434 2,438 2,437 2,443 Carey Jun-18 Jul-18 Aug-18 Sep-18 Oct-18 Nov-18 Dec-18 Jan-19 Feb-19 Mar.19 Apr.19 M Truste 35 35 35 35 35 34 311 34	Temporary	22	20	30	34	34	34	34	29	28	28	28	27	26
Ciencias Medicas 2,477 2,416 2,432 2,457 2,467 2,465 2,471 2,434 2,438 2,437 2,443 Cayey Jun-18 Jul-18 Aug-18 Sep-18 Oct-18 Nov-18 Dec-18 Jan-19 Feb-19 Mar-19 Apr-19 M Trustee 35 35 36 36 36 36 36 36 36 36 38 38 38 Contracted Professors 7 5 35 35 34 31 34		42	38	40	45	47	47	47	46	46	45	45	45	44
Trustee 35 35 36 36 36 36 36 36 36 38 38 Contracted Professors 7 5 35 35 35 34 31 34 34 34 34 Permanent 314 315 315 316 315 314 314 311 309 309 308 Probationary 31 25 24 24 24 24 23 23 23 23 Substitute 17 17 18 18 17 16 16 17 18 19 19 1 Partial Task 41 13 22 35 41 35 30 26 31 28 23 Temporary - - - 2 </td <td></td> <td>2,477</td> <td>2,416</td> <td>2,432</td> <td>2,457</td> <td>2,467</td> <td>2,465</td> <td>2,471</td> <td>2,434</td> <td>2,438</td> <td>2,437</td> <td>2,443</td> <td>2,444</td> <td>2,423</td>		2,477	2,416	2,432	2,457	2,467	2,465	2,471	2,434	2,438	2,437	2,443	2,444	2,423
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Substitute 1 1 1 2 3 3 1 2 <th2< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td><td>2</td></th2<>													2	2
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Humacao 517 492 604 614 615 611 504 591 595 603 600	Humacao	517	492	604	614	615	611	504	591	595	603	600	582	493

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (Continued)

UPR en AguadillaJun-18Trustee32Permanent208Probationary11Substitute20Partial Task-Contracted Professors17Especial16All Other1Aguadilla305UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Ontracted Professors5Carolina402UPR en AreciboJun-18Probationary16Temporary15All Other3Arecibo430UPR en Arecibo10Substitute13Temporary14Substitute13Temporary15All Other3Arecibo430UPR en Proce11 </th <th>Jul-18 31 2007 9 17 15 5 2 2 297 Jul-18 19 5 2 2 156 6 6 2 7 7 1 198 198 198 36 6 33 3219</th> <th>32 31 208 207 11 9 20 17 - 1 17 15 16 15 1 2 305 297 305 297 305 297 305 297 305 5 4 2 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -</th> <th>30 30 208 207 10 10 19 20 2 2 75 77 17 16 2 4 363 366 39 19 14 14 2 2 6 6 2 4 153 152 153 152 2 4 14 17 2 2 6 6 2 4 14 17 2 2 2 4 14 17 2 2 212 216</th> <th>Oct-18 30 207 10 22 2 83 15 4 373 Oct-18 17 14 2 153 6 4 22 2 220 Oct-18 35 13 27 216 12 12 12 12 12 12 12 12 12 12</th> <th>Nov-18 30 207 10 22 4 83 15 4 375 Nov-18 17 14 2 152 6 4 22 152 6 4 22 2 219 Nov-18 9 27</th> <th>Dec-18 30 207 11 19 2 1 2 13 285 Dec-18 18 2 149 6 4 20 1 202 Dec-18 9</th> <th>Jan-19 28 200 10 21 4 71 3 18 355 Jan-19 19 20 2 138 7 2 138 7 4 14 - 204 Jan-19 Jan-19 33</th> <th>Feb-19 28 28 201 8 21 4 8 3 4 18 367 Feb-19 20 22 2 136 7 4 15 - 206 Feb-19 33</th> <th>Mar-19 28 202 6 21 4 89 4 18 372 Mar-19 20 22 2 135 8 4 16 - 207 Mar-19 34</th> <th>Apr-19 28 201 6 21 4 89 4 18 371 Apr-19 20 22 2 134 8 4 17 - 207</th> <th>May-19 27 202 5 19 4 63 4 17 341 May-19 2 2 135 8 3 19 9 -</th> <th>Jun-19 27 201 6 19 4 6 13 4 280 Jun-19 9 4 3 134 3 134 9 2 19</th>	Jul-18 31 2007 9 17 15 5 2 2 297 Jul-18 19 5 2 2 156 6 6 2 7 7 1 198 198 198 36 6 33 3219	32 31 208 207 11 9 20 17 - 1 17 15 16 15 1 2 305 297 305 297 305 297 305 297 305 5 4 2 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	30 30 208 207 10 10 19 20 2 2 75 77 17 16 2 4 363 366 39 19 14 14 2 2 6 6 2 4 153 152 153 152 2 4 14 17 2 2 6 6 2 4 14 17 2 2 2 4 14 17 2 2 212 216	Oct-18 30 207 10 22 2 83 15 4 373 Oct-18 17 14 2 153 6 4 22 2 220 Oct-18 35 13 27 216 12 12 12 12 12 12 12 12 12 12	Nov-18 30 207 10 22 4 83 15 4 375 Nov-18 17 14 2 152 6 4 22 152 6 4 22 2 219 Nov-18 9 27	Dec-18 30 207 11 19 2 1 2 13 285 Dec-18 18 2 149 6 4 20 1 202 Dec-18 9	Jan-19 28 200 10 21 4 71 3 18 355 Jan-19 19 20 2 138 7 2 138 7 4 14 - 204 Jan-19 Jan-19 33	Feb-19 28 28 201 8 21 4 8 3 4 18 367 Feb-19 20 22 2 136 7 4 15 - 206 Feb-19 33	Mar-19 28 202 6 21 4 89 4 18 372 Mar-19 20 22 2 135 8 4 16 - 207 Mar-19 34	Apr-19 28 201 6 21 4 89 4 18 371 Apr-19 20 22 2 134 8 4 17 - 207	May-19 27 202 5 19 4 63 4 17 341 May-19 2 2 135 8 3 19 9 -	Jun-19 27 201 6 19 4 6 13 4 280 Jun-19 9 4 3 134 3 134 9 2 19
Permanent208Probationary11Substitute20Partial Task-Contracted Professors17Especial16All Other1Aguadilla305UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors5Carolina402UPR en AreciboJun-18Probationary15All Other3Arecibo430UPR en PonceJun-18Probationary10Substitute13Probationary14Contracted Professors15Especial211All Other28Probationary10Substitute13Temporary24Contract	207 9 17 1 5 2 297 Jul-18 9 9 5 2 2 156 6 2 2 156 6 2 156 6 2 158 7 7 198 Jul-18 36 6 33	208 207 1 11 9 20 11 9 20 20 17 1 17 15 1 16 15 1 20 207 305 2005 297 305 17 19 5 5 5 4 2 1 2 158 156 7 6 1 2 1 203 198 35 36 11 6 1 2 1 203 198 32 32 32 35 36 1 6 1 32 13 10 1 - 1 1	208 207 10 10 19 20 2 2 75 77 17 16 2 4 363 366 8 Sep-18 19 19 14 14 2 2 6 6 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217	207 10 22 83 15 4 373 Oct-18 7 17 14 2 153 6 4 22 2 2 2 20 Oct-18 Oct-18 Oct-18 35 13 35 13 27 216	207 10 22 4 83 15 4 Nov-18 17 14 2 152 6 4 22 2 2 2 2 19 Nov-18 Nov-18 Nov-18 Nov-18	207 11 19 2 1 3 285 285 2 2 149 6 4 20 1 1 4 20 1 1 202 2 149 5 6 4 20 2 149 6 4 20 1 1 9 6 4 20 2 149 7 8 5 2 8 5 8 5 8 5 8 5 8 5 8 5 8 5 8 5 8	200 10 21 4 71 3 3 55 Jan-19 20 2 138 7 4 138 7 4 14 14 2 204 Jan-19 33	201 8 21 4 83 4 18 0 20 22 2 2 136 7 4 15 7 4 15 206 7 8 4 15 7 8 4 15 7	202 6 21 4 89 4 18 372 20 22 2 2 135 8 4 16 - 207 207 8 4 16 7 207	201 6 21 4 89 4 18 371 Apr-19 20 22 2 134 8 4 17 -	202 5 19 4 63 4 17 341 19 2 2 2 2 135 8 3	201 6 19 4 6 13 4 280 Jun-19 19 4 3 134 9 2
Probationary11Substitute20Partial Task-Contracted Professors17Especial16All Other1Aguadilla305JPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3AreciboJun-18Trustee36Permanent218Probationary10Substitute13Especial20Probationary16Temporary24Contracted Professors<	9 17 15 22 297 Jul-18 19 5 2 2 156 6 2 7 15 6 6 2 7 1 158 5 2 2 156 6 2 3 5 3 6 3 3	11 9 20 17 - 1 17 15 16 15 1 2 305 297 305 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	10 10 19 20 2 2 75 77 17 16 2 4 363 Sep-18 19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 2 4 14 17 2 2 2 2 363 Sep-18 36 35 7 13 29 21 218 217	10 22 3 33 15 4 373 Oct-18 7 4 2 153 6 4 22 2 2 2 20 Oct-18 35 13 35 13 27 216	10 22 4 83 15 4 Nov-18 17 14 2 2 152 6 4 4 22 2 2 2 2 19 Nov-18 Nov-18 9 27	11 19 2 1 2 3 285 285 2 2 149 6 4 20 1 149 6 4 20 1 1 202 1 202 1 202 1 202 1 34	10 21 4 3 3 355 Jan-19 20 2 2 138 7 4 4 14 - - 204 Jan-19 33	8 21 4 83 4 18 367 7 20 22 2 2 136 7 4 15 206 5 7 8 4 15 206 5 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7	6 21 4 89 4 18 372 20 22 2 2 135 8 4 16 - 207 207 135 8 4 16 10 207	6 21 4 89 4 371 Apr-19 20 22 2 134 8 4 17 7	5 19 4 53 4 17 341 19 2 2 2 2 135 8 3	6 19 4 6 13 4 280 Jun-19 19 4 3 134 9 2
Substitute20Partial Task-Contracted Professors17Especial16All Other1Aguadilla305UPR en UtuadoJurstee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5CarolinaJun-18Trustee35Carolina402UPR en AreciboJun-18Permanent205Contracted Professors5Carolina402UPR en AreciboJun-18Prustee34Contracted Professors21Partial Task11Substitute5Especial200Probationary16Temporary15All Other3Arecibo430UPR en Arecibo10Upre en Arecibo11All Other2Probationary15All Other2Ponce329UPR en Arecibo11All Other2Ponce329 </td <td>17 1 15 2 2 297 Jul-18 19 5 2 156 6 2 7 156 6 2 7 158 155 6 2 156 6 2 7 155 15 5 2 2 155 155 15 5 2 2 155 155</td> <td>20 17 - 1 17 15 16 15 1 2 2005 297 17 19 5 5 4 2 18 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -</td> <td>19 20 2 2 75 77 17 16 2 4 363 366 364 366 365 Sep-18 19 19 14 14 2 2 153 152 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217</td> <td>22 2 83 15 4 373 Oct-18 17 14 2 153 6 4 22 2 2 20 Oct-18 35 13 27 216</td> <td>22 4 83 15 4 Nov-18 17 14 2 152 6 4 2 2 2 2 2 2 19 Nov-18 9 27</td> <td>19 2 1 2 3 3 285 Dec-18 18 2 2 149 6 4 4 20 1 19 6 4 20 1 1 202 202 202 202 202 202 202 202</td> <td>21 4 71 3 3 55 Jan-19 20 2 2 138 7 2 138 7 4 4 4 4 - - 204 Jan-19 33</td> <td>21 4 83 4 18 367 Feb-19 20 22 2 2 136 7 4 15 - 206 Feb-19</td> <td>21 4 89 4 372 Mar-19 20 22 2 2 135 8 4 16 - 207 207 8 4 16 - 207 8 4 16 - 207 8 8 4 16 - 207 22 2 2 2 8 8 4 4 37 2 2 2 2 38 8 9 4 4 37 2 2 2 2 38 37 2 2 38 37 2 37 2 38 37 2 37 37 37 37 37 37 37 37 37 37 37 37 37</td> <td>21 4 89 4 18 371 20 22 2 134 8 4 17 -</td> <td>19 4 63 4 17 341 May-19 2 2 2 135 8 3</td> <td>19 4 6 13 4 280 Jun-19 4 3 134 9 2</td>	17 1 15 2 2 297 Jul-18 19 5 2 156 6 2 7 156 6 2 7 158 155 6 2 156 6 2 7 155 15 5 2 2 155 155 15 5 2 2 155 155	20 17 - 1 17 15 16 15 1 2 2005 297 17 19 5 5 4 2 18 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	19 20 2 2 75 77 17 16 2 4 363 366 364 366 365 Sep-18 19 19 14 14 2 2 153 152 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217	22 2 83 15 4 373 Oct-18 17 14 2 153 6 4 22 2 2 20 Oct-18 35 13 27 216	22 4 83 15 4 Nov-18 17 14 2 152 6 4 2 2 2 2 2 2 19 Nov-18 9 27	19 2 1 2 3 3 285 Dec-18 18 2 2 149 6 4 4 20 1 19 6 4 20 1 1 202 202 202 202 202 202 202 202	21 4 71 3 3 55 Jan-19 20 2 2 138 7 2 138 7 4 4 4 4 - - 204 Jan-19 33	21 4 83 4 18 367 Feb-19 20 22 2 2 136 7 4 15 - 206 Feb-19	21 4 89 4 372 Mar-19 20 22 2 2 135 8 4 16 - 207 207 8 4 16 - 207 8 4 16 - 207 8 8 4 16 - 207 22 2 2 2 8 8 4 4 37 2 2 2 2 38 8 9 4 4 37 2 2 2 2 38 37 2 2 38 37 2 37 2 38 37 2 37 37 37 37 37 37 37 37 37 37 37 37 37	21 4 89 4 18 371 20 22 2 134 8 4 17 -	19 4 63 4 17 341 May-19 2 2 2 135 8 3	19 4 6 13 4 280 Jun-19 4 3 134 9 2
Partial Task-Contracted Professors17Especial16All Other1Aguadilla305UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Pratial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en Ponce11Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Probationary	1 15 2 297 Jul-18 19 5 2 2 156 2 2 156 2 2 7 7 1 198 Jul-18 36 6 33	- 1 17 15 16 15 1 2 305 297 5 305 297 5 305 297 5 305 5 4 2 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 103 198 5 35 36 11 6 19 33 221 219 5 13 10 1 -	2 2 75 77 17 16 2 4 363 366 3 Sep-18 19 19 14 14 2 2 6 6 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217	2 83 15 4 373 Oct-18 17 14 2 153 6 4 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	4 83 15 4 375 Nov-18 17 14 2 152 6 4 2 2 2 2 2 2 19 Nov-18 9 27	2 1 2 3 285 Dec-18 18 2 2 2 149 6 4 20 1 202 10 202 2 0 202 10 202 2 2 3 4	4 71 3 18 3355 Jan-19 20 2 2 138 7 4 4 14 - 204 Jan-19 33	4 83 4 18 367 Feb-19 20 22 2 2 136 7 4 15 - 206 Feb-19	4 89 4 18 372 0 20 22 2 135 8 4 16 - 207 207 8 4 16 4 16	4 89 4 18 371 20 22 2 2 134 8 4 17 -	4 63 4 17 341 19 2 2 135 8 3	4 6 13 4 280 Jun-19 19 4 3 134 9 2
Contracted Professors17Especial16All Other1Aguadilla305UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors5Carolina402UPR en AreciboJun-18Privati Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15All Other2Probationary24Contracted Professors15Especia	15 2 297 Jul-18 9 5 2 2 156 6 2 2 7 7 1 9 8 9 9 9 5 2 2 156 6 2 2 7 7 1 9 8 9 5 2 2 9 5 2 2 9 7 5 2 9 7 5 2 9 7 5 2 9 7 5 2 9 7 5 2 9 7 5 2 9 7 5 2 9 5 5 2 9 5 5 5 2 9 5 5 5 5 5 5 5 5	17 15 16 15 1 2 2005 297 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	75 77 17 16 2 4 363 366 3 569-18 19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 212 216 36 5 7 13 29 21 218 217	83 15 4 373 0ct-18 17 14 2 153 6 4 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	83 15 4 375 Nov-18 17 14 2 2 152 6 4 22 2 2 2 2 2 2 19 Nov-18 34 9 27	1 2 3 285 285 2 149 6 4 20 1 1 202 2 1 202 1 202 2 3 4	71 3 385 355 Jan-19 20 2 138 7 4 138 7 4 14 14 204 33	83 4 18 367 20 22 2 2 136 7 4 15 - 206 205 5 60519	89 4 18 372 20 22 2 135 8 4 16 - 207 Mar-19	89 4 18 371 20 22 2 134 8 4 17	63 4 17 341 19 2 2 2 135 8 3	6 13 4 280 Jun-19 4 3 134 9 2
Especial16All Other1Aguadilla305UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5CarolinaJun-18Permanent201UPR en AreciboJun-18Permanent305Trustee34Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial200Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15All Other2Ponce329UPR en BayamonJun-18Trustee <td< td=""><td>15 2 297 Jul-18 19 5 2 2 156 6 2 7 1 5 8 7 1 98 Jul-18 36 6 33</td><td>16 15 1 2 305 297 306 297 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -</td><td>17 16 2 4 363 366 3 Sep-18 19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 212 216 3 Sep-18 36 35 7 13 29 21 218 217</td><td>15 4 373 0ct-18 17 4 2 153 6 4 22 2 2 2 2 2 2 2 0 2 20 0ct-18 35 13 35 13 27 216</td><td>15 4 375 Nov-18 17 14 2 2 56 4 4 22 2 2 2 2 2 2 2 19 8 Nov-18 9 27</td><td>2 13 285 285 2 2 149 6 4 20 1 1 202 2 1 202 2 1 202 3 4</td><td>3 18 355 Jan-19 20 2 138 7 4 4 14 - - 204 Jan-19 33</td><td>4 18 367 Feb-19 20 22 2 3 36 7 4 136 7 4 15 206 5 Ebe-19</td><td>4 18 372 20 22 2 135 8 4 16 - 207 Mar-19</td><td>4 18 371 Apr-19 20 22 2 134 8 4 177</td><td>4 17 341 19 2 2 135 8 3</td><td>13 4 280 Jun-19 19 4 3 134 9 2</td></td<>	15 2 297 Jul-18 19 5 2 2 156 6 2 7 1 5 8 7 1 98 Jul-18 36 6 33	16 15 1 2 305 297 306 297 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	17 16 2 4 363 366 3 Sep-18 19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 212 216 3 Sep-18 36 35 7 13 29 21 218 217	15 4 373 0ct-18 17 4 2 153 6 4 22 2 2 2 2 2 2 2 0 2 20 0ct-18 35 13 35 13 27 216	15 4 375 Nov-18 17 14 2 2 56 4 4 22 2 2 2 2 2 2 2 19 8 Nov-18 9 27	2 13 285 285 2 2 149 6 4 20 1 1 202 2 1 202 2 1 202 3 4	3 18 355 Jan-19 20 2 138 7 4 4 14 - - 204 Jan-19 33	4 18 367 Feb-19 20 22 2 3 36 7 4 136 7 4 15 206 5 Ebe-19	4 18 372 20 22 2 135 8 4 16 - 207 Mar-19	4 18 371 Apr-19 20 22 2 134 8 4 177	4 17 341 19 2 2 135 8 3	13 4 280 Jun-19 19 4 3 134 9 2
All Other1Aguadilla305UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en OnceJun-18Trustee36Permanent218Probationary10Substitute13Temporary14Contracted Professors15Especial11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Probationary20	2 297 Jul-18 19 5 2 2 7 6 6 2 7 10 8 198 Jul-18 Jul-18 36 6 33	1 2 Jul-18 Aug-11 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	2 4 363 366 19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217	4 373 Oct-18 17 14 2 153 6 4 22 2 2 2 2 2 2 2 2 0 2 0 2 13 35 13 27 216	4 375 Nov-18 17 14 2 152 6 4 2 2 2 2 2 2 19 Nov-18 9 27	13 285 Dec-18 18 2 2 149 6 4 20 1 1 202 1 202 202 202 202 202 202 20	18 355 Jan-19 20 2 138 7 4 4 14 - 204 Jan-19 33	18 367 Feb-19 20 22 2 3 36 7 4 136 7 4 15 206 5eb-19	18 372 Mar-19 20 22 2 135 8 4 16 - 207 207 Mar-19	18 371 Apr-19 20 22 2 134 8 4 17 -	17 341 May-19 2 2 2 135 8 8 3	4 280 Jun-19 4 3 134 9 2
Aguadilla305UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Probationary13Substitute1Protationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other30Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Probationary10Substitute13Temporary218Probationary219UPR en BayamonJun-18Trustee37	297 Jul-18 19 5 2 156 6 2 7 7 1 198 Jul-18 36 6 33	Jul-18 Aug-1 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 103 198 35 36 11 6 19 33 221 219 13 10 1 -	363 366 3 Sep-18 19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217	373 Oct-18 17 14 2 153 6 4 22 2 2 2 2 2 2 2 2 2 0 0ct-18 35 13 27 216	375 Nov-18 17 14 2 152 6 4 22 2 2 2 2 19 Nov-18 34 9 27	285 Dec-18 2 2 149 6 4 20 1 202 Dec-18 34	355 Jan-19 20 2 138 7 4 14 - 204 Jan-19 33	367 Feb-19 20 22 2 136 7 4 15 - 206 Feb-19	372 Mar-19 20 22 2 135 8 4 16 - 207 Mar-19	371 20 22 134 8 4 17	341 May-19 2 2 135 8 3	280 Jun-19 4 3 134 9 2
UPR en UtuadoJun-18Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial200Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Ponce329UPR en BayamonJun-18Trustee37	Jul-18 19 5 2 156 6 2 7 1 198 Jul-18 36 6 33	Jul-18 Aug-1 17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	Sep-18 19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 212 216 3 Sep-18 36 35 7 13 29 21 218 217	Oct-18 17 14 2 153 6 4 22 2 2 220 0ct-18 35 13 37 216	Nov-18 17 14 2 152 6 4 22 2 2 219 Nov-18 34 9 27	Dec-18 18 2 2 149 6 4 20 1 202 Dec-18 34	Jan-19 19 20 2 138 7 4 4 14 - - 204 Jan-19 33	Feb-19 20 22 136 7 4 15 - 206 Feb-19	Mar-19 20 2 2 135 8 4 16 - 207 207 Mar-19	Apr-19 20 22 134 8 4 17	May-19 19 2 135 8 3	Jun-19 19 4 3 134 9 2
Trustee17Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en Donce118Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Probace329UPR en BayamonJun-18Trustee37	19 5 2 156 6 2 7 1 198 Jul-18 36 6 33	17 19 5 5 4 2 158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	19 19 14 14 2 2 153 152 6 6 2 4 14 17 2 2 2 2 212 216 36 35 7 13 29 21 218 217	17 14 2 153 6 4 22 220 220 0ct-18 35 13 27 216	17 14 2 152 6 4 2 2 2 2 2 2 19 Nov-18 9 27	18 2 2 149 6 4 20 1 202 202 202 202 202 202 34	19 20 2 138 7 4 14 204 204 Jan-19 33	20 22 136 7 4 15 - 206 Feb-19	20 22 135 8 4 16 207 207 Mar-19	20 22 2 134 8 4 17	19 2 135 8 3	19 4 3 134 9 2
Contracted Professors5Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task21Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Pronce329UPR en BayamonJun-18Trustee37	5 2 156 6 2 7 1 198 Jul-18 36 6 33	5 5 4 2 158 156 7 6 1 2 9 7 2 1 703 198 11 6 19 33 221 219 13 10 1 -	14 14 2 2 153 152 6 6 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217	14 2 153 6 4 22 2 2 2 2 2 0 2 20 0 0 ct-18 35 13 27 216	14 2 152 6 4 22 219 Nov-18 34 9 27	2 2 149 6 4 20 1 202 202 202 202 34	20 2 138 7 4 14 204 204 Jan-19 33	22 2 136 7 4 15 - 206 Feb-19	22 2 135 8 4 16 - 207 Mar-19	22 2 134 8 4 17 -	2 2 135 8 3	4 3 134 9 2
Especial4Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5CarolinaJun-18Permanent305Trustee34Contracted Professors21Partial Task21Partial Task11Substitute5Especial20Probationary16Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3AreciboJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Pronce329UPR en BayamonJun-18Trustee37	2 156 6 2 7 1 198 Jul-18 36 6 33	4 2 158 156 7 6 1 2 9 7 2 1 1003 198 1003 198 1003 198 1003 198 11 6 19 33 11 6 19 33 121 219 13 10 1 -	2 2 153 152 6 6 2 4 14 17 2 2 212 216 3 Sep-18 3 6 35 7 13 29 21 218 217	2 153 6 4 22 2 220 0ct-18 35 13 35 13 27 216	2 152 6 4 22 2 219 Nov-18 34 9 27	2 149 6 4 20 1 202 202 Dec-18 34	2 138 7 4 14 204 Jan-19 33	2 136 7 4 15 - 206 Feb-19	2 135 8 4 16 - 207 Mar-19	2 134 8 4 17	2 135 8 3	3 134 9 2
Permanent158Probationary7Substitute1Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5CarolinaJun-18Permanent202UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial200Probationary16Trustee34Contracted Professors21Partial Task11Substitute5Especial200Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	156 6 2 7 1 198 Jul-18 36 6 33	158 156 7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	153 152 6 6 2 4 14 17 2 2 212 216 36 35 7 13 29 21 218 217	153 6 4 22 2 220 0ct-18 35 13 27 216	152 6 4 22 2 219 Nov-18 34 9 27	149 6 4 20 1 202 Dec-18 34	138 7 4 14 - 204 Jan-19 33	136 7 4 15 - 206 Feb-19	135 8 4 16 - 207 Mar-19	134 8 4 17	135 8 3	134 9 2
Probationary7Substitute1Partial Task9Temporary2Utuado203Utuado203Utuado203Utuado203Descial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Pronce329UPR en BayamonJun-18Trustee37	6 2 7 1 198 Jul-18 36 6 33	7 6 1 2 9 7 2 1 203 198 35 36 11 6 19 33 221 219 13 10 1 -	6 6 2 4 14 17 2 2 212 216 3 Sep-18 36 35 7 13 29 21 218 217	6 4 22 2 220 0ct-18 35 13 27 216	6 4 22 2 219 Nov-18 34 9 27	6 4 20 1 202 Dec-18 34	7 4 14 - 204 Jan-19 33	7 4 15 - 206 Feb-19	8 4 16 - 207 Mar-19	8 4 17 -	8 3	9 2
Substitute 1 Partial Task 9 Temporary 2 Utuado 203 UPR en Carolina Jun-18 Trustee 35 Temporary 11 Especial 19 Permanent 221 Probationary 13 Substitute 11 Partial Task 97 Contracted Professors 5 Carolina 402 UPR en Arecibo Jun-18 Permanent 305 Trustee 34 Contracted Professors 21 Partial Task 111 Substitute 5 Especial 200 Probationary 15 All Other 3 Arecibo 430 UPR en Ponce Jun-18 Trustee 36 Permanent 218 Probationary 15 All Other 3 Arecibo 430 UPR en Ponce Jun-18 Trustee 36 Permanent 218 Probationary 10 Substitute 13 Temporary 24 Contracted Professors 15 Especial 11 All Other 2 Pronce 329 UPR en Bayamon Jun-18 Trustee 37	2 7 198 Jul-18 36 6 33	1 2 9 7 2 1 203 198	2 4 14 17 2 2 212 216 3 Sep-18 36 35 7 13 29 21 218 217	4 22 2 220 Oct-18 35 13 27 216	4 22 2 219 Nov-18 34 9 27	4 20 1 202 Dec-18 34	4 14 - 204 Jan-19 33	4 15 - 206 Feb-19	4 16 - 207 Mar-19	4 17 -	3	2
Partial Task9Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3AreciboJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15All Other3Arecibo111Juntee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Ponce329UPR en BayamonJun-18Trustee37	7 1 198 Jul-18 36 6 33	9 7 2 1 203 198 2 35 36 11 6 19 33 221 219 1 13 10 1 -	14 17 2 2 212 216 3 Sep-18 36 35 7 13 29 21 218 217	22 2 220 Oct-18 35 13 27 216	22 2 219 Nov-18 34 9 27	20 1 202 Dec-18 34	14 	15 - 206 Feb-19	16 - 207 Mar-19	17 -		
Temporary2Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial200Probationary16Temporary15All Other3Arecibo430UPR en OnceJun-18Trustee36Permanent218Probationary10Substitute13Temporary14Contracted Professors15All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	1 198 Jul-18 36 6 33	2 1 203 198 223 35 36 11 6 19 33 221 219 1 13 10 1 -	2 2 212 216 36 35 7 13 29 21 218 217	2 220 Oct-18 35 13 27 216	2 219 Nov-18 34 9 27	1 202 Dec-18 34	- 204 Jan-19 33	- 206 Feb-19	- 207 Mar-19	-	19	19
Utuado203UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary14Contracted Professors15Especial10UPR en Ponce11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	198 Jul-18 36 6 33	Jul-18 Aug-11 35 36 11 6 19 33 221 219 13 10 1 -	212 216 36 35 7 13 29 21 218 217	220 Oct-18 35 13 27 216	219 Nov-18 34 9 27	202 Dec-18 34	Jan-19 33	Feb-19	Mar-19	- 207	-	
UPR en CarolinaJun-18Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial200Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Pronce329UPR en BayamonJun-18Trustee37	Jul-18 36 6 33	Jul-18 Aug-18 35 36 11 6 19 33 221 219 13 10 1 -	Sep-18 36 35 7 13 29 21 218 217	Oct-18 35 13 27 216	Nov-18 34 9 27	Dec-18 34	Jan-19 33	Feb-19	Mar-19	207		-
Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary14Contracted Professors15All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	36 6 33	35 36 11 6 19 33 221 219 13 10 1 -	36 35 7 13 29 21 218 217	35 13 27 216	34 9 27	34	33				188	190
Trustee35Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary14Contracted Professors15All Other2Probationary10Substitute11All Other2Ponce329UPR en BayamonJun-18Trustee37	36 6 33	35 36 11 6 19 33 221 219 13 10 1 -	36 35 7 13 29 21 218 217	35 13 27 216	34 9 27	34	33			Apr-19	May-19	Jun-19
Temporary11Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	6 33	11 6 19 33 221 219 1 13 10 1 -	7 13 29 21 218 217	13 27 216	9 27							Jun-19 37
Especial19Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary44Contracted Professors15All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Probationary329UPR en BayamonJun-18Trustee37	33	19 33 221 219 13 10 1 -	2921218217	27 216	27					34	34	
Permanent221Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3AreciboJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial111All Other2Ponce329UPR en BayamonJun-18Trustee37		221 219 13 10 1 -	218 217	216			14	15	15	15	15	12
Probationary13Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	219	13 10 1 -				25	25	26	28	28	28	27
Substitute1Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary15Especial11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37		1 -	10 10		217	217	211	211	210	209	207	206
Partial Task97Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	10			10	10	10	9	9	9	9	8	9
Contracted Professors5Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	-			-	-	-	-	-	-	-	-	-
Carolina402UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Especial11All Other2Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	7		7 105	107	107	6	96	97	98	101	103	102
UPR en AreciboJun-18Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	3		3 3	2	2	2	2	2	2	2	2	2
Permanent305Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	314	402 314	310 404	410	406	303	390	393	396	398	397	395
Trustee34Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	Jul-18	Jul-18 Aug-1	3 Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19
Contracted Professors21Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	305	305 305	300 297	295	297	299	293	292	290	292	293	292
Partial Task11Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	33	34 33	35 35	33	32	33	34	34	35	35	35	34
Substitute5Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	11	21 11	59 81	82	84	11	68	75	75	75	72	29
Especial20Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	8	11 8	21 23	30	28	10	29	32	33	34	35	33
Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	5	5 5	5 5	3	3	3	6	6	6	3	3	3
Probationary16Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	14	20 14	14 17	15	15	12	14	14	14	14	10	21
Temporary15All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	14		14 14	15	14	14	14	14	14	13	12	12
All Other3Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	9		8 8	8	9	6	6	6	6	9	7	8
Arecibo430UPR en PonceJun-18Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	3		4 7	7	7	3	4	4	4	4	4	3
Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37	402		4 /	488	489	391	468	477	477	479	471	435
Trustee36Permanent218Probationary10Substitute13Temporary24Contracted Professors15Especial11All Other2Ponce329UPR en BayamonJun-18Trustee37												
Permanent 218 Probationary 10 Substitute 13 Temporary 24 Contracted Professors 15 Especial 11 All Other 2 Ponce 329 UPR en Bayamon Jun-18 Trustee 37	Jul-18		-	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19
Probationary 10 Substitute 13 Temporary 24 Contracted Professors 15 Especial 11 All Other 2 Ponce 329 UPR en Bayamon Jun-18 Trustee 37	36		37 37	36	36	35	34	35	35	35	35	35
Substitute 13 Temporary 24 Contracted Professors 15 Especial 11 All Other 2 Ponce 329 UPR en Bayamon Jun-18 Trustee 37	213		213 211	210	210	209	203	203	201	201	200	193
Temporary 24 Contracted Professors 15 Especial 11 All Other 2 Ponce 329 UPR en Bayamon Jun-18 Trustee 37	9		9 9	10	10	10	10	10	10	10	10	9
Contracted Professors 15 Especial 11 All Other 2 Ponce 329 UPR en Bayamon Jun-18 Trustee 37	12		14 14	15	15	14	17	17	16	16	16	15
Especial 11 All Other 2 Ponce 329 UPR en Bayamon Jun-18 Trustee 37	23		24 25	25	24	23	27	29	30	28	28	28
All Other 2 Ponce 329 UPR en Bayamon Jun-18 Trustee 37			117 118	118	118	7	113	113	113	114	105	20
Ponce 329 UPR en Bayamon Jun-18 Trustee 37			10 11	11	11	4	10	10	10	10	10	7
UPR en Bayamon Jun-18 Trustee 37	8		2 2 426 427	2 427	2 426	2 304	2 416	2 419	2 417	2 416	2 406	2 309
Trustee 37	8 2											
	8 2 318		-	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19
	8 2 318 Jul-18		40 40	41	43	43	41	42	41	41	40	38
Permanent 301	8 2 318 Jul-18 36		294 293	292	292	291	283	283	282	281	281	276
Probationary 19	8 2 318 Jul-18 36 295	19 18	16 17	18	18	18	17	16	16	16	17	17
	8 2 318 Jul-18 36 295 18		1 1	2	2	1	1	1	1	1	1	1
	8 2 318 Jul-18 36 295 18 18 1	2 1	25 54	56	56	56	38	43	44	44	43	18
Temporary -	8 2 318 Jul-18 36 295 18	2 1 12 9	44 45	45	44	44	37	37	37	37	24	-
Especial 34	8 2 318 Jul-18 36 295 18 1 9 9	2 1 12 9	31 31	36	39	39	40	39	38	41	45	43
All Other 1	8 2 318 Jul-18 295 18 1 9 - 24	2 1 12 9 34 24	1 1	1	1	1	1	1	1	1	1	1
Bayamon 406	8 2 318 Jul-18 36 295 18 1 9 - 24 24	2 1 12 9 34 24 1 1		491	495	493	458	462	460	462	452	394
Total Headcount 11,231	8 2 318 Jul-18 295 18 1 9 - 24	2 1 12 9 34 24 1 1	452 482			11,068				11,503	11,109	10,400



Notes:

- (a) Funds held in non-operational accounts at UPR include: \$45.6M for debt service obligations, \$42.3M for the UPR Component Units and \$ 18.0M in other restricted cash accounts.
- (b) Component Units Accounts managed by UPR not included in cash flow reporting: Desarrollos Universitarios, Inc. ("DUI"), Servicios Médicos Universitarios, Inc. ("the Hospital" or "SMU"), University of Puerto Rico Parking System, Inc. ("UPRPS") and Materials Characterization Center, Inc. ("MCC").
- (c) Mainly related to accounts managed by UPR campuses; these funds are restricted and assigned to specific purposes.

³ AAFAF reported figures as per "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities" report dated November 30, 2018.

⁴ This report is prepared based on reported operational cash balances as of May 31, 2019, and there are two types of reconciliation differences between the sources of information: timing differences produced by the account delays, or cash being held in nonoperational bank accounts.