





University of Puerto Rico (UPR)

LIQUIDITY REPORT FOR THE MONTH OF APRIL 2020

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COVID-19 Note:

On March 15, 2020, as a preventive measure due to the COVID-19 situation in the island, the PR Governor ordered all civilians, except for essential workers, to stay home under an Executive Order lockdown measure. The University is certain that this reality will have an impact in University's short-term operations/financial constraints. A preliminary assessment of COVID-19 impact to UPR's operations was performed and disclosed to the FOMB on April 15, 2020. Although this report does not include such estimates and the FY20 forecast has not been adjusted for COVID-19, in some instances we consider them for the explanations of expected variances in cash flows for the rest of FY20.

GLOSSARY

AAFAF	Puerto Rico Fiscal Agency and Financial Advisory Authority.
A/P	Accounts payable.
A/R	Accounts receivable.
СарЕх	Capital expenditures.
СМ	Conway MacKenzie, Inc.
Component Unit (CU)	Public corporation of the Commonwealth of Puerto Rico.
Contracted Professor	Contracted professors where contracts will not exceed four (4) years
Disaster-Related Disbursements	Expenditures related to the damages caused from hurricanes Irma and Maria.
Disaster-Related Receipts	Federal emergency funds, insurance related to hurricanes Irma and Maria.
DPO (Intergovernmental)	Days Payable Outstanding [Intergovernmental Payables divided by trailing 12 months PayGo Charges plus Facilities/Rent Payments multiplied by 365].
DPO (Third Party)	Days Payable Outstanding [Third Party Payables divided by trailing 12 months Operating Disbursements, not including Payroll Costs, PayGo, Christmas Bonus, or Facilities/Rent Payments multiplied by 365].
DSO (Intergovernmental)	Days Sales Outstanding [Intergovernmental Receivables divided by trailing 12 months Intergovernmental Receipts multiplied by 365].
DSO (Third Party)	Days Sales Outstanding [Third Party Receivables divided by trailing 12 months Third Party Receipts multiplied by 365].
DTPR, Hacienda	Puerto Rico Department of Treasury.
FEMA	Federal Emergency Management Agency coordinates the federal government's role in preparing for, preventing, mitigating the effects of, responding to, and recovering from all domestic disasters, whether natural or man-made, including acts of terror.
FOMB	Financial Oversight and Management Board of Puerto Rico.
General Fund	The Commonwealth's principal operating fund.
Intergovernmental Receipts	General fund appropriations to and funds transferred between public corporations and municipalities.
Liquidity Plan (LP)	UPR Liquidity Plan (The Liquidity Plan) is the translation of the Fiscal Year 2020 UPR Budget into a cash flow forecast, updated adjusted for seasonality of cash receipts and disbursements.
OCFO	The office of the Chief Financial Officer of Puerto Rico.
Operating Disbursements	Includes payroll and related costs, material and supplies, purchased services, professional services, donations, subsidies, transportation expenses, media ads, and other operating payments.
Operating Receipts	Revenues collected from operations.
Part-time Appointees	Fixed-term appointments granted to cover a position, or an unregulated position that entails the provision of services through an irregular schedule, depending on their classification as teaching staff or non-teaching staff. The permanence to the employees of the University of Puerto Rico is guaranteed.
Permanent Appointees	Appointments granted to cover a position, or regular position approved in the budget, after the incumbent has satisfactorily complied the period of probationary work.
Probationary Appointees	Appointments initially granted to cover a position, or a position approved in the budget for a fixed duration in accordance with the provisions of the General Rules of UPR. During the appointment period, the appointee will be subjected to evaluation to determine, if at the end of the probationary period, he/she will be retained for a permanent appointment.
PROMESA	The Puerto Rico Oversight, Management, and Economic Stability Act (PROMESA) is a 2016 US federal law that established an oversight board, a process for restructuring debt, and expedited procedures for approving critical infrastructure projects in order to combat the Puerto Rican government-debt crisis.

Special Appointees	Appointments granted to cover a position, or position paid with funds of extra university origin, whose recurrence is not guaranteed. The University authorities may consider the experience acquired by employees with this type of appointment, if they happen to occupy regular positions.
Substitute Appointees	Appointments granted to university staff for a period not greater than twelve (12) months, to provisionally cover a position or regular position approved in the budget, while the incumbent in ownership thereof is in use of the license. This appointment must not be the prelude to a probationary or permanent appointment, unless this is achieved through the regular procedure that establishes the General Rules of UPR.
Temporary Appointees	Appointments granted to cover a non-regular position or positions, which get approved for a fixed period no longer than twelve (12) months to meet the needs of special services, such as unforeseen and occasional increases in the volume of the work.
Trust Position	Appointments that extend to university personnel denominated of trust in Chapter VIII, Article 71 of the General Rules of UPR. The positions of trust will be of free selection and removal in regard to the positions or posts thus classified; but will retain the rights acquired by virtue of some previous regular appointment in the System.
UPR	University of Puerto Rico, a public corporation and a component unit of the Commonwealth of Puerto Rico. UPR consists of 11 campuses: Medical Sciences, Aguadilla, Arecibo, Bayamón, Carolina, Cayey, Humacao, Mayagüez, Ponce, Río Piedras, and Utuado.

INTRODUCTION

AAFAF has been compiling financial information from selected public corporations of the Commonwealth of Puerto Rico that are component units ("CU") for financial reporting purposes, as part of AAFAF's evaluation of the liquidity of the Government of Puerto Rico and its public corporations.

This report is for the month of April 2020 of FY20, and presents information with respect to the University of Puerto Rico (UPR). UPR prepared its Fiscal Year 2020 ("FY20") Liquidity Plan in September of 2019, using the FOMB certified budget as the baseline for liquidity planning. For FY20, a forecast is provided that takes into consideration timing and seasonality of cash inflows and outflows, based on conversations with UPR finance and accounting management, and based on observations for historical FY18 and FY19 actual cash flow data.

The forecast contains projections of cash receipts (which include revenues collected from operations; intergovernmental receipts – general fund appropriations and other transfers from Central Government and public corporations; disaster relief receipts – federal funds, insurance proceeds related to Hurricanes Irma and Maria, and other federal funds), and cash disbursements (which include operating payments – e.g. payroll and related costs, purchased services, professional services, transportation expenses, disaster relief disbursements – e.g. expenditures related to the damages caused from Hurricanes Irma and Maria), and CapEx. This cash flow information is included in section "A" of this report.

UPR is also expected to report monthly headcount figures in order to monitor changes in staff levels and their actual and projected effects on payroll costs. This information is presented in the document under section "B".

A full year FY20 Sources and Uses of Funds is provided to allow readers to bridge the beginning cash balance as of July 1, 2019 and forecasted ending cash at June 30, 2020. This information is presented in the document under section "C".

This report also contains pertinent working capital information for UPR. Where available, UPR has provided information on Accounts Payable and Accounts Receivable. Figures are unaudited and subject to change. This information is presented in the document under section "D".

The report contains three Appendix items. The first Appendix is the cash flow template 'Actual vs Liquidity Plan' for the month of April 2020 of FY20 figures and variances. The second Appendix is the headcount detail, which is based on information provided by UPR management. The third of these Appendix items is a cash reconciliation. A bridge is provided between the actual cash data provided by UPR as of April 30, 2020 and the April 2020 AAFAF reported figures represented in the "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities".

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COMPONENT UNIT	HIGHLIGHTS	FY20 BEGINNING BALANCE	04/30/20 ACTUAL ENDING BALANCE	FY20 FORECAST YEAR-END BALANCE
University of Puerto Rico (UPR)	Through April-2020, UPR experienced negative net cash flow of \$13.1M and ended the month with a cash balance of \$300.2M. The forecasted decrease in cash for the rest of the year is mostly due to incremental pension expenses to match budgeted amount for FY20.	\$313.3	\$300.2	\$228.5

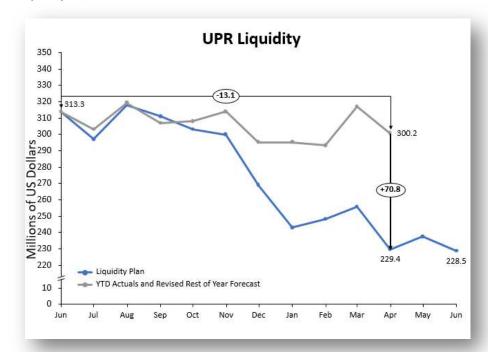
I. UNIVERSITY OF PUERTO RICO ("UPR")

Primary Business Activity: UPR is a state-supported university system created by the Law No. 1 of January 20, 1966, "Law of the University of Puerto Rico" ("Act No. 1"), as amended. UPR is responsible for serving the people of Puerto Rico to contribute to the development and enjoyment of the fundamental, ethical, and aesthetic values of Puerto Rican culture by providing high-quality education and creating new knowledge through research and exploration of the Arts, Sciences, and Technology.

Key Takeaways: Through April-20, UPR experienced negative \$13.1M in net cash flow and ended the month of April with a cash balance of \$300.2M. The UPR has a positive net cash flow variance after debt service of \$70.8M compared to forecast driven by lower than projected disbursements in pension, scholarships and donations and capex; positive variances are partially offset by negative variances in federal fund receipts, vendor disbursements and payroll disbursements.

A. FY20 Operating Liquidity – Actuals¹ and FY20 Liquidity Plan

- 1. \$70.8M FY20 actuals vs. Liquidity Plan YTD actuals:
 - \$43.6M lower than projected pension disbursements which is timing related as pension payments will increase during the next months to match budgeted amount for FY20.
 - \$54.9M lower than projected scholarship and donations driven by deferred disbursements of PELL and other grants; expected to reverse during the following months.
 - c. \$34.2M lower than projected disbursements in Capital Expenditures driven by a delay in projects developments through the rest of FY.

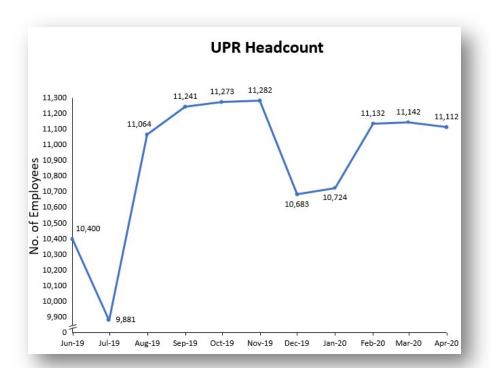


- d. (\$11.6M) lower than projected revenues from slot machines related to the lockdown measures in PR to deal with COVID-19. This negative variance is expected to increase through the rest of FY20.
- e. (\$28.6M) variance in federal fund receipts, which includes Pell grants and federal projects, is mostly driven by the COVID-19 lockdown measures. The University expects these revenues to be realized during the next FY.
- f. (\$23.8M) negative variance in vendor disbursements, net of \$8.0M positive variance in PREPA payments, which is most likely to be reversed through the rest of FY20.
- g. (\$6.2M) higher than projected payroll disbursements expected to be permanent, of which (\$13.9M) relates to payroll and \$7.7M relates to medical plan outflows.
- h. \$0.3M net variance in remaining receipts/disbursements, primarily driven by lower than expected debt payments due to an agreement to defer them during March and April due to the COVID-19 situation. This positive variance is partially offset by lower than expected funds for campus-generated inflows, collections in tuition and special state fund receipts.

¹ Appendix includes reconciliation between AAFAF reported cash figures and the figures in this report.

B. Headcount / Payroll

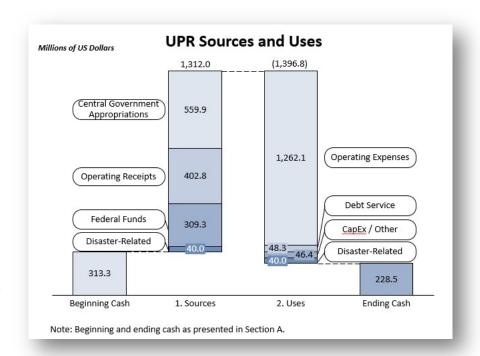
- Headcount: Increased from 10,400 to 11,112 (712 or 7%) from Jun-19 to Apr-20. Increase in headcounts are due to normal seasonality.
 - a. By campus: Increase in headcount is primarily due to Increases at the Rio Piedras (+356), Ponce (+101) and Humacao (+72) campuses.
 - b. By category: Increase in headcount is primarily due to increases in partial work (+356), temporary (+333), special (+173) and contracted professors (+165), partially offset by decreases in permanent employees (-323).
- Payroll: Disbursements through Apr-20 were \$493.3M, slightly higher than forecast driven by permanent variances in payroll.



I. UNIVERSITY OF PUERTO RICO ("UPR") (Continued)

C. Full Year FY20 Sources and Uses of Funds

- 1. Sources \$1,312.0M:
 - a. \$559.9M in General Fund appropriations from the central government.
 - b. Operating receipts total \$402.8M, comprised of \$179.4M in tuition receipts, \$158.0M in campus-generated inflows, \$65.3M in slot machine revenues remitted to UPR from Tourism.
 - c. Disaster-related receipts of \$40.0M are a result of anticipated funding from FEMA. Inflows are completely offset by \$40.0M in projected outflows.
 - d. Federal funds received for federally supported UPR projects and programs total \$309.3M.



2. Uses (\$1,396.8M):

- a. Total operating disbursement (\$1,262.1M), driven by gross payroll and pension disbursements of (\$796.0M), scholarships and donations of (\$230.7M), vendor payments to PREPA (\$35.3M), and all other vendor payments (\$200.0M).
- b. Total debt service of (\$48.3M), Capital Expenditures and other of (\$46.4M) and projected pass-through outflows of FEMA funds (\$40.0M).

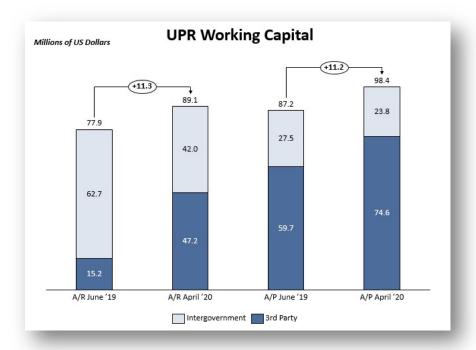
D. Accounts Receivable / Accounts Payable²

1. Accounts Receivable:

a. \$11.3M increase from Jun-19 to Apr-20, driven by \$32.0M increase in student tuition and other fees which is in line with school year seasonality and is partially offset by decreases in intergovernmental receivables driven by \$22.5M in collections of grants/awards from the Federal Government.

2. Accounts Payable:

 a. \$11.2M increase from Jun-19 to Apr-20 primarily driven by \$41.0M increase in suppliers' payables and is partially offset by \$26.1M pay-down in other third party payables.



3. Working Capital:

a. The change in net working capital through Apr-20 was a \$0.1M use of cash due to the above changes.

² Figures are unaudited and subject to change.

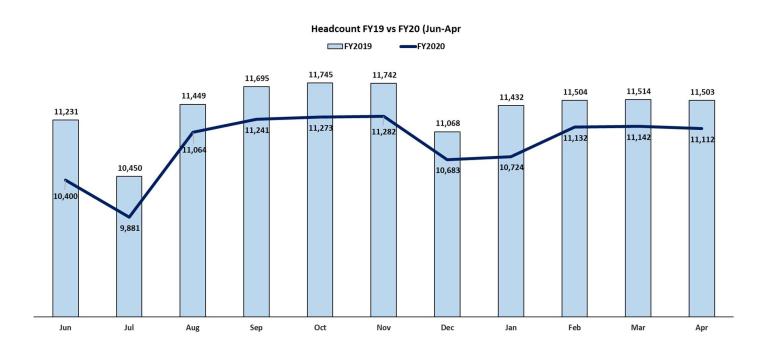
APPENDIX A: CASH FLOW TEMPLATE: ACTUAL vs LP

(figures in \$000's)		Actual Apr-20		LP Apr-20		ariance Apr-20		Actual YTD		LP YTD	V	/ariance YTD
Central Government Appropriations:												
TSA General Fund Appropriation (net measures)	\$	54,589	\$	51,154	\$	3,435	\$	419,918	\$	417,585	\$	2,333
TSA General Fund Appropriation (Resoluciones Conjuntas)		2,439		2,439	'	(0)		24,393		24,394		(1)
Other Appropriations	\$	2,458	\$	2,458	\$	(0)	\$	24,583	\$	24,583	\$	(0)
Total Central Government Appropriations	\$	59,487	\$	56,052	\$	3,435	\$	468,894	\$	466,563	\$	2,332
Operating Receipts:												
PR Slot Machine Receipts (Law 36)	\$	-	\$	5,444	\$	(5,444)	\$	42,892	\$	54,443	\$	(11,551)
Tuition		2,169		574		1,595		159,075		161,601		(2,526)
Special State Fund		-		469		(469)		1,280		4,692		(3,411)
Campus-generated inflows & Other Receipts Total Operating Receipts	<u> </u>	11,286 13,456	\$	10,671 17,159	\$	(2.702)	\$	130,890 334,138	\$	133,280 354,016	\$	(2,390)
	Ş	13,430	Ş	17,159	,	(3,703)	۶	334,130	Ş	334,010	Ş	(19,879)
Other Receipts:		42.245		47.000	,	(4.004)	_	222 242		252.004	,	(20.525)
Total Federal Fund Receipts Total Other Receipts	<u> </u>	13,315 13,315	<u>\$</u> \$	17,399 17,399	\$	(4,084) (4,084)	\$	232,348	<u>\$</u> \$	260,984 260,984	\$	(28,636)
·	Ą	13,313	۶	17,333	,	(4,004)	۶	232,340	۶	200,364	۲	(20,030)
Disaster Relief Receipts: Insurance Proceeds	\$		\$		\$		\$		\$,	
FEMA Receipts	Ş	-	Þ	-	>	-	,	-	\$	-	\$	-
Other Federal Programs		_		_		_		_		_		_
Total Disaster Relief Receipts	\$	-	\$	_	\$	-	\$	-	\$	-	\$	
Total Receipts	- <u>'</u>	86,257	\$	90,610	\$	(4,353)	\$	1,035,380	\$	1,081,563	\$	(46,183)
Operating Disbursements:	•	,	•	,	'	()/		,,	•	,,	'	(-,,
Payroll and Related Costs	\$	(47,245)	\$	(47,665)	\$	420	\$	(493,226)	\$	(479,397)		(13,828)
Medical Plan	Ψ.	-	7	(5,002)	*	5,002	1	(42,329)	Ý	(50,021)		7,691
Total Payroll & Other Payroll Related Disbursements	\$	(47,245)	\$	(52,667)	\$	5,423	\$	(535,555)	\$	(529,418)	\$	(6,137)
Scholarships and Donations	\$	(3,084)	\$	(5,063)	\$	1,980	\$	(171,992)	\$	(226,921)	\$	54,929
Vendor Disbursements - PREPA	*	(2,117)	Ψ.	(2,944)	,	827	Ť	(21,452)	Ψ.	(29,444)	,	7,992
Vendor Disbursements - All Other		(13,526)		(16,670)		3,144		(190,498)		(166,700)		(23,798)
Total Operating Disbursements	\$	(18,727)	\$	(24,678)	\$	5,951	\$	(383,942)	\$	(423,066)	\$	39,123
Pension Payments ^(a)		(36,363)		(13,408)		(22,955)		(90,551)		(134,083)		43,532
Total Pensions Disbursements	\$	(36,363)	\$	(13,408)	\$	(22,955)	\$	(90,551)	\$	(134,083)	\$	43,532
Disaster Relief Disbursements												
FEMA Supported Projects	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_
Other Federally Supported Projects	*	-	Ψ.	-	,	-	Ť	_	Ψ.	-	,	_
Insurance Supported Projects		-				-						
Total Disaster-related Disbursements	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total Capital Expenditures & Equipment	\$	-	\$	(3,871)	\$	3,871	\$	(4,550)	\$	(38,707)	\$	34,157
Total Disbursements (before Debt Service)	\$	(102,334)	\$	(94,624)	\$	(7,710)	\$	(1,014,598)	\$	(1,125,274)	\$	110,676
Net Cash Flow (before Debt Service)	\$	(16,077)	\$	(4,014)	\$	(12,063)	\$	20,782	\$	(43,711)	\$	64,493
Beginning Cash Balance	\$	350,151	\$	273,595	\$	76,556	\$	313,292	\$	313,292	\$	(0)
Net Cash Flow (before debt service)		(16,077)		(4,014)		(12,063)		20,782		(43,711)		64,493
Ending Bank Cash Balance (before Debt Service)	\$	334,074	\$	269,581	\$	64,493	\$	334,074	\$	269,581	\$	64,493
Debt-Related Disbursements:												
Debt Payments Interest	\$	(475)	\$	(4,021)	\$	3,546	\$	(33,905)	\$	(40,210)	\$	6,305
Total Debt Related Disbursements	\$	(475)	\$	(4,021)	\$	3,546	\$	(33,905)	\$	(40,210)	\$	6,305
Total Disbursements	- ;	(102,810)	\$	(98,645)	\$	(4,165)	\$	(1,048,503)	\$	(1,165,484)	\$	116,981
Net Cash Flow (After Debt Service)	\$	(16,552)	\$	(8,035)	\$	(8,517)	\$	(13,123)	\$	(83,921)	\$	70,798
Beginning Cash Balance (after Debt Service)	\$	316,721	\$	237,406	\$	79,315	\$	313,292	\$	313,292	\$	(0)
Total Net Cash Flow		(16,552)	_	(8,035)		(8,517)	_	(13,123)	_	(83,921)	_	70,798
Ending Bank Cash Balance (after Debt Service)	\$	300,169	\$	229,371	<u>\$</u>	70,798	<u>\$</u>	300,169	<u>\$</u>	229,371	<u>\$</u>	70,798

⁽a) Pension disbursements are defined as employer contributions solely.

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY

All Employees	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Breakdown by employee category					_			_			
Permanent	5,986	5,849	5,826	5,831	5,806	5,791	5,784	5,702	5,682	5,678	5,663
Special	1,664	1,837	1,798	1,812	1,816	1,831	1,826	1,829	1,841	1,842	1,837
Trust	841	826	838	840	854	855	850	860	865	872	873
Part-time	629	315	879	1,002	1,019	1,019	803	720	981	988	985
Contracted Professor	242	99	429	449	461	458	175	287	406	405	407
Probationary	379	335	330	322	316	317	314	304	304	302	300
Temporary	196	205	490	499	508	510	434	525	531	534	529
Substitute	208	158	171	173	170	168	165	175	173	172	172
All other	255	257	303	313	323	333	332	322	349	349	346
Total	10,400	9,881	11,064	11,241	11,273	11,282	10,683	10,724	11,132	11,142	11,112
Breakdown by Depart. and Campus											
Governing Board	70	68	71	72	72	71	70	68	70	70	70
Central Administration	303	291	288	283	288	287	284	284	286	285	285
Rio Piedras	2,275	2,129	2,619	2,641	2,655	2,658	2,641	2,335	2,634	2,634	2,631
Mayaguez	2,400	2,344	2,453	2,453	2,454	2,455	2,378	2,450	2,454	2,468	2,459
Medical Sciences	2,423	2,381	2,410	2,419	2,431	2,438	2,443	2,417	2,426	2,426	2,417
Cayey	433	399	457	470	473	470	457	451	452	447	444
Humacao	493	464	579	581	585	588	487	566	562	564	565
Aguadilla	280	270	358	361	361	360	275	300	344	342	345
Utuado	190	177	205	205	202	204	170	196	196	197	196
Carolina	395	317	302	398	396	389	300	391	387	388	381
Arecibo	435	395	459	486	484	486	416	415	462	464	464
Ponce	309	289	404	409	409	415	302	409	413	411	410
Bayamon	394	357	459	463	463	461	460	442	446	446	445
Total	10,400	9,881	11,064	11,241	11,273	11,282	10,683	10,724	11,132	11,142	11,112



APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

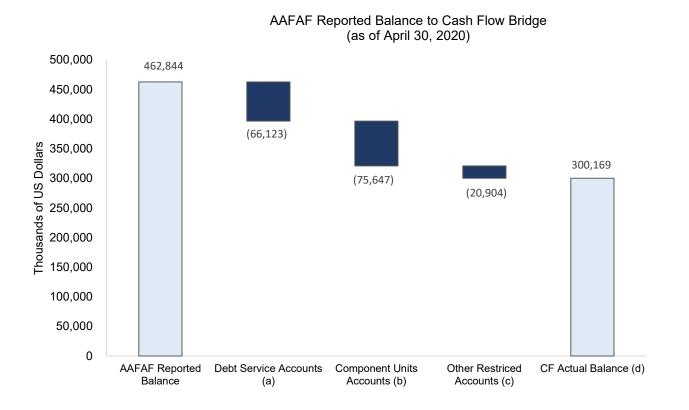
Governing Board	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Trust	10	9	10	11	10	10	10	11	12	12	12
Temporary	3	3	3	3	3	2	2	2	2	2	2
• •	5	7	8	8	8	8	8	8	9	9	9
Especial											
Permanent	45	43	43	43	44	44	43	40	40	40	40
Probationary	2	1	1	1	1	1	1	1	1	1	1
Substitute	5	5	5	5	5	5	5	5	5	5	5
All Other	-	-	1	1	1	1	1	1	1	1	1
Governing Board	70	68	71	72	72	71	70	68	70	70	70
Central Administration	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Trust	55	52	51	51	57	57	56	58	60	60	60
Contracted Teachers	4	4	3	3	3	1	1	1	1	1	1
Especial	43	42	40	38	36	37	35	35	35	35	35
Permanent	173	169	171	168	169	167	167	166	166	165	165
Probationary	5	4	3	3	3	4	4	4	4	4	4
Substitute Part-time	4 10	3 6	2 6	2 6	2 6	2 6	2 6	2 6	2 6	2 7	2 7
Temporary	5	5	5	5	5	5	5	5	5	4	4
All Other	4	6	7	7	7	8	8	7	7	0	0
Central Administration	303	291	288	283	288	287	284	284	286	285	285
UPR - Rio Piedras	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Trust	156	158	160	159	159	159	160	159	160	162	163
Contracted Teachers	86	37	58	54	56	56	51	18	41	40	41
Especial	59	67	74	86	86	89	90	92	85	87	86
Permanent	1,600	1,545	1,543	1,553	1,550	1,549	1,546	1,523	1525	1521	1516
Probationary	73	58	58	57	57	57	57	58	60	60	60
Substitute	123	87	92	93	94	92	92	95	97	98	98
Part-time	63	41	320	325	331	327	321	67	323	320	322
Temporary	104	126	287	285	292	297	293	307	309	312	313
All Other UPR - Rio Piedras	2,275	2,129	27 2,619	29 2,641	30 2,655	32 2,658	31 2,641	2,335	34 2,634	2,634	2, 631
LIDD. Marray	L 40	1-1-40	A 40	C 40	0.1.40	N 40	D 40	Jan. 20	F. I. 20	May 20	A 20
UPR - Mayaguez	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Trust	118	115	116	116	117	117	115	121	122	122	122
Trust Contracted Teachers	118 1	115 1	116 10	116 10	117 11	117 11	115 2	121 10	122 10	122 12	122 12
Trust Contracted Teachers Especial	118 1 368	115 1 489	116 10 436	116 10 427	117 11 426	117 11 431	115 2 438	121 10 441	122 10 454	122 12 458	122 12 457
Trust Contracted Teachers	118 1	115 1	116 10	116 10	117 11	117 11	115 2	121 10	122 10	122 12	122 12 457 1522
Trust Contracted Teachers Especial Permanent	118 1 368 1,585	115 1 489 1,573	116 10 436 1,564	116 10 427 1,561	117 11 426 1,556	117 11 431 1,549	115 2 438 1,550	121 10 441 1,531	122 10 454 1524	122 12 458 1526	122 12 457 1522 47
Trust Contracted Teachers Especial Permanent Probationary	118 1 368 1,585 77	115 1 489 1,573 55	116 10 436 1,564 56	116 10 427 1,561 56	117 11 426 1,556 54	117 11 431 1,549 55	115 2 438 1,550 54	121 10 441 1,531 48	122 10 454 1524 48	122 12 458 1526 47	122 12 457 1522 47 6
Trust Contracted Teachers Especial Permanent Probationary Substitute	118 1 368 1,585 77 14	115 1 489 1,573 55 12	116 10 436 1,564 56 14	116 10 427 1,561 56 12	117 11 426 1,556 54 11	117 11 431 1,549 55	115 2 438 1,550 54 10	121 10 441 1,531 48 9	122 10 454 1524 48 6	122 12 458 1526 47 6	122 12 457 1522 47 6 150
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other	118 1 368 1,585 77 14 143 4	115 1 489 1,573 55 12 14 2	116 10 436 1,564 56 14 115 59	116 10 427 1,561 56 12 128 59	117 11 426 1,556 54 11 135 60 84	117 11 431 1,549 55 11 135 60	115 2 438 1,550 54 10 105 18	121 10 441 1,531 48 9 145 60	122 10 454 1524 48 6 146 61 83	122 12 458 1526 47 6 153 62	122 12 457 1522 47 6 150 61
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary	118 1 368 1,585 77 14 143 4	115 1 489 1,573 55 12 14	116 10 436 1,564 56 14 115	116 10 427 1,561 56 12 128 59	117 11 426 1,556 54 11 135 60	117 11 431 1,549 55 11 135	115 2 438 1,550 54 10 105	121 10 441 1,531 48 9 145	122 10 454 1524 48 6 146 61	122 12 458 1526 47 6 153	122 12 457 1522 47 6 150
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences	118 1 368 1,585 77 14 143 4 90 2,400	115 1 489 1,573 55 12 14 2 83 2,344	116 10 436 1,564 56 14 115 59 83 2,453	116 10 427 1,561 56 12 128 59 84 2,453	117 11 426 1,556 54 11 135 60 84 2,454	117 11 431 1,549 55 11 135 60 86 2,455	115 2 438 1,550 54 10 105 18 86 2,378	121 10 441 1,531 48 9 145 60 85 2,450	122 10 454 1524 48 6 146 61 83 2,454	122 12 458 1526 47 6 153 62 0 2,468	122 12 457 1522 47 6 150 61 0 2,459
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20	122 10 454 1524 48 6 146 61 83 2,454 Feb-20	122 12 458 1526 47 6 153 62 0 2,468 Mar-20	122 12 457 1522 47 6 150 61 0 2,459 Apr-20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20	122 10 454 1524 48 6 146 61 83 2,454 Feb-20	122 12 458 1526 47 6 153 62 0 2,468 Mar-20	122 12 457 1522 47 6 150 61 0 2,459 Apr-20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042	122 10 454 1524 48 6 146 61 83 2,454 Feb-20	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039	122 12 457 1522 47 6 150 61 0 2,459 Apr-20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1	122 12 457 1522 47 6 150 61 0
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20 0 2,417
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Medical Sciences	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381 Jul-19	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419 Sep-19	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443 Dec-19	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0 2,426	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20 0 2,417
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Medical Sciences	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381 Jul-19 35	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410 Aug-19 38	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419 Sep-19 36	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431 Oct-19 38	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438 Nov-19 38	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443 Dec-19 39	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417 Jan-20 39	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0 2,426	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20 0 2,417
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Medical Sciences Formanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust Contracted Teachers Permanent Probationary	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423 Jun-19 37 18 295 23	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381 Jul-19 35 7 290 22	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410 Aug-19 38 52 287 21	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419 Sep-19 Sep-19 36 55 285 21	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431 Oct-19 38 59 284 21	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438 Nov-19 38 58 284 21	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443 Dec-19 39 49 283 21	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417 Jan-20 39 49 280 20	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426 Feb-20 Feb-20 230 32 20 1041 634 84 20 20 20 20 20 20 20 20 20 20 20 20 20	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0 2,426 Mar-20 40 45 279 20	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20 0 2,417 Apr-20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Medical Sciences Fermanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust Contracted Teachers Permanent Probationary Substitute	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423 Jun-19 37 18 295 23 19	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381 Jul-19 35 7 290 22 18	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410 Aug-19 38 52 287 21 19	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419 Sep-19 Sep-19 36 55 285 21 21	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431 Oct-19 38 59 284 21 19	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438 Nov-19 38 58 284 21 19	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443 Dec-19 39 49 283 21 19	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417 Jan-20 39 49 280 20 20	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426 Feb-20 Feb-20 39 49 279 20 19	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0 2,426 Mar-20 40 45 279 20 18	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20 0 2,417 Apr-20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Medical Sciences UPR - Medical Sciences UPR - Medical Sciences	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423 Jun-19 37 18 295 23 19 6	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381 Jul-19 35 7 290 22 18 4	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410 Aug-19 38 52 287 21	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419 Sep-19 Sep-19 36 55 285 21 17	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431 Oct-19 38 59 284 21 19 20	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438 Nov-19 38 58 284 21	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443 Dec-19 39 49 283 21	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417 Jan-20 39 49 280 20	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426 Feb-20 39 49 279 20 19 18	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0 2,426 Mar-20 40 45 279 20 18 17	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 14 20 0 2,417 Apr-20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423 Jun-19 37 18 295 23 19 6 4	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381 Jul-19 35 7 290 22 18 4	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410 Aug-19 38 52 287 21 19 11	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419 Sep-19 36 55 285 21 17 1	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431 Oct-19 38 59 284 21 19 20 1	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438 Nov-19 38 58 284 21 19 20	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443 Dec-19 39 49 283 21 19 18	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417 Jan-20 39 49 280 20 20 17	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426 Feb-20 39 49 279 20 19 18 0	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0 2,426 Mar-20 40 45 279 20 18 17 0	122 12 457 1522 47 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20 0 2,417 Apr-20
Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Teachers Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Medical Sciences UPR - Medical Sciences UPR - Medical Sciences	118 1 368 1,585 77 14 143 4 90 2,400 Jun-19 232 30 1,046 664 104 2 183 26 136 2,423 Jun-19 37 18 295 23 19 6	115 1 489 1,573 55 12 14 2 83 2,344 Jul-19 227 26 1,041 647 92 1 181 22 144 2,381 Jul-19 35 7 290 22 18 4	116 10 436 1,564 56 14 115 59 83 2,453 Aug-19 224 29 1,042 648 90 1 189 21 166 2,410 Aug-19 38 52 287 21 19 11	116 10 427 1,561 56 12 128 59 84 2,453 Sep-19 225 31 1,046 646 88 1 190 21 171 2,419 Sep-19 Sep-19 36 55 285 21 17	117 11 426 1,556 54 11 135 60 84 2,454 Oct-19 226 31 1,051 644 87 1 192 21 178 2,431 Oct-19 38 59 284 21 19 20	117 11 431 1,549 55 11 135 60 86 2,455 Nov-19 227 32 1,053 642 86 1 193 21 183 2,438 Nov-19 38 58 284 21 19 20	115 2 438 1,550 54 10 105 18 86 2,378 Dec-19 228 31 1,054 642 86 1 194 21 186 2,443 Dec-19 39 49 283 21 19 18	121 10 441 1,531 48 9 145 60 85 2,450 Jan-20 228 30 1,042 635 84 1 192 20 185 2,417 Jan-20 39 49 280 20 20 17	122 10 454 1524 48 6 146 61 83 2,454 Feb-20 230 32 1041 634 84 1 194 20 190 2,426 Feb-20 39 49 279 20 19 18	122 12 458 1526 47 6 153 62 0 2,468 Mar-20 232 32 1039 633 84 1 194 20 0 2,426 Mar-20 40 45 279 20 18 17	122 12 457 1522 47 6 150 61 0 2,459 Apr-20 231 31 1036 629 84 1 194 20 0

APPENDIX B: HEADCOU UPR - Humacao	JNT SUMMARY F Jun-19	OR UPR E	Aug-19	MENI, CAN Sep-19	Oct-19	Nov-19	RY (CONTIL Dec-19	Jan-20	Feb-20	Mar-20	Λοκ 30-
				<u> </u>					=======================================		Apr-20
Trust	43	40	41	40 3	43	44	44	44	43 3	44	4
Contracted Teachers	42	-	3		3	3		3		4	
Especial	2	35	38	38	44	46	45	44	45	44	20
Permanent	322	315	315	317	316	316	314	306	303	304	30
Temporary	2	3	23	25	25	25	6	24	24	24	2
Probationary	33	38	38	35	31	31	32	30	29	29	2
Substitute	1	-	2	2	2	2	1	3	3	3	
Part-time	48	31	117	119	119	119	43	110	110	110	11
All Other		2	2	2	2	2	2	2	2	0	
JPR - Humacao	493	464	579	581	585	588	487	566	562	564	565
JPR - Aguadilla	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Frust	27	30	30	30	30	30	29	30	30	30	3
Permanent	201	189	187	189	188	188	190	188	185	185	18
Probationary	6	7	7	5	5	5	3	3	2	2	
ubstitute	19	17	19	20	20	19	20	20	19	18	1
Part-time	4	4	10	10	12	12	9	7	7	7	
Contracted Teachers	6	2	80	81	81	81	1	24	65	65	6
special	13	17	19	20	19	19	18	23	27	26	2
III Other	4	4	6	6	6	6	5	5	9	0	-
JPR - Aguadilla	280	270	358	361	361	360	275	300	344	342	345
JPR - Utuado	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
rust	19	18	20	20	19	20	20	20	20	20	2
Contracted Teachers	4	2	28	27	27	27	2	24	26	26	2
Especial	3	3	3	3	3	3	3	3	3	3	
Permanent	134	133	128	129	129	128	126	123	121	121	12
Probationary	9	7	7	6	5	5	5	5	5	5	
Substitute	2	2	2	2	2	1	1	1	1	2	
Part-time	19	12	16	17	16	19	12	18	18	18	1
Temporary	- 100	-	1	1	1	1	1	2	2	2	100
JPR - Utuado	190	177	205	205	202	204	170	196	196	197	196
JPR - Carolina	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
rust	37	37	38	37	38	37	37	37	37	37	3
emporary	12	10	10	17	17	14	13	22	23	23	1
Especial	27	55	38	39	38	38	38	41	40	41	4
Permanent	206	202	202	201	198	197	199	196	194	194	19
Probationary	9	11	11	11	11	11	9	9	9	9	
Substitute	-	_	_	_	_	_	_	_	0	0	
Part-time	102	_	1	91	91	89	1	82	80	80	7
Contracted Teachers	2	2	2	2	3	3	3	3	3	3	
All Other		-	_	-				1	1	1	
UPR - Carolina	395	317	302	398	396	389	300	391	387	388	381
JPR - Arecibo	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Permanent	292	289	291	289	282	283	283	280	277	277	27
Trust	34	33	33	37	38	37	36	36	35	35	3
Contracted Teachers	29	12	58	79	83	82	17	22	72	73	7
Part-time	33			44							
		20	39		42	43	38	33	33	35	3
Substitute	3	4	4	4	4	4	3	7	7	7	1
Especial	21	16	16	16	17	18	18	18	18	17	1
Probationary	12	12	9	8	9	9	10	10	10	10	
Temporary	8	6	6	6	5	6	7	5	4	4	
All Other JPR - Arecibo	3 435	3 395	3 459	3 486	4 484	4 486	416	4 415	6 462	0 464	464
o Alcuso	455		+33	400	+0+		410	413	702	-10-1	404
UPR - Ponce	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Trust	35	34	35	36	37	37	35	35	35	36	3
Permanent	193	198	194	199	197	197	195	196	196	195	19
Probationary	9	9	10	10	9	9	9	7	7	6	
Substitute	15	8	10	10	9	11	10	11	12	11	1
Геmporary	28	28	33	33	35	36	25	34	37	37	3
Contracted Teachers	20	6	106	104	104	104	18	103	104	104	10
Especial	7	4	11	12	12	14	6	12	11	11	1
Part-time	<u> </u>	-	-	-	-	1	1	1	1	1	
UPR - Ponce	309	289	404	409	409	415	302	409	413	411	410
JPR - Bayamon	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20
Trust	38	38	42	42	42	42	41	42	42	42	4
	276	256	253	251	249	247	246	238	238	238	23
			40	21	23	23	23	25	25	25	2
Permanent	17	19	19	21	23						
Permanent Probationary	17 1	19 1	19	1	1	1	1	1	1	1	
Permanent Probationary Substitute											
Permanent Probationary Substitute Part-time	1	1	1	1	1	1	1	1	1	1	4
Permanent Probationary Substitute Part-time Femporary	1 18	1 2	1 55	1 55	1 55	1 55	1 55	1 42	1 45	1 46	4 4
Permanent Probationary Substitute Part-time Temporary Especial All Other	1 18 -	1 2 -	1 55 42	1 55 43	1 55 43	1 55 43	1 55 43	1 42 44	1 45 44	1 46 44	4 4 4 4

Especial
All Other
UPR - Bayamon

APPENDIX C: RECONCILIATION BETWEEN AAFAF REPORTED FIGURES³ AND THE FIGURES IN THIS REPORT⁴ AS OF APRIL 2020

				Var	iance due to:
	AAFAF				
	Reported	CF Actual			Nonoperational
(\$000's)	Balance (a)	Balance	Variance	Timing	Accounts
University of Puerto Rico ("UPR")	462,844	300,169	162,675		162,675



Notes:

- (a) University's funds held in trustee accounts for UPR debt service obligations.
- (b) Component Units Accounts managed by UPR: Desarrollos Universitarios, Inc. ("DUI"), Servicios Médicos Universitarios, Inc. ("the Hospital" or "SMU"), University of Puerto Rico Parking System, Inc. ("UPRPS"), Research Center for Molecular Sciences ("CICIM") and Materials Characterization Center, Inc. ("MCC").
- (c) Mainly related to accounts managed by UPR campuses; these funds are restricted and assigned to specific purposes.
- (d) CF Actual Balance is made up of both restricted and unrestricted cash. Not all of the Actual Balance is available for operational uses.

³ AAFAF reported figures as per "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities" report dated April 30, 2020.

⁴ This report is prepared based on reported operational cash balances as of April 30, 2020, and there are two types of reconciliation differences between the sources of information: timing differences produced by the account delays, or cash being held in nonoperational bank accounts.