

# University of Puerto Rico (UPR)

# LIQUIDITY REPORT FOR THE MONTH OF JANUARY 2021

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| AAFAF                          | Puerto Rico Fiscal Agency and Financial Advisory Authority.   |
|--------------------------------|---|
| A/P                            | Accounts payable.   |
| A/R                            | Accounts receivable.  |
| СарЕх                          | Capital expenditures.   |
| Component Unit (CU)            | Public corporation of the Commonwealth of Puerto Rico.  |
| Contracted Professor           | Contracted professors where contracts will not exceed four (4) years  |
| Disaster-Related Disbursements | Expenditures related to the damages caused from hurricanes and other disasters.   |
| Disaster-Related Receipts      | Federal emergency funds, insurance related to hurricanes and other disasters.   |
| DPO (Intergovernmental)        | Days Payable Outstanding [Intergovernmental Payables divided by trailing 12 months PayGo Charges plus Facilities/Rent Payments multiplied by 365].  |
| DPO (Third Party)              | Days Payable Outstanding [Third Party Payables divided by trailing 12 months Operating Disbursements, not including Payroll Costs, PayGo, Christmas Bonus, or Facilities/Rent Payments multiplied by 365].  |
| DSO (Intergovernmental)        | Days Sales Outstanding [Intergovernmental Receivables divided by trailing 12 months Intergovernmental Receipts multiplied by 365].  |
| DSO (Third Party)              | Days Sales Outstanding [Third Party Receivables divided by trailing 12 months Third Party Receipts multiplied by 365].  |
| DTPR, Hacienda                 | Puerto Rico Department of Treasury.   |
| FEMA                           | Federal Emergency Management Agency coordinates the federal government's role in preparing for, preventing, mitigating the effects of, responding to, and recovering from all domestic disasters, whether natural or man-made, including acts of terror.  |
| FOMB                           | Financial Oversight and Management Board of Puerto Rico.  |
| General Fund                   | The Commonwealth's principal operating fund.  |
| Intergovernmental Receipts     | General fund appropriations to and funds transferred between public corporations and municipalities.  |
| Liquidity Plan (LP)            | UPR Liquidity Plan (The Liquidity Plan) is the translation of the Fiscal Year 2020 UPR Budget into a cash flow forecast, updated adjusted for seasonality of cash receipts and disbursements.   |
| OCFO                           | The office of the Chief Financial Officer of Puerto Rico.   |
| Operating Disbursements        | Includes payroll and related costs, material and supplies, purchased services, professional services, donations, subsidies, transportation expenses, media ads, and other operating payments.   |
| Operating Receipts             | Revenues collected from operations.   |
| Part-time Appointees           | Fixed-term appointments granted to cover a position, or an unregulated position that entails the provision of services through an irregular schedule, depending on their classification as teaching staff or non-teaching staff. The permanence to the employees of the University of Puerto Rico is guaranteed.  |
| Permanent Appointees           | Appointments granted to cover a position, or regular position approved in the budget, after the incumbent has satisfactorily complied the period of probationary work.  |
| Probationary Appointees        | Appointments initially granted to cover a position, or a position approved in the budget for<br>a fixed duration in accordance with the provisions of the General Rules of UPR. During the<br>appointment period, the appointee will be subjected to evaluation to determine, if at the<br>end of the probationary period, he/she will be retained for a permanent appointment. |
| PROMESA                        | The Puerto Rico Oversight, Management, and Economic Stability Act (PROMESA) is a 2016 US federal law that established an oversight board, a process for restructuring debt, and expedited procedures for approving critical infrastructure projects in order to combat the Puerto Rican government-debt crisis.   |
| Special Appointees             | Appointments granted to cover a position, or position paid with funds of extra university origin, whose recurrence is not guaranteed. The University authorities may consider the experience acquired by employees with this type of appointment, if they happen to occupy regular positions.   |

| Substitute Appointees | Appointments granted to university staff for a period not greater than twelve (12) months, to provisionally cover a position or regular position approved in the budget, while the incumbent in ownership thereof is in use of the license. This appointment must not be the prelude to a probationary or permanent appointment, unless this is achieved through the regular procedure that establishes the General Rules of UPR. |
|-----------------------|---|
| Temporary Appointees  | Appointments granted to cover a non-regular position or positions, which get approved for a fixed period no longer than twelve (12) months to meet the needs of special services, such as unforeseen and occasional increases in the volume of the work.  |
| Trust Position        | Appointments that extend to university personnel denominated of trust in Chapter VIII,<br>Article 71 of the General Rules of UPR. The positions of trust will be of free selection and<br>removal in regard to the positions or posts thus classified; but will retain the rights acquired<br>by virtue of some previous regular appointment in the System.   |
| UPR                   | University of Puerto Rico, a public corporation and a component unit of the Commonwealth of Puerto Rico. UPR consists of 11 campuses: Medical Sciences, Aguadilla, Arecibo, Bayamón, Carolina, Cayey, Humacao, Mayagüez, Ponce, Río Piedras, and Utuado.  |

## INTRODUCTION

AAFAF has been compiling financial information from selected public corporations of the Commonwealth of Puerto Rico that are component units ("CU") for financial reporting purposes, as part of AAFAF's evaluation of the liquidity of the Government of Puerto Rico and its public corporations.

This report is for the month of January 2021 of FY21, and presents information with respect to the University of Puerto Rico (UPR). UPR prepared its Fiscal Year 2021 ("FY21") Liquidity Plan in January 2021, using the FOMB certified budget as the baseline for liquidity planning. For FY21, a forecast is provided that takes into consideration timing and seasonality of cash inflows and outflows, based on conversations with UPR finance and accounting management, and based on observations for historical FY19 and FY20 actual cash flow data.

The forecast contains projections of cash receipts (which include revenues collected from operations; intergovernmental receipts – general fund appropriations and other transfers from Central Government and public corporations; disaster relief receipts – federal funds, insurance proceeds related to Hurricanes and other disasters, and other federal funds), and cash disbursements (which include operating payments – e.g. payroll and related costs, purchased services, professional services, transportation expenses, disaster relief disbursements – e.g. expenditures related to the damages caused from Hurricanes and other didsasters), and CapEx. This cash flow information is included in section "A" of this report.

UPR is also expected to report monthly headcount figures in order to monitor changes in staff levels and their actual and projected effects on payroll costs. This information is presented in the document under section "B".

A full year FY21 Sources and Uses of Funds is provided to allow readers to bridge the beginning cash balance as of July 1, 2020 and forecasted ending cash at June 30, 2021. This information is presented in the document under section "C".

This report also contains pertinent working capital information for UPR. Where available, UPR has provided information on Accounts Payable and Accounts Receivable. Figures are unaudited and subject to change. This information is presented in the document under section "D".

The report contains three Appendix items. The first Appendix is the cash flow template 'Actual vs Liquidity Plan' for the month of January 2021 of FY21 figures and variances. The second Appendix is the headcount detail, which is based on information provided by UPR management. The third of these Appendix items is a cash reconciliation. A bridge is provided between the actual cash data provided by UPR as of January 31, 2021 and the January 2021 AAFAF reported figures represented in the "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities".

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| COMPONENT UNIT                        | HIGHLIGHTS  | FY21<br>BEGINNING<br>BALANCE | 01/31/21 ACTUAL<br>ENDING BALANCE | FY21 FORECAST<br>YEAR-END<br>BALANCE |
|---------------------------------------|---|------------------------------|-----------------------------------|--------------------------------------|
| University of<br>Puerto Rico<br>(UPR) | Through January-2021, UPR experienced negative net<br>cash flow of \$95.3M and ended the month with a cash<br>balance of \$133.6M primarily driven by higher than<br>projected vendor disbursements and a timing<br>variance in tuition receipts which is mostly related to<br>payment plans granted to students. | \$228.9                      | \$133.6                           | \$195.9                              |

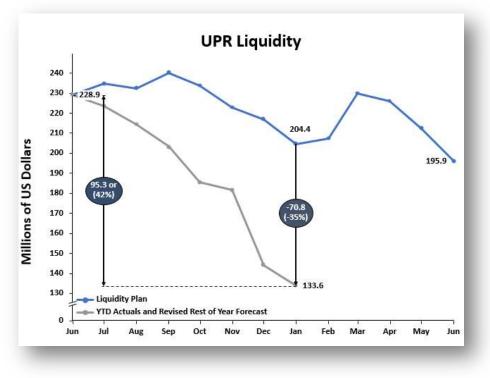
## I. UNIVERSITY OF PUERTO RICO ("UPR")

**Primary Business Activity:** UPR is a state-supported university system created by the Law No. 1 of January 20, 1966, "Law of the University of Puerto Rico" ("Act No. 1"), as amended. UPR is responsible for serving the people of Puerto Rico to contribute to the development and enjoyment of the fundamental, ethical, and aesthetic values of Puerto Rican culture by providing high-quality education and creating new knowledge through research and exploration of the Arts, Sciences, and Technology.

**Key Takeaways:** Through January-21, UPR experienced negative \$95.3M in net cash flow and ended the month of January with a cash balance of \$133.6M. The UPR has a negative net cash flow variance after debt service of \$70.8M compared to forecast. The negative variance is driven by higher than projected vendor disbursements and a timing variance in tuition which is mostly related to payment plans granted to students. Negative variances are partially offset by lower than projected disbursements in scholarship and donations, and capital expenditures.

# A. FY21 Operating Liquidity – Actuals<sup>1</sup> and FY21 Liquidity Plan

- 1. (\$70.8M) FY21 actuals vs. Liquidity Plan YTD actuals:
  - a. (\$79.2M) negative variance in federal funds receipts (Pell Grants), which is permanent since they are presented net of scholarship discounts, versus budget which uses gross amounts.
  - b. (\$58.5M) negative variance in vendor disbursements (Including PREPA) which is partially related to payments for FY20 expenditures.
  - c. (\$30.0M) negative timing variance in tuition which is mostly related to payment plans granted to students. It is expected that this variance will diminish at the end of the academic semester, when plans ended.



- d. (\$13.7M) negative variance in campus-generated inflows, which is permanent, due to the COVID-19 measures that maintains campus facilities closed.
- e. \$69.7M positive variance in scholarships and donations which is permanent since scholarships applied to tuition are presented net, versus budget which uses gross amounts.
- f. \$23.1M positive variance in capital expenditures due to lower than expected capital projects disbursements.
- g. \$21.9M positive variance due to CARES Act receipts, which were not included in budget.
- h. \$4.1M net negative variance in remaining receipts/disbursements, primarily driven by lower than expected slot machines receipts; partially offset by FEMA receipts, which were not included in budget.

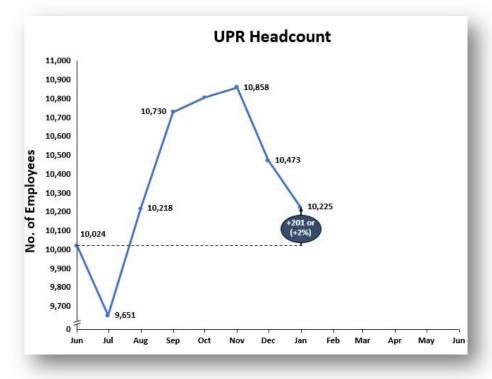
<sup>&</sup>lt;sup>1</sup> Appendix includes reconciliation between AAFAF reported cash figures and the figures in this report.

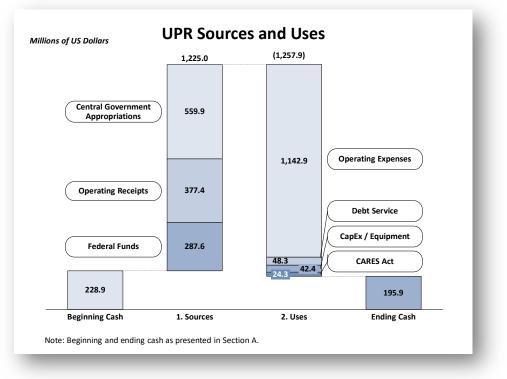
#### B. Headcount / Payroll

- Headcount: Increased from 10,024 to 10,225 (+201 or +2%) from Jun-20 to January-21. Increase in headcounts are due to normal seasonality.
  - By campus: Increase in headcount is primarily due to increases at the Río Piedras (+132), Bayamón (+60), and Ponce (+57) campuses; partially offset by decreases in Mayaguez (-41) and Medical Sciences (-21) campuses.
  - b. By category: Increase in headcount is primarily due to increases in temporary (+179), part-time (+168) and contracted professors (+154); partially offset by decreases in permanent (-191) and probationary (-49).
- 2. Payroll: Disbursements through January-21 were \$366.8M, slightly lower than forecast.

#### I. UNIVERSITY OF PUERTO RICO ("UPR") (Continued)

- C. Full Year FY21 Sources and Uses of Funds (Includes reapportionments approved by FOMB on November 20 and 24)
  - 1. Sources \$1,225.0M:
    - a. \$559.9M in General Fund appropriations from the central government.
    - Departing receipts total \$377.4M, comprised of \$168.6M in tuition receipts, \$157.8M in campusgenerated inflows, \$49.0M in slot machine revenues and \$2.0M from other receipts.
    - c. Federal funds received for federally supported UPR projects and programs total \$287.6M.

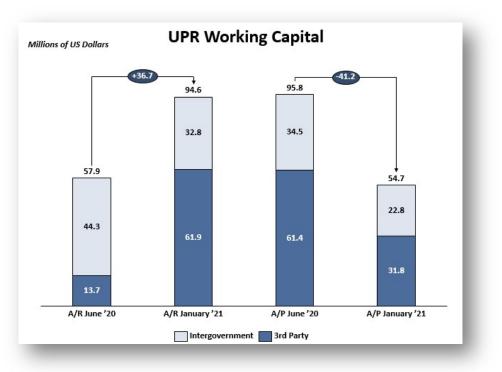




- 2. Uses (\$1,257.9M):
  - a. Total operating disbursement (\$1,142.9M), driven by payroll & related costs of (\$621.1M), scholarships and donations of (\$193.4M), pension payments of (\$159.7M), vendor payments to PREPA (\$29.6M), and all other vendor payments (\$139.1M).
  - b. Total debt service of (\$48.3M), Capital Expenditures and equipment of (\$42.4M) and CARES Act disbursements funds (\$24.3M).

#### D. Accounts Receivable / Accounts Payable<sup>2</sup>

- 1. Accounts Receivable:
  - a. \$36.7M increase from Jun-20 to January-21, driven by increases of \$49.2M in student tuition, mostly related to payment plan extensions, and other fees receivables partially offset by a decrease of \$22.8M in federal government receivables.
- 2. Accounts Payable:
  - a. \$41.2M decrease from Jun-20 to January-21, driven by decreases of \$29.6M in total third party payables.
- 3. Working Capital:
  - a. The change in net working capital through January-21 was a \$77.9M use of cash due to the above changes.



<sup>&</sup>lt;sup>2</sup> Figures are preliminary, unaudited and thus subject to material changes.

# APPENDIX A: CASH FLOW TEMPLATE: ACTUAL vs LP

Note: Includes reapportionments approved by FOMB on November 20 and 24.

#### University of Puerto Rico

Liquidity

For the month of January 2021

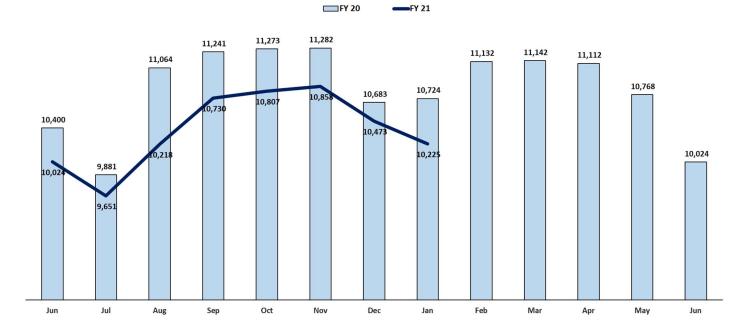
|   |              | Actual              | For      | recast              |                      |                  | Actual                 | Forecast            |              |                                       |     | Annual                   | Annual                |
|---|--------------|---------------------|----------|---------------------|----------------------|------------------|------------------------|---------------------|--------------|---------------------------------------|-----|--------------------------|-----------------------|
| (figures in \$000's)  | Notes        | Jan-21              |          | in-21               | Variance \$          | Variance %       | YTD                    |                     | Variance \$  | Variance %                            | FOI | MB Certified '<br>Budget | % from FOMB<br>Budget |
|   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| Central Government Appropriations:  |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| TSA General Fund Appropriation - Net Measures<br>TSA General Fund Appropriation - Joint Resolutions | \$           | 40,593<br>3,025     | \$       | 40,592<br>2,439     | \$1<br>585           | 0% \$<br>24%     | 284,152 \$<br>18,189   | 284,145<br>17,076   | \$<br>1,11   | 7 0%<br>3 7%                          | \$  | 501,102<br>29,273        | -43%<br>-38%          |
| Other Appropriations  |              | 2,460               |          | 2,459               | 2                    | 0%               | 17,221                 | 17,070              | 1,11         |                                       |     | 29,273                   | -38%                  |
| Total Central Government Appropriations   | \$           | 46,078              | \$       | 45,490              |                      | 1% \$            | 319,561 \$             |                     | \$ 1,13      |                                       | \$  | 559,875                  | -43%                  |
| Operating Receipts:   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| PR Slot Machine Receipts - Law 36   | \$           | -                   | \$       | 5,446               | \$ (5,446)           | -100% \$         | 16,365 \$              | 21,782              | \$ (5,41     | 7) -25%                               | \$  | 49,015                   | -67%                  |
| Tuition   |              | 13,005              |          | 16,570              | (3,565)              | -22%             | 88,136                 | 118,119             | (29,98       | 3) -25%                               |     | 168,575                  | -48%                  |
| Campus-generated inflows  |              | 15,976              |          | 13,571              | 2,405                | 18%              | 91,065                 | 104,719             | (13,65       |                                       |     | 157,844                  | -42%                  |
| Other Receipts Total Operating Receipts   | <u> </u>     | 28,980              | \$       | 167<br>35,753       | (167)<br>\$ (6,772)  | -100%<br>-19% \$ | - 195,565 \$           | 1,167<br>245,787    | (1,16        | · · · · · · · · · · · · · · · · · · · | \$  | 2,000 377,434            | -100%                 |
|   | Ŷ            | 20,000              | Ŷ        | 55,755              | (0)//2/              | 2570 \$          | 199,900 Ç              | 210,707             | \$ (50)EE    | 2, 20,0                               | Ŷ   | 577,101                  | 10/10                 |
| Other Receipts:   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| Intra-Government Receipts - Federal Funds - Net of Scholarship Discount                             | <u>\$</u>    | 15,755              |          | 21,828              |                      | -28% \$          | 87,003 \$              | ,                   |              |                                       | \$  | 287,647                  | -70%                  |
| Total Other Receipts  | \$           | 15,755              | Ş        | 21,828              | \$ (6,073)           | -28% \$          | 87,003 \$              | 166,196             | \$ (79,19    | 3) -48%                               | \$  | 287,647                  | -70%                  |
| Disaster Relief Receipts:   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| FEMA and Insurance Receipts   | \$           | 167                 |          | -                   | \$ 167               | 0% \$            | , ,                    |                     | \$ 1,58      |                                       | \$  | -                        | 0%                    |
| CARES Act - Emergency Relief Fund<br>Other  |              | 2,965               |          | -                   | 2,965                | 0%<br>0%         | 21,858                 | -                   | 21,85        | 8 0%<br>- 0%                          |     | -                        | 0%<br>0%              |
| Total Disaster Relief Receipts  | \$           | 3,132               | \$       |                     | \$ 3,132             | 0% \$            | 23,440 \$              |                     | \$ 23,44     |                                       | \$  |                          | 0%                    |
| Total Receipts  | \$           | 93,944              | \$       | 103,070             | \$ (9,126)           | -9% \$           | 625,570 \$             | 730,412             | \$ (104,84   | 2) -14%                               | \$  | 1,224,956                | -49%                  |
| Operating Disbursements:  |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| Payroll and Related Costs   | \$           | (43,470)            | Ś        | (43,555)            | \$ 86                | 0% \$            | (334,294) \$           | (333,401)           | (89          | 3) 0%                                 | \$  | (563,060)                | -41%                  |
| Medical Plan  | Ŷ            | (4,418)             | Ŷ        | (4,542)             | 124                  | -3%              | (32,515)               | (34,069)            | 1,55         |                                       | Ŷ   | (58,020)                 | -44%                  |
| Total Payroll & Other Payroll Related Disbursements   | \$           | (47,888)            | \$       | (48,098)            | \$ 210               | 0% \$            | (366,809) \$           | (367,470)           | \$ 66        |                                       | \$  | (621,080)                | -41%                  |
| Scholarships and Donations  | \$           | (17,835)            |          | (32,715)            | \$ 14,881            | -45% \$          | (59,449) \$            | (129,164)           | \$ 69,71     | 6 -54%                                | \$  | (193,411)                | -69%                  |
| Vendor Disbursements - PREPA  |              | (828)               |          | (3,023)             | 2,195                | -73%             | (11,494)               | (16,040)            | 4,54         |                                       |     | (29,615)                 | -61%                  |
| Vendor Disbursements - All Other  | - <u>-</u> s | (20,317)            | -        | (8,315)             | (12,002)             | 144%             | (144,546)              | (81,522)            | (63,02       |                                       | _   | (139,100)                | 4%                    |
| Total Operating Disbursements   | \$           | (38,979)            | Ş        | (44,053)            | \$ 5,074             | -12% \$          | (215,489) \$           | (226,727)           | \$ 11,23     | 8 -5%                                 | \$  | (362,126)                | -40%                  |
| Pension Payments (a)  | \$           | (13,451)            | \$       | (13,308)            |                      | 1% \$            | (91,903) \$            |                     |              |                                       | \$  | (159,700)                | -42%                  |
| Total Pensions Disbursements  | \$           | (13,451)            | \$       | (13,308)            | \$ (143)             | 1% \$            | (91,903) \$            | (93,158)            | \$ 1,25      | 5 -1%                                 | \$  | (159,700)                | -42%                  |
| Disaster Relief Disbursements   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| FEMA Supported Projects   | \$           | -                   |          |                     | \$-                  | 0% \$            | - \$                   |                     | \$           | - 0%                                  | \$  | -                        | 0%                    |
| CARES Act - Emergency Relief Fund - Disbursements<br>Insurance Supported Projects                   |              | (4,017)             |          | (2,026)             | (1,991)              | 98%<br>0%        | (16,836)               | (14,184)            | (2,65        | 2) 19%<br>- 0%                        |     | (24,315)                 | -31%<br>0%            |
| Other   |              |                     |          | -                   | -                    | 0%               |                        |                     |              | - 0%                                  |     |                          | 0%                    |
| Total Disaster-related Disbursements  | \$           | (4,017)             | \$       | (2,026)             | \$ (1,991)           | 98% \$           | (16,836) \$            | (14,184)            | \$ (2,65     |                                       | \$  | (24,315)                 | -31%                  |
| Total Capital Expenditures & Equipment  | Ś            | -                   |          | (3,938)             | \$ 3,938             | -100% \$         | (2,170)                | (25,236)            | \$ 23,06     | 6 -91%                                |     | (42,448)                 | -95%                  |
| Total Disbursements (before Debt Service)   | \$           | (104,335)           | \$       | (111,423)           |                      | -6% \$           | (693,207) \$           |                     |              |                                       | \$  | (1,209,669)              | -43%                  |
| Net Cash Flow (before Debt Service)   | \$           | (10,391)            | \$       | (8,354)             | \$ (2,037)           | 24% \$           | (67,637) \$            | 3,637               | \$ (71,27    | 4) -1960%                             | \$  | 15,286                   | -542%                 |
| Beginning Cash Balance  | \$           | 171,621             |          | 216,732             | \$ (45,111)          | -21% \$          | 228,867 \$             | 228,867             | \$           | - 0%                                  | \$  | 228,867                  | 0%                    |
| Net Cash Flow (before debt service)   |              | (10,391)            | <u> </u> | (8,354)             | (2,037)              | 24%              | (67,637)               | 3,637               | (71,27       |                                       |     | 15,286                   | -542%                 |
| Ending Bank Cash Balance (before Debt Service)  | \$           | 161,230             | Ş        | 208,378             | \$ (47,148)          | -23% \$          | 161,230 \$             | 232,504             | \$ (71,27    | 4) -31%                               | \$  | 244,153                  | -34%                  |
| Debt-Related Disbursements:   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| Debt Payments   | \$           | -                   |          | (4,021)             | \$ 4,021             | -100% \$         | (27,658) \$            | (28,147)            | \$ 48        |                                       | \$  | (48,252)                 | -43%                  |
| Interest Total Debt Related Disbursements   | \$           |                     | \$       | (4,021)             | \$ 4,021             | -100% \$         | (27,658) \$            | (28,147)            | \$ 48        | - 0%<br>9 -2%                         | \$  | (48,252)                 | -43%                  |
| Total Disbursements   | <u> </u>     | (104,335)           | Ś        | (115,444)           | \$ 11,109            | -10% \$          | (720,865) \$           | (754,922)           | \$ 34,05     | 7 -5%                                 | \$  | (1,257,921)              | -43%                  |
| Net Cash Flow (After Debt Service)  | s            | (104,333)           |          | (12,375)            |                      | -16% \$          | (95,295) \$            |                     | . ,          |                                       | \$  | (32,966)                 | 189%                  |
| · ·   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |
| Beginning Cash Balance<br>Total Net Cash Flow   | \$           | 143,963<br>(10,391) | Ş        | 216,732<br>(12,375) | \$ (72,769)<br>1,984 | -34% \$<br>-16%  | 228,867 \$<br>(95,295) | 228,867<br>(24,510) | \$<br>(70,78 | - 0%<br>5) 289%                       | \$  | 228,867<br>(32,966)      | 0%<br>189%            |
| Ending Bank Cash Balance (after Debt Service)   | \$           | 133,572             | \$       | 204,357             |                      | -35% \$          |                        |                     |              |                                       | \$  | 195,901                  | -32%                  |
|   |              |                     |          |                     |                      |                  |                        |                     |              |                                       |     |                          |                       |

(a) Pension Disbursements only includes Employer Contributions (hence, does not include employee contributions).

#### APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY

| All Employees                         | Jul-20       | Aug-20    | Sep-20 | Oct-20       | Nov-20 | Dec-20       | Jan-21 |
|---------------------------------------|--------------|-----------|--------|--------------|--------|--------------|--------|
| Breakdown by employee category        |              |           |        |              |        |              |        |
| Permanent                             | 5,592        | 5,572     | 5,566  | 5,557        | 5,555  | 5,546        | 5,460  |
| Special                               | 1,861        | 1,740     | 1,775  | 1,764        | 1,802  | 1,808        | 1,789  |
| Trust                                 | 865          | 875       | 881    | 884          | 883    | 886          | 878    |
| Part-time                             | 263          | 520       | 818    | 894          | 902    | 749          | 679    |
| Contracted Professor                  | 99           | 321       | 411    | 423          | 424    | 341          | 265    |
| Probationary                          | 271          | 269       | 260    | 251          | 250    | 250          | 249    |
| Temporary                             | 260          | 472       | 552    | 570          | 568    | 415          | 454    |
| Substitute                            | 144          | 147       | 147    | 144          | 141    | 138          | 136    |
| All other                             | 296          | 302       | 320    | 320          | 333    | 340          | 315    |
| Total                                 | 9,651        | 10,218    | 10,730 | 10,807       | 10,858 | 10,473       | 10,225 |
| Breakdown by Depart. and Campus       | 70           | 70        | 70     | 70           | 68     | 60           | 67     |
| Governing Board                       | 272          | 265       | 269    | 272          |        | 69           | 67     |
| Central Administration<br>Rio Piedras |              | 265 2,276 |        |              | 274    | 274          | 271    |
|                                       | 2,078        | ,         | 2,429  | 2,500        | 2,512  | 2,527        | 2,299  |
| Mayaguez                              | 2,273        | 2,318     | 2,381  | 2,394        | 2,403  | 2,292        | 2,285  |
| Medical Sciences                      | 2,363<br>381 | 2,360     | 2,389  | 2,372<br>437 | 2,386  | 2,404<br>420 | 2,383  |
| Сауеу                                 |              | 432       | 434    |              | 441    |              | 418    |
| Humacao                               | 446          | 462       | 550    | 552          | 550    | 459          | 450    |
| Aguadilla                             | 266          | 293       | 345    | 345          | 346    | 317          | 282    |
| Utuado                                | 167          | 186       | 189    | 188          | 188    | 167          | 188    |
| Carolina                              | 289          | 290       | 368    | 373          | 372    | 294          | 366    |
| Arecibo                               | 387          | 448       | 469    | 470          | 484    | 464          | 425    |
| Ponce                                 | 298          | 383       | 390    | 388          | 388    | 339          | 374    |
| Bayamon                               | 361          | 435       | 447    | 446          | 446    | 447          | 417    |
| Total                                 | 9,651        | 10,218    | 10,730 | 10,807       | 10,858 | 10,473       | 10,225 |

Headcount FY20 vs FY21 (Jun-Jan)



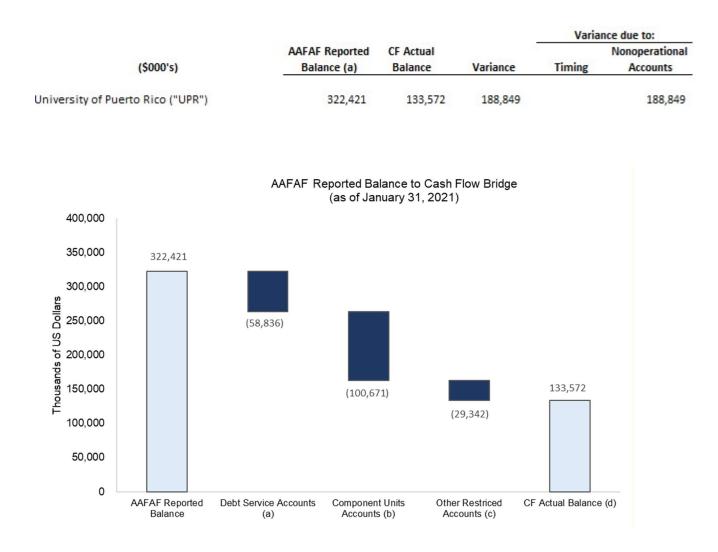
# APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

| Coverning Beard  | Governing Beard   | Jul-20   | Aug 20  | Son 20   | Oct-20   | Nov-20   | Dec-20  | Jan-21   |
|--|---|--|---|--|--|--|---|--|
| Governing Board  | Governing Board   |  | Aug-20  | Sep-20   |  |  |   |  |
| CONFIANZA  | Trust   | 12   | 12  | 12   | 12   | 12   | 12  | 12   |
| TEMPORERO  | Temporary   | 2  | 3   | 3  | 3  | 3  | 3   | 3  |
| ESPECIAL   | Especial  | 9  | 9   | 9  | 9  | 9  | 10  | 9  |
| PERMANENTE   | Permanent   | 39   | 39  | 37   | 37   | 36   | 36  | 35   |
| PROBATORIO   | Probationary  | 2  | 2   | 4  | 4  | 4  | 4   | 4  |
| SUSTITUTO  | Substitute  | 5  | 4   | 4  | 4  | 3  | 3   | 3  |
| CONTRATO NO DOCENTE  | All Other   | 1  | 1   | 1  | 1  | 1  | 1   | 1  |
| Junta de Gobierno  | Governing Board   | 70   | 70  | 70   | 70   | 68   | 69  | 67   |
| Central Administration   | Central Administration  | Jul-20   | Aug-20  | Sep-20   | Oct-20   | Nov-20   | Dec-20  | Jan-21   |
| CONFIANZA  | Trust   | 59   | 57  | 57   | 61   | 61   | 61  | 60   |
| CONTRATO DOCENTE   | Contracted Teachers   | 1  | 1   | 1  | 2  | 2  | 3   | 3  |
| ESPECIAL   | Especial  | 34   | 29  | 32   | 32   | 32   | 31  | 30   |
| PERMANENTE   | Permanent   | 154  | 152   | 153  | 152  | 152  | 153   | 152  |
| PROBATORIO   | Probationary  | 5  | 6   | 6  | 6  | 6  | 5   | 5  |
| SUSTITUTO  | Substitute  | 2  | 2   | 2  | 2  | 2  | 2   | 2  |
| TAREA PARCIAL  | Part-time   | 6  | 6   | 7  | 6  | 6  | 6   | 7  |
| TEMPORERO  | Temporary   | 5  | 5   | 4  | 4  | 5  | 5   | 4  |
| Administracion Central   | All Other<br>Central Administration   | 0<br>272   | 0<br>265  | 0<br>269   | 0<br>272   | 0<br>274   | 0<br>274  | 0<br>271   |
| UPR - Rio Piedras  | UPR - Rio Piedras   | Jul-20   | Aug-20  | Sep-20   | Oct-20   | Nov-20   | Dec-20  | Jan-21   |
| CONFIANZA  | Trust   | <u></u>  | Aug-20<br>161   | Sep-20<br>163  | 163  | 164  | 163   | Jan-21<br>164  |
| CONFIANZA<br>CONTRATO DOCENTE  | Contracted Teachers   | 100  | 101   | 30   | 42   | 42   | 43  | 104  |
| ESPECIAL   | Especial  | 81   | 87  | 89   | 90   | 91   | 92  | 90   |
| PERMANENTE   | Permanent   | 1494   | 1491  | 1487   | 1484   | 1482   | 1481  | 1442   |
| PROBATORIO   | Probationary  | 53   | 52  | 52   | 51   | 51   | 51  | 51   |
| SUSTITUTO  | Substitute  | 87   | 88  | 85   | 82   | 80   | 80  | 77   |
| TAREA PARCIAL  | Part-time   | 21   | 77  | 184  | 236  | 250  | 273   | 128  |
| TEMPORERO  | Temporary   | 165  | 294   | 317  | 325  | 323  | 310   | 314  |
| Universitario de Rio Piedras   | All Other<br>UPR - Rio Piedras  | 0<br>2,078   | 0<br>2,276  | 0<br>2,429   | 0<br>2,500   | 0<br>2,512   | 0<br>2,527  | 0<br>2,299   |
| Universitanto de Nio Fredras   | ork- No rieulas   | 2,078  |   | 2,425  | 2,300  | 2,512  |   | 2,235  |
| UPR - Mayaguez   | UPR - Mayaguez  | Jul-20   | Aug-20  | Sep-20   | Oct-20   | Nov-20   | Dec-20  | Jan-21   |
| CONFIANZA  | Trust   | 120  | 122   | 123  | 123  | 122  | 123   | 120  |
| CONTRATO DOCENTE   | Contracted Teachers   | 1  | 2   | 8  | 9  | 9  | 2   | 3  |
| ESPECIAL   | Especial  | 515  | 383   | 378  | 376  | 383  | 390   | 385  |
| PERMANENTE<br>PROBATORIO   | Permanent<br>Probationary   | 1498   | 1497  | 1487   | 1482<br>32   | 1480<br>33   | 1475  | 1454<br>35   |
| PROBATORIO   |   |  |   |  |  |  |   | 55   |
| SUSTITUTO  |   | 34   | 31  | 34   |  |  | 34<br>2   | 1  |
| SUSTITUTO<br>TARFA PARCIAI   | Substitute  | 5  | 3   | 3  | 2  | 2  | 2   | 1<br>190   |
| TAREA PARCIAL  | Substitute<br>Part-time   | 5<br>11  | 3<br>163  | 3<br>200   | 2<br>215   | 2<br>216   | 2<br>178  | 190  |
|  | Substitute  | 5  | 3   | 3  | 2  | 2  | 2   |  |
| TAREA PARCIAL  | Substitute<br>Part-time<br>Temporary  | 5<br>11<br>2   | 3<br>163<br>29  | 3<br>200<br>61   | 2<br>215<br>72   | 2<br>216<br>72   | 2<br>178<br>3   | 190<br>13  |
| TAREA PARCIAL<br>TEMPORERO   | Substitute<br>Part-time<br>Temporary<br>All Other   | 5<br>11<br>2<br>0  | 3<br>163<br>29<br>0   | 3<br>200<br>61<br>0  | 2<br>215<br>72<br>0  | 2<br>216<br>72<br>0  | 2<br>178<br>3<br>0  | 190<br>13<br>0   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez   | Substitute<br>Part-time<br>Temporary<br>All Other<br><b>UPR - Mayaguez</b>  | 5<br>11<br>2<br>0<br><b>2,273</b>  | 3<br>163<br>29<br>0<br><b>2,318</b>   | 3<br>200<br>61<br>0<br><b>2,381</b>  | 2<br>215<br>72<br>0<br><b>2,394</b>  | 2<br>216<br>72<br>0<br><b>2,403</b>  | 2<br>178<br>3<br>0<br><b>2,292</b>  | 190<br>13<br>0<br><b>2,285</b>   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences   | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Medical Sciences   | 5<br>11<br>2<br>0<br><b>2,273</b><br>Jul-20  | 3<br>163<br>29<br>0<br><b>2,318</b><br>Aug-20   | 3<br>200<br>61<br>0<br><b>2,381</b><br>Sep-20  | 2<br>215<br>72<br>0<br><b>2,394</b><br>Oct-20  | 2<br>216<br>72<br>0<br><b>2,403</b><br>Nov-20  | 2<br>178<br>3<br>0<br><b>2,292</b><br>Dec-20  | 190<br>13<br>0<br><b>2,285</b><br>Jan-21<br>229  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA  | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust  | 5<br>11<br>2<br>0<br><b>2,273</b><br><u>Jul-20</u><br>232  | 3<br>163<br>29<br>0<br><b>2,318</b><br>Aug-20<br>232  | 3<br>200<br>61<br>0<br><b>2,381</b><br><u>Sep-20</u><br>230  | 2<br>215<br>72<br>0<br><b>2,394</b><br>Oct-20<br>229   | 2<br>216<br>72<br>0<br><b>2,403</b><br><u>Nov-20</u><br>229  | 2<br>178<br>3<br>0<br><b>2,292</b><br>Dec-20<br>230   | 190<br>13<br>0<br><b>2,285</b><br>Jan-21<br>229<br>30  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE  | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent  | 5<br>11<br>2<br>0<br><b>2,273</b><br><b>Jul-20</b><br>232<br>27<br>1021<br>630   | 3<br>163<br>29<br>0<br><b>2,318</b><br><u>Aug-20</u><br>232<br>27<br>1018<br>630  | 3<br>200<br>61<br>0<br><b>2,381</b><br><b>Sep-20</b><br>230<br>31<br>1032<br>628   | 2<br>215<br>72<br>0<br><b>2,394</b><br><b>Oct-20</b><br>229<br>27<br>1018<br>627   | 2<br>216<br>72<br>0<br><b>2,403</b><br><u>2,403</u><br>229<br>27<br>1038<br>627  | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627   | 190<br>13<br>0<br><b>2,285</b><br>Jan-21<br>229<br>30<br>1034<br>622   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO  | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary  | 5<br>11<br>2<br>0<br><b>2,273</b><br><u>Jul-20</u><br>232<br>27<br>1021<br>630<br>85   | 3<br>163<br>29<br>0<br><b>2,318</b><br><b>Aug-20</b><br>232<br>27<br>1018<br>630<br>85  | 3<br>200<br>61<br>0<br><b>2,381</b><br><b>Sep-20</b><br>230<br>31<br>1032<br>628<br>85   | 2<br>215<br>72<br>0<br><b>2,394</b><br>0ct-20<br>229<br>27<br>1018<br>627<br>85  | 2<br>216<br>72<br>0<br>2,403<br><u>Nov-20</u><br>229<br>27<br>1038<br>627<br>85  | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85   | 190<br>13<br>0<br><b>2,285</b><br><u>Jan-21</u><br>229<br>30<br>1034<br>622<br>83  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO   | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute  | 5<br>11<br>2<br>0<br><b>2,273</b><br><b>Jul-20</b><br>232<br>7<br>1021<br>630<br>85<br>1   | 3<br>163<br>29<br>0<br><b>2,318</b><br>Aug-20<br>232<br>27<br>1018<br>630<br>85<br>1  | 3<br>200<br>61<br>0<br><b>2,381</b><br><b>Sep-20</b><br>230<br>31<br>1032<br>628<br>85<br>1  | 2<br>215<br>72<br>0<br><b>2,394</b><br><b>Oct-20</b><br>229<br>27<br>1018<br>627<br>85<br>22   | 2<br>216<br>72<br>0<br><b>2,403</b><br><u>2,403</u><br>229<br>27<br>1038<br>627<br>85<br>22  | 2<br>178<br>3<br>0<br><b>2,292</b><br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2   | 190<br>13<br>0<br><b>2,285</b><br>Jan-21<br>229<br>30<br>1034<br>622<br>83<br>2  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL  | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time   | 5<br>11<br>2<br>0<br><b>2,273</b><br><b>Jul-20</b><br>232<br>27<br>1021<br>630<br>85<br>1<br>104   | 3<br>163<br>29<br>0<br><b>2,318</b><br><b>Aug-20</b><br>232<br>27<br>1018<br>630<br>85<br>1<br>169  | 3<br>200<br>61<br>0<br><b>2,381</b><br><b>Sep-20</b><br>230<br>31<br>1032<br>628<br>85<br>1<br>174   | 2<br>215<br>72<br>0<br><b>2,394</b><br><b>Oct-20</b><br>229<br>27<br>1018<br>627<br>85<br>22<br>179  | 2<br>216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>27<br>1038<br>627<br>85<br>2<br>2<br>167  | 2<br>178<br>3<br>0<br><b>2,292</b><br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>2<br>172   | 190<br>13<br>0<br><b>2,285</b><br>229<br>300<br>1034<br>622<br>83<br>2<br>2<br>175   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO   | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Madical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary  | 5<br>11<br>2<br>0<br><b>2,273</b><br><b>Jul-20</b><br>232<br>27<br>1021<br>630<br>85<br>1<br>164<br>27   | 3<br>163<br>29<br>0<br><b>2,318</b><br><b>Aug-20</b><br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>27  | 3<br>200<br>61<br>0<br><b>2,381</b><br><b>Sep-20</b><br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>26   | 2<br>215<br>72<br>0<br><b>2,394</b><br>Oct-20<br>229<br>27<br>1018<br>627<br>85<br>627<br>85<br>2<br>179<br>24   | 2<br>216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>27<br>1038<br>627<br>85<br>2<br>2<br>167<br>23  | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>2<br>172<br>23  | 190<br>13<br>0<br><b>2,285</b><br>229<br>30<br>1034<br>622<br>83<br>2<br>2<br>175<br>23  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL  | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time   | 5<br>11<br>2<br>0<br><b>2,273</b><br><b>Jul-20</b><br>232<br>27<br>1021<br>630<br>85<br>1<br>104   | 3<br>163<br>29<br>0<br><b>2,318</b><br><b>Aug-20</b><br>232<br>27<br>1018<br>630<br>85<br>1<br>169  | 3<br>200<br>61<br>0<br><b>2,381</b><br><b>Sep-20</b><br>230<br>31<br>1032<br>628<br>85<br>1<br>174   | 2<br>215<br>72<br>0<br><b>2,394</b><br><b>Oct-20</b><br>229<br>27<br>1018<br>627<br>85<br>22<br>179  | 2<br>216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>27<br>1038<br>627<br>85<br>2<br>2<br>167  | 2<br>178<br>3<br>0<br><b>2,292</b><br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>2<br>172   | 190<br>13<br>0<br><b>2,285</b><br>229<br>30<br>1034<br>622<br>83<br>2<br>2<br>175<br>23  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas   | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences   | 5<br>11<br>2<br>0<br><b>2,273</b><br><b>Jul-20</b><br>232<br>27<br>1021<br>630<br>85<br>1<br>164<br>27<br>0<br><b>2,363</b>  | 3<br>163<br>29<br>0<br><b>2,318</b><br><b>Aug-20</b><br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br>2,360  | 3<br>200<br>61<br>0<br>2,381<br>Sep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>1374<br>26<br>0<br>0<br>2,389   | 2<br>215<br>72<br>0<br><b>2,394</b><br>0<br>229<br>27<br>1018<br>627<br>85<br>2<br>2<br>1079<br>24<br>0<br><b>2,372</b>  | 2<br>216<br>72<br>0<br>2,403<br>229<br>27<br>1038<br>627<br>85<br>2<br>167<br>23<br>0<br>2,386   | 2<br>178<br>3<br>0<br>2,292<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>172<br>23<br>0<br>0<br>2,404  | 190<br>13<br>0<br><b>2,285</b><br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b>   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas<br>UPR - Cayey  | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences   | 5<br>11<br>2<br>0<br><b>2,273</b><br><b>Jul-20</b><br>232<br>27<br>1021<br>630<br>85<br>1<br>164<br>27<br>0<br><b>2,363</b><br><b>Jul-20</b>                         | 3<br>163<br>29<br>0<br><b>2,318</b><br><b>Aug-20</b><br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>27<br>169<br>27<br>0<br><b>2,360</b>  | 3<br>200<br>61<br>0<br>2,381<br>Sep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>1774<br>26<br>0<br>0<br>2,389<br>Sep-20   | 2<br>215<br>72<br>0<br>2,394<br>0ct-20<br>229<br>27<br>1018<br>627<br>85<br>2<br>179<br>24<br>0<br>2,372<br>0ct-20   | 2<br>216<br>72<br>0<br>2,403<br>229<br>27<br>1038<br>627<br>85<br>2<br>167<br>23<br>0<br>2,386<br>0  | 2<br>178<br>3<br>0<br>2,292<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>172<br>23<br>0<br>0<br>2,404   | 190<br>13<br>0<br><b>2,285</b><br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br>Jan-21   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas<br>UPR - Cayey<br>CONFIANZA   | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust   | 5<br>11<br>2<br>0<br>2,273<br>232<br>237<br>1021<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>2,363   | 3<br>163<br>29<br>0<br>2,318<br>Aug-20<br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>2,7<br>0<br>2,360<br><b>Aug-20</b><br>39  | 3<br>200<br>61<br>0<br>2,381<br>Sep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>26<br>0<br>1<br>174<br>26<br>0<br>0<br>2,389<br>Sep-20<br>39   | 2<br>215<br>72<br>0<br>2,394<br>0ct-20<br>229<br>27<br>1018<br>627<br>85<br>2<br>2<br>1079<br>24<br>0<br>2,372<br>0ct-20   | 216<br>72<br>0<br>2,403<br>229<br>27<br>1038<br>627<br>85<br>2<br>167<br>23<br>0<br>167<br>23<br>0<br>0<br>2,386<br>Nov-20<br>39   | 2<br>178<br>3<br>0<br>2,292<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>172<br>23<br>0<br>0<br>2,404<br>2<br>2,404  | 190<br>13<br>0<br><b>2,285</b><br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br>Jan-21   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas<br>UPR - Cayey<br>CONFIANZA<br>CONTRATO DOCENTE   | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust<br>Contracted Teachers  | 5<br>11<br>2<br>0<br>2,273<br>232<br>232<br>232<br>27<br>1021<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>2,363<br>2,363<br>39<br>7                              | 3<br>163<br>29<br>0<br>2,318<br>Aug-20<br>232<br>7<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br>2,360<br>4<br>4<br>4<br>27<br>0<br>2,360<br>3<br>5<br>3<br>3<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5<br>5   | 3<br>200<br>61<br>0<br>2,381<br>5ep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>268<br>85<br>1<br>174<br>268<br>85<br>1<br>174<br>268<br>85<br>1<br>2,389<br>0<br>2,389<br>2<br>39<br>52 | 2<br>215<br>72<br>0<br>2,394<br>0<br>229<br>27<br>1018<br>627<br>85<br>2<br>109<br>24<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372  | 216<br>72<br>0<br>2,403<br>229<br>229<br>227<br>1038<br>627<br>85<br>2<br>167<br>23<br>167<br>23<br>0<br>0<br>2,386<br>0<br>0<br>2,386<br>3<br>0<br>0<br>2,386<br>3<br>167<br>23<br>3<br>0<br>0<br>2,386<br>3<br>167<br>23<br>3<br>0<br>0<br>2,386<br>3<br>167<br>23<br>20<br>29<br>29<br>29<br>29<br>20<br>29<br>29<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20 | 2<br>178<br>3<br>0<br>2,292<br>230<br>230<br>31<br>1043<br>627<br>85<br>2<br>3<br>172<br>23<br>0<br>0<br>2,404<br>0<br>2,404<br>0<br>2,404<br>36  | 190<br>13<br>0<br><b>2,285</b><br>229<br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br><b>Jan-21</b><br>37<br>36   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas<br>UPR - Cayey<br>CONFIANZA<br>CONTRATO DOCENTE<br>PERMANENTE   | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust<br>Contracted Teachers<br>Permanent   | 5<br>11<br>2<br>0<br>2,273<br>232<br>232<br>232<br>1021<br>630<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>27<br>2,363<br>39<br>7<br>275                         | 3<br>163<br>29<br>0<br>2,318<br>Aug-20<br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br>2,360<br>2,360<br>8<br>2,360<br>2,360  | 3<br>200<br>61<br>0<br>2,381<br>5ep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>1774<br>266<br>85<br>1<br>1774<br>266<br>0<br>0<br>2,389<br>5<br>2,389<br>52<br>277                             | 2<br>215<br>72<br>0<br>2,394<br>0<br>229<br>27<br>1018<br>627<br>85<br>2<br>2<br>179<br>24<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372   | 216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>227<br>1038<br>627<br>85<br>2<br>167<br>23<br>167<br>23<br>0<br>0<br>2,386<br>Nov-20<br>39<br>53<br>276  | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>0<br>2,404<br>Dec-20<br>0<br>2,404  | 190<br>13<br>0<br><b>2,285</b><br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br><b>Jan-21</b><br>37<br>36<br>276   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas<br>UPR - Cayey<br>CONFIANZA<br>CONTRATO DOCENTE<br>PERMANENTE<br>PROBATORIO                               | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust<br>Contracted Teachers<br>Permanent<br>Probationary   | 5<br>11<br>2<br>0<br>2,273<br>232<br>232<br>232<br>27<br>1021<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>2,363<br>2,363<br>39<br>7                              | 3<br>163<br>29<br>0<br>2,318<br>Aug-20<br>232<br>7<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br>2,360<br>4ug-20<br>39<br>50<br>276<br>16<br>16<br>16<br>16<br>16<br>16<br>16<br>16<br>16<br>1   | 3<br>200<br>61<br>0<br>2,381<br>5ep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>262<br>85<br>1<br>174<br>26<br>628<br>85<br>1<br>174<br>26<br>85<br>1<br>277<br>52<br>277<br>15          | 2<br>215<br>72<br>0<br>2,394<br>0ct-20<br>229<br>27<br>1018<br>627<br>85<br>2<br>2<br>179<br>24<br>0<br>2,372<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372<br>1<br>9<br>53<br>53<br>53<br>276<br>15                                  | 216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>237<br>1038<br>627<br>85<br>2<br>167<br>23<br>0<br>2,386<br>0<br>2,386<br>Nov-20<br>39<br>53<br>276<br>53<br>276<br>53   | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>2,404<br>Dec-20<br>0<br>2,404<br>0<br>2,404<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10 | 190<br>13<br>0<br><b>2,285</b><br>229<br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br><b>Jan-21</b><br>37<br>36<br>276<br>15  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas<br>UPR - Cayey<br>CONFIANZA<br>CONTRATO DOCENTE<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO                  | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Supecial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust<br>Contracted Teachers<br>Permanent<br>Probationary<br>Substitute   | 5<br>11<br>2<br>0<br>2,273<br>Jul-20<br>232<br>232<br>237<br>1021<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>Jul-20<br>39<br>7<br>2,355<br>39                   | 3<br>163<br>29<br>0<br><b>2,318</b><br><b>Aug-20</b><br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br><b>2,360</b><br><b>Aug-20</b><br>39<br>50<br>276<br>16<br>13   | 3<br>200<br>61<br>0<br>2,381<br>5ep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>26<br>0<br>0<br>2,389<br>52<br>2,389<br>52<br>2,277<br>15<br>13  | 2<br>215<br>72<br>0<br>2,394<br>0<br>229<br>27<br>1018<br>627<br>85<br>2<br>7<br>1018<br>627<br>85<br>2<br>179<br>24<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372<br>1<br>9<br>39<br>53<br>276<br>15<br>31<br>276<br>15<br>31<br>276 | 216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>27<br>1038<br>627<br>85<br>22<br>167<br>23<br>0<br>2,386<br>Nov-20<br>8<br>2,386<br>167<br>23<br>5<br>3<br>276<br>53<br>276<br>53<br>276   | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>0<br>2,404<br>Dec-20<br>0<br>2,404  | 190<br>13<br>0<br><b>2,285</b><br>229<br>300<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br><b>37</b><br>36<br>276<br>15<br>12   |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>Ciencias Medicas<br>UPR - Cayey<br>CONFIANZA<br>CONTRATO DOCENTE<br>PERMANENTE<br>PROBATORIO                               | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust<br>Contracted Teachers<br>Permanent<br>Probationary   | 5<br>11<br>2<br>0<br>2,273<br>Jul-20<br>232<br>232<br>27<br>1021<br>630<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>2,363<br>39<br>7<br>7<br>2,75<br>17          | 3<br>163<br>29<br>0<br>2,318<br>Aug-20<br>232<br>7<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br>2,360<br>4ug-20<br>39<br>50<br>276<br>16<br>16<br>16<br>16<br>16<br>16<br>16<br>16<br>16<br>1   | 3<br>200<br>61<br>0<br>2,381<br>5ep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>262<br>85<br>1<br>174<br>26<br>628<br>85<br>1<br>174<br>26<br>85<br>1<br>277<br>52<br>277<br>15          | 2<br>215<br>72<br>0<br>2,394<br>0ct-20<br>229<br>27<br>1018<br>627<br>85<br>2<br>2<br>179<br>24<br>0<br>2,372<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>0<br>2,372<br>1<br>9<br>53<br>53<br>53<br>276<br>15                                  | 216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>237<br>1038<br>627<br>85<br>2<br>167<br>23<br>0<br>2,386<br>0<br>2,386<br>Nov-20<br>39<br>53<br>276<br>53<br>276<br>53   | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>2,404<br>Dec-20<br>400<br>36<br>275<br>15<br>12   | 190<br>13<br>0<br><b>2,285</b><br>229<br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br><b>Jan-21</b><br>37<br>36<br>276<br>15<br>12  |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>CIEncias Medicas<br>UPR - Cayey<br>CONFIANZA<br>CONTRATO DOCENTE<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust<br>Contracted Teachers<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Substitute<br>Part-time   | 5<br>11<br>2<br>0<br>2,273<br>232<br>232<br>232<br>1021<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>2,363<br>9<br>7<br>7<br>2,75<br>17<br>12                     | 3<br>163<br>29<br>0<br>2,318<br>Aug-20<br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,360<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,370<br>2,770<br>2,370<br>2,370<br>2,370<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770<br>2,770 | 3<br>200<br>61<br>0<br>2,381<br>5ep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>26<br>0<br>0<br>2,389<br>52<br>2,389<br>52<br>2,277<br>52<br>39<br>52<br>2,277<br>15<br>13<br>6          | 2<br>215<br>72<br>0<br>2,394<br>0<br>229<br>27<br>1018<br>627<br>85<br>2<br>2<br>179<br>24<br>0<br>2,372<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>2,372<br>0<br>2,372<br>1<br>39<br>35<br>3<br>276<br>15<br>12<br>11   | 216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>27<br>1038<br>627<br>85<br>2<br>167<br>23<br>0<br>0<br>2,386<br>Nov-20<br>39<br>53<br>53<br>276<br>15<br>12  | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>2,404<br>Dec-20<br>40<br>36<br>275<br>15<br>12<br>11  | 190<br>13<br>0<br><b>2,285</b><br>229<br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br><b>2</b><br>7<br>5<br>23<br>0<br><b>2,383</b><br><b>3</b><br>7<br>36<br>276<br>15<br>12<br>11 |
| TAREA PARCIAL<br>TEMPORERO<br>Universitario Mayaguez<br>UPR - Medical Sciences<br>CONFIANZA<br>CONTRATO DOCENTE<br>ESPECIAL<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO<br>CONFIANZA<br>CONTRATO DOCENTE<br>PERMANENTE<br>PERMANENTE<br>PROBATORIO<br>SUSTITUTO<br>TAREA PARCIAL<br>TEMPORERO         | Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Mayaguez<br>UPR - Mayaguez<br>UPR - Medical Sciences<br>Trust<br>Contracted Teachers<br>Especial<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>All Other<br>UPR - Medical Sciences<br>UPR - Cayey<br>Trust<br>Contracted Teachers<br>Permanent<br>Probationary<br>Substitute<br>Part-time<br>Temporary<br>Substitute<br>Part-time<br>Temporary<br>Substitute<br>Part-time<br>Temporary | 5<br>11<br>2<br>0<br>2,273<br>232<br>232<br>27<br>1021<br>630<br>630<br>85<br>1<br>164<br>27<br>0<br>2,363<br>2,363<br>2,363<br>7<br>7<br>2,75<br>17<br>12<br>4<br>6 | 3<br>163<br>29<br>0<br>2,318<br>Aug-20<br>232<br>27<br>1018<br>630<br>85<br>1<br>169<br>27<br>0<br>2,360<br>276<br>16<br>39<br>50<br>276<br>16<br>13<br>8<br>7  | 3<br>200<br>61<br>0<br>2,381<br>5ep-20<br>230<br>31<br>1032<br>628<br>85<br>1<br>174<br>26<br>0<br>2,389<br>52<br>2,389<br>52<br>2,777<br>55<br>13<br>6<br>0                                     | 2<br>215<br>72<br>0<br>2,394<br>0<br>229<br>27<br>1018<br>52<br>2<br>179<br>24<br>0<br>2,372<br>0<br>2,372<br>0<br>0<br>2,372<br>0<br>2,372<br>15<br>33<br>276<br>15<br>12<br>11<br>0  | 216<br>72<br>0<br>2,403<br>Nov-20<br>229<br>27<br>1038<br>627<br>85<br>2<br>167<br>23<br>0<br>2,386<br>Nov-20<br>39<br>53<br>276<br>15<br>12<br>15<br>12<br>12   | 2<br>178<br>3<br>0<br>2,292<br>Dec-20<br>230<br>31<br>1043<br>627<br>85<br>2<br>172<br>23<br>0<br>2,404<br>Dec-20<br>40<br>36<br>275<br>15<br>15<br>12<br>11<br>0   | 190<br>13<br>0<br><b>2,285</b><br>30<br>1034<br>622<br>83<br>2<br>175<br>23<br>0<br><b>2,383</b><br>Jan-21   |

# APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

| UPR - Humacao              | UPR - Humacao            | Jul-20  | Aug-20 | Sep-20   | Oct-20 | Nov-20   | Dec-20 | Jan-21   |
|----------------------------|--------------------------|---------|--------|----------|--------|----------|--------|----------|
| CONFIANZA                  | Trust                    | 45      | 44     | 47       | 48     | 48       | 48     | 47       |
| CONTRATO DOCENTE           | Contracted Teachers      | 0       | 0      | 2        | 2      | 2        | 0      | 0        |
| ESPECIAL                   | Especial                 | 65      | 69     | 79       | 81     | 79       | 78     | 77       |
| PERMANENTE                 | Permanent                | 298     | 296    | 297      | 298    | 299      | 300    | 290      |
| TEMPORERO                  | Temporary                | 2       | 9      | 29       | 30     | 30       | 2      | 3        |
| PROBATORIO                 | Probationary             | 29      | 32     | 28       | 25     | 24       | 24     | 27       |
| SUSTITUTO                  | Substitute               | 0       | 0      | 1        | 1      | 1        | 0      | 0        |
| TAREA PARCIAL              | Part-time                | 6       | 11     | 66       | 66     | 66       | 6      | 5        |
|                            | All Other                | 0       | 0      | 0        | 0      | 0        | 0      | 0        |
| Humacao                    | UPR - Humacao            | 446     | 462    | 550      | 552    | 550      | 459    | 450      |
| UPR - Aguadilla            | UPR - Aguadilla          | Jul-20  | Aug-20 | Sep-20   | Oct-20 | Nov-20   | Dec-20 | Jan-21   |
| CONFIANZA                  | Trust                    | 32      | 34     | 34       | 33     | 33       | 35     | 35       |
| PERMANENTE                 | Permanent                | 180     | 178    | 178      | 177    | 177      | 175    | 171      |
| PROBATORIO                 | Probationary             | 2       | 2      | 2        | 2      | 2        | 2      | 3        |
| SUSTITUTO                  | Substitute               | 14      | 15     | 16       | 17     | 17       | 16     | 20       |
| TAREA PARCIAL              | Part-time                | 2       | 5      | 9        | 9      | 9        | 5      | 8        |
| CONTRATO DOCENTE           | Contracted Teachers      | 4       | 28     | 70       | 71     | 71       | 47     | 10       |
| ESPECIAL                   | Especial                 | 25      | 24     | 28       | 28     | 29       | 29     | 28       |
|                            | All Other                | 0       | 0      | 0        | 0      | 0        | 0      | 0        |
| Aguadilla                  | UPR - Aguadilla          | 266     | 293    | 345      | 345    | 346      | 317    | 282      |
|                            |                          |         |        |          |        |          |        |          |
| UPR - Utuado               | UPR - Utuado             | Jul-20  | Aug-20 | Sep-20   | Oct-20 | Nov-20   | Dec-20 | Jan-21   |
| CONFIANZA                  | Trust                    | 20      | 20     | 20       | 20     | 20       | 20     | 19       |
| CONTRATO DOCENTE           | Contracted Teachers      | 2       | 18     | 20       | 20     | 20       | 1      | 23       |
| ESPECIAL                   | Especial                 | 2       | 4      | 4        | 4      | 4        | 4      | 4        |
| PERMANENTE                 | Permanent                | 128     | 128    | 127      | 127    | 127      | 127    | 124      |
| PROBATORIO                 | Probationary             | 1       | 0      | 1        | 1      | 1        | 1      | 1        |
| SUSTITUTO                  | Substitute               | 2       | 2      | 2        | 2      | 2        | 2      | 1        |
| TAREA PARCIAL              | Part-time                | 11      | 13     | 14       | 13     | 13       | 11     | 14       |
| TEMPORERO                  | Temporary                | 1       | 1      | 1        | 1      | 1        | 1      | 2        |
| Utuado                     | UPR - Utuado             | 167     | 186    | 189      | 188    | 188      | 167    | 188      |
| UPR - Carolina             | UPR - Carolina           | Jul-20  | Aug-20 | Sep-20   | Oct-20 | Nov-20   | Dec-20 | Jan-21   |
| CONFIANZA                  | Trust                    | 35      | 40     | 41       | 42     | 42       | 42     | 42       |
| TEMPORERO                  | Temporary                | 10      | 10     | 24       | 25     | 25       | 13     | 17       |
| ESPECIAL                   | Especial                 | 37      | 40     | 36       | 38     | 38       | 39     | 39       |
| PERMANENTE                 | Permanent                | 197     | 191    | 191      | 190    | 189      | 189    | 186      |
| PROBATORIO                 | Probationary             | 5       | 6      | 5        | 5      | 5        | 5      | 5        |
| SUSTITUTO                  | Substitute               | 0       | 0      | 0        | 0      | 0        | 0      | 0        |
| TAREA PARCIAL              | Part-time                | 3       | 1      | 68       | 70     | 70       | 3      | 74       |
| CONTRATO DOCENTE           | Contracted Teachers      | 2       | 2      | 3        | 3      | 3        | 3      | 3        |
| AD HONOREM                 | All Other                | 0       | 0      | 0        | 0      | 0        | 0      | 0        |
| Carolina                   | UPR - Carolina           | 289     | 290    | 368      | 373    | 372      | 294    | 366      |
| UPR - Arecibo              | UPR - Arecibo            | Jul-20  | Aug-20 | Sep-20   | Oct-20 | Nov-20   | Dec-20 | Jan-21   |
| PERMANENTE                 | Permanent                | 274     | 272    | 275      | 278    | 281      | 281    | 285      |
| CONFIANZA                  | Trust                    | 35      | 38     | 38       | 37     | 36       | 36     | 37       |
| CONTRATO DOCENTE           | Contracted Teachers      | 31      | 85     | 91       | 92     | 93       | 82     | 40       |
| TAREA PARCIAL              | Part-time                | 19      | 24     | 37       | 37     | 41       | 32     | 35       |
| SUSTITUTO                  | Substitute               | 7       | 8      | 8        | 8      | 8        | 8      | 7        |
| ESPECIAL                   | Especial                 | 7       | 7      | 8        | 9      | 17       | 17     | 16       |
| PROBATORIO                 | Probationary             | 9       | 8      | 7        | 5      | 4        | 4      | 2        |
| TEMPORERO                  | Temporary                | 2       | 3      | 2        | 1      | 1        | 1      | 2        |
|                            | All Other                | 0       | 0      | 0        | 0      | 0        | 0      | 0        |
| Arecibo                    | UPR - Arecibo            | 387     | 448    | 469      | 470    | 484      | 464    | 425      |
| UPR - Ponce                | UPR - Ponce              | Jul-20  | Aug-20 | Sep-20   | Oct-20 | Nov-20   | Dec-20 | Jan-21   |
| CONFIANZA                  | Trust                    | 32      | 33     | 34       | 34     | 34       | 33     | 34       |
| PERMANENTE                 | Permanent                | 192     | 188    | 186      | 185    | 185      | 184    | 182      |
| PROBATORIO                 | Probationary             | 6       | 6      | 6        | 6      | 6        | 5      | 5        |
| SUSTITUTO                  | Substitute               | 8       | 10     | 12       | 12     | 12       | 11     | 11       |
| TEMPORERO                  | Temporary                | 36      | 37     | 37       | 37     | 37       | 6      | 29       |
| CONTRATO DOCENTE           | Contracted Teachers      | 14      | 97     | 103      | 102    | 102      | 93     | 102      |
| ESPECIAL                   | Especial                 | 7       | 9      | 9        | 9      | 9        | 4      | 8        |
| TAREA PARCIAL              | -                        | 0       | 9      | 9        | 9      | 0        | 4      |          |
| Ponce                      | Part-time<br>UPR - Ponce | 298     | 383    | <u> </u> | 388    | 388      | 339    | 0<br>374 |
|                            |                          |         |        |          |        |          |        |          |
| UPR - Bayamon              | UPR - Bayamon            | Jul-20  | Aug-20 | Sep-20   | Oct-20 | Nov-20   | Dec-20 | Jan-21   |
| CONFIANZA                  | Trust                    | 44      | 43     | 43       | 43     | 43       | 43     | 42       |
| PERMANENTE                 | Permanent                | 233     | 234    | 243      | 244    | 244      | 243    | 241      |
| PROBATORIO                 | Probationary             | 23      | 23     | 15       | 14     | 14       | 15     | 13       |
| SUSTITUTO                  | Substitute               | 1       | 1      | 0        | 0      | 0        | 0      | 0        |
|                            | Part-time                | 16      | 43     | 53       | 52     | 52       | 52     | 32       |
| TAREA PARCIAL              |                          |         |        |          |        |          |        |          |
| TAREA PARCIAL<br>TEMPORERO | Temporary                | 2       | 47     | 48       | 48     | 48       | 48     | 44       |
|                            | Temporary<br>Especial    | 2<br>41 | 43     | 44       | 44     | 48<br>44 | 45     | 44       |
| TEMPORERO                  | Temporary                | 2       |        |          |        |          |        |          |

# APPENDIX C: RECONCILIATION BETWEEN AAFAF REPORTED FIGURES<sup>3</sup> AND THE FIGURES IN THIS REPORT<sup>4</sup> AS OF JANUARY 2021



#### Notes:

- (a) University's funds held in trustee accounts for UPR debt service obligations.
- (b) Component Units Accounts managed by UPR: Desarrollos Universitarios, Inc. ("DUI"), Servicios Médicos Universitarios, Inc. ("the Hospital" or "SMU"), University of Puerto Rico Parking System, Inc. ("UPRPS"), Research Center for Molecular Sciences ("CICIM") and Materials Characterization Center, Inc. ("MCC"). Also includes UPR Retirement System accounts.
- (c) Mainly related to accounts managed by UPR campuses; these funds are restricted and assigned to specific purposes.
- (d) CF Actual Balance is made up of both restricted and unrestricted cash. Not all of the Actual Balance is available for operational uses.

 <sup>&</sup>lt;sup>3</sup> AAFAF reported figures as per "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities" report dated January 31, 2021.
 <sup>4</sup> This report is prepared based on reported operational cash balances as of January 31, 2021, and there are two types of reconciliation differences between the sources of information: timing differences produced by the account delays, or cash being held in nonoperational bank accounts.