





University of Puerto Rico (UPR)

LIQUIDITY REPORT FOR THE MONTH OF MAY 2021

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GLOSSARY

AAFAF	Puerto Rico Fiscal Agency and Financial Advisory Authority.
A/P	Accounts payable.
A/R	Accounts receivable.
CapEx	Capital expenditures.
Component Unit (CU)	Public corporation of the Commonwealth of Puerto Rico.
Contracted Professor	Contracted professors where contracts will not exceed four (4) years
Disaster-Related Disbursements	Expenditures related to the damages caused from hurricanes and other disasters.
Disaster-Related Receipts	Federal emergency funds, insurance related to hurricanes and other disasters.
DPO (Intergovernmental)	Days Payable Outstanding [Intergovernmental Payables divided by trailing 12 months PayGo Charges plus Facilities/Rent Payments multiplied by 365].
DPO (Third Party)	Days Payable Outstanding [Third Party Payables divided by trailing 12 months Operating Disbursements, not including Payroll Costs, PayGo, Christmas Bonus, or Facilities/Rent Payments multiplied by 365].
DSO (Intergovernmental)	Days Sales Outstanding [Intergovernmental Receivables divided by trailing 12 months Intergovernmental Receipts multiplied by 365].
DSO (Third Party)	Days Sales Outstanding [Third Party Receivables divided by trailing 12 months Third Party Receipts multiplied by 365].
DTPR, Hacienda	Puerto Rico Department of Treasury.
FEMA	Federal Emergency Management Agency coordinates the federal government's role in preparing for, preventing, mitigating the effects of, responding to, and recovering from all domestic disasters, whether natural or man-made, including acts of terror.
FOMB	Financial Oversight and Management Board of Puerto Rico.
General Fund	The Commonwealth's principal operating fund.
Intergovernmental Receipts	General fund appropriations to and funds transferred between public corporations and municipalities.
Liquidity Plan (LP)	UPR Liquidity Plan (The Liquidity Plan) is the translation of the Fiscal Year 2020 UPR Budget into a cash flow forecast, updated adjusted for seasonality of cash receipts and disbursements.
OCFO	The office of the Chief Financial Officer of Puerto Rico.
Operating Disbursements	Includes payroll and related costs, material and supplies, purchased services, professional services, donations, subsidies, transportation expenses, media ads, and other operating payments.
Operating Receipts	Revenues collected from operations.
Part-time Appointees	Fixed-term appointments granted to cover a position, or an unregulated position that entails the provision of services through an irregular schedule, depending on their classification as teaching staff or non-teaching staff. The permanence to the employees of the University of Puerto Rico is guaranteed.
Permanent Appointees	Appointments granted to cover a position, or regular position approved in the budget, after the incumbent has satisfactorily complied the period of probationary work.
Probationary Appointees	Appointments initially granted to cover a position, or a position approved in the budget for a fixed duration in accordance with the provisions of the General Rules of UPR. During the appointment period, the appointee will be subjected to evaluation to determine, if at the end of the probationary period, he/she will be retained for a permanent appointment.
PROMESA	The Puerto Rico Oversight, Management, and Economic Stability Act (PROMESA) is a 2016 US federal law that established an oversight board, a process for restructuring debt, and expedited procedures for approving critical infrastructure projects in order to combat the Puerto Rican government-debt crisis.
Special Appointees	Appointments granted to cover a position, or position paid with funds of extra university origin, whose recurrence is not guaranteed. The University authorities may consider the experience acquired by employees with this type of appointment, if they happen to occupy regular positions.

Substitute Appointees	Appointments granted to university staff for a period not greater than twelve (12) months, to provisionally cover a position or regular position approved in the budget, while the incumbent in ownership thereof is in use of the license. This appointment must not be the prelude to a probationary or permanent appointment, unless this is achieved through the regular procedure that establishes the General Rules of UPR.
Temporary Appointees	Appointments granted to cover a non-regular position or positions, which get approved for a fixed period no longer than twelve (12) months to meet the needs of special services, such as unforeseen and occasional increases in the volume of the work.
Trust Position	Appointments that extend to university personnel denominated of trust in Chapter VIII, Article 71 of the General Rules of UPR. The positions of trust will be of free selection and removal in regard to the positions or posts thus classified; but will retain the rights acquired by virtue of some previous regular appointment in the System.
UPR	University of Puerto Rico, a public corporation and a component unit of the Commonwealth of Puerto Rico. UPR consists of 11 campuses: Medical Sciences, Aguadilla, Arecibo, Bayamón, Carolina, Cayey, Humacao, Mayagüez, Ponce, Río Piedras, and Utuado.

INTRODUCTION

AAFAF has been compiling financial information from selected public corporations of the Commonwealth of Puerto Rico that are component units ("CU") for financial reporting purposes, as part of AAFAF's evaluation of the liquidity of the Government of Puerto Rico and its public corporations.

This report is for the month of May 2021 of FY21, and presents information with respect to the University of Puerto Rico (UPR). UPR prepared its Fiscal Year 2021 ("FY21") Liquidity Plan in May 2021, using the FOMB certified budget as the baseline for liquidity planning. For FY21, a forecast is provided that takes into consideration timing and seasonality of cash inflows and outflows, based on conversations with UPR finance and accounting management, and based on observations for historical FY19 and FY20 actual cash flow data.

The forecast contains projections of cash receipts (which include revenues collected from operations; intergovernmental receipts – general fund appropriations and other transfers from Central Government and public corporations; disaster relief receipts – federal funds, insurance proceeds related to Hurricanes and other disasters, and other federal funds), and cash disbursements (which include operating payments – e.g. payroll and related costs, purchased services, professional services, transportation expenses, disaster relief disbursements – e.g. expenditures related to the damages caused from Hurricanes and other didsasters), and CapEx. This cash flow information is included in section "A" of this report.

UPR is also expected to report monthly headcount figures in order to monitor changes in staff levels and their actual and projected effects on payroll costs. This information is presented in the document under section "B".

A full year FY21 Sources and Uses of Funds is provided to allow readers to bridge the beginning cash balance as of July 1, 2020 and forecasted ending cash at June 30, 2021. This information is presented in the document under section "C".

This report also contains pertinent working capital information for UPR. Where available, UPR has provided information on Accounts Payable and Accounts Receivable. Figures are unaudited and subject to change. This information is presented in the document under section "D".

The report contains three Appendix items. The first Appendix is the cash flow template 'Actual vs Liquidity Plan' for the month of May 2021 of FY21 figures and variances. The second Appendix is the headcount detail, which is based on information provided by UPR management. The third of these Appendix items is a cash reconciliation. A bridge is provided between the actual cash data provided by UPR as of May 31, 2021 and the May 2021 AAFAF reported figures represented in the "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities".

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COMPONENT UNIT	HIGHLIGHTS	FY21 BEGINNING BALANCE	05/31/21 ACTUAL ENDING BALANCE	FY21 FORECAST YEAR-END BALANCE
University of Puerto Rico (UPR)	Through May-2021, UPR experienced negative net cash flow of \$83.1M and ended the month with a cash balance of \$145.7M primarily driven by higher than projected vendor disbursements, which is mostly related to payments for FY20 expenditures.	\$228.9	\$145.7	\$195.9

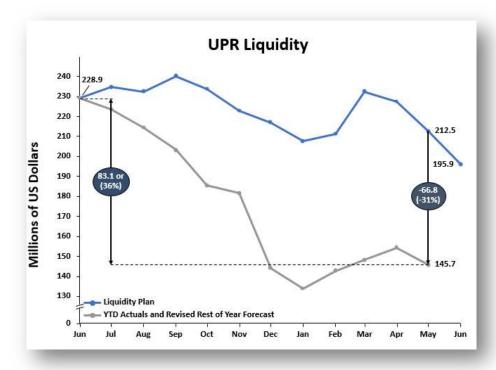
I. UNIVERSITY OF PUERTO RICO ("UPR")

Primary Business Activity: UPR is a state-supported university system created by the Law No. 1 of January 20, 1966, "Law of the University of Puerto Rico" ("Act No. 1"), as amended. UPR is responsible for serving the people of Puerto Rico to contribute to the development and enjoyment of the fundamental, ethical, and aesthetic values of Puerto Rican culture by providing high-quality education and creating new knowledge through research and exploration of the Arts, Sciences, and Technology.

Key Takeaways: Through May-21, UPR experienced negative \$83.1M in net cash flow and ended the month of May with a cash balance of \$145.7M. The UPR has a negative net cash flow variance after debt service of \$66.8M compared to forecast. The negative variance is driven by higher than projected vendor disbursements, which is mostly related to payments for FY20 expenditures. Negative variance is partially offset by lower than projected disbursements in scholarship and donations, and capital expenditures.

A. FY21 Operating Liquidity – Actuals and FY21 Liquidity Plan

- 1. (\$66.8M) FY21 actuals vs. Liquidity Plan YTD actuals:
 - a. (\$136.0M) negative variance in federal funds receipts, which is permanent since they are presented net of scholarship discounts, versus budget which uses gross amounts.
 - b. (\$59.0M) negative variance in vendor disbursements (Including PREPA) which is mostly related to payments for FY20 expenditures.
 - c. (\$49.6M) negative variance due to CARES Act and CRRSAA disbursements, which were not included in budget.
 - d. \$80.0M positive variance in scholarships and donations which is permanent since scholarships applied to tuition are presented net, versus budget which uses gross amounts.

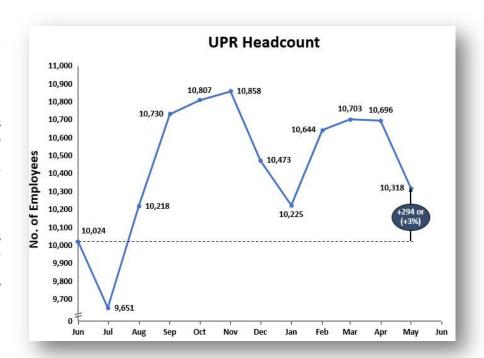


- e. \$24.4M positive variance in capital expenditures due to lower than expected capital projects disbursements.
- f. \$71.8M positive variance due to CARES Act and CRRSAA receipts, which were not included in budget.
- g. \$1.7M net positive variance in remaining receipts/disbursements, primarily driven by lower than expected payroll and related costs; partially offset by higher than expected debt service payments.

¹ Appendix includes reconciliation between AAFAF reported cash figures and the figures in this report.

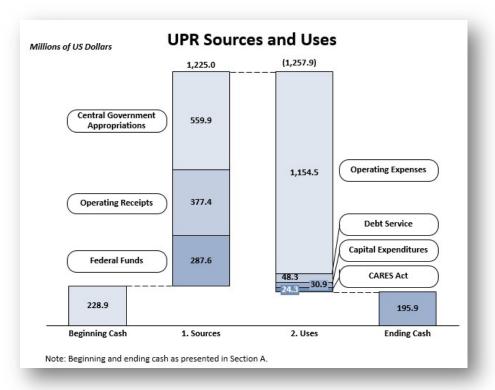
B. Headcount / Payroll

- Headcount: Increased from 10,024 to 10,318 (+294 or +3%) from June-20 to May-21. Increase in headcounts are due to normal seasonality.
 - a. By campus: Increase in headcount is primarily due to increases at the Río Piedras (+176), Bayamón (+70), and Ponce (+68) campuses; partially offset by decreases in Mayaguez (-71) and Medical Sciences (-49) campuses.
 - By category: Increase in headcount is primarily due to increases in part-time (+407), contracted professors (+188) and temporary (+34); partially offset by decreases in permanent (-243) and special (-58).
- 2. Payroll: Disbursements through May-21 were \$573.3M, slightly lower than forecast.



I. UNIVERSITY OF PUERTO RICO ("UPR") (Continued)

- C. Full Year FY21 Sources and Uses of Funds (Includes reapportionments approved by FOMB on November 20 and 24, 2020 and February 18, 2021)
 - 1. Sources \$1,225.0M:
 - a. \$559.9M in General Fund appropriations from the central government.
 - b. Operating receipts total \$377.4M, comprised of \$168.6M in tuition receipts, \$157.8M in campusgenerated inflows, \$49.0M in slot machine revenues and \$2.0M from other receipts.
 - Federal funds received for federally supported UPR projects and programs total \$287.6M.



2. Uses (\$1,257.9M):

- a. Total operating disbursement (\$1,142.9M), driven by payroll & related costs of (\$625.8M), scholarships and donations of (\$193.4M), pension payments of (\$159.7M), vendor payments to PREPA (\$26.0M), and all other vendor payments (\$149.5M).
- b. Total debt service of (\$48.3M), Capital Expenditures (\$30.9M) and CARES Act disbursements funds (\$24.3M).

D. Accounts Receivable / Accounts Payable²

1. Accounts Receivable:

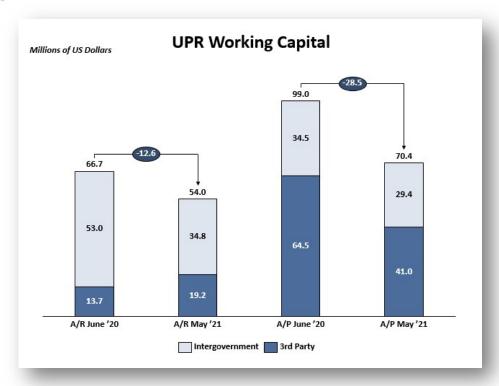
a. \$12.6M decrease from June-20 to May-21, driven by decreases of \$23.0M in federal government receivables; partially offset by an increase of \$6.5M in student tuition and other fees receivables.

2. Accounts Payable:

 \$28.5M decrease from June-20 to May-21, driven by decreases of \$23.5M in total third party payables.

3. Working Capital:

 a. The change in net working capital through May-21 was a \$15.9M use of cash due to the above changes.



² Figures are preliminary, unaudited and thus subject to material changes.

APPENDIX A: CASH FLOW TEMPLATE: ACTUAL vs LP

Note: Includes reapportionments approved by FOMB on November 20 and 24, 2020 and February 18, 2021.

University of Puerto Rico

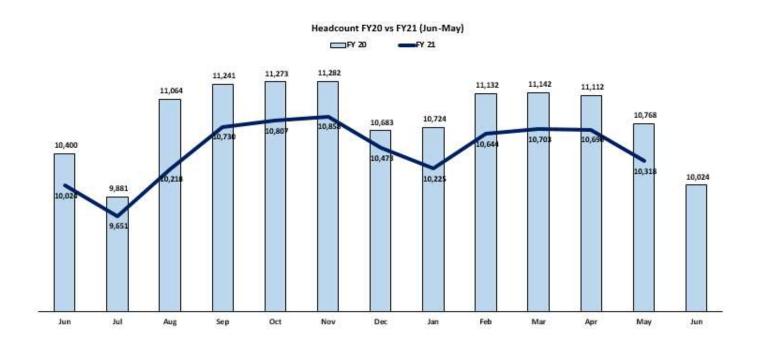
Liquidity

For the month of May 2021

	Actual For		recast		Actual			Forecast				Annual	<u>Annual</u>		
(figures in \$000's)	Notes	May-21	1	May-21	Var	riance \$	Variance %	YTD		YTD	Variance \$	Variance %	FO	MB Certified S	% from FOMB Budget
									1					Duaget	Dauget
Central Government Appropriations:		44 750		40.500			201 4	450.05		450 540	A (4.55)	201		504.400	
TSA General Fund Appropriation - Net Measures	\$,	\$	40,592	\$	1,167	3% \$	459,355		460,510			\$	501,102	-89
TSA General Fund Appropriation - Joint Resolutions Other Appropriations		3,306 2,460		2,439 2,458		867 2	36% 0%	28,813 27,061		26,834 27,042	1,980 19	7% 0%		29,273 29,500	-29 -89
Total Central Government Appropriations	\$		\$	45,490	\$	2,036	4% \$	515,230		514,385		0%	\$	559,875	-87
Operating Receipts:															
PR Slot Machine Receipts - Law 36	\$	5,687	\$	5,446	\$	242	4% \$	42,632	2 \$	43,565	\$ (933)	-2%	\$	49,015	-139
Tuition		2,525		155		2,369	1527%	154,854		157,911	(3,058)			168,575	-89
Campus-generated inflows		12,555		7,510		5,045	67%	146,263	3	143,922	2,341	2%		157,844	-79
Other Receipts		-		167		(167)	-100%		-	1,833	(1,833)			2,000	-100
Total Operating Receipts	\$	20,767	\$	13,277	\$	7,490	56% \$	343,749	9 \$	347,231	\$ (3,483)	-1%	\$	377,434	-9
Other Receipts:															
Intra-Government Receipts - Federal Funds - Net of Scholarship Discount	_ \$		_	21,273		(8,691)	-41% \$	141,334			\$ (136,001)		\$	287,647	-519
Total Other Receipts	\$	12,582	\$	21,273	\$	(8,691)	-41% \$	141,334	4 \$	277,335	\$ (136,001)	-49%	\$	287,647	-519
Disaster Relief Receipts:					ć	407	****				6 27/2	201			-
FEMA and Insurance Receipts	\$				\$	197	0% \$	2,740		-	\$ 2,740	0%	\$	-	01
CARES Act - Emergency Relief Fund Other		5,387		-		5,387	0% 0%	71,779	,	-	71,779	0% 0%		-	0
Total Disaster Relief Receipts	\$	5,583	\$	-	\$	5,583	0% \$	74,519	9 \$	-	\$ 74,519	0%	\$	-	0'
Total Receipts	- <u> </u>	86,458	Ś	80,040	Ś	6,418	8% \$	1,074,831	1 \$	1,138,952	\$ (64,120)	-6%	\$	1,224,956	-129
Operating Disbursements:		,	•	,	•	,		, , , , , ,	·	,,	. (-, -,		·	, ,	
Payroll and Related Costs	\$	(40,524)	¢	(47,194)	¢	6,669	-14% \$	(518,338	R) ¢	(524,325)	5,987	-1%	\$	(567,773)	-99
Medical Plan	,	(3,546)	Υ	(4,776)	Y	1,230	-26%	(54,970		(53,635)	(1,335)		7	(58,020)	-59
Total Payroll & Other Payroll Related Disbursements	\$		\$	(51,970)	\$	7,900	-15% \$			(577,960)		-1%	\$	(625,793)	-89
Scholarships and Donations	\$	(19,206)		(8,085)	\$	(11,121)	138% \$	(105,299	9) \$	(185,251)	\$ 79,952	-43%	Ś	(193,411)	-469
Vendor Disbursements - PREPA		(1,827)		(2,348)		521	-22%	(28,277		(21,097)	(7,180)		·	(26,018)	99
Vendor Disbursements - All Other		(5,354)		(10,280)		4,925	-48%	(181,624	4)	(129,768)	(51,856)	40%		(149,537)	219
Total Operating Disbursements	\$	(26,387)	\$	(20,713)	\$	(5,675)	27% \$	(315,200	0) \$	(336,116)	\$ 20,916	-6%	\$	(368,966)	-159
Pension Payments (a)	\$	(13,133)		(13,308)		175	-1% \$	(145,844	, ·	(146,392)		0%	\$	(159,700)	-99
Total Pensions Disbursements	\$	(13,133)	\$	(13,308)	\$	175	-1% \$	(145,844	4) \$	(146,392)	\$ 548	0%	\$	(159,700)	-99
Disaster Relief Disbursements															
FEMA Supported Projects	\$				\$	(4.045)	0% \$		- \$		\$ -	0%	\$	- (24.245)	01
CARES Act - Emergency Relief Fund - Disbursements Insurance Supported Projects		(6,941)		(2,026)		(4,915)	243% 0%	(71,885	0)	(22,289)	(49,596)	223% 0%		(24,315)	196' 0'
Other		_		_		_	0%	_		_	_	0%		_	09
Total Disaster-related Disbursements	\$	(6,941)	\$	(2,026)	\$	(4,915)	243% \$	(71,885	5) \$	(22,289)	\$ (49,596)		\$	(24,315)	1969
Capital Expenditures	\$	(111)		(2,575)	\$	2,464	-96% \$	(3,888	3)	(28,320)	\$ 24,432	-86%		(30,895)	-879
Total Disbursements (before Debt Service)	\$		\$	(90,592)		(51)	0% \$			(1,111,077)		0%	\$	(1,209,669)	-89
Net Cash Flow (before Debt Service)	\$	(4,184)	\$	(10,551)	\$	6,367	-60% \$	(35,294	4) \$	27,875	\$ (63,168)	-227%	\$	15,286	-3319
Beginning Cash Balance	\$	197,758		227,083	\$	(29,325)	-13% \$	228,867	7 \$	228,867	\$ -	0%	\$	228,867	09
Net Cash Flow (before debt service)		(4,184)		(10,551)		6,367	-60%	(35,294		27,875	(63,168)			15,286	-3319
Ending Bank Cash Balance (before Debt Service)	\$	193,573	\$	216,532	\$	(22,958)	-11% \$	193,573	3 \$	256,742	\$ (63,168)	-25%	\$	244,153	-219
Debt-Related Disbursements:															
Debt Payments	\$	(4,010)		(4,021)	\$	11	0% \$	(47,837	7) \$	(44,231)	\$ (3,606)		\$	(48,252)	-19
Interest Total Debt Related Disbursements	\$	(4,010)	\$	(4,021)	\$	11	0% 0% \$	(47,837	7) \$	(44,231)	\$ (3,606)	0% 8%	\$	(48,252)	-19
Total Disbursements	- '			(94,613)		(40)	0% \$			(1,155,308)			\$	(1,257,921)	-89
Net Cash Flow (After Debt Service)	\$			(94,613)		6,378	-44% \$			(1,155,308)			\$	(32,966)	-87 1529
Beginning Cash Balance Total Net Cash Flow	\$	153,931 (8,194)	\$	227,083 (14,572)	\$	(73,152) 6,378	-32% \$ -44%	228,867		228,867 (16,356)	\$ (66,774)	0% 408%	\$	228,867 (32,966)	09 1529
Ending Bank Cash Balance (after Debt Service)	\$		<u> </u>	212,511	<u>,</u>	(66,774)	-31% \$			212,511			\$	195,901	-269

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY

All Employees	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21
Breakdown by employee category	·										
Permanent	5,592	5,572	5,566	5,557	5,555	5,546	5,460	5,445	5,432	5,415	5,408
Special	1,861	1.740	1,775	1,764	1,802	1,808	1,789	1,781	1,771	1,779	1,776
Trust	865	875	881	884	883	886	878	888	891	889	885
Part-time	263	520	818	894	902	749	679	904	954	948	918
Contracted Professor	99	321	411	423	424	341	265	382	389	396	299
Probationary	271	269	260	251	250	250	249	242	243	245	238
Temporary	260	472	552	570	568	415	454	527	538	541	309
Substitute	144	147	147	144	141	138	136	140	137	134	134
All other	296	302	320	320	333	340	315	335	348	349	351
Total	9,651	10,218	10,730	10,807	10,858	10,473	10,225	10,644	10,703	10,696	10,318
	-										
Breakdown by Depart. and Campus											
Governing Board	70	70	70	70	68	69	67	67	68	69	70
Central Administration	272	265	269	272	274	274	271	271	269	269	270
Rio Piedras	2,078	2,276	2,429	2,500	2,512	2,527	2,299	2,463	2,504	2,515	2,343
Mayaguez	2,273	2,318	2,381	2,394	2,403	2,292	2,285	2,344	2,345	2,337	2,255
Medical Sciences	2,363	2,360	2,389	2,372	2,386	2,404	2,383	2,368	2,361	2,362	2,355
Cayey	381	432	434	437	441	420	418	440	440	443	391
Humacao	446	462	550	552	550	459	450	525	535	538	520
Aguadilla	266	293	345	345	346	317	282	336	337	340	319
Utuado	167	186	189	188	188	167	188	191	191	187	174
Carolina	289	290	368	373	372	294	366	366	367	351	380
Arecibo	387	448	469	470	484	464	425	442	452	451	429
Ponce	298	383	390	388	388	339	374	385	386	387	385
Bayamon	361	435	447	446	446	447	417	446	448	447	427
Total	9,651	10,218	10,730	10,807	10,858	10,473	10,225	10,644	10,703	10,696	10,318



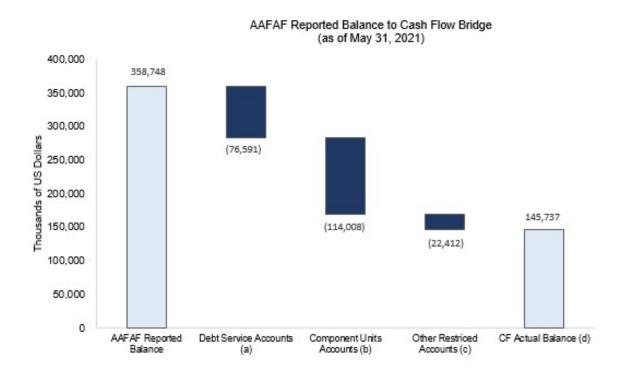
<u> APPENDIX B: HEADCOU</u>											
Governing Board	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21
Trust	12	12	12	12	12	12	12	12	12	12	12
Temporary	2	3	3	3	3	3	3	1	2	2	
Especial	9	9	9	9	9	10	9	9	9	9	
Permanent	39	39	37	37	36	36	35	35	35	35	3
Probationary	2	2	4	4	4	4	4	6	6	7	
Substitute	5	4	4	4	3	3	3	3	3	3	:
All Other	1	1	1	1	1	1	1	1	1	1	3
Governing Board	70	70	70	70	68	69	67	67	68	69	70
Central Administration	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21
Trust	59	57	57	61	61	61	60	60	60	61	62 62
Contracted Professor	1	1	1	2	2	3	3	3	2	2	:
Especial	34	29	32	32	32	31	30	33	32	31	3:
Permanent	154	152	153	152	152	153	152	149	148	148	14
Probationary	5 2	6 2	6 2	6 2	6 2	5 2	5 2	7 2	7 2	7 2	
Substitute Part-time	6	6	7	6	6	6	7	5	5	4	1
Temporary	5	5	4	4	5	5	4	4	4	5	
All Other	5	6	6	6	7	7	7	7	8	8	
All Other	1	1	1	1	1	1	1	1	1	1	:
All Other	0	0	0	0	0	0	0	0	0	0	(
All Other	0	0	0	0	0	0	0	0	0	0	
Central Administration	272	265	269	272	274	274	271	271	269	269	270
UPR - Rio Piedras	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21
Trust Contracted Professor	160 10	161 11	163 30	163 42	164 42	163 43	164 15	165 28	164 35	166 37	163 37
Contracted Professor Especial	10 81	11 87	30 89	42 90	42 91	43 92	15 90	28 90	35 89	37 93	9:
Permanent	1494	1491	1487	1484	1482	1481	1442	1441	1443	1441	143
Probationary	53	52	52	51	51	51	51	50	49	49	4
Substitute	87	88	85	82	80	80	77	77	73	71	70
Part-time	21	77	184	236	250	273	128	250	278	285	289
Temporary	165	294	317	325	323	310	314	327	334	334	167
All Other	3	3	3	3	3	3	3	3	3	3	3
All Other	0	6	13	18	20	24	8	25	29	29	28
All Other	3	5	5	5	5	6	6	6	6	6	8
All Other All Other	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	0 1	1
All Other	0	0	0	0	0	0	0	0	0	0	
UPR - Rio Piedras	2,078	2,276	2,429	2,500	2,512	2,527	2,299	2,463	2,504	2,515	2,343
UPR - Mayaguez	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21
Trust	120	122	123	123	122	123	120	123	127	127	125
Contracted Professor	1	2	8	9	9	2	3	5	5	5	2
Especial	515	383	378	376	383	390	385	385	385	383	388
Permanent	1498	1497	1487	1482	1480	1475	1454	1445	1437	1431	1431
Probationary Substitute	34 5	31 3	34 3	32 2	33 2	34 2	35 1	38 2	39 2	40 2	37
Part-time	11	163	200	215	216	178	190	217	224	224	181
Temporary	2	29	61	72	72	3	13	42	43	43	
All Other	1	1	1	1	1	1	1	1	1	1	1
All Other	4	3	3	3	3	3	3	4	4	4	4
All Other	0	0	0	0	0	0	0	0	0	0	C
All Other	18	19	19	18	18	18	18	19	19	19	19
All Other All Other	41 23	41	40	37 24	40 24	39 24	39 23	41 22	38 21	38 20	38 20
All Other	0	24 0	24 0	0	0	0	0	0	0	0	20
UPR - Mayaguez	2,273	2,318	2,381	2,394	2,403	2,292	2,285	2,344	2,345	2,337	2,255
UPR - Medical Sciences	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21
Trust		232	230	229	229	230	229	229	226	224	223
	232									22	-
Contracted Professor	27	27	31	27	27	31	30	31	32	32	
Especial	27 1021	27 1018	31 1032	1018	1038	1043	1034	1024	1015	1018	1012
Especial Permanent	27 1021 630	27 1018 630	31 1032 628	1018 627	1038 627	1043 627	1034 622	1024 616	1015 614	1018 612	1012 610
Especial Permanent Probationary	27 1021 630 85	27 1018 630 85	31 1032 628 85	1018 627 85	1038 627 85	1043 627 85	1034 622 83	1024 616 81	1015 614 79	1018 612 80	1012 610 82
Especial Permanent Probationary Substitute	27 1021 630 85 1	27 1018 630 85 1	31 1032 628 85 1	1018 627 85 2	1038 627 85 2	1043 627 85 2	1034 622 83 2	1024 616 81 2	1015 614 79 2	1018 612 80 2	1012 610 82
Especial Permanent Probationary Substitute Part-time	27 1021 630 85 1 164	27 1018 630 85 1 169	31 1032 628 85 1 174	1018 627 85 2 179	1038 627 85 2 167	1043 627 85 2 172	1034 622 83 2 175	1024 616 81 2 176	1015 614 79 2 176	1018 612 80 2 176	1012 610 82 2
Especial Permanent Probationary Substitute Part-time Temporary	27 1021 630 85 1 164 27	27 1018 630 85 1 169 27	31 1032 628 85 1 174 26	1018 627 85 2 179 24	1038 627 85 2 167 23	1043 627 85 2 172 23	1034 622 83 2 175 23	1024 616 81 2 176 23	1015 614 79 2 176 23	1018 612 80 2 176 22	1012 610 82 2 176 23
Especial Permanent Probationary Substitute Part-time	27 1021 630 85 1 164	27 1018 630 85 1 169	31 1032 628 85 1 174	1018 627 85 2 179	1038 627 85 2 167	1043 627 85 2 172	1034 622 83 2 175	1024 616 81 2 176	1015 614 79 2 176	1018 612 80 2 176	1012 610 82 176 23
Especial Permanent Probationary Substitute Part-time Temporary All Other	27 1021 630 85 1 164 27	27 1018 630 85 1 169 27	31 1032 628 85 1 174 26 3	1018 627 85 2 179 24 3	1038 627 85 2 167 23 3	1043 627 85 2 172 23 3	1034 622 83 2 175 23 3	1024 616 81 2 176 23 3	1015 614 79 2 176 23 3	1018 612 80 2 176 22 3	1012 610 82 176 23
Especial Permanent Probationary Substitute Part-time Temporary All Other All Other All Other All Other	27 1021 630 85 1 164 27 2 11 3 6	27 1018 630 85 1 169 27 2 11 3	31 1032 628 85 1 174 26 3 111 3 6	1018 627 85 2 179 24 3 10 3 6	1038 627 85 2 167 23 3 10 3	1043 627 85 2 172 23 3 111 3	1034 622 83 2 175 23 3 13 3	1024 616 81 2 176 23 3 14 3	1015 614 79 2 176 23 3 15 3	1018 612 80 2 176 22 3 15 3	1012 610 83 176 23 11 11 10
Especial Permanent Probationary Substitute Part-time Temporary All Other All Other All Other All Other All Other All Other	27 1021 630 85 1 164 27 2 11 3 6	27 1018 630 85 1 169 27 2 11 3 5	31 1032 628 85 1 174 26 3 11 3 6	1018 627 85 2 179 24 3 10 3 6	1038 627 85 2 167 23 3 10 3 7	1043 627 85 2 172 23 3 11 3 7	1034 622 83 2 175 23 3 13 3 7	1024 616 81 2 176 23 3 14 3 8	1015 614 79 2 176 23 3 15 3 8	1018 612 80 2 176 22 3 15 3 8	1012 610 82 176 23 19 19
Especial Permanent Probationary Substitute Part-time Temporary All Other	27 1021 630 85 1 164 27 2 11 3 6 18	27 1018 630 85 1 169 27 2 11 3 5	31 1032 628 85 1 174 26 3 11 3 6 17	1018 627 85 2 179 24 3 10 3 6 17	1038 627 85 2 167 23 3 10 3 7	1043 627 85 2 172 23 3 111 3 7 17	1034 622 83 2 175 23 3 13 3 7	1024 616 81 2 176 23 3 14 3 8 16	1015 614 79 2 176 23 3 15 3 16 93	1018 612 80 2 176 22 3 15 3 8 16	1012 610 82 176 23 19 10 10
Especial Permanent Probationary Substitute Part-time Temporary All Other	27 1021 630 85 1 164 27 2 11 3 6 18 96 40	27 1018 630 85 1 169 27 2 11 3 5 18 96 36	31 1032 628 85 1 174 26 3 11 3 6 17 95	1018 627 85 2 179 24 3 10 3 6 17 94	1038 627 85 2 167 23 3 10 3 7 17 93 55	1043 627 85 2 172 23 3 111 3 7 17 93	1034 622 83 2 175 23 3 13 3 7 17 91	1024 616 81 2 176 23 3 14 3 8 16 91	1015 614 79 2 176 23 3 15 3 8 16 93 56	1018 612 80 2 176 22 3 15 3 8 16 95 56	31 1012 610 82 176 23 3 15 10 11 95
Especial Permanent Probationary Substitute Part-time Temporary All Other	27 1021 630 85 1 164 27 2 11 3 6 18	27 1018 630 85 1 169 27 2 11 3 5	31 1032 628 85 1 174 26 3 11 3 6 17	1018 627 85 2 179 24 3 10 3 6 17	1038 627 85 2 167 23 3 10 3 7	1043 627 85 2 172 23 3 111 3 7 17	1034 622 83 2 175 23 3 13 3 7	1024 616 81 2 176 23 3 14 3 8 16	1015 614 79 2 176 23 3 15 3 16 93	1018 612 80 2 176 22 3 15 3 8 16	101: 61(8: 17/(2: 1: 1(1: 9: 5:
Especial Permanent Probationary Substitute Part-time Temporary All Other	27 1021 630 85 1 164 27 2 2 11 3 6 18 96 40 0	27 1018 630 85 1 169 27 2 111 3 5 18 96 36 0	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0	1018 627 85 2 179 24 3 10 3 6 17 94 48 0	1038 627 85 2 167 23 3 10 3 7 17 93 55 0	1043 627 85 2 172 23 3 11 3 7 17 93 57 0	1034 622 83 2 175 23 3 13 3 7 17 91 51 0	1024 616 81 2 176 23 3 14 3 8 16 91 51 0	1015 614 79 2 176 23 3 15 3 8 16 93 56 0	1018 612 80 2 176 22 3 15 3 8 16 95 56 0	101: 61(8: 17(2: 11: 11: 9: 55(2,355
Especial Permanent Probationary Substitute Part-time Temporary All Other	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0	27 1018 630 85 1 169 27 2 11 3 5 18 96 36 0	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389	1018 627 85 2 179 24 3 10 3 6 17 94 48 0	1038 627 85 2 167 23 3 10 3 7 17 93 55 0	1043 627 85 2 172 23 3 111 3 7 17 93 57 0	1034 622 83 2 175 23 3 13 3 7 17 91 51 0	1024 616 81 2 176 23 3 14 3 8 16 91 51 0	1015 614 79 2 176 23 3 15 3 8 16 93 56 0	1018 612 80 2 176 22 3 15 3 8 16 95 56 0	101: 614 8: 174 2: 11: 1: 9: 5: (2,355
Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0 2,363	27 1018 630 85 1 169 27 2 2 111 3 5 18 96 36 0 2,360	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20	1043 627 85 2 172 23 3 111 3 7 17 93 57 0 2,404	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383	1024 616 81 2 176 23 3 14 3 8 16 91 51 0 2,368	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21	101: 614 8: 177 2: 11 11 9: 5: (2,355
Especial Permanent Probationary Substitute Part-time Temporary All Other UPR- Medical Sciences UPR- Cayey Trust Contracted Professor	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0 2,363 Jul-20 9 7	27 1018 630 85 1 169 27 2 111 3 5 18 96 36 0 2,360 Aug-20	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20 39 52	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372	1038 627 85 2 167 23 3 10 3 7 7 17 93 55 0 2,386 Nov-20	1043 627 85 2 172 23 3 11 3 7 17 93 57 0 2,404 Dec-20	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21	1024 616 81 2 176 23 3 14 3 8 16 91 51 0 2,368 Feb-21	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21	101 611 8 17/ 2 1 1 9 5 Xay-21
Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0 2,363	27 1018 630 85 1 169 27 2 2 111 3 5 18 96 36 0 2,360	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20	1043 627 85 2 172 23 3 111 3 7 17 93 57 0 2,404	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383	1024 616 81 2 176 23 3 14 3 8 16 91 51 0 2,368	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21	101: 61/ 88: 17/ 2: 11/ 11/ 99: 5: (2,355
Especial Permanent Probationary Substitute Part-time Temporary All Other Unter All Other Cayey Trust Contracted Professor Permanent Probationary	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0 2,363 Jul-20 39 7 275	27 1018 630 85 1 169 27 2 11 3 5 18 96 36 0 2,360 Aug-20	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20	1043 627 85 2 172 23 3 111 3 7 17 93 57 0 2,404 Dec-20	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21	1024 616 81 2 176 23 3 14 38 16 91 51 0 2,368 Feb-21 38 54 276	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21	101: 614 8: 174 2: 11 11 9: 5: 12 2,355 May-21 3: 11 27:
Especial Permanent Probationary Substitute Part-time Temporary All Other Uper All Other Uper Medical Sciences UPR - Cayey Trust Contracted Professor Permanent Probationary Substitute	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0 2,363 Jul-20 39 7 275 17	27 1018 630 85 1 169 27 2 11 3 5 18 96 36 0 2,360 Aug-20 39 50 276 16	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20 39 52 277 15	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20	1043 627 85 2 172 23 3 111 3 7 17 93 57 0 2,404 Dec-20	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21 37 36 276 15	1024 616 81 2 176 23 3 14 3 8 16 91 51 0 2,368 Feb-21	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21	101 611 8 177 2 1 1 1 9 5 5 May-21 3 1 277 1
Especial Permanent Probationary Substitute Part-time Temporary All Other Uper- Medical Sciences UPR - Cayey Trust Contracted Professor Permanent Probationary Substitute Part-time Temporary	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0 2,363 Jul-20 39 7 275 17 12 4 6	27 1018 630 85 1 169 27 2 111 3 5 18 96 36 0 2,360 Aug-20 39 50 276 16 13 8 7	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20 39 52 277 15 13 6 0 0	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20 39 53 276 15 12 11 0	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20	1043 627 85 2 172 23 3 11 3 7 17 93 57 0 2,404 Dec-20 40 36 275 15 12 11 0	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21 37 36 276 15 12 11 0	1024 616 81 2 176 23 3 14 3 8 16 91 51 0 2,368 Feb-21 38 54 276 15 13 0	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21 38 55 274 16 14 0	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21 38 59 273 16 13 14 0	101: 614 8. 174 2: 11 11 99 50 (2,355 May-21 11 12 277 10 11 11 12 11 11 11 11 11 11 11 11 11 11
Especial Permanent Probationary Substitute Part-time Temporary All Other DPR - Medical Sciences UPR - Cayey Trust Contracted Professor Permanent Probationary Substitute Part-time Temporary Especial	27 1021 630 85 1 164 27 2 111 3 6 18 96 40 0 2,363 Jul-20 39 7 275 17 12 4 6 6 17	27 1018 630 85 1 169 27 2 111 3 5 18 96 36 0 2,360 Aug-20 39 50 276 13 8 7 18	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20 39 52 277 15 13 6 0 27	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20 39 53 276 15 12 11 0 26	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20 39 53 276 15 12 12 12 0 29	1043 627 85 2 172 23 3 111 3 7 17 93 57 0 2,404 Dec-20 40 36 275 15 12 11 0 26	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21 11 0 25	1024 616 81 2 176 23 3 14 3 8 16 91 51 0 2,368 Feb-21 38 54 276 15 13 13 0 26	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21 38 55 274 16 14 14 0 0 25	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21 38 59 273 16 13 14 0 26	101: 614 8. 177 2: 119 99 51 0 2,355 May-21 31 119 277 119 278 278 279 288 299 299 200 200 200 200 200 200 200 200
Especial Permanent Probationary Substitute Part-time Temporary All Other Institute Permanent Probationary Substitute Part-time Temporary Especial All Other	27 1021 630 85 1 164 27 2 111 3 6 188 96 40 0 2,363 Jul-20 39 7 7 275 17 12 4 6 17 4	27 1018 630 85 1 169 27 2 111 3 5 18 96 36 0 2,360 Aug-20 39 50 276 16 13 8 7 18 4	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20 39 52 277 15 13 6 0 27 4	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20 39 53 276 15 11 0 26 4	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20 39 53 276 15 12 12 0 29	1043 627 85 2 172 23 3 11 3 7 17 93 57 0 2,404 Dec-20 40 36 275 15 12 11 0 26 4	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21 10 0 25 5	1024 616 81 2 176 23 3 14 38 16 91 51 0 2,368 Feb-21 38 54 276 15 13 13 0 26 4	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21 16 14 0 25 4	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21 38 59 273 16 13 14 0 26 4	101 611 8 177 2 11 11 9 5 5 May-21 3: 127 11 127 2.
Especial Permanent Probationary Substitute Part-time Temporary All Other Eupra - Medical Sciences UPR - Cayey Trust Contracted Professor Permanent Probationary Substitute Part-time Temporary Especial All Other All Other All Other	27 1021 630 85 1 164 27 2 11 3 6 18 96 40 0 2,363 Jul-20 39 7 275 17 12 4 6 17 4 6 17	27 1018 630 85 1 169 27 2 111 3 5 18 96 36 0 2,360 Aug-20 39 50 276 16 13 8 7 18 4 0	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20 39 52 277 15 13 6 0 27 4 0	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20 39 53 276 15 12 11 0 26 4	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20 39 53 276 15 12 0 29 4 0	1043 627 85 2 172 23 3 111 3 7 17 93 57 0 2,404 Dec-20 40 36 275 15 12 11 0 26 4 0	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21 11 0 25 0 0	1024 616 81 2 176 23 3 14 3 8 16 91 51 0 2,368 Feb-21 38 54 276 15 13 0 26 4 0	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21 Mar-21 4 0 25 4 0	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21 38 59 273 16 13 14 0 26 4 0	1012 610 8.2 176 2.3 11 11 9.9 5.5 (2,355 May-21 16 17 17 18 27 18 18 27 18 18 18 18 18 18 18 18 18 18 18 18 18
Especial Permanent Probationary Substitute Part-time Temporary All Other Unter All Other All Other All Other Counter All Other All Other All Other All Other All Other Counter Counter Counter Countracted Professor Permanent	27 1021 630 85 1 164 27 2 111 3 6 188 96 40 0 2,363 Jul-20 39 7 7 275 17 12 4 6 17 4	27 1018 630 85 1 169 27 2 111 3 5 18 96 36 0 2,360 Aug-20 39 50 276 16 13 8 7 18 4	31 1032 628 85 1 174 26 3 11 3 6 17 95 47 0 2,389 Sep-20 39 52 277 15 13 6 0 27 4	1018 627 85 2 179 24 3 10 3 6 17 94 48 0 2,372 Oct-20 39 53 276 15 11 0 26 4	1038 627 85 2 167 23 3 10 3 7 17 93 55 0 2,386 Nov-20 39 53 276 15 12 12 0 29	1043 627 85 2 172 23 3 11 3 7 17 93 57 0 2,404 Dec-20 40 36 275 15 12 11 0 26 4	1034 622 83 2 175 23 3 13 3 7 17 91 51 0 2,383 Jan-21 10 0 25 5	1024 616 81 2 176 23 3 14 38 16 91 51 0 2,368 Feb-21 38 54 276 15 13 13 0 26 4	1015 614 79 2 176 23 3 15 3 8 16 93 56 0 2,361 Mar-21 16 14 0 25 4	1018 612 80 2 176 22 3 15 3 8 16 95 56 0 2,362 Apr-21 38 59 273 16 13 14 0 26 4	1012 610 82 176 23 15 10 19 95 50 2,355

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

UPR - Humacao	Jul-20 #	Aug-20	Sep-20 (Oct-20	Nov-20 [Dec- 20	lan-21 F	eb-21	Mar-21	Apr-21	May-21
Trust	45	44	47	48	48	48	47	48	48	48	48
Contracted Professor	0	0	2	2	2	0	0	1	4	4	2
Especial	65	69	79	81	79	78	77	76	79	78	77
Permanent Temporary	298 2	296 9	297 29	298 30	299 30	300 2	290 3	293 29	290 29	290 33	296 4
Probationary	29	32	28	25	24	24	27	22	25	25	21
Substitute	0	0	1	1	1	0	0	1	1	1	0
Part-time	6	11	66	66	66	6	5	54	58	58	70
All Other	0	0	0	0	0	0	0	0	0	0	0
All Other	1 0	1 0	1	1 0	1	1 0	1 0	1 0	1	1	1
All Other UPR - Humacao	446	462	550	552	550	459	450	525	535	538	520
UPR - Aguadilla Trust	Jul-20 /	Aug- 20 34	Sep-20 C	33	Nov-20 [Dec-20	35	eb-21 35	Mar-21 35	Apr-21 35	May-21 35
Permanent	180	178	178	177	177	175	171	170	170	170	171
Probationary	2	2	2	2	2	2	3	2	2	2	1
Substitute	14	15	16	17	17	16	20	21	21	21	23
Part-time	2	5 28	9 70	9 71	9 71	5 47	8	8 62	9 57	9 58	9
Contracted Professor Especial	4 25	28 24	70 28	28	71 29	29	10 28	31	30	32	35 32
All Other	0	0	1	1	1	1	0	0	5	5	5
All Other	0	0	0	0	0	0	0	0	1	1	1
All Other	7	7	7	7	7	7	7	7	7	7	7
All Other All Other	0	0	0	0	0	0	0	0	0	0	0
UPR - Aguadilla	0 266	0 293	345	0 345	346	0 317	0 282	336	337	340	0 319
UPR - Utuado	Jul 30	Aug-20	Son 20 (Oct 20	Nov 20	200 20	lan 21 - E	ob 21	Mar 21	Apr 21	May-21
Trust	Jul-20 A	20 20	Sep-20 C	20	Nov-20 [20 20	lan-21 F	20	Mar-21 20	Apr-21 18	18
Contracted Professor	2	18	20	20	20	1	23	26	26	26	15
Especial	2	4	4	4	4	4	4	4	4	4	4
Permanent	128	128	127	127	127	127	124	125	124	122	121
Probationary Substitute	1 2	0 2	1 2	1 2	1 2	1 2	1 1	0 1	0 1	0 1	0 1
Part-time	11	13	14	13	13	11	14	13	13	14	13
Temporary	1	1	1	1	1	1	2	2	3	2	2
UPR - Utuado	167	186	189	188	188	167	188	191	191	187	174
UPR - Carolina	Jul-20	Aug-20	Sep-20 C	Oct-20	Nov-20 [Dec-20	lan-21 F	eb-21	Mar-21	Apr-21	May-21
Trust	35	40	41	42	42	42	42	41	41	41	41
Temporary	10	10	24	25	25	13	17	18	18	17	19
Especial Permanent	37 197	40 191	36 191	38 190	38 189	39 189	39 186	40 186	41 187	41 186	44 186
Probationary	5	6	5	5	5	5	5	5	4	4	4
Substitute	0	0	0	0	0	0	0	0	0	0	0
Part-time	3	1	68	70	70	3	74	73	73	59	83
Contracted Professor	2	2	3	3	3	3	3	3	3	3	3
Contracted Professor All Other UPR - Carolina	2 0 289	2 0 290	3 0 368	3 0 373	3 0 372	3 0 294	3 0 366	3 0 366	3 0 367	3 0 351	3 0 380
Contracted Professor All Other	2 0 289 Jul-20 /	2 0 290 Aug-20	3 0 368 Sep-20 C	3 0 373 Oct-20	3 0 372 Nov-20	3 0 294 Dec-20	3 0 366 lan-21 F	3 0 366 Seb-21	3 0 367 Mar-21	3 0 351 Apr-21 279	3 0 380 May-21
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust	2 0 289 Jul-20 A 274 35	2 0 290 Aug- 20 272 38	3 0 368 Sep-20 C	3 0 373 Oct-20 278 37	3 0 372 Nov-20 281 36	3 0 294 Dec-20 281 36	3 0 366 lan-21 F	3 0 366 Seb-21 282 37	3 0 367 Mar-21 282 39	3 0 351 Apr-21 279 39	3 0 380 May-21 278 39
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor	2 0 289 Jul-20 1/274 35 31	2 0 290 Aug-20 272 38 85	3 0 368 Sep-20 C 275 38 91	3 0 373 Oct-20 278 37 92	3 0 372 Nov-20 281 36 93	3 0 294 Dec-20 281 36 82	3 0 366 Jan-21 F 285 37 40	3 0 366 eb-21 282 37 63	3 0 367 Mar-21 282 39 64	3 0 351 Apr-21 279 39 64	3 0 380 May-21 278 39 52
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust	2 0 289 Jul-20 A 274 35	2 0 290 Aug- 20 272 38	3 0 368 Sep-20 C	3 0 373 Oct-20 278 37	3 0 372 Nov-20 281 36	3 0 294 Dec-20 281 36	3 0 366 lan-21 F	3 0 366 Seb-21 282 37	3 0 367 Mar-21 282 39	3 0 351 Apr-21 279 39	3 0 380 May-21 278 39
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time	2 0 289 Jul-20 // 35 31 19	2 0 290 24 272 38 85 24	3 0 368 Sep-20 C 275 38 91 37	3 0 373 Oct-20 278 37 92 37 8 9	3 0 372 Nov-20 1 281 36 93 41	3 0 294 Dec-20 281 36 82 32	3 0 366 lan-21 f 285 37 40 35	3 0 366 5eb-21 282 37 63 40 6 10	3 0 367 Mar-21 282 39 64 47 6 10	3 0 351 Apr-21 279 39 64 49 6 10	3 0 380 May-21 278 39 52 42 5 9
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary	2 0 289 Jul-20 / 35 31 19 7 7 9	2 0 290 290 272 38 85 24 8 7 8	3 0 368 Sep-20 C 275 38 91 37 8 8 7	3 0 373 Oct-20 278 37 92 37 8 9	3 0 372 Nov-20 1 281 36 93 41 8 17 4	3 0 294 Dec-20 281 36 82 32 8 17 4	3 0 366 386 285 37 40 35 7 16 2	3 0 366 282 37 63 40 6 10 2	3 0 367 Mar-21 282 39 64 47 6 10 2	3 0 351 Apr-21 279 39 64 49 6 10 2	30 380 May-21 278 39 52 42 5 9
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary	2 0 289 Jul-20 4 35 31 19 7 7 7 9 9 2 2	2 0 290 290 272 38 85 24 8 7 8 3 3	3 0 368 Sep-20 C 275 38 91 37 8 8 7 7 2	3 0 373 Oct-20 278 37 92 37 8 9 5 1	3 0 372 Nov-20 E 36 93 41 8 17 4 1	3 0 294 Dec-20 281 36 82 32 8 17 4	3 0 366 lan-21 F 285 37 40 35 7 16 2 2	3 0 366 282 37 63 40 6 10 2	3 0 367 Mar-21 282 39 64 47 6 10 2	3 0 351 Apr-21 279 39 64 49 6 10 2	3 0 380 May-21 278 39 52 42 5 9 2
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary	2 0 289 Jul-20 / 35 31 19 7 7 9	2 0 290 290 272 38 85 24 8 7 8	3 0 368 Sep-20 C 275 38 91 37 8 8 7	3 0 373 Oct-20 278 37 92 37 8 9	3 0 372 Nov-20 1 281 36 93 41 8 17 4	3 0 294 Dec-20 281 36 82 32 8 17 4	3 0 366 386 285 37 40 35 7 16 2	3 0 366 282 37 63 40 6 10 2	3 0 367 Mar-21 282 39 64 47 6 10 2	3 0 351 Apr-21 279 39 64 49 6 10 2	30 380 May-21 278 39 52 42 5 9
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other	20 289 Jul-20 / 274 35 31 19 7 7 7 9 2	2 0 290 290 272 38 85 24 8 7 8 8 3 0	3 0 368 Sep-20 0 275 38 91 37 8 8 7 2 0	3 0 373 Oct-20 278 37 92 37 8 9 5 1	3 0 372 81 36 93 41 8 17 4 1 0 0	3 0 294 2ec-20 281 36 82 32 8 17 4 1	3 0 366 367 285 37 40 35 7 16 2	3 0 366 282 37 63 40 6 10 2 1 1 0 0	3 0 367 Mar-21 282 39 64 47 6 10 2	3 0 0 351 Apr-21 279 39 64 49 6 10 2 1 0 0	3 0 380 May-21 278 39 52 42 5 9 2
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other	20 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0	2 0 290 290 272 38 85 24 8 7 8 8 3 0 0 0 0 0 0	3 0 368 Sep-20 C 275 38 91 37 8 8 7 7 2 0 0 0 0 0 0	3 0 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 0 0 0	3 0 372 81 36 93 41 8 17 4 1 0 0 0 0 0 0 0	3 0 294 294 281 36 82 32 8 17 4 1 0 0 0 0 0 0	3 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 0 0	3 0 366 282 37 63 40 6 10 2 1 0 0 0 0 0	3 0 367 282 39 64 47 6 10 2 1 0 0	3 0 0 351	3 0 380 278 39 52 42 5 9 2 1 0 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other All Other	2 0 0 289 Jul-20 / 7 35 31 19 7 7 9 2 0 0 0 0 0 0 3 3	2 0 290 290 272 38 85 24 8 7 8 3 0 0 0 0 0 3 3	3 0 0 368 Sep-20 0 0 0 0 0 0 0 3	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 0 0 3 3	3 0 3 0 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0	3 0 366 san-21 f	3 0 366 cb-21 282 37 63 40 6 10 2 1 0 0 0 0 0 1 1	3 0 367 Mar-21 282 39 64 47 6 10 2 1 0 0 0 0 1	3 0 0 351 Apr-21 279 39 64 49 6 10 2 1 0 0 0 0 0 1 1	30 380 380 278 39 52 42 5 9 2 1 0 0 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other	20 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0	2 0 290 290 272 38 85 24 8 7 8 8 3 0 0 0 0 0 0	3 0 368 Sep-20 C 275 38 91 37 8 8 7 7 2 0 0 0 0 0 0	3 0 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 0 0 0	3 0 372 81 36 93 41 8 17 4 1 0 0 0 0 0 0 0	3 0 294 294 281 36 82 32 8 17 4 1 0 0 0 0 0 0	3 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 0 0	3 0 366 282 37 63 40 6 10 2 1 0 0 0 0 0	3 0 367 282 39 64 47 6 10 2 1 0 0	3 0 0 351	3 0 380 278 39 52 42 5 9 2 1 0 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other	2 0 0 289 Jul-20 / 7 4 35 31 19 7 7 9 2 0 0 0 0 3 0 387	2 0 290 290 272 38 85 24 8 7 8 8 3 0 0 0 0 0 3 0 0 448	3 3 0 0 368 Sep-20 0 0 275 38 91 37 8 8 8 7 7 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 0 3 0 470	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 0 3 0 0 484	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0 0 0 4 4 1	3 0 366 san-21	3 0 366 cb-21 282 37 63 40 6 10 2 1 0 0 0 0 1 1 0 442	3 367 Mar-21 282 39 64 47 6 10 2 1 0 0 0 0 1 0 452	3 0 0 351 Apr-21 279 39 64 49 6 10 2 1 0 0 0 0 1 1 0 451	3 0 380 May-21 278 39 52 42 5 9 2 1 0 0 0 0 1 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other	2 0 0 289 Jul-20 / 7 4 35 31 19 7 7 9 2 0 0 0 0 3 0 387	2 0 290 290 272 38 85 24 8 7 8 3 0 0 0 0 0 3 3 0	3 3 0 0 368 Sep-20 0 0 275 38 91 37 8 8 8 7 7 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 0 0 3 3 0 0	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 0 3 0 0 484	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0 0 0 3 0	3 0 366 san-21	3 0 366 cb-21 282 37 63 40 6 10 2 1 0 0 0 0 1 1 0 442	3 367 Mar-21 282 39 64 47 6 10 2 1 0 0 0 0 1 0 452	3 0 0 351 Apr-21 279 39 64 49 6 10 2 1 0 0 0 0 1 1 0 451	3 0 380 May-21 278 39 52 42 42 1 0 0 0 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other Tother All Other All Other All Other Tother All Other Tother All Other Tother All Other Tother All Other Trust Permanent	2 0 289 Jul-20 / 35 31 19 7 7 7 9 2 2 0 0 0 0 3 0 387 Jul-20 / 32 192	2 0 290 290 292 38 85 24 8 7 8 3 0 0 0 0 448 Aug-20 33 188	3 0 368 Sep-20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 3 3 0 470 Oct-20 34 185	3 0 0 372 Nov-20 1 36 93 41 4 8 17 4 1 0 0 0 0 3 0 0 484 Nov-20 1 484	3 0 294 294 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 464 20ec-20 33 33 184	3 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 0 1 1 0 425 san-21 F 34 182	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 1 1 0 442 2 2 2 35 183	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 452 Mar-21 36 182	3 0 0 351 Apr-21 279 39 64 49 6 10 2 1 1 0 0 0 0 1 1 0 0 451 Apr-21 36 181	3 0 380 380 278 39 52 42 5 9 2 1 0 0 0 0 1 0 429 May-21
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Probationary	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0 0 0 3 3 0 0 387 Jul-20 / 32 192 6	2 0 290 Aug-20 272 38 85 24 8 7 8 3 0 0 0 0 448 Aug-20 33 188 6	3 0 0 368	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 0 3 0 470 Oct-20 34 185 6	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 0 3 0 0 484 Nov-20 1 34 185 6	3 0 294 281 36 82 32 8 17 4 1 0 0 0 0 0 3 3 0 464 20cc-20 33 33 184 5	3 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 0 1 1 0 425 san-21 F 34 182 5	3 0 366 366 282 37 63 40 6 10 2 1 1 0 0 0 0 1 1 0 0 442 56b-21 35 183 3	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 452 Mar-21 36 182 3	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 451 Apr-21 36 181 3	3 0 380 May-21 278 39 52 42 5 9 2 1 0 0 0 0 429 May-21 36 179 3
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 2 0 0 0 0 3 3 0 387 Jul-20 / 32 192 6 8	2 0 0 290 Aug-20 272 38 85 24 8 7 8 8 3 0 0 0 0 0 448 Aug-20 33 188 6 10	3 0 368 368 368 368 368 369 368 368 369 369 369 369 369 369 369 369 369 369	3 0 373 Oct-20 278 37 92 37 8 8 9 5 1 0 0 0 0 3 0 0 470 Oct-20 34 185 6 12	3 0 0 372 Nov-20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 294 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 464 20cc-20 33 184 5 11	3 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 0 1 1 0 425 san-21 F 34 182 5 11	3 0 366 366 282 37 63 40 6 10 2 1 0 0 442 35 183 3 11	3 0 0 367 Mar-21 282 39 64 47 6 10 2 1 1 0 0 0 1 1 0 0 452 Mar-21 36 182 3 1 11	3 0 0 351 Apr-21 279 399 64 49 6 100 2 1 1 0 0 0 451 Apr-21 36 181 3 111	3 0 380 May-21 278 39 52 42 5 9 2 1 0 0 0 0 0 1 0 429 May-21 36 179 3
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other Tust UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0 0 0 3 3 0 0 387 Jul-20 / 32 192 6	2 0 290 Aug-20 272 38 85 24 8 7 8 3 0 0 0 0 448 Aug-20 33 188 6	3 0 0 368	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 0 3 0 470 Oct-20 34 185 6	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 0 3 0 0 484 Nov-20 1 34 185 6	3 0 294 281 36 82 32 8 17 4 1 0 0 0 0 0 3 3 0 464 20cc-20 33 33 184 5	3 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 0 1 1 0 425 san-21 F 34 182 5	3 0 366 366 282 37 63 40 6 10 2 1 1 0 0 0 0 1 1 0 0 442 56b-21 35 183 3	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 452 Mar-21 36 182 3	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 451 Apr-21 36 181 3	3 0 380 May-21 278 39 52 42 5 9 2 1 1 0 0 0 0 1 1 0 429 May-21 36 179 3 111 37
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0 0 3 0 0 3 7 0 0 0 0 0 0 0 0 0 0 0	2 0 290 290 Aug-20 272 38 85 24 8 7 8 3 0 0 448 Aug-20 33 188 6 10 37	3 3 68 5 6 6 12 37 68 68 68 68 68 68 68 68 68 68 68 68 68	3 0 373 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 3 0 0 484 Nov-20 1 85 6 12 37	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 464 Dec-20 3 3 184 5 11 6 6	3 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 1 1 0 425 san-21 F 34 182 5 11 29	3 0 366 366 282 37 63 40 6 10 2 1 0 0 442 35 183 3 11 35	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 452 Mar-21 36 182 3 11 36	30 351 Apr-21 279 39 64 49 6 10 2 1 0 0 0 1 0 451 Apr-21 Apr-21 36 181 3 11 37	3 0 380 May-21 278 39 52 42 5 9 2 1 0 0 0 0 0 1 0 429 May-21 36 179 3
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time	2 0 0 289 Jul-20 / 35 31 19 7 7 9 2 2 0 0 0 3 3 0 387 Jul-20 / 32 192 6 8 36 14 7 7 0 0	2 0 290 290 Aug-20 272 38 85 24 8 7 8 3 0 0 448 Aug-20 33 188 6 10 37 97 9 0	3 3 68 368 569-20 6 6 6 12 37 103 9 0 6	3 0 373 0 2ct-20 278 37 92 37 8 9 9 5 1 0 0 0 0 3 3 0 470 2ct-20 34 185 6 12 37 102 9 0 0	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 3 0 0 484 Nov-20 1 85 6 12 37 102 9 0 0	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 464 Dec-20 33 184 5 11 6 93 4 0	3 0 366 366 37 40 35 7 16 2 2 0 0 0 0 1 1 0 0 425 34 182 5 111 29 102 8 0 0	3 0 366 366 282 37 63 40 6 10 2 1 0 0 442 35 183 3 111 35 106 9 0	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 452 Mar-21 36 182 3 111 36 106 9 0 0 0	3 0 0 351 Apr-21 279 39 64 49 6 10 2 1 0 0 0 451 Apr-21 36 181 3 11 37 106 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 380 May-21 278 39 52 42 5 9 2 1 1 0 0 0 0 1 1 0 429 May-21 36 179 3 111 37 106 100 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other	2 0 0 289 Jul-20 / 35 31 19 7 7 7 9 2 0 0 0 0 3 887 Jul-20 / 32 192 6 8 3 36 14 7 0 0 0 0 0	2 0 0 290 290 272 38 85 24 8 7 8 3 0 0 0 448 Aug-20 33 188 6 10 37 97 9 0 0 0 0 0	3 0 0 368	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 3 3 0 470 Oct-20 34 185 6 12 37 102 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 3 0 0 484 Nov-20 1 34 185 6 12 37 102 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 294 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 464 20cc-20 3 3 184 5 11 6 6 93 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 366 san-21	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 442 26b-21 35 183 3 11 35 106 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 367 Mar-21 282 39 64 47 6 10 2 1 0 0 0 452 Mar-21 36 182 3 11 36 106 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 451 Apr-21 36 181 3 11 37 106 10 0 0 0	3 0 380 May-21 278 39 52 42 5 9 2 1 1 0 0 0 0 429 May-21 36 179 3 11 37 106 10 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other Trust UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary All Other Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other All Other	20 289 Jul-20 274 35 31 19 7 7 9 2 0 0 0 3 3 0 387 Jul-20 6 8 36 14 7 0 0 0 3 3	2 0 0 290 290 272 38 85 24 8 7 8 3 0 0 0 0 448 48 408-20 33 188 6 10 37 97 9 0 0 0 3	3 0 0 368	3 0 373 Oct-20 278 37 92 37 92 37 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	3 0 0 372	3 0 294 294 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 464 29cc-20 33 184 5 5 11 6 93 4 0 0 3 3 0 3 3	3 0 0 366 san-21 F 285 37 40 35 7 16 2 2 0 0 0 0 1 1 0 0 425 san-21 F 29 102 8 0 0 3 3	3 0 366 366 282 37 63 40 6 10 2 1 0 0 0 442 35 183 3 11 35 106 9 0 0 3	3 0 0 367 Mar-21 282 39 64 47 6 10 2 1 1 0 0 0 1 1 0 0 452 Mar-21 36 182 3 11 36 106 9 0 0 3 3	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 451 Apr-21 36 181 37 106 10 0 0 3 3	3 0 380 May-21 278 39 52 42 5 9 2 1 0 0 0 0 0 1 0 429 May-21 36 179 3 11 37 106 10 0 0
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Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other Companies All Other	2 0 0 289 Jul-20 / 35 31 19 7 7 7 9 2 0 0 0 3 0 387 Jul-20 / 32 192 6 8 36 14 7 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 290 290 Aug-20 272 38 85 24 8 7 8 3 0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0	3 3 68	3 0 373 0 2ct-20 278 37 92 37 8 9 9 5 1 0 0 0 0 3 3 0 0 2ct-20 37 102 9 0 0 0 3 3 0 0 0 388	3 0 0 372 Nov-20 1 36 93 41 8 17 4 1 0 0 0 0 3 0 0 484 185 6 12 37 102 9 0 0 0 3 0 0 0 388	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0 0 3 0 464 Dec-20 33 188 5 11 6 93 4 0 0 0 339	3 0 366 366 366 376 376 376 376 376 376 376	3 0 366 366 282 37 63 40 6 10 2 1 0 0 442 35 183 3 11 35 106 9 0 0 385	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 452 Mar-21 36 106 9 0 0 0 386	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 451 Apr-21 36 181 3 11 37 106 10 0 0 0 3 37 0 0 0 387	3 0 380 May-21 278 39 52 42 5 9 2 1 0 0 0 1 0 429 May-21 36 179 37 106 10 0 0 0 3 11 37 37 37 37 37 37 37 37 37 37
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Especial Professor Especial Professor Especial Part-time All Other	2 0 0 289 Jul-20 / 35 31 19 7 7 7 9 2 0 0 0 3 0 387 Jul-20 / 32 192 6 8 36 14 7 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 290 290 272 38 85 24 8 7 8 3 0 0 0 448 Aug-20 33 188 6 10 37 97 9 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 3 68	3 0 373 0 2ct-20 278 37 92 37 8 9 9 5 1 0 0 0 0 3 3 0 0 2ct-20 37 102 9 0 0 0 3 3 0 0 0 388	3 0 0 372 Nov-20 1 36 93 41 8 17 4 1 0 0 0 0 3 0 0 484 185 6 12 37 102 9 0 0 0 3 0 0 0 388	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0 0 3 0 464 Dec-20 33 188 5 11 6 93 4 0 0 0 339	3 0 366 366 366 376 376 376 376 376 376 376	3 0 366 366 282 37 63 40 6 10 2 1 0 0 442 35 183 3 11 35 106 9 0 0 385	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 452 Mar-21 36 106 9 0 0 0 386	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 451 Apr-21 36 181 3 11 37 106 10 0 0 0 3 37 0 0 0 387	3 0 380 May-21 278 39 52 42 5 9 2 1 0 0 0 429 May-21 36 179 3 11 37 106 10 0 0 3 11 37 10 10 10 10 10 10 10 10 10 10
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Temporary Contracted Professor Especial Part-time All Other Tupr - Ponce UPR - Bayamon Trust Trust Permanent	2 0 0 289 Jul-20 / 44 233	2 0 0 290 Aug-20 272 38 85 24 8 7 7 8 8 3 0 0 0 0 3 3 0 0 448 48 48 49 20 3 3 188 6 10 37 97 9 0 0 0 3 3 0 0 0 0 383 40g-20 43 234	3 3 68 6 6 12 37 103 9 0 0 0 390	3 0 373 0 Cct-20 278 37 92 37 8 9 9 5 1 0 0 0 0 3 3 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 3 0 0 484 Nov-20 1 2 37 102 9 0 0 0 3 3 0 0 0 388 Nov-20 1 43 244	3 0 294 Dec-20 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 366 san-21	3 0 366 366 282 37 63 40 6 10 2 1 0 0 0 1 0 442 35 183 3 11 35 106 9 0 0 385	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 0	3 0 380 May-21 278 39 52 42 5 9 2 1 1 0 0 0 0 1 0 429 May-21 36 179 3 111 37 106 10 0 0 0 3 3 11 37 106 10 10 10 10 10 10 10 10 10 10 10 10 10
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Contracted Professor Especial Part-time All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other TUPR - Ponce UPR - Bayamon Trust Permanent Probationary	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 2 0 0 0 0 3 3 0 387 Jul-20 / 2 6 8 36 14 7 7 0 0 3 3 0 0 298 Jul-20 / 44 233 23	2 0 0 290 Aug-20 272 38 85 24 8 7 8 3 0 0 0 0 3 3 0 0 448 Aug-20 3 3 188 6 10 37 97 9 0 0 0 3 3 0 0 0 383 Aug-20 383	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	3 0 373 0 275 278 37 92 37 8 9 5 1 0 0 0 3 3 0 470 2 2 2 2 3 3 7 8 5 6 1 2 3 7 10 2 9 0 0 3 3 0 0 388 2 2 2 2 2 2 3 3 8 2 2 4 4 1 4 1 4	3 0 0 372	3 0 294 3 3 3 184 5 111 6 93 4 0 0 0 339 0 0 0 339 0 0 0 3 39 0 0 0 0	3 0 366 366 366 366 366 366 366 366 366	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 1 1 0 0 1 1 1 1 1 1 1 1	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 11 0 0 0 451 Apr-21 36 181 3 7 106 10 0 0 3 3 7 Apr-21 44 247 10 0	30 380 May-21 278 39 52 42 59 2 1 0 0 0 1 0 429 May-21 36 179 3 11 37 106 10 0 0 3 37 106 10 0 3 45 45 45 45 242 10
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary All Other All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other All Other All Other All Other All Other All Other Trust Permanent Probationary UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 290 290 272 38 85 24 8 7 8 3 0 0 0 3 3 0 448 Aug-20 3 3 188 6 10 37 97 9 0 0 3 0 0 3 3 3 4 3 2 3 4 2 3 1	3 0 0 3688	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 3 3 0 0 470 Oct-20 34 185 6 12 37 1002 9 0 0 3 3 0 0 0 388 Oct-20 43 244 14 14 0 0	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 0 3 3 0 0 484 Nov-20 1 2 37 102 9 0 0 3 3 0 0 0 388 Nov-20 43 244 14 0 0	3 0 294 294 294 281 36 82 8 17 4 1 0 0 0 0 0 3 3 0 464 20cc-20 33 184 5 11 6 93 4 0 0 3 0 0 3 3 0 0 0 3 3 0 0 0 0 0 0 0	3 0 366 san-21 F 285 37 40 35 7 16 2 2 2 0 0 0 0 1 1 0 425 san-21 F 29 102 8 0 0 3 3 0 0 0 374 san-21 F 42 241 3 0 0	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 1 1 0 1 1 1 1 1 1 1 1 1	367 Mar-21 282 39 64 47 6 10 2 1 0 0 0 452 Mar-21 36 182 3 11 36 106 9 0 0 3 0 0 386	3 0 351 Apr-21 279 39 64 49 6 10 2 1 0 0 0 451 Apr-21 36 181 37 106 10 0 0 33 0 0 387 Apr-21 44 247 10 1	3 0 380 380 May-21 278 39 52 42 42 5 9 2 1 0 0 0 1 0 429 May-21 36 179 3 11 37 106 10 0 3 0 0 385
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other CUPR - Arecibo UPR - Ponce Trust	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 2 0 0 0 0 3 3 0 387 Jul-20 / 2 6 8 36 14 7 7 0 0 3 3 0 0 298 Jul-20 / 44 233 23	2 0 0 290 Aug-20 272 38 85 24 8 7 8 3 0 0 0 0 3 3 0 0 448 Aug-20 3 3 188 6 10 37 97 9 0 0 0 3 3 0 0 0 383 Aug-20 383	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	3 0 373 0 275 278 37 92 37 8 9 5 1 0 0 0 3 3 0 470 2 2 2 2 3 3 7 8 5 6 1 2 3 7 10 2 9 0 0 3 3 0 0 388 2 2 2 2 2 2 3 3 8 2 2 4 4 1 4 1 4	3 0 0 372	3 0 294 3 3 3 184 5 111 6 93 4 0 0 0 339 0 0 0 339 0 0 0 3 39 0 0 0 0	3 0 366 366 366 366 366 366 366 366 366	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 1 1 0 0 1 1 1 1 1 1 1 1	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 11 0 0 0 451 Apr-21 36 181 3 7 106 10 0 0 3 3 7 Apr-21 44 247 10 0	3 0 380 May-21 278 39 52 42 42 5 9 2 1 0 0 0 1 0 429 May-21 36 179 3 11 37 106 10 0 0 3 0 385 May-21 45 242 10 1 43
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other All Other All Other All Other All Other All Other UPR - Ponce UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0 0 3 0 0 0 0 3 0 0 0 0 0 0 0 0 0	2 0 290 290 Aug-20 272 38 85 24 8 7 8 3 0 0 0 0 3 0 448 Aug-20 33 188 6 10 37 97 9 0 0 0 383 Aug-20 43 234 231 43	3 3 68 6 6 12 37 103 9 0 0 0 3 390 Sep-20 6 6 6 15 2 43 15 0 0 53 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	3 0 373 0 2 278 37 92 37 8 9 9 5 1 0 0 0 0 3 3 0 0 2 2 2 0 2 3 3 7 102 9 0 0 0 3 3 0 0 0 388 0 2 2 4 4 1 4 0 0 5 5 2	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 3 0 0 1 1 1 1 1 1 1 1 1 1 1 1	3 0 294 281 36 82 32 8 17 4 1 0 0 0 0 3 3 0 0 0 339 Dec-20 33 243 15 0 5 52	3 0 366 366 366 366 376 376 376 376 376 376	3 0 366 366 282 37 63 40 6 10 2 1 0 0 0 1 0 442 35 183 3 11 35 106 9 0 0 385	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 0 451 Apr-21 36 181 37 106 10 0 0 0 387 Apr-21 44 247 10 1 5 56	3 0 380 380 May-21 278 39 52 42 42 5 9 2 1 0 0 0 1 0 429 May-21 36 179 3 11 37 106 10 0 3 0 0 385
Contracted Professor All Other UPR - Carolina Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other Companies All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other All Other All Other All Other All Other All Other Trust Ponce UPR - Ponce UPR - Ponce UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute Permanent Probationary Substitute Permanent Probationary Substitute Permanent Probationary Substitute Permanent	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0 0 3 0 0 387 Jul-20 / 2 6 8 36 14 7 0 0 0 3 0 0 0 298 Jul-20 / 233 23 1 16 2 2 41 1 1	2 0 0 290 Aug-20 272 38 85 24 8 7 7 8 8 3 0 0 0 0 3 3 0 0 448 48 48 48 49 97 9 9 0 0 0 3 3 0 0 0 0 383 48 23 1 1 43 47 43 1 1	3 3 68 368 559-20 6 6 6 6 12 37 103 9 0 0 0 3 3 0 0 0 559-20 6 6 43 243 15 0 0 53 48 44 4 1 1	3 0 373 0 2ct-20 278 37 92 37 8 9 9 5 1 0 0 0 0 3 3 0 0 2ct-20 34 185 6 12 37 102 9 0 0 0 3 3 0 0 0 388 2ct-20 43 244 14 0 0 552 48 44 1 1	3 0 0 372 Nov-20 1 8 1 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1	3 0 294 281 36 82 32 8 17 4 1 0 0 0 0 0 3 3 0 0 0 0 339 Dec-20 33 0 0 339 Dec-20 43 243 15 0 552 48 45 1 1	3 0 366 366 366 366 37 40 37 4 36 36 36 36 36 36 36 36 36 36 36 36 36	3 0 366 366 282 37 63 40 6 10 2 1 0 0 0 1 0 442 35 183 3 11 35 106 9 0 0 385 385 36b-21 45 244 11 1 555 45 444 1	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 0 1 1 0 0 0 451 Apr-21 36 181 37 106 10 0 0 0 387 Apr-21 44 247 10 1 56 45 45 44 0 0	30 380 May-21 278 39 52 42 42 59 2 1 0 0 0 1 0 429 May-21 36 179 37 106 10 0 0 3 11 37 106 10 1 45 242 10 1 43 43 43 43 43
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other All Other Companies All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other	2 0 0 289 Jul-20 / 35 31 19 7 7 7 9 2 2 0 0 0 0 3 3 0 0 298 Jul-20 / 44 233 1 16 2 41 1 0 0 0 0	2 0 0 290 290 290 272 38 85 24 8 7 8 3 0 0 0 3 0 448 Aug-20 33 188 6 10 37 97 9 0 0 3 0 0 383 Aug-20 343 234 23 1 43 47 43 11 0 0	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	3 0 373 Oct-20 278 37 92 37 8 9 5 1 0 0 0 3 3 0 0 470 Oct-20 34 185 6 12 37 102 9 0 0 3 3 0 0 388 Oct-20 43 244 14 0 0 52 48 44 11 0 0 52 48 44 11 0 0 0 52 48 44 11 0 0 0 52 48 44 11 0 0 0 52 48 44 11 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 0 3 0 0 484 185 6 12 37 102 9 0 0 0 3 3 0 0 388 Nov-20 1 43 244 1 0 0 552 48 44 1 1 0 0	3 0 0 294	3 0 3 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 442 26b-21 35 183 3 11 35 106 9 0 0 3 35 10 0 0 385 26b-21 45 244 11 1 55 45 45 44 1 0 0	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 11 0 0 0 3 37 106 10 0 0 387 Apr-21 247 10 1 56 45 44 40 0 0 0 0	3 0 380 380 May-21 278 39 52 42 59 2 1 0 0 0 429 May-21 36 179 3 11 37 106 10 0 0 385 May-21 45 242 10 1 43 43 43 0 0 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other Contracted Professor Permanent Probationary UPR - Ponce Trust Permanent Probationary Substitute Temporary All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other All Other All Other All Other All Other Substitute UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute Part-time Trust Permanent Probationary Substitute Part-time Temporary Especial All Other	2 0 0 289 Jul-20 / 274 35 31 19 7 7 7 9 2 0 0 0 0 3 0 0 387 Jul-20 / 2 6 8 36 14 7 0 0 0 3 0 0 0 298 Jul-20 / 233 23 1 16 2 2 41 1 1	2 0 0 290 Aug-20 272 38 85 24 8 7 7 8 8 3 0 0 0 0 3 3 0 0 448 48 48 48 49 97 9 9 0 0 0 3 3 0 0 0 0 383 48 23 1 1 43 47 43 1 1	3 3 68 368 559-20 6 6 6 6 12 37 103 9 0 0 0 3 3 0 0 0 559-20 6 6 43 243 15 0 0 53 48 44 4 1 1	3 0 373 0 2ct-20 278 37 92 37 8 9 9 5 1 0 0 0 0 3 3 0 0 2ct-20 34 185 6 12 37 102 9 0 0 0 3 3 0 0 0 388 2ct-20 43 244 14 0 0 552 48 44 1 1	3 0 0 372 Nov-20 1 8 1 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1	3 0 0 294 2e4 2e5 281 36 82 32 8 17 4 1 0 0 0 3 0 464 2ec-20 33 184 5 11 6 93 4 0 0 3 0 339 2ec-20 43 243 15 0 2ec-20 48 45 1 0 0 0 0 0 0 0 0 0	3 0 366 san-21	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 1 1 0 1 1 1 1 1 1 1 1 1	367 Mar-21 282 39 64 47 6 10 2 1 0 0 0 452 Mar-21 36 182 3 11 36 106 9 0 0 386 Mar-21 45 246 11 1 57 45 43 0 0 0 0 0 0	3 0 0 351 Apr-21 279 64 49 6 10 0 0 11 0 0 0 0 11 0 0 0 0 0 0 0 0	3 0 380 380 May-21 278 39 52 42 42 5 9 2 1 0 0 0 1 0 429 May-21 36 179 3 11 37 106 10 0 3 0 0 385 May-21 45 242 10 1 43 43 43 43 0 0 0 0 0
Contracted Professor All Other UPR - Carolina UPR - Arecibo Permanent Trust Contracted Professor Part-time Substitute Especial Probationary Temporary All Other All Other All Other All Other All Other UPR - Arecibo UPR - Ponce Trust Permanent Probationary Contracted Professor Especial Part-time All Other All Other UPR - Ponce Trust Permanent Probationary Substitute UPR - Arecibo UPR - Ponce Trust Permanent Probationary Substitute UPR - Ponce	2 0 0 289 Jul-20	2 0 0 290 290 290 272 38 85 24 8 7 8 3 0 0 0 0 3 3 0 0 0 0 0 0 0 0 0 0 0 0	3 0 0 368	3 0 373 Oct-20 278 37 92 37 8 9 9 5 1 0 0 0 3 3 0 0 470 Oct-20 34 185 6 12 37 1002 9 0 0 3 3 0 0 0 388 Oct-20 244 14 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	3 0 0 372 Nov-20 1 281 36 93 41 8 17 4 1 0 0 0 0 0 3 3 0 0 484 Nov-20 1 2 37 102 9 0 0 3 3 0 0 0 388 Nov-20 43 244 14 14 0 552 48 44 1 1 0 0 0 0	3 0 0 294	3 0 3 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3 0 366 282 37 63 40 6 10 2 1 1 0 0 0 442 26b-21 35 183 3 11 35 106 9 0 0 3 35 10 0 0 385 26b-21 45 244 11 1 55 45 45 44 1 0 0	3 0 0 367 Mar-21 282 39 64 47 6 10 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0	3 0 0 351 Apr-21 279 39 64 49 6 10 0 0 11 0 0 0 3 37 106 10 0 0 387 Apr-21 247 10 1 56 45 44 40 0 0 0 0	3 0 380 380 May-21 278 39 52 42 59 2 1 0 0 0 429 May-21 36 179 3 11 37 106 10 0 0 385 May-21 45 242 10 1 43 43 43 0 0 0

APPENDIX C: RECONCILIATION BETWEEN AAFAF REPORTED FIGURES³ AND THE FIGURES IN THIS REPORT⁴ AS OF MAY 2021

				Variance due to:			
(\$000's)	AAFAF Reported Balance (a)	CF Actual Balance	Variance	Timing	Nonoperational Accounts		
University of Puerto Rico ("UPR")	358,748	145,737	213,011		213,011		



Notes:

- (a) University's funds held in trustee accounts for UPR debt service obligations.
- (b) Component Units Accounts managed by UPR: Desarrollos Universitarios, Inc. ("DUI"), Servicios Médicos Universitarios, Inc. ("the Hospital" or "SMU"), University of Puerto Rico Parking System, Inc. ("UPRPS"), Research Center for Molecular Sciences ("CICIM") and Materials Characterization Center, Inc. ("MCC"). Also includes UPR Retirement System accounts.
- (c) Mainly related to accounts managed by UPR campuses; these funds are restricted and assigned to specific purposes.
- (d) CF Actual Balance is made up of both restricted and unrestricted cash. Not all of the Actual Balance is available for operational uses.

³ AAFAF reported figures as per "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities" report dated May 31, 2021.

⁴ This report is prepared based on reported operational cash balances as of May 31, 2021, and there are two types of reconciliation differences between the sources of information: timing differences produced by the account delays, or cash being held in nonoperational bank accounts.