

University of Puerto Rico (UPR)

LIQUIDITY REPORT FOR THE MONTH OF FEBRUARY 2024

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| AAFAF | Puerto Rico Fiscal Agency and Financial Advisory Authority. |
|--------------------------------|---|
| A/P | Accounts payable. |
| A/R | Accounts receivable. |
| СарЕх | Capital expenditures. |
| Component Unit (CU) | Public corporation of the Commonwealth of Puerto Rico. |
| Contracted Professor | Contracted professors where contracts will not exceed four (4) years |
| Disaster-Related Disbursements | Expenditures related to the damages caused from hurricanes and other disasters. |
| Disaster-Related Receipts | Federal emergency funds, insurance related to hurricanes and other disasters. |
| DPO (Intergovernmental) | Days Payable Outstanding [Intergovernmental Payables divided by trailing 12 months PayGo Charges plus Facilities/Rent Payments multiplied by 365]. |
| DPO (Third Party) | Days Payable Outstanding [Third Party Payables divided by trailing 12 months Operating Disbursements, not including Payroll Costs, PayGo, Christmas Bonus, or Facilities/Rent Payments multiplied by 365]. |
| DSO (Intergovernmental) | Days Sales Outstanding [Intergovernmental Receivables divided by trailing 12 months Intergovernmental Receipts multiplied by 365]. |
| DSO (Third Party) | Days Sales Outstanding [Third Party Receivables divided by trailing 12 months Third Party Receipts multiplied by 365]. |
| DTPR, Hacienda | Puerto Rico Department of Treasury. |
| FEMA | Federal Emergency Management Agency coordinates the federal government's role in preparing for, preventing, mitigating the effects of, responding to, and recovering from all domestic disasters, whether natural or man-made, including acts of terror. |
| FOMB | Financial Oversight and Management Board of Puerto Rico. |
| General Fund | The Commonwealth's principal operating fund. |
| Intergovernmental Receipts | General fund appropriations to and funds transferred between public corporations and municipalities. |
| Liquidity Plan (LP) | UPR Liquidity Plan (The Liquidity Plan) is the translation of the Fiscal Year 2020 UPR Budget into a cash flow forecast, updated adjusted for seasonality of cash receipts and disbursements. |
| OCFO | The office of the Chief Financial Officer of Puerto Rico. |
| Operating Disbursements | Includes payroll and related costs, material and supplies, purchased services, professional services, donations, subsidies, transportation expenses, media ads, and other operating payments. |
| Operating Receipts | Revenues collected from operations. |
| Part-time Appointees | Fixed-term appointments granted to cover a position, or an unregulated position that entails the provision of services through an irregular schedule, depending on their classification as teaching staff or non-teaching staff. The permanence to the employees of the University of Puerto Rico is guaranteed. |
| Permanent Appointees | Appointments granted to cover a position, or regular position approved in the budget, after the incumbent has satisfactorily complied the period of probationary work. |
| Probationary Appointees | Appointments initially granted to cover a position, or a position approved in the budget for a fixed duration in accordance with the provisions of the General Rules of UPR. During the appointment period, the appointee will be subjected to evaluation to determine, if at the end of the probationary period, he/she will be retained for a permanent appointment. |
| PROMESA | The Puerto Rico Oversight, Management, and Economic Stability Act (PROMESA) is a 2016 US federal law that established an oversight board, a process for restructuring debt, and expedited procedures for approving critical infrastructure projects in order to combat the Puerto Rican government-debt crisis. |
| Special Appointees | Appointments granted to cover a position, or position paid with funds of extra university origin, whose recurrence is not guaranteed. The University authorities may consider the experience acquired by employees with this type of appointment, if they happen to occupy regular positions. |

| Substitute Appointees | Appointments granted to university staff for a period not greater than twelve (12) months, to provisionally cover a position or regular position approved in the budget, while the incumbent in ownership thereof is in use of the license. This appointment must not be the prelude to a probationary or permanent appointment, unless this is achieved through the regular procedure that establishes the General Rules of UPR. |
|-----------------------|---|
| Temporary Appointees | Appointments granted to cover a non-regular position or positions, which get approved for a fixed period no longer than twelve (12) months to meet the needs of special services, such as unforeseen and occasional increases in the volume of the work. |
| Trust Position | Appointments that extend to university personnel denominated of trust in Chapter VIII, Article 71 of the General Rules of UPR. The positions of trust will be of free selection and removal in regard to the positions or posts thus classified; but will retain the rights acquired by virtue of some previous regular appointment in the System. |
| UPR | University of Puerto Rico, a public corporation and a component unit of the Commonwealth of Puerto Rico. UPR consists of 11 campuses: Medical Sciences, Aguadilla, Arecibo, Bayamón, Carolina, Cayey, Humacao, Mayagüez, Ponce, Río Piedras, and Utuado. |

INTRODUCTION

AAFAF has been compiling financial information from selected public corporations of the Commonwealth of Puerto Rico that are component units ("CU") for financial reporting purposes, as part of AAFAF's evaluation of the liquidity of the Government of Puerto Rico and its public corporations.

This report is for the month of February 2024 of FY24, and presents information with respect to the University of Puerto Rico (UPR). UPR prepared its Fiscal Year 2024 ("FY24") Liquidity Plan in February 2024, using the FOMB certified budget as the baseline for liquidity planning. For FY24, a forecast is provided that takes into consideration timing and seasonality of cash inflows and outflows, based on conversations with UPR finance and accounting management, and based on observations for historical FY20 and FY21 actual cash flow data.

The forecast contains projections of cash receipts (which include revenues collected from operations; intergovernmental receipts – general fund appropriations and other transfers from Central Government and public corporations; disaster relief receipts and other federal funds), and cash disbursements (which include operating payments – e.g. payroll and related costs, purchased services, professional services, transportation expenses, disaster relief disbursements – e.g. expenditures related to the damages caused from Hurricanes and other disasters), and CapEx. This cash flow information is included in section "A" of this report.

UPR is also expected to report monthly headcount figures in order to monitor changes in staff levels and their actual and projected effects on payroll costs. This information is presented in the document under section "B".

A full year FY24 Sources and Uses of Funds is provided to allow readers to bridge the beginning cash balance as of July 1, 2023 and forecasted ending cash at July 31, 2024. This information is presented in the document under section "C".

This report also contains pertinent working capital information for UPR. Where available, UPR has provided information on Accounts Payable and Accounts Receivable. Figures are unaudited and subject to change. This information is presented in the document under section "D".

The report contains three Appendix items. The first Appendix is the cash flow template 'Actual vs Liquidity Plan' for the month of February 2024 of FY24 figures and variances. The second Appendix is the headcount detail, which is based on information provided by UPR management. The third of these Appendix items is a cash reconciliation. A bridge is provided between the actual cash data provided by UPR as of February 29, 2024 and the February 2024 AAFAF reported figures represented in the "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities".

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| COMPONENT UNIT | HIGHLIGHTS | FY24 BEGINNING BALANCE | 02/29/23 ACTUAL ENDING BALANCE | FY24 FORECAST YEAR-END BALANCE |
|---------------------------------------|--|------------------------------|-----------------------------------|--------------------------------------|
| University of Puerto Rico (UPR) | Through February-2024, UPR experienced a favorable net cash flow of \$36.0M and ended the month with a cash balance of \$230.4M primarily driven by Prior Year Receivables, lower than expected Vendor Disbursements and higher than expected Campus- Generated Inflows; partially offset by lower than expected TSA General Fund Appropriation - Conditional Upon Achievement of Milestones and higher than expected Federal Grants, Pell and Donations disbursements. | \$194.4 | \$230.4 | \$194.4 |

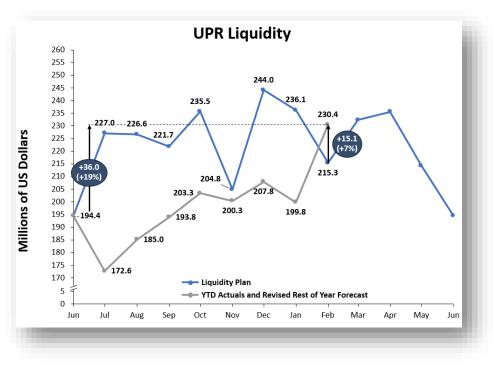
I. UNIVERSITY OF PUERTO RICO ("UPR")

Primary Business Activity: UPR is a state-supported university system created by the Law No. 1 of February 20, 1966, "Law of the University of Puerto Rico" ("Act No. 1"), as amended. UPR is responsible for serving the people of Puerto Rico to contribute to the development and enjoyment of the fundamental, ethical, and aesthetic values of Puerto Rican culture by providing high-quality education and creating new knowledge through research and exploration of the Arts, Sciences, and Technology.

Key Takeaways: Through February-24, UPR experienced a favorable \$36.0M net cash flow and ended the month of February with a cash balance of \$230.4M. The UPR has a favorable net cash flow variance after debt service of \$15.1M compared to forecast. The favorable variance primarily driven by by Prior Year Receivables, lower than expected Vendor Disbursements and higher than expected Campus-Generated Inflows.

A. FY24 Operating Liquidity – Actuals¹ and FY24 Liquidity Plan

- 1. \$15.1M FY24 actuals vs. Liquidity Plan YTD actuals:
 - \$41.3M favorable variance in Prior Years Receivables mostly related to FY23 Reserve for Milestone Completion.
 - b. \$26.7M favorable timing variance in Reserve for Milestone Completion.
 - c. \$23.2M favorable timing variance in Vendor disbursements.
 - d. \$19.9M favorable timing variance in Campus-Generated Inflows.
 - e. (\$48.2M) unfavorable timing variance in TSA General Fund Appropriation - Conditional Upon Achievement of Milestones.



- f. (\$37.1M) unfavorable permanent variance in Federal Grants, Pell and Donations.
- g. (\$22.6M) unfavorable timing variance in Pell & Other Student Aid Grants.
- h. \$11.1M net favorable variance in remaining receipts/disbursements, primarily driven by HEERF Relief Funds and Other Receipts.

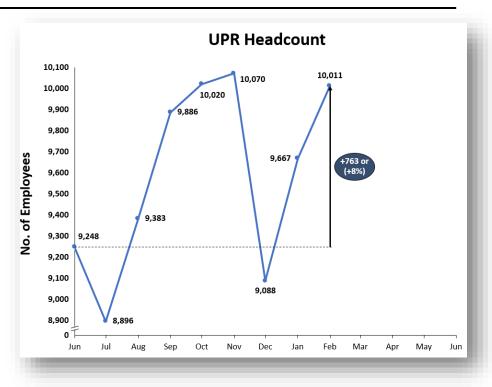
¹ Appendix includes reconciliation between AAFAF reported cash figures and the figures in this report.

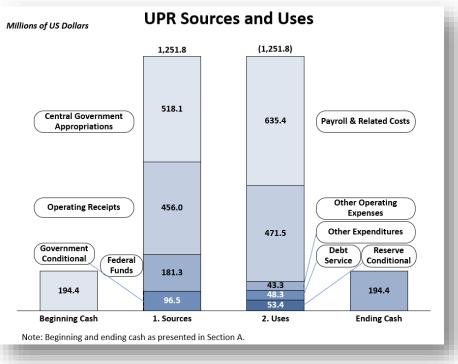
B. Headcount / Payroll

- Headcount: Increased from 9,248 to 10,011 (763 or 8%) from June-23 to February-24. Increase in headcounts are due to normal seasonality.
 - By campus: Increase in headcount is primarily due to increases at the Río Piedras (387) and Ponce (78) campuses.
 - b. By category: Increase in headcount is primarily due to increases in part-time (284) and temporary (275).
- 2. Payroll: Disbursements through February-24 were \$423.1M, which is \$1.4M under YTD budget.

I. UNIVERSITY OF PUERTO RICO ("UPR") (Continued)

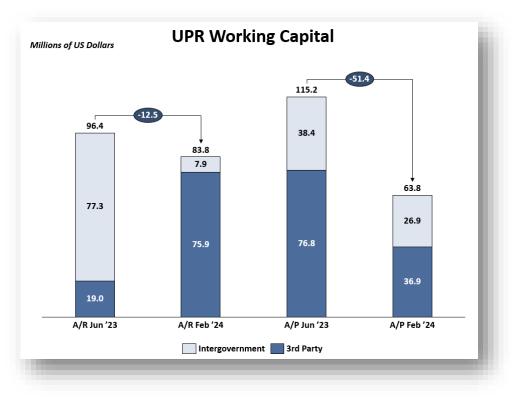
- C. Full Year FY24 Sources and Uses of Funds (As Certified Budget)
 - 1. Sources \$1,251.8M:
 - a. \$518.1M in General Fund appropriations from the central government.
 - Deperating receipts total \$456.0M, comprised of \$177.6M in tuition receipts, \$189.0M in campusgenerated inflows, \$77.4M in slot machine revenues and \$2.0M from other revenues.
 - Federal funds total \$181.3M for Pell and other grants, federal investigation projects and federal capital expenditures.
 - 2. Uses (\$1,251.8M):
 - a. Total operating disbursements of (\$1,106.8M) are driven by payroll & related costs (\$635.4M), pension payments (\$125.1M), federal grants and donations (\$98.4M), vendor payments to LUMA Energy (\$39.6M) and all other vendor payments (\$208.4M).
 - b. Other disbursements include a Reserve for Milestone Completion (\$53.4M), debt service (\$48.3M) and Capital Expenditures (\$43.3M).





D. Accounts Receivable / Accounts Payable²

- 1. Accounts Receivable:
 - a. \$12.5M decrease from June-23 to February-24, driven by a decrease of \$71.3M in federal government and commonwealth receivables; partially offset by an increase of \$56.7M in student tuition and other fees.
- 2. Accounts Payable:
 - a. \$51.4M decrease from June-23 to February-24, driven by a decrease of \$39.9M in third party payables.
- 3. Working Capital:
 - a. The change in net working capital through February-24 was a \$38.9M use of cash due to the above changes.



² Figures are preliminary, unaudited and thus subject to material changes.

University of Puerto Rico

Liquidity

For the month of February 2024

| | | Actual | 1 | Forecast | | | | Actual | Forecast | | | Annual | Annual |
|---|----|--------------------------|----|-----------------------|--------------------|----------------|----------|-----------------------|---------------------------|-------------------------|------------------------------|---------------------------|------------------------------|
| | | Feb-24 | | Feb-24 | Variance \$ | Variance % | | YTD | YTD | Variance \$ | Variance % | FOMB Certified | |
| (figures in \$000's) | | | | | | | | | | | | Budget | Budget |
| Central Government Appropriations: | | | | | | | | | | | | | |
| TSA General Fund Appropriation - Net Measures | \$ | 35,724 | \$ | 35,848 | \$ (12 | | \$ | 285,790 | | \$ (994) | | \$ 441,206 | -35% |
| TSA General Fund Appropriation - Conditional Upon Achievement of Milestones TSA General Fund Appropriation - Joint Resolutions | | 2,510 | | 2,447 | - 6 | 0% 3 3% | | - 20,080 | 48,226 19,578 | (48,226) 502 | -100% 3% | 96,452 30,120 | -100% -33% |
| Other Special Appropriations - Training and Seminars | | 835 | | 813 | 2 | | | 6,681 | 6,500 | 181 | 3% | 10,000 | -33% |
| Services to Department of Education | | 833 | | 814 | 1 | | | 6,666 | 6,514 | 153 | 2% | 10,021 | -33% |
| Legislative Scholarships | | 792 | | 772 | 2 | 0 3% 0% | | 6,333 | 6,176 | 158 | 3% | 9,501 | -33% |
| TSA General Fund Appropriation - Additional Medical Science - Medical Residents TSA General Fund Appropriation - Additional Medical Science - Attending Doctors TSA General Fund Appropriation - Additional Funding for Salary Increase | | - | | - | - | 0% 0% 0% | | 2,666 | 2,564 3,408 2,666 | (2,564) (3,408) 0 | | 5,127 6,816 5,332 | -100% -100% -50% |
| Total Central Government Appropriations | \$ | 40,694 | \$ | 40,694 | \$ (| 0) 0% | \$ | 328,217 | | \$ (54,198) | | \$ 614,575 | -47% |
| Operating Receipts: | | | | | | | | | | | | | |
| PR Slot Machine Receipts - Law 36 | \$ | 6,843 | \$ | 6,294 | | | \$ | 46,106 | | | | | -40% |
| Tuition | | 47,694 | | 10,125 | 37,56 | | | 134,829 | | (6,037) | | 177,613 | -24% -25% |
| Endowment Funds Campus-Generated Inflows | | 21,611 | | 13,508 | 8,10 | 0% 3 60% | | 7,500 138,851 | 5,000 118,930 | 2,500 19,921 | 50% 17% | 10,000 189,011 | -25% |
| Other Revenues | | | | 167 | (16 | | | - 100,001 | 1,333 | (1,333) | | 2,000 | -100% |
| Total Operating Receipts | \$ | 76,148 | \$ | 30,094 | \$ 46,05 | 5 153% | \$ | 327,286 | \$ 317,202 | \$ 10,084 | 3% | \$ 455,975 | -28% |
| Other Receipts: | | | | | | | | | | | | | |
| Pell & Other Student Aid Grants | \$ | 0 | \$ | 4,446 | \$ (4,44 | 6) -100% | \$ | 21,809 | \$ 44,422 | \$ (22,613) | -51% | \$ 54,651 | -60% |
| Federal Research and Investigation Grants | | 11,504 | | 5,315 | 6,18 | 9 116% | | 71,785 | 69,402 | 2,382 | 3% | 114,235 | -37% |
| Federal Funds - CAPEX | | - | | 1,034 | (1,03 | | | 2,591 | 8,275 | (5,684) | | 12,413 | -79% |
| FEMA and Insurance Receipts | | 80 | | • | 8 | | | 803 | - | 803 | 0% | - | 0% |
| HEERF Relief Funds Prior Years Receivables | | 642 | | - | 64 | 2 0% - 0% | | 21,649 41,330 | - | 21,649 41,330 | 0% 0% | - | 0% 0% |
| Other Receipts | | - | | - | | - 0% | | 8,601 | - | 41,550 8,601 | 0% | - | 0% |
| Total Other Receipts | \$ | 12,226 | \$ | 10,795 | \$ 1,43 | | \$ | 168,568 | \$ 122,100 | \$ 46,469 | 38% | \$ 181,299 | -7% |
| Total Receipts | \$ | 129,068 | \$ | 81,583 | \$ 47,48 | 5 58% | \$ | 824,071 | \$ 821,716 | \$ 2,355 | 0% | \$ 1,251,849 | -34% |
| Operating Disbursements: | | | | | | | | | | | | | |
| Payroll and Related Costs | \$ | (43,341) | \$ | (49,292) | \$ 5,95 | 1 -12% | \$ | (382,549) | \$ (387,458) | 4,909 | -1% | \$ (579,925) | -34% |
| Medical Plan | | (8,905) | | (4,622) | (4,28 | | | (40,588) | (37,080) | (3,508) | 9% | (55,477) | -27% |
| Total Payroll & Other Payroll Related Disbursements | \$ | (52,247) | \$ | (53,915) | \$ 1,66 | 8 -3% | \$ | (423,136) | \$ (424,538) | \$ 1,402 | 0% | \$ (635,402) | -33% |
| Federal Grants, Pell and Donations | \$ | (24,158) | \$ | (12,300) | | | \$ | (110,277) | | | | | 12% |
| Vendor Disbursements - LUMA Energy | | (2,614) | | (2,346) | (26 | | | (27,600) | (23,002) | (4,597) | | (39,629) | -30% |
| Vendor Disbursements - All Other Total Operating Disbursements | \$ | (3,836) | Ś | (17,910) (32,555) | 14,07 \$ 1,94 | | Ś | (96,614) (234,491) | (124,411) \$ (220,565) | 27,798 \$ (13,926) | -22% 6% | (208,390) \$ (346,421) | <u>-54%</u> - 32% |
| Other Disbursements: | Ŷ | (30,000) | Ŷ | (52,555) | ý <u>1</u> ,54 | 0 0/0 | Ŷ | (104,401) | (220,505) | ¢ (13,520) | 0/0 | ý (340,421) | 52/0 |
| Capital Expenditures | \$ | (1,555) | \$ | (457) | \$ (1,09 | 8) 240% | Ś | (4,510) | \$ (5,140) | \$ 630 | -12% | \$ (30,895) | -85% |
| Federal Funds - CAPEX - Disbursements | š | (1,555) | ś | | \$ 1,03 | | | (924) | | | -89% | \$ (12,413) | -93% |
| HEERF Relief Required Disbursements | | (642) | | - | (64 | | | (13,493) | - | (13,493) | | - | 0% |
| Pensions Payment | | (9,334) | | (10,421) | 1,08 | | | (79,041) | (83,367) | 4,325 | -5% | (125,050) | -37% |
| Reserve for Milestone Completion Total Other Disbursements | \$ | (11,530) | Ś | (11,912) | Ś 38 | - 0% 2 -3% | Ś | (97,968) | (26,704) (123,486) | 26,704 \$ 25,518 | <u>-100%</u> - 21% | (53,407) \$ (221,765) | <u>-100%</u> - 56% |
| | | | | | | | | | | | | | |
| Total Disbursements (before Debt Service) | \$ | (94,385) | | (98,382) | | | • | (755,595) | | | -2% | | -37% |
| Net Cash Flow (before Debt Service) | \$ | 34,683 | \$ | (16,799) | \$ 51,48 | 2 -306% | \$ | 68,476 | \$ 53,128 | \$ 15,348 | 29% | \$ 48,261 | 42% |
| Beginning Cash Balance | \$ | 226,417 | \$ | 236,142 | | | \$ | 194,367 | | | | \$ 194,367 | 0% |
| Net Cash Flow (before debt service) | Ś | 34,683 | Ś | (16,799) | 51,48 \$ 41.75 | | ć | 68,476 | 53,128 \$ 247.495 | 15,348 \$ 15.348 | <u>29%</u> 6% | 48,261 \$ 242.627 | 42% 8% |
| Ending Bank Cash Balance (before Debt Service) | • | 261,100 | | 219,342 | | | • | 262,843 | , | , | | | |
| Contract Debt Service | \$ | (4,075) | | (4,022) | · · | | <u> </u> | (32,459) | · · · · | | | \$ (48,261) | -33% |
| Total Disbursements | \$ | (98,460) | | (102,404) | | | • | (788,054) | | | | \$ (1,251,849) | |
| Net Cash Flow (After Debt Service) | \$ | 30,608 | | (20,821) | | | • | 36,017 | | | 72% | , | |
| Beginning Cash Balance Total Net Cash Flow | \$ | 199,776 30,608 | Ş | 236,142 (20,821) | \$ (36,36 51,42 | | \$ | 194,367 36,017 | \$ 194,367 20,954 | \$ - 15,064 | 0% 72% | \$ 194,367 (0) | 0% -12005931% |
| Ending Bank Cash Balance (after Debt Service) | \$ | 230,384 | \$ | 215,321 | \$ 15,06 | | \$ | 230,384 | \$ 215,321 | \$ 15,064 | 72% | \$ 194,366 | <u>12005951%</u> 19% |
| Other Expenses (Not Included in Certified Budget): Capital Expenditures (From Institutional Prior Year Funds - Restricted Cash Accounts) | \$ | Feb-24 (3,844) | | YTD (3,844) | | | | · . | | | | | |
| CAPEX - Institutional Funds Projects Remaining Balance (Restricted Cash Balances) | | | \$ | 54,445 | | | | | | | | | |

Note I: Prior years receivables include \$20M related to the milestone completion and \$5M related to the medical residents special appropriation from FY23 Budget. Note II: Other Receipts and Payroll and Related Costs include \$4.3M from the Commonwealth Coronavirus Relief Funds for a bonus payment to eligible employees.

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY

| All Employees | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|---------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Breakdown by employee category | | | | | | | | |
| Permanent | 4,629 | 4,636 | 4,629 | 4,611 | 4,654 | 4,521 | 4,537 | 4,504 |
| Special | 1,824 | 1,811 | 1,827 | 1,829 | 1,852 | 1,801 | 1,835 | 1,843 |
| Trust | 961 | 937 | 946 | 957 | 898 | 939 | 896 | 958 |
| Part-time | 222 | 303 | 537 | 624 | 640 | 255 | 447 | 642 |
| Contracted Professor | 46 | 271 | 310 | 324 | 330 | 72 | 274 | 321 |
| Probationary | 350 | 377 | 386 | 385 | 394 | 407 | 432 | 446 |
| Temporary | 419 | 583 | 759 | 761 | 765 | 602 | 697 | 728 |
| Substitute | 98 | 99 | 98 | 100 | 100 | 95 | 99 | 99 |
| All other | 347 | 366 | 394 | 429 | 437 | 396 | 450 | 470 |
| Total | 8,896 | 9,383 | 9,886 | 10,020 | 10,070 | 9,088 | 9,667 | 10,011 |
| Breakdown by Depart. and Campus | | | | | | | | |
| Governing Board | 77 | 81 | 80 | 81 | 79 | 81 | 81 | 80 |
| Central Administration | 260 | 254 | 255 | 255 | 257 | 258 | 260 | 261 |
| Rio Piedras | 1,804 | 1,951 | 2,152 | 2,264 | 2,296 | 1,989 | 2,093 | 2,266 |
| Mayaguez | 2,108 | 2,129 | 2,201 | 2,195 | 2,199 | 2,080 | 2,138 | 2,190 |
| Medical Sciences | 2,155 | 2,177 | 2,196 | 2,200 | 2,213 | 2,193 | 2,207 | 2,219 |
| Сауеу | 345 | 388 | 391 | 395 | 395 | 354 | 385 | 388 |
| Humacao | 423 | 425 | 507 | 530 | 535 | 440 | 472 | 520 |
| Aguadilla | 295 | 343 | 349 | 351 | 350 | 301 | 332 | 345 |
| Utuado | 139 | 150 | 152 | 148 | 147 | 130 | 146 | 150 |
| Carolina | 317 | 291 | 376 | 375 | 374 | 295 | 379 | 380 |
| Arecibo | 354 | 420 | 430 | 429 | 428 | 315 | 404 | 423 |
| Ponce | 287 | 383 | 389 | 389 | 389 | 291 | 389 | 390 |
| Bayamon | 332 | 391 | 408 | 408 | 408 | 361 | 381 | 399 |
| Total | 8,896 | 9,383 | 9,886 | 10,020 | 10,070 | 9,088 | 9,667 | 10,011 |

Headcount FY23 vs FY24(Jun-Feb)



APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

| Governing Board | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 13 | 16 | 15 | 17 | 15 | 17 | 16 | 16 |
| Temporary | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 |
| Especial | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Permanent | 41 | 43 | 45 | 45 | 50 | 49 | 50 | 51 |
| Probationary | 16 | 15 | 13 | 12 | 7 | 6 | 6 | 4 |
| Substitute | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 |
| All Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Governing Board | 77 | 81 | 80 | 81 | 79 | 81 | 81 | 80 |

| Central Administration | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 100 | 96 | 97 | 99 | 98 | 101 | 104 | 105 |
| Contracted Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Especial | 15 | 15 | 14 | 15 | 14 | 14 | 14 | 14 |
| Permanent | 124 | 123 | 123 | 120 | 122 | 123 | 122 | 121 |
| Probationary | 6 | 5 | 4 | 4 | 5 | 4 | 4 | 7 |
| Substitute | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 |
| Part-time | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 |
| Temporary | 3 | 4 | 5 | 6 | 6 | 6 | 6 | 5 |
| All Other | 6 | 6 | 6 | 6 | 7 | 6 | 6 | 6 |
| Central Administration | 260 | 254 | 255 | 255 | 257 | 258 | 260 | 261 |

| UPR - Rio Piedras | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 186 | 180 | 185 | 188 | 168 | 179 | 160 | 181 |
| Contracted Professor | 4 | 16 | 30 | 43 | 45 | 6 | 18 | 35 |
| Especial | 85 | 81 | 74 | 73 | 79 | 78 | 79 | 79 |
| Permanent | 1209 | 1206 | 1203 | 1198 | 1217 | 1170 | 1181 | 1170 |
| Probationary | 83 | 84 | 87 | 87 | 84 | 85 | 91 | 92 |
| Substitute | 60 | 59 | 57 | 60 | 60 | 58 | 59 | 59 |
| Part-time | 28 | 70 | 176 | 244 | 259 | 62 | 136 | 260 |
| Temporary | 139 | 246 | 326 | 335 | 345 | 332 | 346 | 356 |
| All Other | 10 | 9 | 14 | 36 | 39 | 19 | 23 | 34 |
| UPR - Rio Piedras | 1,804 | 1,951 | 2,152 | 2,264 | 2,296 | 1,989 | 2,093 | 2,266 |

| UPR - Mayaguez | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 124 | 118 | 119 | 119 | 116 | 116 | 115 | 124 |
| Contracted Professor | 1 | 1 | 7 | 7 | 7 | 0 | 3 | 5 |
| Especial | 467 | 459 | 456 | 457 | 461 | 467 | 438 | 454 |
| Permanent | 1229 | 1234 | 1230 | 1226 | 1230 | 1207 | 1204 | 1188 |
| Probationary | 55 | 67 | 66 | 63 | 65 | 68 | 69 | 80 |
| Substitute | 7 | 9 | 9 | 7 | 8 | 7 | 7 | 7 |
| Part-time | 8 | 16 | 37 | 43 | 42 | 6 | 22 | 40 |
| Temporary | 130 | 137 | 184 | 179 | 178 | 119 | 157 | 168 |
| All Other | 87 | 88 | 93 | 94 | 92 | 90 | 123 | 124 |
| UPR - Mayaguez | 2,108 | 2,129 | 2,201 | 2,195 | 2,199 | 2,080 | 2,138 | 2,190 |

| UPR - Medical Sciences | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 240 | 236 | 236 | 231 | 211 | 233 | 218 | 238 |
| Contracted Professor | 13 | 13 | 14 | 16 | 18 | 18 | 20 | 21 |
| Especial | 863 | 869 | 868 | 862 | 879 | 878 | 889 | 878 |
| Permanent | 514 | 516 | 523 | 528 | 534 | 508 | 508 | 502 |
| Probationary | 110 | 105 | 100 | 99 | 102 | 101 | 103 | 105 |
| Substitute | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Part-time | 165 | 172 | 173 | 172 | 172 | 171 | 176 | 176 |
| Temporary | 13 | 14 | 13 | 13 | 12 | 13 | 9 | 7 |
| All Other | 236 | 251 | 268 | 278 | 284 | 270 | 283 | 291 |
| UPR - Medical Sciences | 2,155 | 2,177 | 2,196 | 2,200 | 2,213 | 2,193 | 2,207 | 2,219 |

| UPR - Cayey | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 36 | 37 | 39 | 40 | 36 | 39 | 36 | 39 |
| Contracted Professor | 5 | 37 | 36 | 35 | 38 | 26 | 34 | 31 |
| Permanent | 251 | 251 | 247 | 246 | 245 | 238 | 238 | 238 |
| Probationary | 8 | 11 | 13 | 12 | 13 | 14 | 15 | 15 |
| Substitute | 10 | 10 | 10 | 11 | 10 | 10 | 10 | 10 |
| Part-time | 2 | 9 | 13 | 14 | 16 | 10 | 13 | 17 |
| Temporary | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Especial | 28 | 27 | 28 | 31 | 31 | 12 | 34 | 33 |
| All Other | 4 | 6 | 5 | 6 | 6 | 5 | 5 | 5 |
| UPR - Cayey | 345 | 388 | 391 | 395 | 395 | 354 | 385 | 388 |

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

| UPR - Humacao | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 44 | 43 | 43 | 44 | 43 | 43 | 42 | 43 |
| Contracted Professor | 0 | 0 | 7 | 7 | 7 | 0 | 3 | 12 |
| Especial | 92 | 97 | 104 | 108 | 108 | 105 | 107 | 107 |
| Permanent | 260 | 260 | 259 | 259 | 260 | 251 | 254 | 257 |
| Temporary | 6 | 4 | 36 | 40 | 40 | 4 | 12 | 24 |
| Probationary | 20 | 21 | 29 | 29 | 33 | 37 | 39 | 35 |
| Substitute | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 1 |
| Part-time | 1 | 0 | 27 | 41 | 42 | 0 | 14 | 41 |
| All Other | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| UPR - Humacao | 423 | 425 | 507 | 530 | 535 | 440 | 472 | 520 |

| UPR - Aguadilla | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 39 | 38 | 38 | 38 | 38 | 38 | 37 | 38 |
| Permanent | 145 | 143 | 145 | 144 | 146 | 145 | 146 | 146 |
| Probationary | 15 | 17 | 15 | 18 | 20 | 20 | 22 | 22 |
| Substitute | 6 | 6 | 5 | 6 | 6 | 6 | 6 | 6 |
| Part-time | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Contracted Professor | 4 | 46 | 48 | 48 | 47 | 6 | 35 | 41 |
| Especial | 79 | 82 | 86 | 86 | 82 | 79 | 76 | 82 |
| All Other | 6 | 10 | 11 | 11 | 11 | 7 | 10 | 10 |
| UPR - Aguadilla | 295 | 343 | 349 | 351 | 350 | 301 | 332 | 345 |

| UPR - Utuado | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 17 | 16 | 16 | 17 | 17 | 18 | 18 | 18 |
| Contracted Professor | 2 | 11 | 12 | 12 | 12 | 1 | 11 | 14 |
| Especial | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 |
| Permanent | 99 | 100 | 100 | 100 | 100 | 94 | 95 | 96 |
| Probationary | 2 | 2 | 2 | 2 | 1 | 3 | 8 | 9 |
| Substitute | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Part-time | 0 | 1 | 1 | 1 | 1 | 0 | 1 | 1 |
| Temporary | 15 | 16 | 17 | 13 | 13 | 11 | 10 | 9 |
| UPR - Utuado | 139 | 150 | 152 | 148 | 147 | 130 | 146 | 150 |

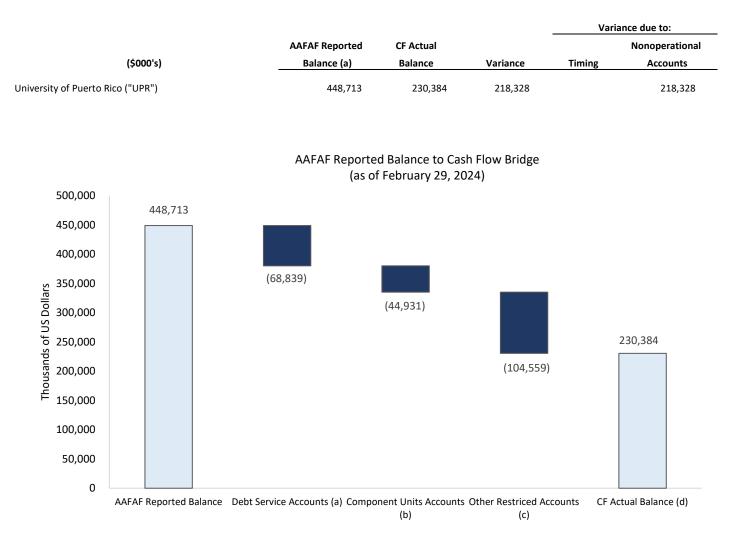
| UPR - Carolina | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 41 | 40 | 41 | 41 | 42 | 43 | 43 | 42 |
| Temporary | 16 | 16 | 30 | 29 | 28 | 21 | 29 | 29 |
| Especial | 83 | 62 | 66 | 65 | 64 | 62 | 63 | 64 |
| Permanent | 162 | 163 | 159 | 159 | 158 | 153 | 152 | 152 |
| Probationary | 7 | 7 | 8 | 9 | 11 | 14 | 14 | 15 |
| Substitute | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Part-time | 5 | 0 | 69 | 69 | 69 | 0 | 76 | 76 |
| Contracted Professor | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 |
| All Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPR - Carolina | 317 | 291 | 376 | 375 | 374 | 295 | 379 | 380 |

| UPR - Arecibo | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Permanent | 236 | 243 | 239 | 231 | 235 | 234 | 235 | 234 |
| Trust | 42 | 37 | 37 | 42 | 35 | 32 | 28 | 34 |
| Contracted Professor | 2 | 53 | 59 | 61 | 61 | 7 | 51 | 64 |
| Part-time | 1 | 2 | 5 | 5 | 4 | 0 | 1 | 3 |
| Substitute | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 3 |
| Especial | 41 | 44 | 45 | 45 | 47 | 19 | 50 | 49 |
| Probationary | 5 | 7 | 7 | 8 | 11 | 13 | 12 | 11 |
| Temporary | 24 | 32 | 36 | 35 | 33 | 8 | 24 | 24 |
| All Other | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| UPR - Arecibo | 354 | 420 | 430 | 429 | 428 | 315 | 404 | 423 |

| UPR - Ponce | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 32 | 33 | 33 | 34 | 32 | 32 | 31 | 33 |
| Permanent | 163 | 160 | 160 | 161 | 161 | 157 | 159 | 159 |
| Probationary | 6 | 16 | 22 | 20 | 22 | 21 | 21 | 20 |
| Substitute | 7 | 7 | 7 | 7 | 7 | 6 | 7 | 7 |
| Temporary | 59 | 64 | 60 | 60 | 59 | 54 | 57 | 58 |
| Contracted Professor | 12 | 91 | 94 | 92 | 93 | 6 | 97 | 96 |
| Especial | 7 | 10 | 11 | 13 | 13 | 12 | 13 | 13 |
| Part-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| All Other | 1 | 2 | 2 | 2 | 2 | 3 | 4 | 4 |
| UPR - Ponce | 287 | 383 | 389 | 389 | 389 | 291 | 389 | 390 |

| UPR - Bayamon | Jul-23 | Aug-23 | Sep-23 | Oct-23 | Nov-23 | Dec-23 | Jan-24 | Feb-24 |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trust | 47 | 47 | 47 | 47 | 47 | 48 | 48 | 47 |
| Permanent | 196 | 194 | 196 | 194 | 196 | 192 | 193 | 190 |
| Probationary | 17 | 20 | 20 | 22 | 20 | 21 | 28 | 31 |
| Substitute | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 |
| Part-time | 7 | 29 | 32 | 32 | 32 | 4 | 6 | 26 |
| Temporary | 4 | 39 | 41 | 41 | 41 | 24 | 37 | 38 |
| Contracted Professor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Especial | 59 | 60 | 70 | 70 | 70 | 71 | 68 | 66 |
| All Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UPR - Bayamon | 332 | 391 | 408 | 408 | 408 | 361 | 381 | 399 |

APPENDIX C: RECONCILIATION BETWEEN AAFAF REPORTED FIGURES³ AND THE FIGURES IN THIS REPORT⁴ AS OF FEBRUARY 2024



Notes:

- (a) University's funds held in trustee accounts for UPR debt service obligations.
- (b) Component Units Accounts managed by UPR: Desarrollos Universitarios, Inc. ("DUI"), Servicios Médicos Universitarios, Inc. ("the Hospital" or "SMU"), University of Puerto Rico Parking System, Inc. ("UPRPS"), Research Center for Molecular Sciences ("CICIM") and Materials Characterization Center, Inc. ("MCC"). Also includes UPR Retirement System accounts.
- (c) Mainly related to accounts managed by UPR campuses; these funds are restricted and assigned to specific purposes.
- (d) CF Actual Balance is made up of both restricted and unrestricted cash. Restricted amounts include \$77.6M (FEMA).

 ³ AAFAF reported figures as per "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities" report dated February 29, 2024.
 ⁴ This report is prepared based on reported operational cash balances as of February 29, 2024, and there are two types of reconciliation differences between the sources of information: timing differences produced by the account delays, or cash being held in nonoperational bank accounts.