





University of Puerto Rico (UPR)

LIQUIDITY REPORT FOR THE MONTH OF MARCH 2024

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GLOSSARY

AAFAF	Puerto Rico Fiscal Agency and Financial Advisory Authority.
A/P	Accounts payable.
A/R	Accounts receivable.
СарЕх	Capital expenditures.
Component Unit (CU)	Public corporation of the Commonwealth of Puerto Rico.
Contracted Professor	Contracted professors where contracts will not exceed four (4) years
Disaster-Related Disbursements	Expenditures related to the damages caused from hurricanes and other disasters.
Disaster-Related Receipts	Federal emergency funds, insurance related to hurricanes and other disasters.
DPO (Intergovernmental)	Days Payable Outstanding [Intergovernmental Payables divided by trailing 12 months PayGo Charges plus Facilities/Rent Payments multiplied by 365].
DPO (Third Party)	Days Payable Outstanding [Third Party Payables divided by trailing 12 months Operating Disbursements, not including Payroll Costs, PayGo, Christmas Bonus, or Facilities/Rent Payments multiplied by 365].
DSO (Intergovernmental)	Days Sales Outstanding [Intergovernmental Receivables divided by trailing 12 months Intergovernmental Receipts multiplied by 365].
DSO (Third Party)	Days Sales Outstanding [Third Party Receivables divided by trailing 12 months Third Party Receipts multiplied by 365].
DTPR, Hacienda	Puerto Rico Department of Treasury.
FEMA	Federal Emergency Management Agency coordinates the federal government's role in preparing for, preventing, mitigating the effects of, responding to, and recovering from all domestic disasters, whether natural or man-made, including acts of terror.
FOMB	Financial Oversight and Management Board of Puerto Rico.
General Fund	The Commonwealth's principal operating fund.
Intergovernmental Receipts	General fund appropriations to and funds transferred between public corporations and municipalities.
Liquidity Plan (LP)	UPR Liquidity Plan (The Liquidity Plan) is the translation of the Fiscal Year 2020 UPR Budget into a cash flow forecast, updated adjusted for seasonality of cash receipts and disbursements.
OCFO	The office of the Chief Financial Officer of Puerto Rico.
Operating Disbursements	Includes payroll and related costs, material and supplies, purchased services, professional services, donations, subsidies, transportation expenses, media ads, and other operating payments.
Operating Receipts	Revenues collected from operations.
Part-time Appointees	Fixed-term appointments granted to cover a position, or an unregulated position that entails the provision of services through an irregular schedule, depending on their classification as teaching staff or non-teaching staff. The permanence to the employees of the University of Puerto Rico is guaranteed.
Permanent Appointees	Appointments granted to cover a position, or regular position approved in the budget, after the incumbent has satisfactorily complied the period of probationary work.
Probationary Appointees	Appointments initially granted to cover a position, or a position approved in the budget for a fixed duration in accordance with the provisions of the General Rules of UPR. During the appointment period, the appointee will be subjected to evaluation to determine, if at the end of the probationary period, he/she will be retained for a permanent appointment.
PROMESA	The Puerto Rico Oversight, Management, and Economic Stability Act (PROMESA) is a 2016 US federal law that established an oversight board, a process for restructuring debt, and expedited procedures for approving critical infrastructure projects in order to combat the Puerto Rican government-debt crisis.
Special Appointees	Appointments granted to cover a position, or position paid with funds of extra university origin, whose recurrence is not guaranteed. The University authorities may consider the experience acquired by employees with this type of appointment, if they happen to occupy regular positions.

Substitute Appointees	Appointments granted to university staff for a period not greater than twelve (12) months, to provisionally cover a position or regular position approved in the budget, while the incumbent in ownership thereof is in use of the license. This appointment must not be the prelude to a probationary or permanent appointment, unless this is achieved through the regular procedure that establishes the General Rules of UPR.
Temporary Appointees	Appointments granted to cover a non-regular position or positions, which get approved for a fixed period no longer than twelve (12) months to meet the needs of special services, such as unforeseen and occasional increases in the volume of the work.
Trust Position	Appointments that extend to university personnel denominated of trust in Chapter VIII, Article 71 of the General Rules of UPR. The positions of trust will be of free selection and removal in regard to the positions or posts thus classified; but will retain the rights acquired by virtue of some previous regular appointment in the System.
UPR	University of Puerto Rico, a public corporation and a component unit of the Commonwealth of Puerto Rico. UPR consists of 11 campuses: Medical Sciences, Aguadilla, Arecibo, Bayamón, Carolina, Cayey, Humacao, Mayagüez, Ponce, Río Piedras, and Utuado.

INTRODUCTION

AAFAF has been compiling financial information from selected public corporations of the Commonwealth of Puerto Rico that are component units ("CU") for financial reporting purposes, as part of AAFAF's evaluation of the liquidity of the Government of Puerto Rico and its public corporations.

This report is for the month of March 2024 of FY24, and presents information with respect to the University of Puerto Rico (UPR). UPR prepared its Fiscal Year 2024 ("FY24") Liquidity Plan in March 2024, using the FOMB certified budget as the baseline for liquidity planning. For FY24, a forecast is provided that takes into consideration timing and seasonality of cash inflows and outflows, based on conversations with UPR finance and accounting management, and based on observations for historical FY20 and FY21 actual cash flow data.

The forecast contains projections of cash receipts (which include revenues collected from operations; intergovernmental receipts – general fund appropriations and other transfers from Central Government and public corporations; disaster relief receipts and other federal funds), and cash disbursements (which include operating payments – e.g. payroll and related costs, purchased services, professional services, transportation expenses, disaster relief disbursements – e.g. expenditures related to the damages caused from Hurricanes and other disasters), and CapEx. This cash flow information is included in section "A" of this report.

UPR is also expected to report monthly headcount figures in order to monitor changes in staff levels and their actual and projected effects on payroll costs. This information is presented in the document under section "B".

A full year FY24 Sources and Uses of Funds is provided to allow readers to bridge the beginning cash balance as of July 1, 2023 and forecasted ending cash at July 31, 2024. This information is presented in the document under section "C".

This report also contains pertinent working capital information for UPR. Where available, UPR has provided information on Accounts Payable and Accounts Receivable. Figures are unaudited and subject to change. This information is presented in the document under section "D".

The report contains three Appendix items. The first Appendix is the cash flow template 'Actual vs Liquidity Plan' for the month of March 2024 of FY24 figures and variances. The second Appendix is the headcount detail, which is based on information provided by UPR management. The third of these Appendix items is a cash reconciliation. A bridge is provided between the actual cash data provided by UPR as of March 31, 2024 and the March 2024 AAFAF reported figures represented in the "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities".

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COMPONENT UNIT	HIGHLIGHTS	FY24 BEGINNING BALANCE	03/31/23 ACTUAL ENDING BALANCE	FY24 FORECAST YEAR-END BALANCE
University of Puerto Rico (UPR)	Through March-2024, UPR experienced a favorable net cash flow of \$42.5M and ended the month with a cash balance of \$236.9M primarily driven by Prior Year Receivables, lower than expected Vendor Disbursements and higher than expected Campus-Generated Inflows; partially offset by lower than expected TSA General Fund Appropriation - Conditional Upon Achievement of Milestones and higher than expected Federal Grants, Pell and Donations disbursements.	\$194.4	\$236.9	\$194.4

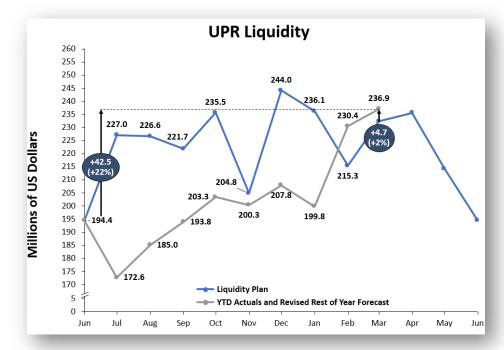
I. UNIVERSITY OF PUERTO RICO ("UPR")

Primary Business Activity: UPR is a state-supported university system created by the Law No. 1 of March 20, 1966, "Law of the University of Puerto Rico" ("Act No. 1"), as amended. UPR is responsible for serving the people of Puerto Rico to contribute to the development and enjoyment of the fundamental, ethical, and aesthetic values of Puerto Rican culture by providing high-quality education and creating new knowledge through research and exploration of the Arts, Sciences, and Technology.

Key Takeaways: Through March-24, UPR experienced a favorable \$42.5M net cash flow and ended the month of March with a cash balance of \$236.9M. The UPR has a favorable net cash flow variance after debt service of \$4.7M compared to forecast. The favorable variance primarily driven by Prior Year Receivables, lower than expected Vendor Disbursements and higher than expected Campus-Generated Inflows.

A. FY24 Operating Liquidity – Actuals¹ and FY24 Liquidity Plan

- 1. \$4.7M FY24 actuals vs. Liquidity Plan YTD actuals:
 - \$38.8M favorable variance in Prior Years Receivables mostly related to FY23 Reserve for Milestone Completion.
 - b. \$27.4M favorable timing variance in Campus-Generated Inflows.
 - c. \$23.6M favorable timing variance in Vendor disbursements.
 - d. \$18.5M favorable timing variance in Reserve for Milestone Completion
 - e. (\$40.0M) unfavorable timing variance in TSA General Fund Appropriation Conditional Upon Achievement of Milestones.



- f. (\$39.0M) unfavorable permanent variance in Federal Grants, Pell and Donations.
- g. (\$27.4M) unfavorable timing variance in Pell & Other Student Aid Grants.
- h. \$12.3M net favorable variance in remaining receipts/disbursements, primarily driven by HEERF Relief Funds and Other Receipts.

¹ Appendix includes reconciliation between AAFAF reported cash figures and the figures in this report.

B. Headcount / Payroll

- Headcount: Increased from 9,248 to 10,073 (825 or 9%) from June-23 to March-24. Increase in headcounts are due to normal seasonality.
 - a. By campus: Increase in headcount is primarily due to increases at the Río Piedras (413) and Ponce (77) campuses.
 - b. By category: Increase in headcount is primarily due to increases in part-time (309) and temporary (288).
- 2. Payroll: Disbursements through March-24 were \$423.1M, which is \$1.4M under YTD budget.

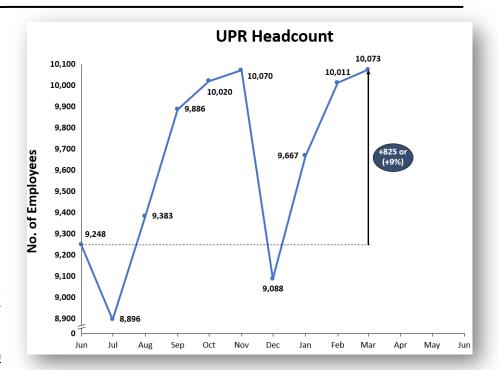
I. UNIVERSITY OF PUERTO RICO ("UPR") (Continued)

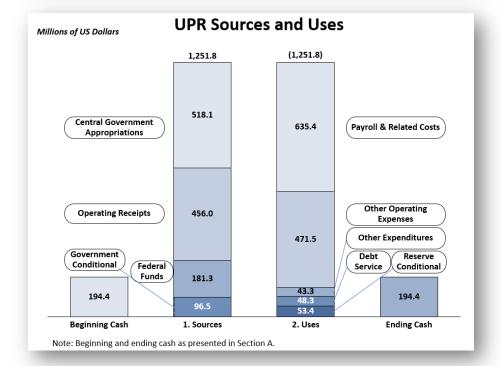
C. Full Year FY24 Sources and Uses of Funds (As Certified Budget)

- 1. Sources \$1,251.8M:
 - a. \$518.1M in General Fund appropriations from the central government.
 - b. Operating receipts total \$456.0M, comprised of \$177.6M in tuition receipts, \$189.0M in campusgenerated inflows, \$77.4M in slot machine revenues and \$2.0M from other revenues.
 - Federal funds total \$181.3M for Pell and other grants, federal investigation projects and federal capital expenditures.

2. Uses (\$1,251.8M):

- a. Total operating disbursements of (\$1,106.8M) are driven by payroll & related costs (\$635.4M), pension payments (\$125.1M), federal grants and donations (\$98.4M), vendor payments to LUMA Energy (\$39.6M) and all other vendor payments (\$208.4M).
- b. Other disbursements include a Reserve for Milestone Completion (\$53.4M), debt service (\$48.3M) and Capital Expenditures (\$43.3M).





D. Accounts Receivable / Accounts Payable²

1. Accounts Receivable:

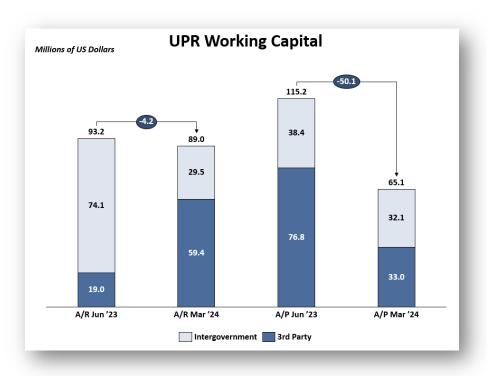
a. \$4.2M decrease from June-23 to March-24, driven by a decrease of \$48.4M in federal government and commonwealth receivables; partially offset by an increase of \$40.0M in student tuition and other fees.

2. Accounts Payable:

 a. \$50.1M decrease from June-23 to March-24, driven by a decrease of \$43.8M in third party payables.

3. Working Capital:

a. The change in net working capital through March-24 was a \$45.9M use of cash due to the above changes.



 $^{^{\}rm 2}$ Figures are preliminary, unaudited and thus subject to material changes.

APPENDIX A: CASH FLOW TEMPLATE: ACTUAL vs LP

University of Puerto Rico

Liquidity

For the month of March 2024

	Actual	Fore	cast			Actual	Forecast			Annual	<u>Annual</u>
	Mar-24	Mar	-24	Variance \$	Variance %	YTD		Variance \$	Variance %	FOMB Certified Budget	% from FOME Budget
ć	25 724		25.040	ć (42.4)	00/ 6	224 544	ć 222.622	ć /4.440	00/	ć 444.20C	27/
\$		\$	35,848								-279 -919
	2,510		2,447	63	3%	22,590	22,025			30,120	-259
	835		813	23	3%	7,516	7,313	203		10,000	-25
	833		814	19		7,500				10,021	-25
				20							-25
											-100 -100
	2.666			2.666		5.332				,	-100
\$	51,582	\$	40,694								-389
\$	-,	\$. ,		,	, , , , , ,	-329
	16,796					,					-159
	20 525										-259 -129
	20,333					103,791					-1009
\$	43,629	\$				377,320					-179
\$	-	\$	4,799	\$ (4,799)	-100% \$	21,809	\$ 49,222	\$ (27,412	-56%	\$ 54,651	-609
	5,759		15,749	(9,989)	-63%	77,544	85,151	(7,607) -9%	114,235	-329
	-		1,034	(1,034)	-100%	2,591	9,310	(6,719	-72%	12,413	-799
	908		-	908	0%	1,710	-	, -		-	09
	6,108		-	6,108						-	09
											09 09
\$	12,774	\$	21,582	\$ (8,808)			\$ 143,682			\$ 181,299	-49
ć	107 086	¢ 1	115 765	¢ (7 770)	.7% ¢	932.057	¢ 027 /101	\$ I5 A2A	1 -1%	\$ 1.251.940	-26%
Ą	107,500	. ر	.13,703	(د۱۱٫۱۱) د	ب 1/0-	332,037	3 337, 4 01	3 (3,424	1 -1/0	J 1,231,043	-20/
,	(42.452)	ċ	(AC 242)	ć 2.0C1	cov ¢	(420,001)	ć (422.774)	7 770	20/	ć /F70.02F\	270
þ		Ş									-279 -239
\$		\$						1,1-1			-269
Ś	(11.532)	\$	(9.618)	\$ (1.914)	20% Ś	(121.809)	\$ (82,769)	\$ (39.040) 47%	\$ (98.402)	249
*	(6,025)	۲	(2,071)			(33,625)	(25,073)			(39,629)	-159
	(15,563)			4,359	-22%	(112,177)	(144,334)		-22%	(208,390)	-469
\$	(33,120)	\$	(31,611)	\$ (1,509)	5% \$	(267,611)	\$ (252,176)	\$ (15,435	6%	\$ (346,421)	-23%
	(2,420)										-789
\$		\$	(1,034)							\$ (12,413)	-939
			- (10 /21)							(125.050)	-299
			-								-859
\$		\$	(12,331)								-469
ć	(101 462)	ć	(0// 951)	\$ (6.611)	7% ¢	(957.057)	¢ (863 \130)	\$ 6393	_1%	\$ (1.202.599)	-29%
											559
											09
Ş						- /	. ,				559
\$											119
\$	-	\$	(4,022)	\$ 4,022	-100% \$	(32,459)	\$ (36,196)	\$ 3,737	-10%	\$ (48,261)	-33%
\$	(101,462)	\$	(98,873)	\$ (2,589)	3% \$	(889,515)	\$ (899,635)	\$ 10,120	-1%	\$ (1,251,849)	-29%
\$	6,524	\$	16,892	\$ (10,368)	-61% \$	42,542	\$ 37,846	\$ 4,696	12%	\$ (0)	-14180663%
\$											09
	6,524					42,542	37,846			<u>(0)</u>	-141806639
\$	236,908			3 4,696	2% \$	236,908	\$ Z3Z,Z13	3 4,696	<u> 2%</u>	3 194,366	229
	Mar-24		D D								
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ 35,724 8,222 2,510 835 833 792	\$ 35,724 \$ 8,222 2,510 835 833 792	\$ 35,724 \$ 35,848 8,222	\$ 35,724 \$ 35,848 \$ (124 8,222 - 8,222 2,510 2,447 63 835 813 23 883 814 19 792 772 20 2,666 2,666 5 51,582 \$ 40,694 \$ 10,888 \$ (5,162 - 5,000) 20,535 19,452 1,083 - 167 (167 (167 (167 (167 (167 (167 (167	Mar-24 Mar-24 Variance \$ Variance \$	\$\frac{35,724}{8,222} \cdot \frac{35,848}{2,447} \cdot \frac{63}{63} \frac{33}{33} \cdot \frac{22,590}{2,510} \cdot \frac{2,447}{2,447} \cdot \frac{63}{63} \frac{33}{33} \cdot \frac{7,500}{2,510} \cdot \frac{2,447}{2,447} \cdot \frac{63}{63} \frac{33}{33} \cdot \frac{7,500}{7,500} \cdot \frac{792}{7,72} \cdot \frac{700}{20} \frac{33}{33} \cdot \frac{7,500}{7,500} \cdot \frac{792}{7,500} \cdot \frac{776}{7,500} \cdot \frac{7}{2} \cdot \fra	\$ 35,724 \$ 35,848 \$ (124) 0% \$ 321,514 \$ 322,632	Mar-24	S 35,724 S 35,848 S (124) O% S 321,514 S 322,632 S (1,118) O% R,222 48,226 40,004 8-3% R,225 C 5,500 C 2,447 G 3 3% 75,156 7,313 O3 3% R,333 R,348 D 2 2 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720 7,720	S 35,724 S 35,848 S (124) ON S 322,544 S 322,632 S (11,118) ON S 441,206 S 8,222 -2,447 G 3 3% -22,590 2,2005 S 5 3% 30,120 S 38 3 23 3% 7,516 7,731 203 3% 10,000 S 33 S 10,000 S 34 34 39 2% 7,500 7,328 172 2% 10,021 S 5 5 3% 30,120 S 5 5 5 3% 30,120 S 5 5 5 3% 30,120 S 5 5 5 5 5 5 5 5 5

\$ 51,720

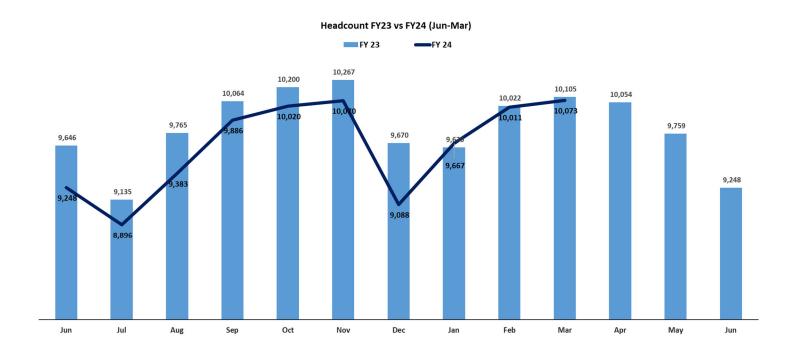
Note I: Prior years receivables include \$20M related to the milestone completion and \$5M related to the medical residents special appropriation from FY23 Budget.

Note II: Other Receipts and Payroll and Related Costs include \$4.3M from the Commonwealth Coronavirus Relief Funds for a bonus payment to eligible employees.

CAPEX - Institutional Funds Projects Remaining Balance (Restricted Cash Balances)

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY

All Employees	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
Breakdown by employee category									
Permanent	4,629	4,636	4,629	4,611	4,654	4,521	4,537	4,504	4,494
Special	1,824	1,811	1,827	1,829	1,852	1,801	1,835	1,843	1,846
Trust	961	937	946	957	898	939	896	958	954
Part-time	222	303	537	624	640	255	447	642	667
Contracted Professor	46	271	310	324	330	72	274	321	337
Probationary	350	377	386	385	394	407	432	446	452
Temporary	419	583	759	761	765	602	697	728	741
Substitute	98	99	98	100	100	95	99	99	101
All other	347	366	394	429	437	396	450	470	481
Total	8,896	9,383	9,886	10,020	10,070	9,088	9,667	10,011	10,073
Breakdown by Depart. and Campus									
Governing Board	77	81	80	81	79	81	81	80	78
Central Administration	260	254	255	255	257	258	260	261	262
Rio Piedras	1,804	1,951	2,152	2,264	2,296	1,989	2,093	2,266	2,292
Mayaguez	2,108	2,129	2,201	2,195	2,199	2,080	2,138	2,190	2,196
Medical Sciences	2,155	2,177	2,196	2,200	2,213	2,193	2,207	2,219	2,225
Cayey	345	388	391	395	395	354	385	388	391
Humacao	423	425	507	530	535	440	472	520	534
Aguadilla	295	343	349	351	350	301	332	345	348
Utuado	139	150	152	148	147	130	146	150	150
Carolina	317	291	376	375	374	295	379	380	379
Arecibo	354	420	430	429	428	315	404	423	426
Ponce	287	383	389	389	389	291	389	390	389
Bayamon	332	391	408	408	408	361	381	399	403
Total	8,896	9,383	9,886	10,020	10,070	9,088	9,667	10,011	10,073



APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

Trist 198	Governing Board	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
Permanent	Trust	13	16	15	17	15	17	16	16	16
Permanener	Temporary	4	4	4	4	4	5	5	5	3
Permanent	Especial	1	1	1	1	1	1	1	1	1
Possibility	•	41	43	45	45	50	49	50	51	50
Substitute										
Conversing Pools 1	•	2	2	2	2	2	3	3	3	3
Contral Administration Jul 23 Aug 23 Sep 23 Oct 23 Nov 23 Leg 23 Leg 24 Aug 23 Leg 24 Leg 25										
Trust		77	81	80	81	79	81	81	80	
Trust	Central Administration	Jul-23	Διισ-23	Sen-23	Oct-23	Nov-23	Dec-23	lan-24	Feb-24	Mar-24
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Part-time 165 172 173 172 172 171 176 176 177 Temporary 13 14 13 13 12 13 9 7 6 All Other 236 251 268 278 284 270 283 291 300 UPR - Medical Sciences 2,155 2,177 2,196 2,200 2,213 2,193 2,207 2,219 2,225 UPR - Cayey Jul-23 Aug-23 Sep-23 Oct-23 Nov-23 Dec-23 Jan-24 Feb-24 Mar-24 Trust 36 37 39 40 36 39 36 39 35 Contracted Professor 5 37 36 35 38 26 34 31 37 Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 <t< td=""><td>Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial</td><td>1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863</td><td>1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869</td><td>7 456 1230 66 9 37 184 93 2,201 Sep-23</td><td>7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862</td><td>7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879</td><td>0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878</td><td>3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889</td><td>5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878</td><td>9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883</td></t<>	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863	1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869	7 456 1230 66 9 37 184 93 2,201 Sep-23	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883
Temporary 13 14 13 13 12 13 9 7 6 All Other 236 251 268 278 284 270 283 291 300 UPR - Medical Sciences 2,155 2,177 2,196 2,200 2,213 2,193 2,207 2,219 2,225 UPR - Cayey Jul-23 Aug-23 Sep-23 Oct-23 Nov-23 Dec-23 Jan-24 Feb-24 Mar-24 Trust 36 37 39 40 36 39 36 39 35 Contracted Professor 5 37 36 35 38 26 34 31 37 Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 11 10 10 <td>Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent</td> <td>1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514</td> <td>1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516</td> <td>7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523</td> <td>7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528</td> <td>7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534</td> <td>0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508</td> <td>3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508</td> <td>5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502</td> <td>9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498</td>	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514	1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498
All Other 236 251 268 278 284 270 283 291 300 UPR - Medical Sciences 2,155 2,177 2,196 2,200 2,213 2,193 2,207 2,219 2,225 UPR - Cayey Jul-23 Aug-23 Sep-23 Oct-23 Nov-23 Dec-23 Jan-24 Feb-24 Mar-24 Trust 36 37 39 40 36 39 36 39 35 Contracted Professor 5 37 36 35 38 26 34 31 37 Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 11 10 10 13 17 17 Temporary 1 0 0 0 0 0	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110	1 459 1234 67 9 16 137 88 2,129 236 13 869 516 105	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105
UPR - Medical Sciences 2,155 2,177 2,196 2,200 2,213 2,193 2,207 2,219 2,225 UPR - Cayey Jul-23 Aug-23 Sep-23 Oct-23 Nov-23 Dec-23 Jan-24 Feb-24 Mar-24 Trust 36 37 39 40 36 39 36 39 35 Contracted Professor 5 37 36 35 38 26 34 31 37 Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 10 11 10 10 10 10 Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1	1 459 1234 67 9 16 137 88 2,129 236 13 869 516 105 1	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1
UPR - Cayey Jul-23 Aug-23 Sep-23 Oct-23 Nov-23 Dec-23 Jan-24 Feb-24 Mar-24 Trust 36 37 39 40 36 39 36 39 35 Contracted Professor 5 37 36 35 38 26 34 31 37 Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 11 10 10 10 10 Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165	1 459 1234 67 9 16 137 88 2,129 236 13 869 516 105 1 172	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177
Trust 36 37 39 40 36 39 36 39 35 Contracted Professor 5 37 36 35 38 26 34 31 37 Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 11 10 10 10 10 Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td< td=""><td>Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary</td><td>1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13</td><td>1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516 105 1 172 14</td><td>7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13</td><td>7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13</td><td>7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12</td><td>0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171 13</td><td>3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9</td><td>5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7</td><td>9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6</td></td<>	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13	1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516 105 1 172 14	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171 13	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6
Contracted Professor 5 37 36 35 38 26 34 31 37 Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 11 10 10 10 10 10 Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236	1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516 105 1 172 14 251	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171 13 270	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300
Permanent 251 251 247 246 245 238 238 238 240 Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 11 10 10 10 10 10 Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155	1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516 105 1 172 14 251 2,177	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171 13 270 2,193	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283 2,207	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225
Probationary 8 11 13 12 13 14 15 15 14 Substitute 10 10 10 11 10 10 10 10 10 Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0 0 0 0 Especial 28 27 28 31 31 12 34 33 33 All Other 4 6 5 6 6 5 5 5 5	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155	1 459 1234 67 9 16 137 88 2,129 Aug-23 13 869 516 105 1 172 14 251 2,177 Aug-23	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196 Sep-23	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171 13 270 2,193	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283 2,207	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225
Substitute 10 10 10 11 10 10 10 10 10 Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36	1 459 1234 67 9 16 137 88 2,129 Aug-23 172 14 251 2,177 Aug-23 37	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196 Sep-23 39	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213 Nov-23	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171 13 270 2,193 Dec-23	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283 2,207 Jan-24 36	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225 Mar-24 35
Part-time 2 9 13 14 16 10 13 17 17 Temporary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td>Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Temporary UPR - Temporary UPR - Medical Sciences</td> <td>1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5</td> <td>1 459 1234 67 9 16 137 88 2,129 Aug-23 17 2,177 Aug-23 37 37</td> <td>7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196 Sep-23 39 36</td> <td>7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23</td> <td>7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213 Nov-23 36 38</td> <td>0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 171 13 270 2,193 Dec-23 39 26</td> <td>3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283 2,207 Jan-24 36 34</td> <td>5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31</td> <td>9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 177 6 300 2,225 Mar-24 35 37</td>	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Temporary UPR - Temporary UPR - Medical Sciences	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5	1 459 1234 67 9 16 137 88 2,129 Aug-23 17 2,177 Aug-23 37 37	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196 Sep-23 39 36	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213 Nov-23 36 38	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 171 13 270 2,193 Dec-23 39 26	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283 2,207 Jan-24 36 34	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 177 6 300 2,225 Mar-24 35 37
Temporary 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Temporary Contracted Professor UPR - Cayey Trust Contracted Professor Permanent	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5 251	1 459 1234 67 9 16 137 88 2,129 236 13 869 516 105 1 172 14 251 2,177 Aug-23 37 37 251	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196 Sep-23 39 36 247	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23 40 35 246	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 172 12 284 2,213 Nov-23 36 38 245	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 171 13 270 2,193 Dec-23 39 26 238	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283 2,207 Jan-24 36 34 238	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31 238	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225 Mar-24 35 37 240
Especial 28 27 28 31 31 12 34 33 33 All Other 4 6 5 6 6 5 5 5 5	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust Contracted Professor	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5 251 8	1 459 1234 67 9 16 137 88 2,129 236 13 869 516 105 1 172 14 251 2,177 Aug-23 37 37 251 11	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1173 13 268 2,196 Sep-23 39 36 247 13	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23 40 35 246 12	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 172 12 284 2,213 Nov-23 36 38 245 13	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 171 13 270 2,193 Dec-23 39 26 238 14	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1176 9 283 2,207 Jan-24 36 34 238 15	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31 238 15	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225 Mar-24 35 37 240 14
All Other 4 6 5 6 6 5 5 5 5	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5 251 8 10	1 459 1234 67 9 16 137 88 2,129 236 13 869 516 105 1 172 14 251 2,177 Aug-23 37 37 251 11 10	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1173 13 268 2,196 Sep-23 39 36 247 13 10	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23 40 35 246 12 11	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 172 12 284 2,213 Nov-23 Nov-23 36 38 245 13 10	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 171 13 270 2,193 Dec-23 39 26 238 14 10	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 11 176 9 283 2,207 Jan-24 36 34 238 15 10	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31 238 15 10	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225 Mar-24 35 37 240 14 10
	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Temporary All Other UPR - Medical Sciences UPR - Cayey Trust Contracted Professor Permanent Probationary Substitute Part-time	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5 251 8 10 2	1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516 105 1 172 14 251 2,177 Aug-23 37 37 251 11 10 9	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 11 173 13 268 2,196 Sep-23 39 36 247 13 100 13	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23 40 35 246 12 11 14	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213 Nov-23 36 38 245 13 10 16	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 171 13 270 2,193 Dec-23 39 26 238 14 10 10	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 176 9 283 2,207 Jan-24 36 34 238 15 10 13	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31 238 15 10 17	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225 Mar-24 35 37 240 14 10 17
UPR - Cayey 345 388 391 395 395 354 385 388 391	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Mayaguez UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Cayey Trust Contracted Professor Permanent Probationary Substitute Part-time Temporary	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5 5 251 8 10 2 1	1 459 1234 67 9 16 137 88 2,129 Aug-23 236 13 869 516 105 1 172 14 251 2,177 Aug-23 37 37 251 11 10 9 0	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196 Sep-23 39 36 247 13 10 13 0	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23 40 35 246 12 11 14 0	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213 Nov-23 36 38 245 13 10 16 0	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1 171 13 270 2,193 Dec-23 39 26 238 14 10 10 0	3 438 1204 69 7 22 157 123 2,138 Jan-24 218 20 889 508 103 1 176 9 283 2,207 Jan-24 36 34 238 15 10 13 0	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31 238 31 238 15 10 17 0	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225 Mar-24 35 37 240 14 10 17 0
	Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences Trust Contracted Professor Especial Permanent Probationary Substitute Part-time Temporary All Other UPR - Medical Sciences UPR - Cayey Trust Contracted Professor Permanent Probationary Substitute Part-time Temporary Especial All Other	1 467 1229 55 7 8 130 87 2,108 Jul-23 240 13 863 514 110 1 165 13 236 2,155 Jul-23 36 5 5 251 8 10 2 1 28 4	1 459 1234 67 9 16 137 88 2,129 236 13 869 516 105 1 172 14 251 2,177 Aug-23 37 37 251 11 10 9 0 27	7 456 1230 66 9 37 184 93 2,201 Sep-23 236 14 868 523 100 1 173 13 268 2,196 Sep-23 39 36 247 13 10 13 0 28 5	7 457 1226 63 7 43 179 94 2,195 Oct-23 231 16 862 528 99 1 172 13 278 2,200 Oct-23 40 35 246 12 11 14 0 31 6	7 461 1230 65 8 42 178 92 2,199 Nov-23 211 18 879 534 102 1 172 12 284 2,213 Nov-23 36 38 245 13 10 16 0 31 6	0 467 1207 68 7 6 119 90 2,080 Dec-23 233 18 878 508 101 1,171 13 270 2,193 Dec-23 39 26 238 14 10 10 0 12 5	3 438 1204 69 7 22 157 123 2,138 2,138 218 20 889 508 103 1 176 9 283 2,207 Jan-24 36 34 238 15 10 13 0 34 5	5 454 1188 80 7 40 168 124 2,190 Feb-24 238 21 878 502 105 1 176 7 291 2,219 Feb-24 39 31 238 15 10 17 0 33 5	9 451 1187 85 7 44 167 123 2,196 Mar-24 233 22 883 498 105 1 177 6 300 2,225 Mar-24 35 37 240 14 10 17 0 33 5

APPENDIX B: HEADCOUNT SUMMARY FOR UPR BY DEPARTMENT, CAMPUS AND CATEGORY (CONTINUED)

Oct-23

7

Jul-23

UPR - Humacao

Contracted Professor

Trust

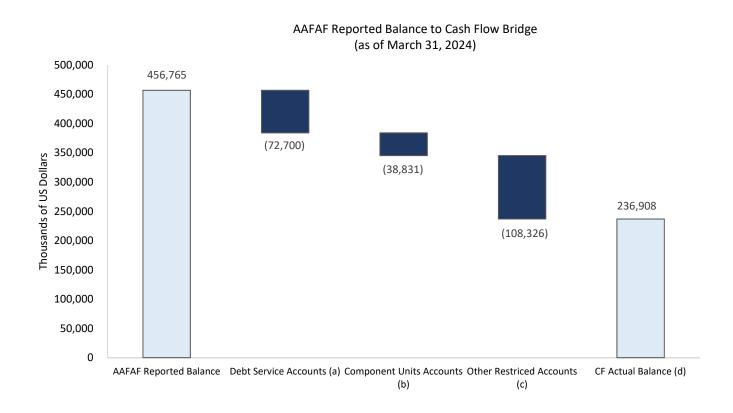
Especial

Jan-24

Especial	92	97	104	108	108	105	107	107	110
Permanent	260	260	259	259	260	251	254	257	258
Temporary	6	4	36	40	40	4	12	24	28
Probationary	20	21	29	29	33	37	39	35	35
•	0	0				0			
Substitute			1	1	1		1	1	1
Part-time	1	0	27	41	42	0	14	41	47
All Other JPR - Humacao	0 423	0 425	507	530	535	0 440	0 472	520	5 34
DPK - Humacao	423	423	307	550	333	440	4/2	520	554
UPR - Aguadilla	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
rust	39	38	38	38	38	38	37	38	38
Permanent	145	143	145	144	146	145	146	146	146
Probationary	15	17	15	18	20	20	22	22	22
Substitute	6	6	5	6	6	6	6	6	6
	1		1	0	0	0	0	0	0
Part-time		1							
Contracted Professor	4	46	48	48	47	6	35	41	42
Especial	79	82	86	86	82	79	76	82	84
All Other	6	10	11	11	11	7	10	10	10
UPR - Aguadilla	295	343	349	351	350	301	332	345	348
UPR - Utuado	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
Trust	17	16	16	17	17	18	18	18	18
Contracted Professor	2	11	12	12	12	1	11	14	13
Especial	4	4	4	3	3	3	3	3	4
Permanent	99	100	100	100	100	94	95	96	96
Probationary	2	2	2	2	1	3	8	9	10
Substitute	0	0	0	0	0	0	0	0	0
Part-time	0	1	1	1	1	0	1	1	1
Temporary	15	16	17	13	13	11	10	9	8
UPR - Utuado	139	150	152	148	147	130	146	150	150
UPR - Carolina	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
Trust	41	40	41	41	42	43	43	42	43
Temporary	16	16	30	29	28	21	29	29	29
Especial	83	62	66	65	64	62	63	64	63
Permanent	162	163	159	159	158	153	152	152	152
Probationary	7	7	8	9	11	14	14	15	14
Substitute	0	0	0	0	0	0	0	0	0
Part-time	5	0	69	69	69	0	76	76	76
Contracted Professor	3	3	3	3	2	2	2	2	2
	0								
All Other UPR - Carolina	317	0 291	0 376	0 375	0 374	0 295	0 379	380	0 379
	017			0.0	• • • • • • • • • • • • • • • • • • • •		0.0	330	0,5
UPR - Arecibo	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
Permanent	236	243	239	231	235	234	235	234	232
Trust	42	37	37	42	35	32	28	34	36
Contracted Professor	2	53	59	61	61	7	51	64	64
Part-time	1	2	5	5	4	0	1	3	3
Substitute	1	1	1	1	1	1	2	3	3
Especial	41	44	45	45	47	19	50	49	42
Probationary	5	7	7	8	11	13	12	11	11
Temporary	24	32	36	35	33	8	24	24	34
All Other	2	1	1	1	1	1	1	1	1
UPR - Arecibo	354	420	430	429	428	315	404	423	426
UPR - Ponce	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
Trust	32	33	33	34	32	32	31	33	32
	163	160	160	161	161	157	159	159	159
Dormanont			100	101	101	137			
			22	20	22	~ 4			20
Probationary	6	16	22	20	22	21	21	20	
Probationary Substitute	6 7	16 7	7	7	7	6	7	7	7
Probationary Substitute Temporary	6 7 59	16 7 64	7 60	7 60	7 59	6 54	7 57	7 58	58
Probationary Substitute Temporary	6 7 59 12	16 7 64 91	7	7 60 92	7 59 93	6 54 6	7	7	58 96
Probationary Substitute Temporary Contracted Professor	6 7 59 12 7	16 7 64	7 60	7 60	7 59	6 54	7 57	7 58	58
Probationary Substitute Temporary Contracted Professor Especial	6 7 59 12	16 7 64 91	7 60 94	7 60 92	7 59 93	6 54 6	7 57 97	7 58 96	58 96
Permanent Probationary Substitute Temporary Contracted Professor Especial Part-time All Other	6 7 59 12 7	16 7 64 91 10	7 60 94 11	7 60 92 13	7 59 93 13	6 54 6 12	7 57 97 13	7 58 96 13	58 96 13
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other	6 7 59 12 7 0	16 7 64 91 10 0	7 60 94 11 0	7 60 92 13 0	7 59 93 13 0	6 54 6 12 0	7 57 97 13 0	7 58 96 13 0	58 96 13 0
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce	6 7 59 12 7 0 1	16 7 64 91 10 0 2 383	7 60 94 11 0 2 389	7 60 92 13 0 2	7 59 93 13 0 2	6 54 6 12 0 3 291	7 57 97 13 0 4	7 58 96 13 0 4 390	58 96 13 0 4 389
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce	6 7 59 12 7 0 1 287	16 7 64 91 10 0 2 383	7 60 94 11 0 2 389	7 60 92 13 0 2 389	7 59 93 13 0 2 389	6 54 6 12 0 3 291	7 57 97 13 0 4 389	7 58 96 13 0 4 390	58 96 13 0 4 389 Mar-24
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust	6 7 59 12 7 0 1 287	16 7 64 91 10 0 2 383 Aug-23	7 60 94 11 0 2 389 Sep-23	7 60 92 13 0 2 389	7 59 93 13 0 2 389	6 54 6 12 0 3 291 Dec-23	7 57 97 13 0 4 389	7 58 96 13 0 4 390	58 96 13 0 4 389 Mar-24
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent	6 7 59 12 7 0 1 287 Jul-23	16 7 64 91 10 0 2 383 Aug-23	7 60 94 11 0 2 389 Sep-23	7 60 92 13 0 2 389 Oct-23 47 194	7 59 93 13 0 2 389 Nov-23 47 196	6 54 6 12 0 3 291 Dec-23	7 57 97 13 0 4 389 Jan-24 48 193	7 58 96 13 0 4 390 Feb-24	58 96 13 0 4 389 Mar-24 48 190
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent Probationary	6 7 59 12 7 0 1 287 Jul-23 47 196 17	16 7 64 91 10 0 2 383 Aug-23 47 194 20	7 60 94 11 0 2 389 Sep-23 47 196 20	7 60 92 13 0 2 389 Oct-23 47 194 22	7 59 93 13 0 2 389 Nov-23 47 196 20	6 54 6 12 0 3 291 Dec-23 48 192 21	7 57 97 13 0 4 389 Jan-24 48 193 28	7 58 96 13 0 4 390 Feb-24 47 190 31	58 96 13 0 4 389 Mar-24 48 190
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute	6 7 59 12 7 0 1 287 Jul-23 47 196 17 2	16 7 64 91 10 0 2 383 Aug-23 47 194 20 2	7 60 94 11 0 2 389 Sep-23 47 196 20 2	7 60 92 13 0 2 389 Oct-23 47 194 22 2	7 59 93 13 0 2 389 Nov-23 47 196 20 2	6 54 6 12 0 3 291 Dec-23 48 192 21 1	7 57 97 13 0 4 389 Jan-24 48 193 28	7 58 96 13 0 4 390 Feb-24 47 190 31	58 96 13 0 4 389 Mar-24 48 190 31
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute	6 7 59 12 7 0 1 287 Jul-23 47 196 17	16 7 64 91 10 0 2 383 Aug-23 47 194 20	7 60 94 11 0 2 389 Sep-23 47 196 20	7 60 92 13 0 2 389 Oct-23 47 194 22	7 59 93 13 0 2 389 Nov-23 47 196 20	6 54 6 12 0 3 291 Dec-23 48 192 21	7 57 97 13 0 4 389 Jan-24 48 193 28	7 58 96 13 0 4 390 Feb-24 47 190 31	58 96 13 0 4 389 Mar-24 48 190 31
Probationary Substitute Femporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Frust Permanent Probationary Substitute Part-time	6 7 59 12 7 0 1 287 Jul-23 47 196 17 2	16 7 64 91 10 0 2 383 Aug-23 47 194 20 2	7 60 94 11 0 2 389 Sep-23 47 196 20 2	7 60 92 13 0 2 389 Oct-23 47 194 22 2	7 59 93 13 0 2 389 Nov-23 47 196 20 2	6 54 6 12 0 3 291 Dec-23 48 192 21 1	7 57 97 13 0 4 389 Jan-24 48 193 28	7 58 96 13 0 4 390 Feb-24 47 190 31	58 96 13 0 4 389 Mar-24 48 190 31 1 27
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute Part-time Temporary	6 7 59 12 7 0 1 287 Jul-23 47 196 17 2 7	16 7 64 91 10 0 2 383 Aug-23 47 194 20 2 29 39	7 60 94 11 0 2 389 Sep-23 47 196 20 2 2 32 41	7 60 92 13 0 2 389 Oct-23 47 194 22 2 2 32 41	7 59 93 13 0 2 389 Nov-23 47 196 20 2 32 41	6 54 6 12 0 3 291 Dec-23 48 192 21 1 4 24	7 57 97 13 0 4 389 Jan-24 48 193 28 1 6 37	7 58 96 13 0 4 390 Feb-24 47 190 31 1 26 38	58 96 13 0 4 389 Mar-24 48 190 31 1 27 38
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute Part-time Temporary Contracted Professor	6 7 59 12 7 0 1 287 Jul-23 47 196 17 2 7 4	16 7 64 91 10 0 2 383 Aug-23 47 194 20 2 29 39 0	7 60 94 11 0 2 389 Sep-23 47 196 20 2 2 32 41 0	7 60 92 13 0 2 389 Oct-23 47 194 22 2 32 41 0	7 59 93 13 0 2 389 Nov-23 47 196 20 2 32 41 0	6 54 6 12 0 3 291 Dec-23 48 192 21 1 4 24	7 57 97 13 0 4 389 Jan-24 48 193 28 1 6 37 0	7 58 96 13 0 4 390 Feb-24 47 190 31 1 1 26 38 0	58 96 13 0 4 389 Mar-24 48 190 31 1 27 38
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute Part-time Temporary Contracted Professor Especial	6 7 59 12 7 0 1 287 Jul-23 47 196 17 2 7 4 0 59	16 7 64 91 10 0 2 383 Aug-23 47 194 20 2 29 39 0 60	7 60 94 11 0 2 389 Sep-23 47 196 20 2 32 41 0 70	7 60 92 13 0 2 389 Oct-23 47 194 22 2 2 32 41 0 70	7 59 93 13 0 2 389 Nov-23 47 196 20 2 32 41 0 70	6 54 6 12 0 3 291 Dec-23 48 192 21 1 4 24 0 71	7 57 97 13 0 4 389 Jan-24 48 193 28 1 6 37 0 68	7 58 96 13 0 4 390 Feb-24 47 190 31 1 26 38 0 66	58 96 13 0 4 389 Mar-24 48 190 31 1 27 38 0 68
Probationary Substitute Temporary Contracted Professor Especial Part-time All Other UPR - Ponce UPR - Bayamon Trust Permanent Probationary Substitute Part-time Temporary Contracted Professor	6 7 59 12 7 0 1 287 Jul-23 47 196 17 2 7 4	16 7 64 91 10 0 2 383 Aug-23 47 194 20 2 29 39 0	7 60 94 11 0 2 389 Sep-23 47 196 20 2 2 32 41 0	7 60 92 13 0 2 389 Oct-23 47 194 22 2 32 41 0	7 59 93 13 0 2 389 Nov-23 47 196 20 2 32 41 0	6 54 6 12 0 3 291 Dec-23 48 192 21 1 4 24	7 57 97 13 0 4 389 Jan-24 48 193 28 1 6 37 0	7 58 96 13 0 4 390 Feb-24 47 190 31 1 1 26 38 0	58 96 13 0 4 389 Mar-24 48 190 31 1 27 38

APPENDIX C: RECONCILIATION BETWEEN AAFAF REPORTED FIGURES³ AND THE FIGURES IN THIS REPORT⁴ AS OF MARCH 2024

				Vari	ance due to:
	AAFAF Reported	CF Actual			Nonoperational
(\$000's)	Balance (a)	Balance	Variance	Timing	Accounts
University of Puerto Rico ("UPR")	456,765	236,908	219,857		219,857



Notes:

- (a) University's funds held in trustee accounts for UPR debt service obligations.
- (b) Component Units Accounts managed by UPR: Desarrollos Universitarios, Inc. ("DUI"), Servicios Médicos Universitarios, Inc. ("the Hospital" or "SMU"), University of Puerto Rico Parking System, Inc. ("UPRPS"), Research Center for Molecular Sciences ("CICIM") and Materials Characterization Center, Inc. ("MCC"). Also includes UPR Retirement System accounts.
- (c) Mainly related to accounts managed by UPR campuses; these funds are restricted and assigned to specific purposes.
- (d) CF Actual Balance is made up of both restricted and unrestricted cash. Restricted amounts include \$74.3M (FEMA).

³ AAFAF reported figures as per "Summary of Bank Account Balances for the Government of Puerto Rico and its Instrumentalities" report dated March 31, 2024.

⁴ This report is prepared based on reported operational cash balances as of March 31, 2024, and there are two types of reconciliation differences between the sources of information: timing differences produced by the account delays, or cash being held in nonoperational bank accounts.