

# PUBLIC NOTICE

The Department of Economic Development and Commerce (DEDC) seeks proposals from qualified individuals or organizations with established and verifiable experience, to provide one or more of the following services:

## **Request for Proposal (RFP) | Puerto Rico Workforce Reshoring Fund**

This initiative supports Puerto Rico's economic competitiveness and workforce transformation by aligning training infrastructure with private-sector needs while promoting job creation in certain sectors.

This Request for Proposals (RFP) is part of Puerto Rico's broader commitment to workforce development, economic resilience, and sustainable employment strategies. The awarded proponent(s) will be responsible for conducting (and refreshing quarterly) a comprehensive labor-market and training-ecosystem analysis; designing and refining industry-aligned pilot programs that close priority skill gaps and boost employment readiness; establishing outcome-based KPIs with semi-annual impact reporting; and structuring a sustainable revolving-fund and phased-funding ('throttling') mechanism to finance ongoing workforce development.

This RFP is issued in alignment with Executive Order OE-2025-012, which establishes a government-wide Reshoring and Investment Promotion Strategy. The Executive Order designates the PRDEDC Secretary as the Principal Coordinator of the Reshoring Strategy and mandates efforts to strengthen and expand current companies on the island, attract foreign and domestic investment, and position Puerto Rico as a preferred destination for high-tech, pharmaceutical, aerospace, agrotechnology and manufacturing activity.

The RFP Guidelines will be available in digital format from **August 19th, 2025, at 8:00 a.m.**, and can be requested through the following email: [propuestas@ddec.pr.gov](mailto:propuestas@ddec.pr.gov).

Please indicate the number of the RFP in the Subject line:  
**RFP-DDEC- 2025-01 – Puerto Rico Workforce Reshoring Fund**

Any interested person or entity may submit their proposal to the following address: PRIDCO Building, Ave. F.D. Roosevelt 355, Hato Rey, PR, 00918. Proponents will also be able to submit their proposals, according to the RFP Guidelines, by email at: [propuestas@ddec.pr.gov](mailto:propuestas@ddec.pr.gov).

Proposals must be submitted, regardless of the method used, on or before September 30th, 2025, before 3:00 p.m. No exemptions will be made.

The DEDC will not evaluate incomplete proposals. The DEDC reserves the right to accept or reject one or all the proposals in conflict with the best interests of the program.



Sebastián Negrón Reichard  
Secretary

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