

## **PUERTO RICO'S**

## Professional, Scientific, and Technical Services Profile 2025

#### NAICS 54

The **Professional, Scientific, and Technical Services (PSTS)** sector plays an essential role in Puerto Rico's transition toward a **Knowledge-Based Economy**. These operations require a high degree of understanding and training and enable businesses to modernize production, reduce costs, and support competitive advantages in global markets. In fiscal year 2024 the **PSTS sector was \$4.32 billion or 3.4% of Puerto Rico's Gross Domestic Product**. From 2015 to 2024, **the sector averaged a growth of 124%**, and its **average annual salary was \$54,395** in 2024.

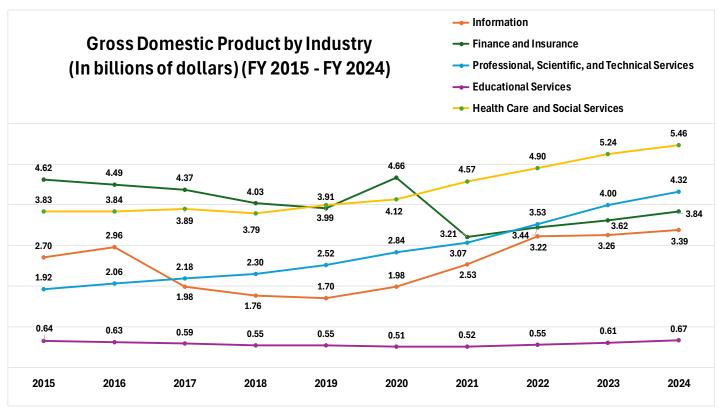
#### Professional, Scientific, and Technical Services include a wide range of high-skill, high-value services such as:

- Legal and Accounting Services
- Architectural and Engineering Services
- Scientific Research and Development
- Management Consulting
- Information Technology and Computer Systems Design

#### **Key Drivers for a Sustainable Economic Growth:**

- **High Value-Added Output:** These services contribute significantly to GDP with relatively lower environmental impact.
- **Talent Retention and Attraction:** They offer opportunities for highly educated professionals, helping to mitigate brain drain.
- Innovation and Entrepreneurship: Many startups and small and medium enterprises in Puerto Rico are emerging in tech, biotech, and consulting.
- Universities Research and Development Programs: Institutions like the University of Puerto Rico and Polytechnic
   University of P.R. are producing STEM graduates and research students that feed into the PSTS sector.
- Federal and Local Incentives: Programs like Act 60 (formerly Acts 20/22) attract service exporters and professionals.
- Digital Transformation: Increased demand for cybersecurity, cloud services, and data analytics is boosting IT related services.
- Foster Research and Development and Innovation Partnerships.
- Support resilience through Economic Diversification<sup>1</sup>.

<sup>&</sup>lt;sup>1</sup> Sources: https://www.census.gov/naics/?input=54&year=2022&details=54, 2025; https://www.investpr.org/key-sectors/professional-services/, 2025; https://pupr.edu/, 2025; https://www.uprm.edu/portada/, 2025.



Source: Puerto Rico Planning Board, Income and Product, 2024.

## Service Industries Growth Rate (2015-2024)

Years	Change (%)
Information	25%
Finance and Insurance	-17%
Professional, Scientific, and Technical Services	124%
Educational Services	3%
Health Care and Social Services	43%

Sources: DEDC; Office Strategy and Business Intelligence, 2024.

## Professional, Scientific, and Technical Services Employment, Establishments and Wages

Years	Employees	Establishments	Average Weekly Wage (In US \$ dollars)	Average Annual Pay (In US \$ dollars)	Total Wages (In US\$ thousands of dollars)
2020	33,934	4,883	\$862	\$44,833	\$1,521,342
2021	36,396	5,190	\$888	\$46,198	\$1,681,424
2022	39,679	5,775	\$933	\$48,518	\$1,925,129
2023	40,263	6,365	\$989	\$51,416	\$2,070,152
2024	41,924	6,138	\$1,046	\$54,395	\$2,280,456

Source: Bureau of Labor Statistics (BLS), Quarterly Census of Employment and Wages (QCEW), 2025.

Profesional, Scientific and Technical Services Occupations Employment, Wages and Location Quotient 2025

Occupations	Employment	Hourly Mean Wage	Annual Mean Wage	Annual Median Wage	Employment per 1,000 Jobs	Location Quotient
All Occupations	939,550	\$17.37	\$36,130	\$27,030	1,000	1.0
Management Occupations	39,170	\$43.38	\$90,240	\$76,530	42	0.6
Chief Executives	2,340	\$57.72	\$120,050	\$93,740	2	1.8
Computer and Information Systems Managers	1,550	\$49.37	\$102,690	\$91,730	2	0.4
Architectural and Engineering Managers	810	\$59.22	\$123,180	\$115,280	1	0.6
Accountants and Auditors	13,460	\$20.97	\$43,610	\$37,290	14	1.5
Computer and Mathematical Occupations	14,110	\$24.52	\$51,000	\$45,420	15	0.4
Computer Systems Analysts	1,310	\$29.77	\$61,920	\$61,940	1	0.4
Information Security Analysts	470	\$29.90	\$62,190	\$59,520	1	0.4
Computer Network Support Specialists	700	\$24.99	\$51,990	\$47,160	1	0.8
Architecture and Engineering Occupations	12,120	\$31.24	\$64,980	\$59,130	13	0.8
Architects	680	\$26.51	\$55,130	\$48,510	1	1.0
Civil Engineers	2,110	\$34.69	\$72,160	\$60,510	2	1.0
Computer Hardware Engineers	220	\$42.82	\$89,070	\$90,550	0	0.5
Electrical Engineers	600	\$36.04	\$74,970	\$64,620	1	0.5
Industrial Engineers	2,830	\$40.63	\$84,500	\$80,120	3	1.3
Mechanical Engineers	290	\$33.19	\$69,040	\$62,520	0	0.2
Engineers, All Other	400	\$34.19	\$71,120	\$58,710	0	0.4
Architectural and Civil Drafters	450	\$16.75	\$34,830	\$35,300	0	0.7
Calibration Technologists and Technicians	380	\$21.09	\$43,870	\$40,150	0	4.1
Life Scientists, All Other	(8) -	\$16.86	\$35,070	\$36,780	(8) -	(8) -
Lawyers	3,960	(8) -	(8) -	(8) -	4	0.9
Legal Support Workers, All Other	220	\$31.21	\$64,930	\$57,180	0	0.8
Public Relations Specialists	510	\$24.06	\$50,030	\$45,900	1	0.3
Editors	420	\$19.81	\$41,190	\$37,410	0	0.7
Interpreters and Translators	180	\$23.80	\$49,510	\$46,700	0	0.6
Veterinarians	140	\$40.71	\$84,680	\$76,190	0	0.3
Bookkeeping, Accounting, and Auditing Clerks	5,910	\$13.96	\$29,040	\$26,870	6	0.7
Payroll and Timekeeping Clerks	930	\$15.55	\$32,350	\$28,670	1	1.0

Source: Bureau of Labor Satistics, "Occupational Employment and Wage Statistics", 2025.

#### ACRECENT FINANCIAL CORP. BRAND INSTITUTE PUERTO RICO, LLC. COLGATE-PALMOLIVE COMP., DISTR. COSMOPÁR, INC. DDM PROFESSIONAL LEASING SERVICES, INC. **Export Services** AGILE DOCUMENT REVIEW SERIES, LL ALL DISTRIBUTION INC. CONTINENTAL SHIPPING, INC. DDM PROFESSIONAL LEASING SERVICES, INC. FLEXITAMK, INC. INNOVA TRADING, CORP. OUTSOURCING SOLUTIONS, INC. SUPERIOR ANGRAM CARIBBEAN, INC. UNIPRO-ARCHITECTS, ENGINEERS & PLANNERS DYAD, LLC. ERNST & YOUNG PUERTO RICO LLC. Foreyenue, LLC. Geographic Mapping Technologies, Corp. VALIDATION & ENGINEERING GROUP, INC. INDEXA, INC. INTEGRA DESIGN GROUP ARCHITECTS & ENGINEERS, PSC BELLA EXPORT CORP. EGEA, INC D/B/A TROPICAL VENDORS POWER ENGINEERING, INC. INTEGRA DESIGN GROUP ARCHITECTS & ENGINEERS LT.S. CORP. PACIV, INC. OPTUM SERVICES (PUERTO RICO), LLC. REAFAEL BENITEZ CARRILLO INC. REOBRIDGE HOLDING INC. RICKY MARTIN ENTERPRISES, INC. SAN JUAN TOWING & MARINE SERVICES, INC. SPECTRON INTERNATIONAL, INC. TLS MANAGEMENT AND MARKETING SERVICES LLC CORREA TIRE DISTRIBUTOR, INC. PHARMA-BIO SERV PR, INC. RAPORT, INC. ACE FORMING SYSTEMS, INC. **EPS EXPORT** CEVA LOGISTICS PUERTO RICO, INC. PR STORAGE & OUTSOURCING WAREHOUSE SERV. CSC PUERTO RICO LLC. LANDSCAPE SOLUTIONS, INC. VWR ADVANCED INSTRUMENTS LLC. ABC NETHERLANDS, INC. AZ ENGINEERING, P.S.C. CAROLINA CATERING H/N/C SKYCATERERS FLEXIBLE & INTEGRATED TECHNICAL SERVICES, LLC. MILLO LOIZA ARECIBO Prime Air Corp RIO GRANDE TOA ALTA THORITTO COROZAL AÑASCO CIALES FAJARDO OUTSOURCING SOLUTIONS, INC. LARES UTUADO CEIBA LAS MARIAS ECHO CONSULTING GROUP, INC. MENTOR TECHNICAL GROUP CORP RORTIZ AUTO DIST.S, INC. JAYUYA JUNCOS IN REGISTE COMERIO NAGHARO CAGUAS LABCHEMS CORP **ADJUNTAS** MARICAO CIDRA REBEXA GROUP, INC. STERICYCLE PUERTO INC. TEKSOL INTEGRATION GROUP ULTIMATE SOLUTIONS CORP. VILLALBA HUMACAO AIBONITO FADYRO DISTRIBUTORS, INC. TEXEL CORP. YAUCO PONCE CULEBRA JUANA DIAZ LAJAS SALINAS GHANICA VIEQUES **DUI INC** COMMONWEALTH OIL REFINING CO., INC. DIMALSA LOGISTICS, CORP. ARAMARK CLEANROOM SERVICES (PUERTO RICO), INC. BUSCH, INC. CADILLAC CLEAN ROOM SERVICES, INC. EL CAMPO DEVELOPMENT CORP.

## Comparison by State - Professional, Scientific, and Technical Services

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Data	Puerto Rico	Alabama	Florida	lowa	Nebraska
Population	3,200,000	5,141,000	23,053,000	3,207,000	1,988,000
Employees	41,924	125,995	754,491	58,095	49,883
Number of Establishments	6,138	20,738	152,132	12,528	9,625
Average Annual Pay	\$54,395	\$100,421	\$107,193	\$92,031	\$90,704
Total Wages (in thousands)	\$2,280,456	\$12,652,561	\$80,876,201	\$5,346,523	\$4,524,549
Data	New York	Texas	Utha	Virginia	Wisconsin
Data Population	New York 19,571,000	Texas 30,503,000	Utha 3,478,000	<b>Virginia</b> 8,715,000	<b>Wisconsin</b> 5,910,000
Population	19,571,000	30,503,000	3,478,000	8,715,000	5,910,000
Population Employees	19,571,000 718,364	30,503,000 1,046,085	3,478,000 131,746	8,715,000 470,164	5,910,000 130,262

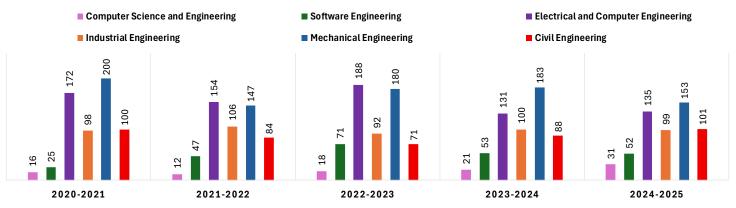
Source: Bureau of Labor Statistics, "Quarterly Census of Employment and Wages", 2024; U.S. Census Bureau, 2024.

LUIS A. AYALA COLON SUCRS., INC. W.C. CARIBBEAN INSTRUMENTS, CORP.

#### **Universities**

Puerto Rico boosts its bilingual workforce through a strong focus on Science, Technology, Engineering and Mathematics (STEM). Universities that offer strong foundations in STEM, as well as professional services like research, consulting, and innovation include The University of Puerto Rico Mayagüez (UPRM) and the Polytechnic University of Puerto Rico (PUPR) that are known for their Engineering Programs, significantly contributing to the Island's STEM workforce<sup>2</sup>.

# UPR MAYAGUEZ ENGINEERING DEGREES CONFERRED BY ACADEMIC PROGRAM (2020-2025)



Source: https://www.upr.edu/datos-institucionales/datos-de-matricula/, 2025.

Puerto Rico also offers a distinctive Legal Education System that integrates civil law traditions from its Spanish colonial history with common law principles derived from its association with the United States. This dual legal heritage provides Puerto Rican law schools a unique advantage, making them particularly valuable for students pursuing a bilingual, bicultural, and comprehensive legal education<sup>3</sup>.

Law Schools in Puerto Rico by Location, Type, Sector and Strengths

Law School	Location	Туре	Sector	Strengths
University of Puerto Rico - Río Piedras	San Juan	Public	Students aiming for public sector, judiciary, or academia	Academic rigor, bilingual curriculum, public service, legal theory
Inter American University - Hato Rey	San Juan	Private	Working professionals, future litigators, flexible learners	Practical training, evening programs, litigation focus
Pontifical Catholic University of Puerto Rico	Ponce	Private (Catholic)	Students in southern PR, those valuing moral/legal integration	Ethics, community service, regional impact

Sources: https://derecho.uprrp.edu/, 2025; https://derecho.inter.edu/, 2025; https://derecho.pucpr.edu/, 2025. https://derecho.uprrp.edu/, 2025; https://derecho.uprrp.edu/, 2

<sup>&</sup>lt;sup>2</sup> Sources: College of Engineering Research and Innovation – University of Puerto Rico Mayagüez Campus, 2025; Research and Development Center – University of Puerto Rico Mayagüez Campus, 2025; Undergraduate Programs | Polytechnic University of Puerto Rico, 2025.

<sup>&</sup>lt;sup>3</sup> Sources: https://derecho.uprrp.edu/, 2025; https://derecho.inter.edu/, 2025; https://derecho.pucpr.edu/, 2025. https://lsd.law/schools/in/puerto-rico, 2025.

In response to the growing demand for an innovation-driven economy, Business Schools in Puerto Rico have expanded their academic offerings to include degrees that support careers in professional, scientific, and technical services. These programs combine business knowledge with technical skills, preparing graduates for roles in sectors such as consulting, data analytics, engineering, environmental services, and information technology.

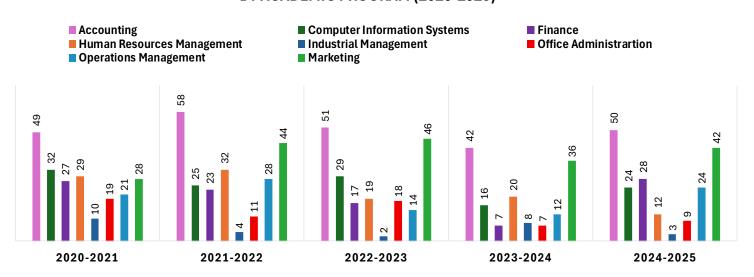
**Business Schools in Puerto Rico by Location, Programs, and Strengths** 

University	Location	Programs Offered	Strengths
University of Puerto Rico – Río Piedras (UPR-RP)	San Juan	BBA, MBA, Accounting, Finance, Management	AACSB-accredited, strong public reputation, research-oriented
Inter American University of Puerto Rico – Metro Campus	San Juan	BBA, MBA, Accounting, Human Resources, Management	Flexible programs, evening classes, practical focus
Pontifical Catholic University of Puerto Rico (PUCPR)	Ponce	BBA, MBA, Accounting, Management	Ethical business education, regional impact
Universidad Ana G. Méndez (UAGM)	Multiple campuses	BBA, MBA, Accounting, International Business	Accessible, adult learners, online options
Polytechnic University of Puerto Rico	San Juan	BBA, MBA, Project Management	STEM-business integration, project- based learning

Sources: https://www.uprrp.edu/academia/, 2025; https://www.inter.edu/en/, 2025; https://www.pucpr.edu/, 2025; https://uagm.edu/es/recinto-de-cupey, 2025; https://pupr.edu/, 2025.

These programs are typically part of **business faculties** but often incorporate coursework from **STEM departments**. Institutions like the **University of Puerto Rico** (**Río Piedras and Mayagüez campuses**), **Polytechnic University of Puerto Rico**, and **Universidad Ana G. Méndez** offer these interdisciplinary programs. Graduates gain the skills needed to work in **consulting firms**, **research institutions**, **government agencies**, **and multinational corporations**, both locally and internationally. The programs focus on **problem-solving**, **innovation**, **and ethical leadership**, making them suitable for students interested in integrating science, technology, and business strategy<sup>4</sup>.

# UPR MAYAGUEZ BUSINESS ADMINISTRATION DEGREES CONFERRED BY ACADEMIC PROGRAM (2020-2025)



Source: https://www.upr.edu/datos-institucionales/datos-de-matricula/, 2025.

<sup>&</sup>lt;sup>4</sup> Sources: https://www.uprrp.edu/, 2025; https://www.uprm.edu/portada/, 2025; https://uagm.edu/es, 2025; https://pupr.edu/, 2025.

## **Research Centers**

Puerto Rico stands as a vibrant hub of scientific, professional, and interdisciplinary research in the Caribbean. With a rich academic tradition and a strategic geographic location, the island hosts a diverse network of research centers and institutions that contribute significantly to global knowledge across fields such as health, science, environmental studies, technology, agriculture, and the social sciences. These centers serve as catalysts for economic development, public policy advancement, and regional collaboration. From biomedical breakthroughs and climate resilience studies to entrepreneurship and cultural research, Puerto Rico's scientific and professional institutions are deeply engaged in addressing both local challenges and global priorities. Key research centers that are shaping Puerto Rico's role as a leader in innovation and knowledge creation are:

- Science City A planned innovation district designed to foster scientific research, entrepreneurship, and economic development. Science City serves as a hub for technology companies, research institutions, and startups, providing state-of-the-art laboratories, coworking spaces, and collaboration opportunities to drive Puerto Rico's knowledge economy.
- Puerto Rico Science Technology and Research Trust The Trust leads various initiatives fostering innovation, research, and economic development. The programs are divided into four main areas:









- **Research and Development** These programs focus on scientific innovation, technology transfer, and the advancement of clinical and environmental research. Some examples are:
  - o Puerto Rico Consortium for Clinical Investigation (PRCCI)
  - Technology Transfer Office (TTO)
  - o Research Grants Program
  - o Center for Tropical Biodiversity and Conservation
- **Entrepreneurship** These programs support startups, small businesses, and innovators by providing funding, mentorship, and networking opportunities.





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- Public Health Programs focus on strengthening Puerto Rico's healthcare system through research, innovation, and community initiatives.
- Education Educational initiatives aim to foster a culture of innovation and scientific knowledge among students, professionals, and the public.
- ➤ UPR Molecular Sciences and Research Center Is a 152,000 sq. ft. advanced research facility with laboratories conducting basic and translational biomedical research in the areas of protein structure and dynamics, molecular biology, genomics, proteomics, bio-imaging, pharmacogenetics, and neurosciences.





- > Scientific Research Society Promotes scientific investigation and education in different academic institutions and community hospitals.
- > Science Puerto Rico Is a global community of over 15,000 scientists, students, educators, and allies who strive to empower people through science. Their programs promote STEM careers.
- The Institute for Socio-Ecological Research (ISER) Is committed to working directly with local communities by conducting participatory research and engagement. Its programs and projects cover a variety of environmental conservation and social justice initiatives that align with ISER Caribe's mission to protect the environment, support communities, and encourage sustainable livelihoods. Some initiatives are:
- Engine-4 Foundation Conducts engineering and technology research while providing related services<sup>5</sup>.



<sup>&</sup>lt;sup>5</sup> Sources: Puerto Rico Science, Technology & Research Trust, 2025; Scientific Research Centers in Puerto Rico | Cause IQ, 2025. <a href="https://www.isercaribe.org/">https://www.isercaribe.org/</a>, 2025. <a href="https://www.isercaribe.org/">https://www.isercaribe.org/</a>, 2025.

## Professional, Scientific, and Technical Services in Puerto Rico by Number of Establishments

541611         Administrative Management and General Management Consulting Services         1,294         21.090           541110         Offices of Lawyers         1,216         19.800           541219         Other Accounting Services         510         8.31%           541330         Engineering Services         478         7.76%           541211         Offices of Certified Public Accountants         391         6.37%           541512         Computer Systems Design Services         320         5.21%           541511         Custom Computer Programming Services         304         4.95%           541990         All Other Professional, Scientific, and Technical Services         228         3.71%           541613         Marketing Consulting Services         196         3.19%           541940         Veterinary Services         159         2.58%           541890         Other Scientific and Technical Consulting Services         135         2.19%           54190         Architectural Services         97         1.57%           541614         Process, Physical Distribution, and Logistics Consulting Services         68         1.11%           541612         Human Resources Consulting Services         61         1.00%           541620         Environment	% 6 6 6 6 6 6 6 6 6 6 6 6 6
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Research and Development in the Physical, Engineering, and Life Sciences	6
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	6
541380 Testing Laboratories and Services 42 0.68%	ó
541410 Interior Design Services 37 0.61%	
541199 All Other Legal Services 34 0.55%	6
541890 Other Services Related to Advertising 32 0.52%	
541519 Other Computer Related Services 31 0.51%	6
541820 Public Relations Agencies 30 0.49%	
541214         Payroll Services         26         0.42%	ó
541370 Surveying and Mapping (except Geophysical) Services 23 0.38%	ó
541850 Indoor and Outdoor Display Advertising 19 0.32%	ó
541320 Landscape Architectural Services 19 0.30%	ó
541910 Marketing Research and Public Opinion Polling 19 0.30%	ó
541930 Translation and Interpretation Services 19 0.30%	ó
541213 Tax Preparation Services 16 0.26%	ó
541714 Research and Development in Biotechnology (except Nanobiotechnology) 16 0.26%	6
541720 Research and Development in the Social Sciences and Humanities 15 0.25%	ó
541513 Computer Facilities Management Services 14 0.23%	6
541921 Photography Studios, Portrait 13 0.22%	ó
541350 Building Inspection Services 11 0.17%	6
541490 Other Specialized Design Services 9 0.14%	ó
541870 Advertising Material Distribution Services 9 0.14%	6
541191 Title Abstract and Settlement Offices 8 0.13%	ó
541840 Media Representatives 8 0.13%	6
541340         Drafting Services         7         0.12%	ó
541420 Industrial Design Services 7 0.12%	6
541922 Commercial Photography 4 0.07%	ó
541360 Geophysical Surveying and Mapping Services 3 0.04%	6
541830 Media Buying Agencies 2 0.03%	· о́
541860 Direct Mail Advertising 2 0.03%	

Source: Department of Economic Development and Commerce Database, 2025.

## Professional, Scientific, and Technical Services in Puerto Rico by Number of Employment

NAICS Codes	Business Description	Estimated Number of Employment	Percent (%) of Total
541330	Engineering Services	6,198	14.78%
541611	Administrative Management and General Management Consulting Services	6,184	14.75%
541110	Offices of Lawyers	5,138	12.26%
541512	Computer Systems Design Services	3,093	7.38%
541211	Offices of Certified Public Accountants	2,768	6.60%
541219	Other Accounting Services	2,224	5.30%
541511	Custom Computer Programming Services	2,124	5.07%
541613	Marketing Consulting Services	1,690	4.03%
541810	Advertising Agencies	1,606	3.83%
541940	Veterinary Services	1,473	3.51%
541310	Architectural Services	956	2.28%
541990	All Other Professional, Scientific, and Technical Services	950	2.27%
541614	Process, Physical Distribution, and Logistics Consulting Services	927	2.21%
541612	Human Resources Consulting Services	847	2.02%
541690	Other Scientific and Technical Consulting Services	844	2.01%
	Research and Development in the Physical, Engineering, and Life Sciences		
541715	(except Nanotechnology and Biotechnology)	653	1.56%
541618	Other Management Consulting Services	576	1.37%
541380	Testing Laboratories and Services	482	1.15%
541714	Research and Development in Biotechnology (except Nanobiotechnology)	352	0.84%
541620	Environmental Consulting Services	345	0.82%
541890	Other Services Related to Advertising	241	0.58%
541199	All Other Legal Services	240	0.57%
541513	Computer Facilities Management Services	202	0.48%
541430	Graphic Design Services	173	0.41%
541214	Payroll Services	155	0.37%
541370	Surveying and Mapping (except Geophysical) Services	140	0.33%
541519	Other Computer Related Services	140	0.33%
541930	Translation and Interpretation Services	139	0.33%
541850	Indoor and Outdoor Display Advertising	133	0.32%
541910	Marketing Research and Public Opinion Polling	123	0.29%
541720	Research and Development in the Social Sciences and Humanities	106	0.25%
541320	Landscape Architectural Services	98	0.23%
541410	Interior Design Services	97	0.23%
541820	Public Relations Agencies	92	0.22%
541213	Tax Preparation Services	75	0.18%
541350	Building Inspection Services	71	0.17%
541191	Title Abstract and Settlement Offices	59	0.14%
541840	Media Representatives	54	0.13%
541870	Advertising Material Distribution Services	30	0.07%
541830	Media Buying Agencies	29	0.07%
541922	Commercial Photography	24	0.06%
541490	Other Specialized Design Services	21	0.05%
541921	Photography Studios, Portrait	13	0.03%
541340	Drafting Services	11	0.03%
541420	Industrial Design Services	11	0.03%
541360	Geophysical Surveying and Mapping Services	10	0.02%
541860	Direct Mail Advertising	7	0.02%

Source: Department of Economic Development and Commerce Database, 2025.

# Leading Employers in the Professional, Scientific, and Technical Services in Puerto Rico

As of 2025, the **Professional, Scientific, and Technical Services** sector in Puerto Rico encompasses a variety of firms, ranging from **multinational consulting** companies to **local engineering, legal, and accounting firms.** Although exact rankings may differ based on metrics such as the number of employees, revenue, or contracts, the following are some of the **leading employers** within this sector:

#### Multinational and Large Firms with Strong Local Presence<sup>6</sup>

#### Deloitte Puerto Rico

- Offers audit, consulting, tax, and advisory services.
- Strong presence in government and private sector projects.

#### Ernst & Young (EY) Puerto Rico

- Known for tax advisory and assurance services.
- Active in innovation and digital transformation consulting.

#### KPMG Puerto Rico

- Provides audit, tax, and advisory services.
- Works with both local and multinational clients.

#### PwC Puerto Rico

- Offers a wide range of professional services.
- Strong in financial services and regulatory compliance.

#### Engineering, Architecture, and Environmental Services<sup>7</sup>

#### o CSA Group

- One of the largest engineering and architecture firms in Puerto Rico.
- Involved in infrastructure, environmental, and construction management projects.

#### TRC Companies

Provides environmental consulting and engineering services.

<sup>&</sup>lt;sup>6</sup> Sources: https://www.deloitte.com/us/en/offices/us-locations/san-juan.html, 2025: https://www.todosbiz.com/PR/ernst-young-llp, 2025; https://kpmg.com/us/en/how-we-work/locations/san-juan.html, 2025; https://www.pwc.com/gx/en/about/office-locations/puerto-rico.html, 2025.

Sources: https://www.todosbiz.com/PR/csa-group\_2Y-787-641-6800, 2025; https://www.trccompanies.com/, 2025; https://www.jacobs.com/, 2025.

Active in energy and infrastructure sectors.

#### CH2M Hill (now part of Jacobs Engineering)

Works on large-scale infrastructure and environmental projects.

## Legal and Intellectual Property Firms<sup>®</sup>

#### Ferraiuoli LLC

A top-tier law firm with a strong focus on intellectual property, corporate law, and regulatory compliance.

#### o McConnell Valdés LLC

- One of the oldest and largest law firms in Puerto Rico.
- Serves clients in corporate, tax, and litigation matters.

#### O'Neill & Borges LLC

Known for corporate law, litigation, and government affairs.

## Local Consulting and Technical Services Firms<sup>9</sup>

#### Intellectus Business Solutions

Specializes in business consulting, data analytics, and digital transformation.

#### Fusionworks

Offers ERP implementation, business intelligence, and IT consulting.

#### Nagnoi, LLC

• Focuses on health IT, data analytics, and software development.













<sup>&</sup>lt;sup>8</sup> Sources: https://ferraiuoli.com/, 2025; https://www.bestlawyers.com/firms/mcconnell-valdes-llc/43718/PR, 2025; https://www.lawyers.com/san-juan/puerto-rico/o-neill-and-borges-llc-1573581-f/, 2025.

<sup>&</sup>lt;sup>9</sup> Sources: https://opencorporates.com/companies/pr/408285-111, 2025; https://fwpr.com/, 2025; https://opencorporates.com/companies/pr/487373-1511, 2025.

## Logistics, Infrastructure and Global Access

- Puerto Rico is a well-connected jurisdiction in the Caribbean.
- It allows for rapid access to North American, Latin American, and European markets, enabling reduced transit times and reliable supply chain operations.
- It has 11 airports of which 3 are major international airports overall, including Aguadilla's international airport which has the region's longest runway. Its port system is ranked among the top 20 in the U.S., moving over 1.4 million TEUs per year.
- In 2025, Puerto Rico secured a two-year exemption from federal air cabotage laws to increase its ability to transfer international cargo more flexibly and cost-effectively.
- 90% of Puerto Rico's air cargo consists of pharmaceutical and medical device products.
- Additional logistical and cost advantages are provided by facilities like Lufthansa Technik's MRO hub and the Free Trade
   Zone infrastructure<sup>10</sup>.

## **Advantages of Operating in Puerto Rico**

U.S. Jurisdiction - FDA regulated, and protected by U.S. legal and intellectual property standards

Workforce & Talent Development - 2,500 post grads in STEM and health fields annualy

Advanced Academic Community - Opportunities for collaborative research projects with local universities and research institutions

Organizational Support - PRiMEX has focused on increasing the competitiveness of PR's industrial base by bridging the productivity gap for companies, identifying opportunities for growth, and encouraging technology deployment.

More than 714 Free Trade Zones (FTZ) of qualified facilities and more than 50 FDA approved pharmaceutical plants

Source: https://www.investpr.org/wp-content/uploads/2024/06/IPR\_Bioscience-Bifold-2024-Web\_Final.pdf; https://primexpr.org/, 2025.

The logistics sector in Puerto Rico plays a critical role in facilitating the efficient movement of bioscience products and materials, supporting the island's bioscience industries, international trade, and supply chain operations. Puerto Rico is adopting advanced supply chain technologies as Al-driven predictive analytics, such blockchain-based traceability platforms and temperature-controlled transportation solutions to optimize the storage, handling, distribution of pharmaceuticals, medical devices, computer and electronics, research materials and agricultural biotech products, ensuring product integrity and regulatory compliance. 11

<sup>&</sup>lt;sup>10</sup> Source: Department of Economic Development and Commerce (DEDC), 2025.

<sup>&</sup>lt;sup>11</sup> Source: https://www.investpr.org/key-sectors/biosciences/, 2025.



## Office Strategy and Business Intelligence

## Professional, Scientific, and Technical Services Profile 2025

Hon. Sebastián Negrón Reichard **Secretary** 

Lcdo. Carlos J. Ríos Pierluisi **Deputy Secretary** 

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