

EMPLOYEES' RETIREMENT SYSTEM OF THE  
GOVERNMENT OF PUERTO RICO AND ITS  
INSTRUMENTALITIES

*FINANCIAL STATEMENTS  
AS OF JUNE 30, 1995 AND 1994  
TOGETHER WITH AUDITORS' REPORT*

## ESTADOS FINANCIEROS

**TOTAL CASH 06/30/95** **\$130,535,000.00**

<b>1 Cash and Cash Equivalents</b>	<b>\$40,851,000.00</b>
<b>2 Cash Deposit with G D B</b>	<b>89,684,000.00</b>
	<hr/>
	<b>\$130,535,000.00</b>

<b>1 Efectivo Money Manager - Inversiones</b>	<b>39,608,726.18</b>
<b>Efectivo Mercado Internacional</b>	<b>1,242,171.95</b>
	<hr/>
	<b>40,850,898.13</b>

<b>2 I B A # 6 Administrador</b>	<b>\$55,636,854.75</b>
<b>I B A # 8 Sec. de Hacienda</b>	<b>37,000,000.00</b>
<b>I B A Programa Notas</b>	<b>859,611.60</b>
<b>Pagadores Especiales</b>	<b>3,276,799.44</b>
<b>Fondo Fideicomiso</b>	<b>2,911,361.99</b>
<b>Nómina de Pensionados</b>	<b>(10,000,000.00)</b>
	<hr/>
	<b>\$89,684,627.78</b>

# ARTHUR ANDERSEN LLP

## REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Board of Trustees of  
Employees' Retirement System of the  
Government of Puerto Rico and its  
Instrumentalities:

We have audited the accompanying statements of net assets available for benefits of Employees' Retirement System of the Government of Puerto Rico and its Instrumentalities (the System) as of June 30, 1995 and 1994, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As explained in Note 4 to the financial statements, the report of the System's actuary reflects that, as of June 30, 1995 and 1994, accumulated plan benefits exceed net assets available for benefits by approximately \$4,958,000,000 and \$4,588,000,000, respectively.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Employees' Retirement System of the Government of Puerto Rico and its Instrumentalities as of June 30, 1995 and 1994, and the changes in its net assets for the years then ended in conformity with generally accepted accounting principles.

*Arthur Andersen LLP*

San Juan, Puerto Rico,  
September 29, 1995.

1315184



EMPLOYEES' RETIREMENT SYSTEM OF THE GOVERNMENT

OF PUERTO RICO AND ITS INSTRUMENTALITIES

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

JUNE 30, 1995 AND 1994

(In thousands)

	<u>1995</u>	<u>1994</u>
CASH AND INVESTMENTS:		
Cash and cash equivalents	\$ 40,851	\$ 27,850
Cash deposited with Government Development Bank for Puerto Rico	89,684	75,165
Total cash	<u>130,535</u>	<u>103,015</u>
Marketable securities-		
Notes and bonds	180,842	156,126
Stocks	460,259	333,295
Mortgage-backed securities	-	65,434
Total marketable securities	<u>641,101</u>	<u>554,855</u>
Mortgages notes acquired from third parties	6,574	8,522
Total cash and investments	<u>778,210</u>	<u>666,392</u>
LOANS TO PARTICIPANTS:		
Mortgage	128,484	127,777
Personal	135,990	124,743
Cultural trips	6,998	7,002
Total loans to participants	<u>271,472</u>	<u>259,522</u>
Total cash, investments and loans to participants	<u>1,049,682</u>	<u>925,914</u>
ACCOUNTS RECEIVABLE:		
Employers	21,132	16,101
General Fund of the Government of Puerto Rico	2,593	5,709
Commonwealth of Puerto Rico Judiciary Retirement System	721	761
Interest on investments	3,419	3,658
Other	6,015	4,412
Total accounts receivable	<u>33,880</u>	<u>30,641</u>
PROPERTY AND EQUIPMENT, net	8,127	7,484
OTHER ASSETS	17,093	16,721
Total assets	<u>1,108,782</u>	<u>980,760</u>
ESCROW FUNDS OF MORTGAGE LOANS AND GUARANTEE INSURANCE RESERVE OF LOANS TO PARTICIPANTS	16,797	16,164
BENEFITS PAYABLE	2,481	6,100
OTHER LIABILITIES	14,228	4,870
Total liabilities	<u>33,506</u>	<u>27,134</u>
Net assets available for benefits	<u>\$1,075,276</u>	<u>\$953,626</u>

The accompanying notes are an integral part of these statements.

EMPLOYEES' RETIREMENT SYSTEM OF THE GOVERNMENT  
OF PUERTO RICO AND ITS INSTRUMENTALITIES

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
FOR THE YEARS ENDED JUNE 30, 1995 AND 1994

(In thousands)

	<u>1995</u>	<u>1994</u>
<b>INCOME FROM CASH, INVESTMENTS AND LOANS:</b>		
Interest and dividends	\$ 46,153	\$ 36,715
Net appreciation (depreciation) of investments	86,084	(14,695)
Other	3,598	2,513
	-----	-----
Total income from cash, investments and loans	135,835	24,533
	-----	-----
<b>CONTRIBUTIONS:</b>		
Employers	205,285	190,946
Participants	162,225	150,121
Special	13,235	12,801
	-----	-----
Total contributions	380,745	353,868
	-----	-----
Total additions	516,580	378,401
	-----	-----
<b>BENEFITS AND EXPENSES:</b>		
Annuities	354,554	332,608
Death benefits	5,871	5,366
Refunds-		
Employers	574	772
Participants	11,924	11,513
Administrative expenses	22,007	17,585
	-----	-----
Total deductions	394,930	367,844
	-----	-----
Net increase in net assets available for benefits	121,650	10,557
	-----	-----
<b>NET ASSETS AVAILABLE FOR BENEFITS:</b>		
Beginning of year	953,626	943,069
	-----	-----
End of year	\$1,075,276	\$953,626
	=====	=====

The accompanying notes are an integral part of these statements.



EMPLOYEES' RETIREMENT SYSTEM OF THE GOVERNMENT

OF PUERTO RICO AND ITS INSTRUMENTALITIES

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 1995 AND 1994

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The Employees' Retirement System of the Government of Puerto Rico and its Instrumentalities (the System) was created by Act No. 447 on May 15, 1951. The System started operations on January 1, 1952, at which date contributions by employers and participants commenced. The System is considered an integral part of the Commonwealth of Puerto Rico (the Commonwealth) financial reporting entity and is included in the Commonwealth's financial statements as a trust fund. The System, as a governmental retirement plan, is excluded from the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The responsibility for the proper operation and administration of the System is vested in a Board of Trustees, composed of two participants and one pensioner, who are appointed by the Governor of the Commonwealth, and four government agencies representatives.

The following are the significant accounting policies followed by the System in the preparation of its financial statements:

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with the provisions of Statement of Financial Accounting Standards No. 35, "Accounting and Reporting by Defined Benefit Pension Plans", and with the standards for disclosure established under Statement of Governmental Accounting Standards No. 5, "Disclosure of Pension Information by Public Employee Retirement Systems and State and Local Governmental Employers". Participants' and employers' contributions are recognized as revenues in the period in which the employee services are rendered.

Cash and Cash Equivalents

Cash and cash equivalents consist of "overnight deposits" guaranteed by the custodial bank.

Investments

Investments are carried at fair value, except for certain mortgage notes which have no market. The fair value of notes, bonds and stocks is based on quotations obtained from national securities exchanges. Mortgage-backed securities at June 30, 1994, consisted of Federal National Mortgage Association (FNMA) Guaranteed Mortgage Pass-Through Securities acquired during March 1994 and sold during January 1995. Fair value of these securities approximated cost at June 30, 1994 (refer to Note 5).

Securities transactions are accounted for on the trade date as of June 30, 1995, and on the settlement date as of June 30, 1994. Differences in the accounting of securities based on the trade date, as required by generally accepted accounting principles, were not material as of June 30, 1994. Realized gains and losses on securities are determined by the average cost method and are included in the statement of changes in net assets available for benefits.

Mortgage notes acquired from third parties are held to maturity and are not readily marketable. Consequently, these are carried at amortized cost.

No investment in any organization represents 5% or more of the System's net assets available for benefits.

#### Loans to Participants

Mortgage, personal and cultural trip loans to participants are stated at their outstanding principal balance. No allowance for uncollectible amounts has been established since loans to participants are secured by mortgage deeds, participants' contributions and any unrestricted amount remaining in the escrow funds. Maximum amounts that may be granted to participants for mortgage, personal and cultural trip loans are \$100,000, \$3,000 and \$5,000, respectively.

#### Guarantee Insurance Reserve

Premiums collected and benefits claimed are recorded as an addition and as a deduction of the guarantee insurance reserve.

#### Governmental Accounting Standards Board New Pronouncements

During fiscal year 1995, the Governmental Accounting Standards Board (GASB) issued two pronouncements which will impact the System: "Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans" (GASB No. 25), and "Accounting for Pensions by State and Local Governmental Employers" (GASB No. 27).

GASB No. 25 establishes financial reporting standards for defined benefit pension plans and for the notes to the financial statements of defined contribution plans of state and local governmental entities. The standards in GASB No. 25 apply for pension trust funds included in the financial reports of plan sponsors or employers as well as for the stand-alone financial reports of pension plans or the public employee retirement systems that administer them. GASB No. 25 establishes a financial reporting framework for defined benefit pension plans that distinguishes between two categories of information: (a) current financial information about plan assets and financial activities and (b) actuarially determined information, from a long-term perspective, about the funded status of the plan and the progress being made in accumulating sufficient assets to pay benefits when due. Plans should measure all actuarially determined information included in their financial reports in accordance with certain parameters. The parameters include requirements for the frequency and timing of actuarial valuations as well as for the actuarial methods and assumptions that are acceptable for financial reporting. When the methods and assumptions used in determining a plan's funding requirements meet the parameters, the same methods and assumptions are required for financial reporting by both a plan and its participating employer. This pronouncement requires the notes to the financial statements of defined contribution plans to include a brief plan description, a summary of significant accounting policies (including the fair value of plan assets, unless reported at fair value), and information about contributions and investment concentrations. The provisions of GASB No. 25 are effective for periods beginning after June 15, 1996. The System's management expects to adopt the provisions of this pronouncement for the financial statements as of and for the year ending June 30, 1997.

GASB No. 27 establishes standards for the measurement, recognition, and display of pension expenditures/expense and related liabilities, assets, note disclosures, and, if applicable, required supplementary information in the financial reports of state and local governmental employers.



Employers that participate in cost-sharing multiple-employer defined benefit pension plans are required to recognize pension expenditures/expense equal to the employer's contractually required contributions and a liability for unpaid contributions. Recognition should be on the modified accrual or accrual basis, depending on the fund type or type of entity. Previously recognized pension liabilities should be adjusted at the effective date to equal the pension liability at transition, if any. That amount should be equal to the employer's contractually required contributions that are unpaid at the effective date. In addition to descriptive information about the plan and its funding policy, the required disclosures include three years of information about the employer's required contributions and the percentage contributed.

The provisions of this pronouncement are effective for periods beginning after June 15, 1997. The System's management expects to adopt the provisions of this pronouncement for the financial statements as of and for the year ending June 30, 1998.

**2. PLAN DESCRIPTION:**

The System is a defined benefit cost-sharing multi-employer plan sponsored by the Commonwealth. Substantially all full-time employees of the Commonwealth and its Instrumentalities are covered by the System under the terms of the Act No. 447 of 1951. All regular employees of the Commonwealth under age 55 at the date of employment become members of the System as a condition to their employment. The System is optional for members of the Cabinet of the Governor, Heads of Agencies, and other appointed employees. At June 30 total membership consisted of the following:

	<u>1995</u>	<u>1994</u>
Retirees and beneficiaries currently receiving benefits	60,912	57,566
	=====	=====
Current participant employees	153,699	151,935
	=====	=====

The participants of the System, other than those joining the System after March 31, 1990, are eligible for the benefits described below:

**Retirement Annuity**

Participants are eligible for a retirement annuity upon reaching the following age:

- | Policemen and Firemen  | Other Employees  |
|--|--|
| <ul style="list-style-type: none"><li>• Age 50 with 25 years of credited service or age 58 with 10 years of credited service</li></ul> | <ul style="list-style-type: none"><li>• Age 55 with 30 years of credited service or age 58 with 10 years of credited service</li></ul> |

Participants are eligible for monthly benefit payments determined by the application of stipulated benefit ratios to the participant's average compensation. Average compensation is computed based on the highest 36 months of compensation recognized by the System. The annuity, for which a participant is eligible, is limited to a minimum of \$200 and a maximum of 75% of the average compensation.

**Merit Annuity**

Participants are eligible for a merit annuity with a minimum of 30 years or more of credited service. The annuity for which the participant is eligible is limited to a maximum of 75% of the average compensation.



### Deferred Retirement Annuity

A participant who ceases to be an employee of the Commonwealth after having accumulated a minimum of ten years of credited service qualifies for a retirement benefit provided the participant's contributions to the System are left within the System until attainment of 58 years of age.

### Reversionary Annuity

A participant, upon retirement, could elect to receive a reduced retirement annuity giving one or more benefit payments to his/her dependents. The payments would start after the death of the retiree in an amount not less than \$240 yearly nor greater than the annuity payments being received by the retiree.

### Occupational Disability Annuity

A participant who as a direct result of the performance of his/her occupation is totally and permanently disabled is eligible for an annuity of 50% of the compensation received at the time of the disability.

### Nonoccupational Disability Annuity

A participant totally and permanently disabled for causes not related to his/her occupation, and with no less than 10 years of credited service, is eligible for an annuity of 30% of the average compensation of the first 10 years of credited services increased by 1% for every additional year of credited service in excess of 10 years up to a maximum of 50% of the average compensation.

### Death Benefits

#### *Occupational-*

- Widow - annuity equal to 50% of the participant's salary at the date of the death.
- Children - \$10 per month for each child, minor or student, up to a maximum benefit per family of 100% of the participant's salary at the date of the death. If no widow survives or dies while receiving the annuity payments, each child, 18 or under, is eligible to receive an annuity of \$20 per month up to the attainment of 18 years of age or the completion of his/her studies.

#### *Nonoccupational-*

- Beneficiary - the contributions and interest accumulated as of the date of the death plus an amount equal to the annual compensation at the time of the death.

#### *Post-retirement-*

- Beneficiary - with widow and child, 18 or under, up to 30% (60%, if not covered under Title II of the Social Security Act) of retiree's pension or otherwise the excess, if any, of the accumulated contributions at the time of retirement over the total annuity benefits received before death, limited to a minimum of \$500.

### Refunds

A participant who ceases his/her employment with the Commonwealth without right to a retirement annuity, has the right to a refund of the contributions to the System plus any interest earned.

**Amendment to Benefits Payable to Participants Who  
Joined the System on or after April 1, 1990**

Act No. 1 of 1990 made certain amendments applicable to new participants joining the System effective April 1, 1990. These changes consist principally of an increase in the retirement age from 58 to 65, a decrease in the benefit percentage of the average compensation in the disability and death benefits annuities from 50% to 40%, and the elimination of the Merit Annuity for participants who have completed 30 years of creditable service.

**Amendment to Benefits Payable to Participants  
Effective January 1, 1992**

Act No. 10 of 1992 provides, retroactive to January 1, 1992, for increases of 3%, every three years, of the pensions paid by the System to those participants with three or more years of retirement subject to approval by the Legislature and external funding. In accordance with this Act, a 3% cost of living adjustment was approved by the Legislature effective January 1, 1995.

**Termination**

Although the Commonwealth has not expressed any intent to terminate the plan, it may do so at any time. In the event of termination of the plan, the rights of all affected participants and beneficiaries to whom benefits have been accrued under the plan shall be nonforfeitable to the extent funded.

**3. FUNDING POLICY:**

The contribution requirement to the System is established by law and is not actuarially determined. Required contributions consist of 9.275% of applicable payroll in the cases of municipalities, central government and public corporations, and 5.775% or 8.275% for members' contributions. The current level of contributions from the Commonwealth and the members, together with the income of the System's investments and others, should theoretically be sufficient to cover the payments of annuities and benefits to be provided by the System in the near term.

The special contributions of approximately \$13,235,000 and \$12,801,000 in 1995 and 1994, respectively, represent the reimbursement to the System of the benefits paid on behalf of the General Fund of the Commonwealth under the provision of Law No. 127 of 1958, which covers the occupational disability of firemen, policemen and others, and under the provisions of Law No. 23 of 1983 which covers half of the increase in pension benefit annuities.

Calculations of the present value of benefits under the System were made by consulting actuaries as of June 30, 1995 and 1994, using the projected unit credit actuarial cost method. Significant assumptions underlying the actuarial computations include: (a) assumed rate of return on investments of 8.5%; (b) assumed compound rate of wage increases of 5% per year; (c) assumed mortality rate based on the Group Annuity Table for 1951.



4. FUNDING STATUS AND HISTORICAL TREND INFORMATION:

The amount shown below as the pension benefit obligation is a standardized disclosure measure of the present value of pension benefits, adjusted for the effect of projected salary increases and step-rate benefits, estimated to be payable in the future as a result of employee service to date. The measure is intended to help users assess the funding status of the System on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among employers. The measure is the actuarial present value of credited projected benefits, and is independent of the funding method used to determine contributions to the System (Note 3).

The actuarial present value of accumulated plan benefits is summarized as follows:

	<u>1995</u>	<u>1994</u>
	(In thousands)	
Retirees, beneficiaries, and terminated employees	\$3,003,000	\$2,888,000
Current employees-		
Accumulated employee contributions	1,331,000	1,128,000
Employer-financed vested benefits	1,624,000	1,428,000
Employer-financed nonvested benefits	75,000	98,000
	<u>3,030,000</u>	<u>2,654,000</u>
 Total pension benefit obligation	 6,033,000	 5,542,000
 Net assets available for benefits	 1,075,276	 953,626
 Accumulated benefits in excess of net assets available	 \$4,957,724	 \$4,588,374

The Legislature of the Commonwealth enacted Act No. 1, effective April 1, 1990, which is directed to improve the solvency of the System for the next 50 years. Among other provisions, the legislation increases the level of contribution to the System and limits benefits for new employees by increasing the age from 58 to 65 years for the vesting of certain benefits and reducing the level of benefits in the case of early retirement. The legislation also reduces the level of occupational injury and death benefits received by new employees from 50% to 40% (see Notes 2 and 3).



Trend information gives an indication of the progress made in accumulating sufficient assets to pay benefits when due. Available trend information is as follows:

	1995	1994	1993	1992	1991	1990	1989	1988
	(In thousands)							
Net assets available for benefits	\$1,075,276	\$ 953,626	\$ 943,069	\$ 857,475	\$ 753,785	\$ 678,051	\$ 628,161	\$ 596,870
Total pension benefit obligation	\$6,033,000	\$5,542,000	\$5,275,000	\$4,800,000	\$4,333,000	\$4,300,000	\$4,009,000	\$3,570,000
Net assets available for benefits as a percentage of total pension benefit obligation	18%	17%	18%	18%	17%	16%	16%	17%
Unfunded pension benefit obligation	\$4,957,624	\$4,588,374	\$4,331,931	\$3,942,525	\$3,579,215	\$3,621,949	\$3,380,839	\$2,973,130
Annual covered payroll	\$2,086,967	\$1,867,000	\$1,882,000	\$1,672,000	\$1,609,000	\$1,495,990	\$1,407,595	\$1,285,971
Unfunded pension benefit obligation as a percentage of covered payroll	238%	245%	230%	236%	222%	242%	240%	231%
Employer contributions as a percentage of covered payroll	10%	10%	10%	10%	10%	8%	8%	8%

Analysis of the dollar amounts of net assets available for benefits, total pension benefit obligation and unfunded pension benefit obligation in isolation can be misleading. Expressing the net assets available for benefits as a percentage of total pension benefit obligation provides one indication of the System's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the System is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the plan. Trends in the unfunded pension benefit obligation and annual covered payroll are both affected by inflation. Expressing the unfunded pension benefit obligation as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids in the analysis of the System's progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the plan.

Trend information prior to 1988 is not available.



The following table shows the carrying amount and market value of the investments in marketable securities held by the System as of June 30, 1995 and 1994. The following investments are held by agents in the System's name:

	1995		1994	
	Cost or Amortized Cost	Fair Value	Cost or Amortized Cost	Fair Value
	(In thousands)			
U.S. Government and agencies' securities	\$145,597	\$151,874	\$119,606	\$115,181
Corporate bonds	28,450	28,968	41,874	40,945
Corporate stocks	381,472	460,259	294,930	333,295
Mortgage-backed securities	-	-	65,434	65,434
Total marketable securities	\$555,519	\$641,101	\$521,844	\$554,855

The net changes in the appreciation (depreciation) of investments in marketable securities are as follows:

	1995	1994
	(In thousands)	
Securities held at year-end-		
Notes and bonds	\$12,106	\$(13,477)
Stocks	40,422	(33,316)
	52,528	(46,793)
Securities sold during the year	33,556	32,098
	\$86,084	\$(14,695)

On March 24, 1994, the System swapped approximately \$67,000,000 of its mortgage loan portfolio in exchange for FNMA Guaranteed Mortgage Pass-Through Securities. This transaction was completed through two contracts amounting to \$33,000,000 and \$34,000,000, respectively. The acquired securities were classified as mortgage-backed securities in the accompanying statement of net assets available for benefits for 1994. The System services the swapped mortgages for a fee of 0.25%. An annual guarantee fee of 0.16% of the outstanding mortgage was payable monthly to FNMA. This fee was adjusted by certain conditions as specified in the contract. For the \$34,000,000 contract, the System agreed to bear the risk of loss from borrowers' defaults (including principal, interest and cost associated with foreclosure). If a mortgage loan becomes 120 days delinquent, the System should repurchase such mortgage loan (Lender Loss Obligation). Management believes that the effect of any related loss will not be material for financial statements purposes. To secure the System's performance under the Lender Loss Obligation, the System delivered to Bank America National Trust Company, as custodian, collateral in the form of U.S. Treasury Securities equivalent to 4.5% of the aggregate issue date principal balance of all mortgage loans.

On January 5, 1995, the System sold the FNMA Guaranteed Mortgage Pass-Through Securities for \$63,428,000. The realized gain on this sale was \$1,580,000 and is included in the interest and dividends income in the accompanying statements of changes in net assets available for benefits for 1995.



During fiscal year 1995, the System's Board of Trustees authorized the issuance of Collateralized Promissory Notes (the Notes) to generate additional funds to carry out the investment objectives and to improve the investment portfolio. The Notes can not exceed, in an aggregate principal amount, \$400,000,000 outstanding at any time, and a term to maturity up to 90 days so that at the end of each quarter the outstanding balance equals zero. The Notes are secured by a pledge on the System's securities. GDB acts as the System's agent for selling the Notes, effecting the pledge on the securities, securing them, investing their proceeds and acting as custodian of the securities purchased with the proceeds. GDB issues and sells the Notes through brokers and records the transfer of and make payments of principal and interest on the Notes, all under such terms and conditions, and at such interest rates and prices, as the GDB shall consider to be in the best interest of the System. In connection with such issuance, GDB pays a commission from the proceeds of the Notes to these brokers.

**6. PROPERTY AND EQUIPMENT:**

Property and equipment acquisitions are recorded at cost. Depreciation is provided using the straight-line method over the useful life of the asset. At June 30, 1995 and 1994, property and equipment consist of the following:

	<u>Estimated Useful Life</u>	<u>1995</u>	<u>1994</u>
		(In thousands)	
Land	-	\$ 969	\$ 969
Building	50 years	7,631	7,631
Furniture and equipment	5 - 10 years	4,946	4,083
		-----	-----
		13,546	12,683
Accumulated depreciation		(5,419)	(5,199)
		-----	-----
		\$ 8,127	\$ 7,484
		=====	=====

**7. OTHER ASSETS:**

At June 30, 1995 and 1994, other assets consist of the following:

	<u>1995</u>	<u>1994</u>
	(In thousands)	
Repossessed and in-substance foreclosed properties	\$ 3,602	\$ 3,189
Executed land	13,532	13,532
	-----	-----
	\$17,134	\$16,721
	=====	=====

Repossessed and in-substance foreclosed properties consist mainly of properties acquired or to be acquired upon foreclosure proceedings as collateral from delinquent mortgage loans. Foreclosed properties are valued at the outstanding principal balance of the related mortgage upon foreclosure. These will be sold under a bidding process intended to recover the outstanding principal balance. Gain or loss is recognized at the time of sale. Differences resulting from recognition of losses at the point of sale rather than upon foreclosure, as required by generally accepted accounting principles, is not material.

The executed land located in Hato Rey was acquired on February 19, 1991, from the Metropolitan Bus Authority (MBA), a government agency, as settlement for the debt MBA had with the System relative to employer and participants contributions and loans payments withholdings from June 1985 through December 1988. The System has been renting this land to a third party that operates it as a parking facility. Rental income for 1995 and 1994 amounted to \$96,000 each year, and is reflected as part of other investment income in the accompanying statements of changes in assets available for benefits.

8. GUARANTEE INSURANCE RESERVE OVER LOANS TO PARTICIPANTS:

The System provides life insurance that guarantees the payment of the outstanding principal balance of mortgage, personal and cultural trip loans in case of death of a participant. This coverage is paid in its entirety by the participants who obtain these loans from the System. The life insurance rates are actuarially determined and do not vary by age, sex or health status.

9. COMMITMENTS AND CONTINGENT LIABILITIES:

The System is defendant or co-defendant in various lawsuits resulting from the ordinary conduct of its operations. Based on the advice of legal counsel and considering insurance coverage, management is of the opinion that the ultimate liability, if any, will not have a significant effect on the financial status of the System.