

# COMMONWEALTH OF PUERTO RICO DEFINED BENEFIT PENSION PLAN FOR PARTICIPANTS OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE GOVERNMENT OF THE COMMONWEALTH OF PUERTO RICO

Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

(With Independent Auditors' Report Thereon)

Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

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## **Independent Auditors' Report**

Retirement Board of the Government of Puerto Rico Employees' Retirement System of the Government of the Commonwealth of Puerto Rico:

## **Opinions**

We have audited the schedule of employer allocations of the Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico (the Commonwealth) (the Plan) as of and for the year ended June 30, 2023, and the related notes. We have also audited the total for all entities of the columns titled total pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense (benefit) (specified column totals) included in the accompanying schedule of pension amounts by employer of the Plan as of and for the year ended June 30, 2023, and the related notes.

In our opinion, the accompanying schedules referred to above present fairly, in all material respects, the employer allocations and total pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense (benefit) for the total of all participating entities for the Plan as of and for the year ended June 30, 2023, in accordance with U.S. generally accepted accounting principles.

# Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

# Responsibilities of Management for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

## Auditors' Responsibilities for the Audit of the Schedules

Our objectives are to obtain reasonable assurance about whether the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts in the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer and related disclosures.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
  accounting estimates made by management, as well as evaluate the overall presentation of the
  schedule of employer allocations and specified column totals included in the schedule of pension
  amounts by employer.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Supplementary Information

The supplemental schedules of employer benefit payments, intra-entity – primary government-excluding blended component units and intra-entity pension amounts – primary government- excluding blended component units have not been subjected to the auditing procedures applied in the audit of the schedule of employer allocation and the schedule of pension amounts by employer and accordingly, we do not express an opinion or provide any assurance on them.

#### Restriction on Use

Our report is intended solely for the information and use of the management of the Commonwealth of Puerto Rico and its component units and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

KPMG LLP

San Juan, Puerto Rico December 23, 2024 License Number LLP-21 Expires December 1, 2025





DLLP21-23
Employees' Retirement System of the Government of the Commonwealth of Puerto

Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

## Schedule of Employer Allocations

As of and for the year ended June 30, 2023

	As of and for the year ended suite 30, 2023	,		Flavian
Agency Code	Agency Name		Pension liability for allocation	Employer allocation percentage
various	Commonwealth of Puerto Rico - Primary Government - Excluding blended component units	\$	15,224,362,034	73.29704%
	Blended component units:			
115	Corporación de Servicio Centro Médico		323,238,034	1.55622%
203	Autoridad de Edificios Públicos		322,196,482	1.55120%
209	Autoridad de Naviera de PR		1,608,202	0.00774%
292	Administración de Seguros de Salud		9,577,091	0.04611%
510	AAFAF (Aut Asesoria Financiera Agencia Fiscal)		5,127,027	0.02468%
512	Autoridad Financiamiento Infraestructura (AFI)		4,006,282	0.01929%
514	Junta de Retiro		152,823,959	0.73576%
	Subtotal for the Commonwealth of Puerto Rico - Primary Government		16,042,939,111	77.23804%
	Discretely presented component units:			
163	Fondo del Seguro del Estado		1,525,733,016	7.34558%
196	Instituto de Cultura Puertorriqueña		49,511,353	0.23837%
201	Autoridad de Acueductos y Alcantarillados		1,182,049,189	5.69093%
205	Autoridad Metropolitana de Autobuses		171,032,462	0.82343%
206	Autoridad de los Puertos		302,288,464	1.45535%
207	Autoridad de Tierras de P.R.		43,432,768	0.20911%
208	Autoridad de Carreteras		479,901,132	2.31046%
210	Autoridad para el Manejo de los Desperdicios Sólidos		12,976,627	0.06248%
211	Administración de Terrenos		32,129,490	0.15469%
212	Corporación del Centro de Bellas Artes, Luis A. Ferré		8,796,418	0.04235%
214	Administración de Compensaciones de Accidentes de Auto		165,966,085	0.79904%
217	Corporación de las Artes Musicales		6,032,144	0.02904%
219	Banco Gubernamental de Fomento		102,193,958	0.49201%
219a	Educativas, Médicas y de Control Ambiental (AFICA)		429,405	0.00207%
219c	Sub-Fondo Desarrollo Turismo (TDF)		16,694	0.00008%
222	Compañía de Fomento Industrial (PRIDCO)		168,926,240	0.81329%
223	Compañía de Desarrollo Coop. de P.R.		171,755	0.00083%
224	Compañía de Turismo		78,180,820	0.37640%
227	Corporación del Centro Cardiovascular		42,795,352	0.20604%
228	Corp. Sup. Y Seg. Coop. (COSSEC)		15,513,803	0.07469%
229	Corporación Azucarera de PR (Land Authority)		20,100,633	0.09677%
235	Autoridad de Conservación y Desarrollo de Culebra		401,015	0.00193%
241	Administración de Servicios y Desarrollo Agropecuario		168,520,055	0.81133%
245	Banco de Desarrollo Economico (EDB)		30,569,364	0.14717%
249	Corporación para la Difusión Pública		28,907,023	0.13917%
270	Corporación de Seguros Agrícolas		3,673,808	0.01769%
271	Fideicomiso Institucional de la Guardia Nacional		1,077,544	0.00519%
272	Escuela de Artes Plásticas		5,061,934	0.02437%
293	Consejo de Educación Superior		1,979,498	0.00953%
295	Corporación Conservatorio de Música		9,519,751	0.04583%
299	Corporación Proyecto Caño Martin Peña		_	0.00000%
502	Aut de Transporte Maritimo		21,997,118	0.10590%
511	Autoridad Financiamiento Vivienda (AFV)		46,611,122	0.22441%
515b	Central Office for Recovery, Reconstruction and Resiliency	•	1,338,281	0.00644%
	Total	\$	20,770,773,432	100.00000%

See accompanying notes to schedule of employer allocations and schedule of pension amounts by employer.

Defined Benefit Pension Plan for Participants of the Employees' Retirement Sytem of the Government of the Commonwealth of Puerto Rico

Schedule of Pension Amounts by Employer

As of and for the year ended June 30, 2023

				Deferred outflov	ws of resources		Deferred inflows of resources			Pension expense (benefit)			
Agency Code	Agency Name	Total pension liability	Differences between actual and expected experience	Changes of assumptions	Changes in proportion	Total deferred outflows of resources	Differences between actual and expected experience	Changes of assumptions	Changes in Proportion	Total deferred inflows of resources	Proportionate share of pension expense (benefit)	Net amortization from changes in proportion	Total pension expense (benefit)
	Commonwealth of Puerto Rico -												
	Primary Government - Excluding												
various	blended component units: \$ Corporación de Servicio Centro	15,224,362,034	10,609,386	581,324,111	7,566,045	599,499,542	94,950,820	=	17,405,123	112,355,943	(632,028,138)	309,367,459	(322,660,679)
115	Médico	323,238,034	225,255	12.342.459	2.302.723	14,870,437	2.015.961	_	390.263	2,406,224	(13,418,988)	(76,644,920)	(90,063,908)
203	Autoridad de Edificios Públicos	322,196,482	224,529	12,302,688	556,076	13,083,293	2,009,465	_	8,571	2,018,036	(13,375,749)	(13,470,583)	(26,846,332)
209	Autoridad de Naviera de PR	1,608,202	1,121	61,407		62,528	10,030	_	217,498	227,528	(66,763)	(1,506,571)	(1,573,334)
	Administración de Seguros de Salud				50.040								
292		9,577,091	6,674	365,690	50,846	423,210	59,730	_	_	59,730	(397,586)	2,608,281	2,210,695
510	AAFAF (Aut Asesoria Financiera Agencia Fiscal)	5,127,027	3,573	195,769	24,669	224,011	31,976	_	_	31,976	(212,845)	2,619,831	2,406,986
	Autoridad Financiamiento	-, ,			,	**					, , , , ,	, , , , , ,	,,
512	Infraestructura (AFI)	4,006,282	2,792	152,975	8,069	163,836	24,986	_	_	24,986	(166,318)	801,520	635,202
514	Junta de Retiro	152,823,959	106,498	5,835,401	25,689	5,967,588	953,128		147,296	1,100,424	(6,344,374)	9,042,639	2,698,265
	Subtotal for the Commonwealth of												
	Puerto Rico - Primary Government \$	16,042,939,111	11,179,828	612,580,500	10,534,117	634,294,445	100,056,096	_	18,168,751	118,224,847	(666,010,761)	232,817,656	(433,193,105)
	Discretely presented component												_
	units:												_
163	Fondo del Seguro del Estado	1,525,733,016	1,063,236	58,258,296	4,832,998	64,154,530	9,515,643			9,515,643	(63,339,678)	29,238,134	(34,101,544)
103	Instituto de Cultura	1,323,733,010	1,000,200	30,230,230	4,002,330	04,134,330	5,515,045	_	_	9,515,045	(03,339,070)	23,230,134	(34,101,344)
196	Puertorriqueña	49,511,353	34,503	1,890,532	_	1,925,035	308,791	_	686,621	995,412	(2,055,427)	961,451	(1,093,976)
	Autoridad de Acueductos y	,,	- 1,	.,,		.,,	,		,	,	(=,===, :=: )	,	(1,000,010)
201	Alcantarillados	1,182,049,189	823,734	45,135,139	4,454,433	50,413,306	7,372,167	_	1,472,512	8,844,679	(49,071,898)	(145,608,858)	(194,680,756)
	Autoridad Metropolitana de												
205	Autobuses	171,032,462	119,187	6,530,671	493,505	7,143,363	1,066,690	_	1,400,516	2,467,206	(7,100,286)	(19,962,602)	(27,062,888)
206	Autoridad de los Puertos	302,288,464	210,656	11,542,525	_	11,753,181	1,885,303	_	1,989,432	3,874,735	(12,549,282)	(48,976,969)	(61,526,251)
207	Autoridad de Tierras de P.R.	43,432,768	30,267	1,658,428	594,734	2,283,429	270,880	_	-	270,880	(1,803,079)	(5,396,303)	(7,199,382)
208	Autoridad de Carreteras	479,901,132	334,428	18,324,452	1,732,147	20,391,027	2,993,032	_	460,303	3,453,335	(19,922,741)	(22,795,802)	(42,718,543)
	Autoridad para el Manejo de los												
210	Desperdicios Sólidos	12,976,627	9,043	495,497	86,933	591,473	80,932	_	115,953	196,885	(538,715)	4,872,973	4,334,258
211	Administración de Terrenos	32,129,490	22,390	1,226,826	26,673	1,275,889	200,384	_	314,296	514,680	(1,333,832)	(599,770)	(1,933,602)
	Corporación del Centro de Bellas												
212	Artes, Luis A. Ferré	8,796,418	6,130	335,881	21,053	363,064	54,861	_	130,147	185,008	(365,177)	1,773,175	1,407,998
	Administración de												
	Compensaciones de Accidentes de Auto											/	
214		165,966,085	115,657	6,337,217	118,861	6,571,735	1,035,092		630,657	1,665,749	(6,889,959)	(17,196,827)	(24,086,786)
217	Corporación de las Artes Musicales	6,032,144	4.204	230.330	19.869	254,403	37,621	_	18,065	55.686	(250.420)	110.764	(139,656)
217	Banco Gubernamental de	0,032,144	4,204	230,330	19,009	234,403	37,021	_	10,003	33,000	(250,420)	110,764	(139,030)
219	Fomento	102,193,958	71,216	3,902,154	1,323,684	5,297,054	637,360	_	_	637,360	(4,242,507)	2,808,142	(1,434,365)
		,,	,=	-,,	.,,	-,,	,			,	( -,= -=, )	_,,	(1,101,000)
	Autoridad para el Financiamiento de Facilidades Industriales,												
	Turísticas, Educativas, Médicas y											/	
219a	de Control Ambiental (AFICA)	429,405	299	16,396	_	16,695	2,678	_	34,198	36,876	(17,826)	(65,919)	(83,745)
	Sub-Fondo Desarrollo Turismo											/ : - :	(00 = 4 - 1
219c	(TDF)	16,694	12	637	417	1,066	104	_	_	104	(693)	(67,816)	(68,509)
222	Compañía de Fomento Industrial (PRIDCO)	168,926,240	117,719	6,450,247	_	6,567,966	1,053,554	_	1,244,424	2,297,978	(7,012,848)	(32,569,608)	(39,582,456)
222	(171200)	100,920,240	117,719	0,450,247	_	0,307,900	1,000,004	_	1,244,424	2,231,316	(1,012,048)	(32,309,008)	(38,302,430)

Defined Benefit Pension Plan for Participants of the Employees' Retirement Sytem of the Government of the Commonwealth of Puerto Rico

Schedule of Pension Amounts by Employer
As of and for the year ended June 30, 2023

					Deferred outflov	ws of resources		Deferred inflows of resources				Pension expense (benefit)			
Agency Code	Agency Name		Total pension liability	Differences between actual and expected experience	Changes of assumptions	Changes in proportion	Total deferred outflows of resources	Differences between actual and expected experience	Changes of assumptions	Changes in Proportion	Total deferred inflows of resources	Proportionate share of pension expense (benefit)	Net amortization from changes in proportion	Total pension expense (benefit)	
	Compañía de Desarrollo Coop.														
223	de P.R.	\$	171,755	120	6,558	19,173	25,851	1,071	_	4,519	5,590	(7,130)	(392,194)	(399,324)	
224	Compañía de Turismo Corporación del Centro		78,180,820	54,482	2,985,241	246,440	3,286,163	487,596	_	65,798	553,394	(3,245,619)	(6,834,160)	(10,079,779)	
227	Cardiovascular Corp. Sup. Y Seg. Coop.		42,795,352	29,823	1,634,089	618,361	2,282,273	266,905	_	_	266,905	(1,776,617)	12,988,457	11,211,840	
228	(COSSEC) Corporación Azucarera de PR		15,513,803	10,811	592,376	49,125	652,312	96,756	_	256,680	353,436	(644,044)	5,035,227	4,391,183	
229	(Land Authority)		20,100,633	14,008	767,519	48,425	829,952	125,363	_	216,273	341,636	(834,463)	(11,281,713)	(12,116,176)	
235	Autoridad de Conservación y Desarrollo de Culebra		401,015	279	15,312	351	15,942	2,501	=	_	2,501	(16,648)	185,261	168,613	
	Administración de Servicios y														
241	Desarrollo Agropecuario Banco de Desarrollo Economico		168,520,055	117,436	6,434,737	725,899	7,278,072	1,051,021	_	388,351	1,439,372	(6,995,986)	4,095,385	(2,900,601)	
245	(EDB) Corporación para la Difusión		30,569,364	21,303	1,167,255	702,635	1,891,193	190,654	_	-	190,654	(1,269,065)	6,317,322	5,048,257	
249	Pública Corporación de Seguros		28,907,023	20,144	1,103,780	480,049	1,603,973	180,286	_	_	180,286	(1,200,054)	7,087,252	5,887,198	
270	Agrícolas Fideicomiso Institucional de la		3,673,808	2,560	140,280	18,679	161,519	22,913	-	5,958	28,871	(152,515)	1,086,910	934,395	
271	Guardia Nacional		1,077,544	751	41,145	2,586	44,482	6,720		_	6,720	(44,733)	185,005	140,272	
272	Escuela de Artes Plásticas		5,061,934	3,528	193,284	11,565	208,377	31,570	_	5,242	36,812	(210,142)	776,089	565,947	
293	Consejo de Educación Superior Corporación Conservatorio de		1,979,498	1,379	75,585	3,134	80,098	12,346	_	39,674	52,020	(82,177)	670,688	588,511	
295	Música		9,519,751	6,634	363,500	247,252	617,386	59,372	_	183,942	243,314	(395,205)	516,497	121,292	
299	Corporación Proyecto Caño Martin Peña												(111,624)	(444 004)	
	Aut de Transporte Maritimo		24 007 440	45 220			4 740 270	427.404	_	_	427.404	(042.404)		(111,624)	
502	Autoridad Financiamiento		21,997,118	15,329	839,934	855,116	1,710,379	137,191	_	_	137,191	(913,194)	4,721,883	3,808,689	
511	Vivienda (AFV) Central Office for Recovery,		46,611,122	32,482	1,779,790	_	1,812,272	290,703	_	435,902	726,605	(1,935,026)	(5,403,959)	(7,338,985)	
515b	Reconstruction and Resiliency	_	1,338,281	933	51,101		52,034	8,347			8,347	(55,558)	1,015,853	960,295	
	Total	\$	20,770,773,432	14,474,511	793,107,214	28,268,214	835,849,939	129,542,503		28,268,214	157,810,717	(862,283,305)		(862,283,305)	

See accompanying notes to schedule of employer allocations and schedule of pension amounts by employer.

Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

## (1) Plan Description

The Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico (the Commonwealth) (the Plan) was created pursuant to Act No. 447 on May 15, 1951, as amended (Act No. 447) to provide pension and other benefits to retired employees of the Commonwealth, its public corporations and municipalities. Prior to the effect of Act No. 106 of August 23, 2017 (Act No. 106-2017) the Plan was administered by the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico (the System). Effective July 1, 2017, all employer contributions were eliminated pursuant to Act No. 106-2017 and the Commonwealth implemented a "pay-as-you-go" (PayGo) system for the payment of pensions. Also pursuant to Act No. 106-2017, the System was required to liquidate its assets and transfer the net proceeds to the Department of Treasury of the Commonwealth to pay pension benefits.

As a result of the implementation of the PayGo system, the Plan does not meet the criteria in paragraph 4 of Governmental Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions*, to be considered a plan that is administered through a trust or equivalent arrangement and, therefore, is required to apply the guidance in GASB Statement No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB Statement 68, and Amendments to Certain Provisions of GASB Statements 67 and 68.* Under the guidance of GASB Statement No. 73, the Commonwealth and its component units are considered to be one employer, and are classified for financial reporting purposes as a single-employer defined benefit pension plan. Therefore, the accompanying schedule of employer allocations and the schedule of pension amounts by employer (collectively, the Schedules) present the pension amounts attributable to the Commonwealth reporting entity (i.e., the Commonwealth and its component units).

#### (2) Basis of Presentation

The Schedules present amounts that are considered elements of the financial statements of the Commonwealth or its component units. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the Commonwealth or its component units.

The amounts presented in the Schedules were prepared in accordance with U.S. generally accepted accounting principles. Such preparation requires management of the Commonwealth to make a number of estimates and assumptions relating to the reported amounts. Due to the inherent nature of these estimates, actual results could differ from those estimates.

#### (3) Pension Benefits

The benefits provided to the Plan participants are established by Commonwealth law and may be amended only by the Legislature with the Governor's approval, or by court decision.

The Modified Eighth Amended Title III Joint Plan of Adjustment of the Commonwealth of Puerto Rico, et al, ("2022 Plan of Adjustment") confirmed by the U.S. District Court for the District of Puerto Rico on January 18, 2022, eliminated several benefits to certain Plan participants. In summary, participants within benefits for System 2000 and Act 3 members, as previously defined, who were not in payment status as of March 15, 2022 were transferred out from Plan benefits. Also, eliminated future cost of living adjustments,

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

and benefits to active members under the Act 127-1958 (members in high risk positions).

Plan participants within the System 2000, includes members hired on or after January 1, 2000 and on or before June 30. 2013 (defined contribution program). All regular employees hired for the first time on or after July I, 2013, and former employees Who participated in the defined benefit program and the System 2000 program, and were rehired on or after July 1, 2013, become members of the Contributory Hybrid Program as a condition to their employment. In addition, employees who at June 30, 2013, were participants Of previous programs became part Of the Contributory Hybrid program on July I. 2013. Also, Act No. 3 of April 4, 2013 (Act No. 3 2013) froze all retirement benefits accrued through June 30, 2013 under the defined benefit program and, thereafter, all future benefits accrued under the defined contribution formula used for the System 2000 program participants.

Certain plan provisions are different for the two groups of members who entered the Plan prior to July 1, 2013 as described below:

- Members of Act No. 447 are generally those members hired before April 1, 1990 (contributory, defined benefit program).
- Members of Act No. 1 of February 16, 1990 (Act No. 1) are generally those members hired on or after April 1, 1990 and on or before December 31, 1999 (contributory, defined benefit program).

#### (a) Service Retirement Eligibility Requirements

(1) Eligibility for Act No. 447 Members – Act No. 447 members who were eligible to retire as of June 30, 2013 continue to be eligible to retire at any time. Prior to July 1, 2013, Act No. 447 members could retire upon (1) attainment of age 55 with 25 years of credited service, (2) attainment of age 58 with 10 years of credited service, (3) any age with 30 years of credited service, (4) for Public Officers in High Risk Positions (the Commonwealth Police and Firefighter Corps, the Municipal Police and Firefighter Corps and the Custody Office Corps), attainment of age 50 with 25 years of credited service, and (5), for Mayors of municipalities, attainment of age 50 with 8 years of credited service as a Mayor. In addition, Act No. 447 members who attained 30 years of credited service by December 31, 2013 are eligible to retire at any time.

Act No. 447 members who were not eligible to retire as of June 30, 2013 and did not attain 30 years of credited service by December 31, 2013 are eligible to retire with 10 years of credited service upon attainment of the retirement eligibility age shown in the table below.

	Attained age	
Date of birth	as of June 30, 2013	Retirement eligibility age
July 1, 1957 or later	55 or less	61
July 1, 1956 to June 30, 1957	56	60
Before July 1, 1956	57 and up	59

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# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

In addition to the requirements of the table above, Act No. 447 Public Officers in High Risk Positions who were not eligible to retire as of June 30, 2013 and did not attain 30 years of credited service by December 31, 2013, are eligible to retire directly from active service upon the attainment of age 55 with 30 years of credited service.

(2) Eligibility for Act No. 1 Members – Act No. 1 members who were eligible to retire as of June 30, 2013 continue to be eligible to retire at any time. Prior to July 1, 2013, Act No. 1 members could retire upon (1) attainment of age 55 with 25 years of credited service, (2) attainment of age 65 with 10 years of credited service, (3) for Public Officers in High-Risk Positions, any age with 30 years of credited service, and (4) for Mayors, attainment of age 50 with 8 years of credited service as a Mayor.

Act No. 1 members who were not eligible to retire as of June 30, 2013 are eligible to retire upon attainment of age 65 with 10 years of credited service. In addition, Act No. 1 Public Officers in High-Risk Positions who were not eligible to retire as of June 30, 2013 are eligible to retire directly from active service upon the attainment of age 55 with 30 years of credited service.

## (b) Compulsory Retirement

All Act No. 447 and Act No. 1 Public Officers in High-Risk Positions must retire upon attainment of age 58 and 30 years of credited service. A two-year extension may be requested by the member from the Superintendent of the Puerto Rico Police, the Chief of the Firefighter Corps, or supervising authority as applicable.

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

#### (c) Service Retirement Annuity Benefits

An annuity payable for the lifetime of the member equal to the annuitized value of the balance in the Defined Contribution Hybrid Contribution Account at the time of retirement, plus, for Act No. 447 and Act No. 1 members, the accrued benefit determined as of June 30, 2013. If the balance in the Defined Contribution Hybrid Contribution Account is \$10,000 or less, it shall be paid as a lump sum instead of as an annuity.

(1) Accrued Benefit as of June 30, 2013 for Act No. 447 Members – The accrued benefit as of June 30, 2013 shall be determined based on the average compensation, as defined, for Act No. 447 members, the years of credited service, and the attained age of the member all as of June 30, 2013. For Act No. 447 Mayors, the highest compensation, as defined, as a Mayor is determined as of June 30, 2013.

If the Act No. 447 member had at least 30 years of credited service as of June 30, 2013, the accrued benefit equals 65% of average compensation if the member was under age 55 as of June 30, 2013 or 75% of average compensation if the member was at least age 55 as of June 30, 2013. For participants selecting to coordinate with social security (the Coordination Plan), the benefit is re-calculated at the Social Security Retirement Age (SSRA), as defined, as 1.5% of average compensation up to \$6,600 multiplied by years of credited service, up to 30 years, plus 65% (75% if member was at least age 55 as of June 30, 2013) of average compensation in excess of \$6,600.

If the Act No. 447 member had less than 30 years of credited service as of June 30, 2013, and attains 30 years of credited service by December 31, 2013, the accrued benefit equals 55% of average compensation if the member was under age 55 as of June 30, 2013 or 60% of average compensation if the member was at least age 55 as of June 30, 2013. For participants selecting the Coordination Plan, the benefit is re-calculated at SSRA as 1.5% of average compensation up to \$6,600 multiplied by years of credited service, up to 30 years, plus 55% (60% if member was at least age 55 as of June 30, 2013) of average compensation in excess of \$6,600. Member contributions received from Act No. 447 members eligible for this transitory benefit during the period beginning July 1, 2013 and ending upon the attainment of 30 years of credited service are considered pre-July 1, 2013 contributions; the contributions to the Defined Contribution Hybrid Contribution Account begin after the member attains 30 years of credited service.

If the Act No. 447 member had less than 30 years of credited service as of December 31, 2013, the accrued benefit equals 1.5% of average compensation multiplied by years of credited service up to 20 years, plus 2% of average compensation multiplied by years of credited service in excess of 20 years. Maximum benefit is 75% of average compensation. Except for Commonwealth Police and Commonwealth Firefighters, the benefit is actuarially reduced for each year payment commences prior to age 58. For participants selecting the Coordination Plan, the basic benefit is re-calculated at SSRA as 1% of average compensation up to \$6,600 multiplied by years of credited service up to 20 years, plus 1.5% of average compensation in excess of \$6,600 multiplied by years of credited service in excess of 20 years, plus 1.5% of average compensation in excess of \$6,600 multiplied by years of credited service in excess of 20 years, plus 1.5% of average compensation in excess of \$6,600 multiplied by years of credited service in excess of 20 years, plus 1.5% of average compensation in excess of \$6,600 multiplied by years of credited service in excess of 20 years, plus 1.5% of average compensation in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,600 multiplied by years of credited service in excess of \$6,6

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

multiplied by years of credited service up to 20 years, plus 2.0% of average compensation in excess of \$6,600 multiplied by years of credited service in excess of 20 years. Except for Police and Firefighters, the benefit is actuarially reduced for each year payment commences prior to age 58.

For Act No. 447 Mayors with at least 8 years of credited service as a mayor, the accrued benefit will not be less than 5% of highest compensation, as defined, as a Mayor for each year of credited service as a Mayor up to 10 years, plus 1.5% of highest compensation as Mayor for each year of non-Mayoral credited service up to 20 years, plus 2.0% of highest compensation as Mayor for each year of non-Mayoral credited service in excess of 20 years. Non-Mayoral credited service includes service earned as a Mayor in excess of 10 years. Maximum benefit is 90% of highest compensation as a Mayor.

(2) Accrued Benefit as of June 30, 2013 for Act No. 1 Members – The accrued benefit as of June 30, 2013 shall be determined based on the average compensation for Act No. 1 members, the years of credited service, and the attained age of the member all as of June 30, 2013. For Act No. 1 Mayors, the highest compensation as a Mayor is determined as of June 30, 2013.

If the Act No. 1 member is a police officer or firefighter with at least 30 years of credited service as of June 30, 2013, the accrued benefit equals 65% of average compensation if the member was under age 55 as of June 30, 2013 or 75% of average compensation if the member was at least age 55 as of June 30, 2013.

For all other Act No. 1 members, the accrued benefit equals 1.5% of average compensation multiplied by years of credited service. The benefit is actuarially reduced for each year payment commences prior to age 65.

For Act No. 1, Mayors with at least 8 years of credited service as a Mayor, the accrued benefit will not be less than 5% of highest compensation as a Mayor for each year of credited service as a Mayor up to 10 years, plus 1.5% of highest compensation as Mayor for each year of non-Mayoral credited service up to 20 years, plus 2.0% of highest compensation as Mayor for each year of non-Mayoral credited service in excess of 20 years. Non-Mayoral credited service includes service earned as a Mayor in excess of 10 years. Maximum benefit is 90% of highest compensation as a Mayor.

# (d) Special Benefits

- (1) Minimum Benefits
  - Past Ad hoc Increases

The legislature, from time to time, increases pensions for certain retirees as described in Act No. 124 approved on June 8, 1973 and Act No. 23 approved on September 23, 1983.

 Minimum Benefits for Members who Retired before July 1, 2013 (Act No. 156 of 2004, Act No. 35 of 2007, and Act No. 3 of 2013)

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

The minimum monthly lifetime income for members who retired or become disabled before July 1, 2013 is \$500 per month effective July 1, 2013 (\$400 per month effective July 1, 2007 and \$300 per month up to June 30, 2007).

Coordination Plan Minimum Benefit

A minimum monthly benefit is payable upon attainment of SSRA such that the benefit, when added to the Social Security Benefit, is not less than the benefit payable prior to SSRA.

## (2) Special "Bonus" Benefits

- Christmas Bonus (Act No. 144, as Amended by Act No. 3)
   An annual bonus of \$200 for each retiree, beneficiary, and disabled member paid in December provided the member retired prior to July 1, 2013.
- Medication Bonus (Act No. 155, as Amended by Act No. 3)
   An annual bonus of \$100 for each retiree, beneficiary, and disabled member to cover health costs paid in July provided the member retired prior to July 1, 2013. Evidence of coverage is not required. The amount is prorated if there are multiple beneficiaries.

## (4) Allocation Methodology

GASB Statement No. 73 requires that the primary government and its component units that provide pensions through the same defined benefit pension plan to recognize their proportionate share of the total pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense (benefit). The proportionate share is based on the ratio of the total pension liability for all Central Government members as of the measurement date. Agency allocation percentages have been rounded for presentation purposes; therefore, amounts presented in the schedule of pension amounts by agency may result in immaterial differences.

#### (5) Total Pension Liability and Actuarial Information

The total pension liability was approximately \$20.8 billion as of June 30, 2023. The total pension liability as of June 30, 2023, was determined by an actuarial valuation as of July 1, 2022 which was rolled forward to June 30, 2023 (measurement date).

#### (a) Actuarial Methods and Assumptions

The actuarial valuation used the following actuarial assumptions applied to all periods in the measurement period.

Discount Rate

The discount rate for June 30, 2023, was 3.65%. This represents the municipal bond return rate as chosen by the Commonwealth. The source is the Bond Buyer General Obligation (GO) 20-Bond

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

Municipal Bond Index, which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher.

#### Mortality

The mortality tables used in the June 30, 2023 actuarial valuation were as follows:

#### Pre-retirement Mortality

For general employees not covered under Act No. 127-1958, PubG-2010 employee rates, adjusted by 100% for males and 110% for females, projected to reflect Mortality Improvement Scale MP-2021 on a generational basis. For members covered under Act No. 127, the PubS-2010 Employee Mortality Rates are assumed for males and females, projected to reflect Mortality Improvement Scale MP-2021 on a generational basis. As generational tables, they reflect mortality improvements both before and after the measurement date.

100% of deaths while in active service are assumed to be occupational for members covered under Act 127-1958.

#### — Post-retirement Retiree Mortality

Rates which vary by gender are assumed for healthy retirees and beneficiaries based on a study of the Plan's experience from 2013 to 2018 and updated expectations regarding future mortality improvement. The PubG-2010 healthy retiree rates, adjusted by 100% for males and 110% for females, projected using MP-2021 on a generational basis. As a generational table, it reflects mortality improvements both before and after the measurement date. This assumption is also used for beneficiaries prior to the member's death.

#### Post-retirement Disabled Mortality

Rates which vary by gender are assumed for disabled retirees based on a study of the Plan's experience from 2013 to 2018 and updated expectations regarding future mortality improvement. The PubG-2010 disabled retiree rates, adjusted by 80% for males and 100% for females. The base rates are projected using Mortality Improvement Scale MP-2021 on a generational basis. As a generational table, it reflects mortality improvements both before and after the measurement date.

# Post-retirement Beneficiary Mortality

Prior to retiree's death, beneficiary mortality is assumed to be the same as the post-retirement retiree mortality. For periods after the retiree's death, the PubG-2010(B) contingent survivor rates, adjusted by 110% for males and 120% for females, projected using MP-2021 on a generational

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer
June 30, 2023

basis. As a generational table, it reflects mortality improvements both before and after the measurement date.

Other Assumptions as of June 30, 2023

Inflation rate Not applicable

Salary increases 3.00% per year. No compensation increases are assumed until

July 1, 2021 as a result of Act No. 3-2017, four-year extension

of Act No. 66-2014, and the current general economy.

## (b) Sensitivity of the Total Pension Liability to Changes in the Discount Rate

The following presents the total pension liability calculated using the discount rate of 3.65%, as well as what it would be if it were calculated using the discount rate of 1-percentage point lower (2.65%) or 1-percentage-point higher (4.65%) than the current rate:

		Current	
	1% decrease (2.65%)	discount rate (3.65%)	1% increase (4.65%)
Total pension liability	\$ 23,158,494,056	20,770,773,432	18,777,068,629

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer June 30, 2023

#### (6) Deferred Outflows of Resources and Deferred Inflows of Resources

The following presents a summary of changes in the deferred outflows of resources and deferred inflows of resources (excluding employer specific amounts related to changes in proportion) for the year ended June 30, 2023:

				Beginning			End
	Year of	Amortization	1	of year			of year
	deferral	period		balance	Additions	Deductions	balance
Deferred outflows of resources	s:						
Difference between expected	b						
and actual experience	2022	2		248,955,732	_	248,955,732	_
	2020	5	_	28,949,023		14,474,512	14,474,511
Subtotal			-	277,904,755		263,430,244	14,474,511
Changes of assumptions	2021	4	\$	126,879,346	_	63,439,673	63,439,673
changes of accumplions	2020	5	Ψ	1,459,335,082	_	729,667,541	729,667,541
	2019	5	_	201,738,833		201,738,833	
Subtotal			_	1,787,953,261		994,846,047	793,107,214
Total			\$_	2,065,858,016		1,258,276,291	807,581,725
Deferred inflows of resources:							
Difference between expected	b						
and actual experience							
	2023	1	\$	_	44,302,560	44,302,560	_
	2021	4		259,085,006	_	129,542,503	129,542,503
	2019	5		62,487,752	_	62,487,752	_
	2018	6	_	148,137,841		148,137,841	
Subtotal			_	469,710,599	44,302,560	340,168,096	129,542,503
Changes of assumptions	2023	1		_	773,481,042	773,481,042	_
	2022	2		1,582,102,331	_	1,582,102,331	_
	2018	6	_	160,612,591		160,612,591	
Subtotal			_	1,742,714,922	773,481,042	2,516,195,964	
Total			\$	2,212,425,521	817,783,602	2,856,364,060	129,542,503

Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Schedule of Employer Allocations and Schedule of Pension Amounts by Employer

June 30, 2023

Amounts reported as deferred outflows of resources and deferred inflows of resources (excluding employer specific amounts) related to pensions at June 30, 2023, will be recognized in pension expense (benefit) in future years as follows:

	<u>-</u>	Amount
Year ending June 30:		
2024	_	678,039,222
Total	\$	678,039,222

The previous amounts do not include employer specific deferred outflows and deferred inflows of resources related to changes in proportion. These amounts should be recognized (amortized) by each employer over the average of the expected remaining service lives of all plan members, which is 6 years for 2018, 5 years for 2019 and 2020, 4 years for 2021, 2 years for 2022, and 1 year for 2023.

# (7) Pension Expense (Benefit)

The components of allocable pension expense (benefit) for the year ended June 30, 2023, are as follows:

		Amount
Service Cost	\$	18,825,516
Interest on total pension liability		761,281,508
Recognition (amortization) of deferred inflows/outflows of resources:		
Difference between expected and actual experience		(121,040,412)
Changes of assumptions	•	(1,521,349,917)
Pension expense (benefit)	\$	(862,283,305)

Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Supplemental Schedule of Intra-entity Allocations

Primary Government - Excluding Blended Component Units (Unaudited)

June 30, 2023

Agency Code	Agency Name		Liability for allocation	Employer allocation percentage
	Commonwealth of Puerto Rico - Primary Government - Excluding			
various	blended component units - other agencies	\$	13,479,789,575	64.89787%
101	Senado de Puerto Rico		33,986,668	0.16363%
103	Cámara de Representantes de P.R.		34,792,518	0.16751%
114	Oficina del Contralor		118,716,497	0.57156%
123	Comisión Seguridad en el Tránsito		4,535,518	0.02184%
135	Departamento de Hacienda		616,856,244	2.96983%
135a	Loteria Tradicional		43,610,875	0.20996%
135b	Loteria Electronica (Lotto)		3,522,292	0.01696%
168	Departamento de la Vivienda		131,346,818	0.63236%
176	Departamento del Trabajo y Recursos Humanos		374,842,670	1.80466%
221	Corporación para el Desarrollo de Comercios y Exportaciones		36,345,379	0.17498%
237	Departamento de Desarrollo Económico		58,803,581	0.28311%
242	Oficina de Etica Gubernamental		13,210,682	0.06360%
243	Instituto de Ciencias Forenses		38,550,583	0.18560%
250	Oficina del Panel del Fiscal Especial Independiente		1,754,774	0.00845%
262	Oficina de Preservación Histórica (ICP)		3,849,557	0.01853%
264	Oficina de Servicios Legislativos		12,352,971	0.05947%
265	Superintendencia del Capitolio		7,942,580	0.03824%
266	Administración de Vivienda Pública		44,041,974	0.21204%
296	Junta de Gobierno Servicio 911		4,627,336	0.02228%
409	Administración de Rehabilitación Vocacional		153,837,861	0.74065%
432	Oficina de Int. y Eficiencia Gubernamental	·	7,045,081	0.03392%
	Total Commonwealth of Puerto Rico – Primary Government –			
	Excluding blended component units	\$	15,224,362,034	73.29704%

See accompanying independent auditors' report and notes to supplemental schedules.

Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Supplemental Schedule of Intra-entity Pension Amounts

Primary Government - Excluding Blended Component Units (Unaudited)

June 30, 2023

				Deferred outflow	ws of resources		Deferred inflows of resources				Pension expense			
Agency Code	Agency Name	Total pension liability as of June 30, 2023	Differences between actual and expected experience	Changes of assumptions	Changes in Proportion	Total deferred outflows of resources	Differences between actual and expected experience	Changes of assumptions	Changes in Proportion	Total deferred inflows of resources	Proportionate share of pension expense	Net amortization from changes in proportion	Total pension expense (benefit)	
	Commonwealth of Puerto Rico - Primary Government - Excluding blended component													
various 101	units - other agencies Senado de Puerto Rico Cámara de	\$ 13,479,789,575 33,986,668	9,393,647 23,684	514,709,693 1,297,740	2,339,741 —	526,443,081 1,321,424	84,070,323 211,967	_ _	13,415,063 1,096,753	97,485,386 1,308,720	(559,603,503) (1,410,931)	297,053,508 (17,361,743)	(262,549,995) (18,772,674)	
103	Representantes de P.R.	34,792,518	24,246	1,328,511	124,046	1,476,803	216,993	_	234,228	451,221	(1,444,386)	(7.404.457)	(8,578,843)	
114	Oficina del Contralor Comisión Seguridad en	118,716,497	82,730	4,533,048	537,060	5,152,838	740,407	_	276,134	1,016,541	(4,928,428)	(7,134,457) 12,854,667	7,926,239	
123	el Tránsito  Departamento de	4,535,518	3,161	173,183	64,755	241,099	28,287	_	16,965	45,252	(188,289)	189,581	1,292	
135	Hacienda	616,856,244	429,868	23,553,920	2.430.029	26.413.817	3,847,190	_	_	3,847,190	(25,608,331)	10,060,458	(15,547,873)	
135a	Loteria Tradicional Loteria Electronica	43,610,875	30,391	1,665,229		1,695,620	271,991	_	110,183	382,174	(1,810,473)	596,106	(1,214,367)	
135b	(Lotto) Departamento de la	3,522,292	2,455	134,495	435	137,385	21,968	_	_	21,968	(146,225)	1,823,001	1,676,776	
168	Vivienda Departamento del Trabajo y Recursos	131,346,818	91,532	5,015,322	_	5,106,854	819,180	_	825,834	1,645,014	(5,452,766)	(7,706,565)	(13,159,331)	
176	Humanos	374,842,670	261,216	14,312,920	63,230	14,637,366	2,337,807	_	437,127	2,774,934	(15,561,316)	(26,600,928)	(42,162,244)	
	Corporación para el Desarrollo de Comercios													
221	y Exportaciones Departamento de	36,345,379	25,328	1,387,805	474,392	1,887,525	226,678	_	_	226,678	(1,508,852)	(2,610,722)	(4,119,574)	
237	Desarrollo Económico Oficina de Etica	58,803,581	40,978	2,245,345	697,017	2,983,340	366,744	_	=	366,744	(2,441,187)	23,946,180	21,504,993	
242	Gubernamental Instituto de Ciencias	13,210,682	9,206	504,434	137,021	650,661	82,392	_	_	82,392	(548,432)	2,912,223	2,363,791	
243	Forenses Oficina del Panel del Fiscal Especial	38,550,583	26,865	1,472,008	473,118	1,971,991	240,431	_	_	240,431	(1,600,399)	10,092,492	8,492,093	
250	Independiente Oficina de Preservación	1,754,774	1,223	67,004	4,939	73,166	10,944	_	_	10,944	(72,848)	835,172	762,324	
262	Histórica (ICP) Oficina de Servicios	3,849,557	2,683	146,991	13,592	163,266	24,009	_	=	24,009	(159,812)	482,627	322,815	
264	Legislativos Superintendencia del	12,352,971	8,608	471,683	_	480,291	77,043	_	331,298	408,341	(512,824)	617,332	104,508	
265	Capitolio Administración de	7,942,580	5,535	303,278	_	308,813	49,536	_	10,036	59,572	(329,730)	519,727	189,997	
266	Vivienda Pública Junta de Gobierno	44,041,974	30,691	1,681,690	181,403	1,893,784	274,680	_	491,065	765,745	(1,828,370)	4,227,017	2,398,647	
296	Servicio 911 Administración de Rehabilitación	4,627,336	3,225	176,689	1,872	181,786	28,860	_	_	28,860	(192,100)	1,399,289	1,207,189	
409	Vocacional Oficina de Int. y Eficiencia	153,837,861	107,205	5,874,115	22,285	6,003,605	959,451	_	154,074	1,113,525	(6,386,465)	2,723,071	(3,663,394)	
432	Gubernamental	7,045,081	4,909	269,008	1,110	275,027	43,939	_	6,363	50,302	(292,471)	449,423	156,952	
	Total	\$ 15,224,362,034	10,609,386	581,324,111	7,566,045	599,499,542	94,950,820		17,405,123	112,355,943	(632,028,138)	309,367,459	(322,660,679)	

See accompanying independent auditors' report and notes to supplemental schedules.

# Defined Benefit Pension Plan for Participants of the Employees' Retirement System of the Government of the Commonwealth of Puerto Rico

Notes to Supplemental Schedules of Intra-entity Allocations and Intra-entity Pension Amounts

June 30, 2023

The accompanying supplemental schedules of intra-entity allocations and intra-entity pension amounts are provided to assist in allocating the pension amounts that will be reported by the Primary Government of the Commonwealth of Puerto Rico with respect to its agencies and departments. For this purpose, the employer allocation percentage presented in the accompanying supplemental schedule of intra-entity allocations, and that have been applied to the amounts presented in the accompanying supplemental schedule of intra-entity pension amounts is based on the ratio of total pension liability for allocation by each agency or department to the aggregate total of liability for allocation paid by all participating entities during the year ended on the measurement date.