



Monthly Report

Report #: RPT-P3A-002

For the period ending July 2020

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General Overview

In accordance with Section 4.2(b) of the Operations and Maintenance Agreement (OMA), LUMA hereby provides the P3A its monthly report on its performance of the Front-End Transition for the month ending July 31, 2020. A copy of the Handover Checklist has been provided in Appendix A of the report.

PERFORMANCE OF FRONT-END TRANSITION (FET) PERIOD

A. FET PERIOD PROGRESS REPORT

I. Key Achievements in reporting period

Safety, People, Communications & Stakeholders

Safety:

- Completed the COVID-19 practice to enable safe entry of LUMA personnel to PREPA's facilities.
- Established substation entry protocol to enable entry for LUMA field visits and began training LUMA employees.

People / Mobilization:

- Continued to mobilize LUMA personnel into PREPA's office based on space availability.
- Continued the refinement of LUMA's Organizational design and Job Descriptions
- Continued development of recruitment and communication plans

Internal & Stakeholder Communications:

- Continue producing FAQs in response to PREPA employees' questions via our web site, social media and field / office visits.
- Communicated our key messages over a multitude of avenues, including newspaper, radio, billboard, digital and social media ads.
- Launched social media campaign, as well as pitched numerous stories to local media.
- Proactively developed statements and disseminated to primary local media, as well as offered interviews with executives.
- Hosted events with the LUMA mobile training unit to gain visibility and communicate the LUMA College for Technical Training.
- Continued to build out the LUMAPR.com web site to communicate recruiting, hiring details.

Governmental Affairs:

- Met with key stakeholders including economic associations, renewable energy developers and energy-focused NGOs and/or think tanks to provide information on LUMA and the Front-End Transition Process.
- Submitted testimony to Puerto Rico Senate Commission on Federal, Political and Economic Affairs regarding their inquiry on the OMA.
- Communicated with US congressional staff, including meetings with staff of Representatives on the Natural Resources Committee and provided written testimony

on behalf of LUMA with respect to the hearing held on July 23, "The Transformation of the Puerto Rico Electric Power Authority (PREPA)."

Operational & Regulatory

System Remediation Plan, Performance Metrics and Initial Budgets:

- Conducted the daily Working Sessions - July 6 through to July 23
- Began detailed discussions with all Directorates and began field-based site visits (e.g. substations, vegetation management, training center, etc.).
These discussions will be on-going and will focus on 'deep dives' into all key operational areas including establishing an understanding of organizational structure, work processes, procedures and documentation in order to facilitate LUMA understanding of operational gaps and support the development of the System Remediation Plan.
- Conducted some field visits to assess facilities and initiate discussions with PREPA staff; however, these were largely curtailed due to union activity limiting access to both facilities and personnel.
- Established all Planning teams including representatives from PREPA, the P3 Authority and COR3 as mandated in s.4.1, s.4.2 & s.4.3 of the OMA.
- Submitted Requests for Information (RFIs) to support the development of LUMA's gap Assessment – a key input into the System Remediation Plan.
- Began the development of the System Remediation Plan including completing an initial distribution circuit outage assessment, the System Remediation Plan Prioritization Tool, and working with Sargent & Lundy to identify construction standards and the standards update priority.
- Held meetings with the PREPA environmental staff to confirm and finalize the scope, schedule, and overall execution plan for PREPA's required baseline environmental assessment of pre-existing conditions.
- Began all major IT projects required for LUMA to be fully operational (e.g. EBS, Workday HCM, iCIMS recruitment system, Call Center Technology).

Voice of the customer

- Began the Voice of the Customer initiative with initial focus on a customer survey, self service requirements for LUMA website and bill redesign work
- Began discussions to better understand Claims, Billing Exceptions and Credit Collections

GridCo-GenCo

- Began work with PREPA and Sargent & Lundy to identify status of work for delineation between PREPA generation and T&D.
- Began Shared Services discussions with the Generation Directorate.

Regulatory, Federal Funding & Legal

- Held an introductory meeting with Commissioner Mateo and PREB Consultants.
- Began review with PREPA of current PREPA environmental permits, land permits, land access and ROW processes.
- Began review of regulatory mandates (i.e. renewables, energy efficiency, net metering and others) with focus on requirements in current IRP under review by PREB and PREPA processes.

- Began discussions related to Federal Funding to improve LUMA's understanding of how PREPA manages their recovery operation and accounting and tracking of potential reimbursable costs.
- Held a discussion with COR3's consultants to understand their perspective of PREPA recovery activity.
- Filed Ruling Request under Act No. 29-2009, enacted on June 8, 2009, and the Puerto Rico Internal Revenue Code of 2011, as amended with the Puerto Rico Treasury Department requesting private letter ruling or closing agreement as required by Section 4.5(t) of the O&M Agreement.
- LUMA worked with the counsel for the FOMB to prepare and file a Motion for Administrative Expense Treatment with the Title III Court. This motion requests administrative expense treatment for PREPA's payments to LUMA under the OMA.
- Worked on return of Bid Security as required by Section 2.2 (c) of the OMA.

Tropical Storm Isaías

- Participated in the majority of the PREPA T&D Ops emergency response meetings.

II. Key Focus Areas in upcoming month

Safety, People, Communications & Stakeholders

Safety:

- Continue coordinating with PREPA Security to safely access field worksites

People / Mobilization:

- Fully mobilize LUMA personnel into PREPA's offices.
- Continue the refinement of LUMA's Organizational design and Job Descriptions.
- Continue development of recruitment and communication plans
- Secure vendors for pre-screening employment
- Complete implementation of iCIMS (Recruiting software tool) and Traitify (Personality Assessment Tool)

Internal & Stakeholder Communications:

- Continue with our internal and external messaging.
- Begin producing a monthly newsletter from LUMA to PREPA employees.

Governmental Affairs:

- Continue outreach activities with key stakeholders.

Operational & Regulatory

System Remediation Plan, Performance Metrics and Initial Budgets:

- Continue with 'deep-dive' discussions with all Directorates. This work will have all LUMA teams heavily involved in the development of the Gap Assessment and Analysis, and initial inventory of initiatives to be prioritized and documented in the System Remediation Plan.
- Conduct field visits to assess facilities and initiate discussions with PREPA staff. The Site assessments will continue with a steep ramp up in volumes including Regional Customer Services facilities, Technical Training facilities, Warehousing and substation visits for the

most critical and/or worst-performing substations. Note these field visits are a critical part of the Gap Assessment work noted above.

- Based on the foregoing, continue the development of the System Remediation Plan. In addition to the above, this work will involve:
 - o Completing an overall outage management and restoration process map
 - o Completing the consolidation of plans (Sargent & Lundy, IRP, etc.). To be adjusted as appropriate based on the pending approval of the IRP.
 - o Working with Sargent & Lundy and PREPA to finish identifying the work necessary to complete the separate of the Generation and T&D Systems.
- Develop Initial Budgets methodology and framework based on learnings from discussion with PREPA & PREB. Departments will begin early compilation of operating budgets.
- Complete the chart-of-accounts for LUMA Servco including the identification of transaction flows between LUMA Servco and Gridco
- Continue all major IT projects required for LUMA to be fully operational (e.g. EBS, Workday HCM, Call Center Technology). Work will include:
 - o Continue discovery sessions and System Design on EBS
 - o Continue gathering to configure system and begin training LUMA on Workday HCM
 - o Holding Q&A sessions with vendors for the Call Center Technology
 - o Holding discovery sessions for CC&B
 - o Complete evaluation of IT/OT Applications and Infrastructure data collection forms and validation of context diagrams.
 - o Distribute final Data Security Plan to key stakeholders for approval
 - o Draft and distribute for review Cyber and BCP plans
- Hold detailed workshop on Non-federally Funded procurement manual with joint Planning Team, and advance build-out of the manual.

Voice of the customer

- Continue the Voice of the Customer initiative with initial focus on a customer survey, self service requirements for LUMA website and bill redesign work
- Further the discussions to better understand Claims, Billing Exceptions and Credit Collections
- Conduct vendor demos for the cloud-based call center technology.

GridCo-GenCo

- Continue work with PREPA and Sargent & Lundy to identify delineation between PREPA generation and T&D. Obtain internal alignment and outline key steps needed to design and structure new Genco.
- Continue Shared Services discussions with an objective of outlining Shared Services objectives, timeline and issues for each service to be provided to GenCo
- Begin early development of the Shared Services Agreement and Master PPOA
- Outline Systems Operations principles (SOP) detailed workplan and begin coordinating scope delineation with PREPA.
- Begin work with PREPA to identify key steps that will lead to PREPA reorganization.

Regulatory, Federal Funding and Legal

- Hold information sessions on System Remediation Plan, Performance Metrics and Initial Budgets with PREB consultants.
- Obtain P3A participation in the Government Approvals planning team.
- Continue review with PREPA of current PREPA environmental permits, land permits, land access and ROW processes. This work will include (i) defining legal requirements for permit changes, or additional permits necessary for Commencement; (ii) developing process assessment for current PREPA land acquisition and management of land rights; and (iii) developing process assessment for current PREPA permit acquisition and management of permits.
- Continue review of Federal Funding to improve LUMA's understanding of PREPA's management of recovery operation, accounting and tracking of potential reimbursable costs.
- Work with joint Planning Team on processes utilized and establish groundwork for development of the Federal Funding Procurement Manual

Tropical Storm Isaias

- Support after-action meeting with PREPA in response to Tropical Storm Isaias.
- Identify and advance opportunities / recommendations for improving PREPA's emergency preparedness and response.

III. Handover Checklist

In accordance with s.4.2(b), LUMA has provided the Handover Checklist as part of Appendix A. This month's status captures early stages of development with many items initiated and in-progress.

Please note that the Handover Checklist in Appendix A is presented to capture key deliverables by LUMA's Departments based on our organizational structure for the FET period. We believe this will facilitate tracking throughout the FET period.

LUMA has cross referenced and confirmed that all items in the Handover Checklist provided in Annex II of the OMA have been included in the Handover Checklist provided in Appendix A.

B. COMMERCIAL REPORT

I. Completed OMA Obligations

Section	Description	Responsible Party	Status
4.1(d)(i) and (ii)	The Parties shall establish a planning team composed of representatives of each of the Parties, and ManagementCo, with input from such team, shall (A) review the current state of the T&D System, including the control, monitoring and information equipment, systems, practices, services (including related hardware, Information Systems and Software) and general operating and administrative practices used in connection therewith, (B) develop a plan (taking into account the Capital Budgets and any Federally Funded Capital improvements) to remediate, repair, replace and stabilize such equipment, systems, practices and services, as may be needed, to enable Operator to perform the O&M Services in compliance with the Contract Standards as soon as reasonably possible and at a reasonable cost to Owner (such plan, the "System Remediation Plan") and	LUMA, P3A, PREPA	Planning Team Leads identified July 15, 2020.
4.1 (e) (i)	The Parties shall establish a planning team composed of representatives of each of the Parties and COR3, and ManagementCo, with input from such team, shall prepare a manual that describes (i) the procurement guidelines to be applied to, and contractual provisions to be included in, any contract involving Federal Funding and (ii) procedures for contract administration and oversight, including standards and methods for (A) addressing employee and organization conflicts of interest, (B) avoiding acquisition of unnecessary or duplicative items, (C) granting awards to responsible contractors, (D) maintaining records of procurement history, (E) managing time-and-materials contracts, (F) resolving disputes, (G) selecting transactions for procurement, (H) conducting technical evaluations and (I) if an Emergency Event relates, or could potentially relate, to an event that may be or has been declared a Declared Emergency or Major Disaster, seeking to ensure that any response to such Emergency Event complies with the Federal Funding Requirements (such manual, the "Federal Funding Procurement Manual"). The Parties shall update the Federal Funding Procurement Manual in accordance with Section 5.9(d) (Procurement and Administration of Federal Funding – Federal Funding Procurement Manual) to reflect any changes in Applicable Law that affect Federal Funding.	LUMA, P3A, PREPA, COR3	Planning Team Leads identified July 15, 2020.
4.1 (f) (i)	The Parties shall establish a planning team composed of representatives of each of the Parties, and ManagementCo, with input from such team, shall prepare a manual that describes (i) the procurement guidelines to be applied to, and contractual provisions to be included in, any contract for a Non-Federally Funded Capital Improvement and (ii) procedures for contract administration and oversight, including standards and methods for (A) addressing employee and organization conflicts of interest, (B) avoiding acquisition of unnecessary or duplicative items, (C) granting awards to	LUMA, P3A, PREPA	Planning Team Leads identified July 15, 2020.

Section	Description	Responsible Party	Status
4.1 (h)	responsible contractors, (D) maintaining records of procurement history, (E) managing time-and-materials contracts, (F) resolving disputes, (G) selecting transactions for procurement and (H) conducting technical evaluations (such manual, the “Non-Federal Funding Procurement Manual”). The Parties shall update the Non-Federal Funding Procurement Manual as necessary to reflect any changes in Applicable Law that affect Non-Federally Funded Capital Improvements.	LUMA, P3A, PREPA	Planning Team Leads identified July 15, 2020.
4.2 (f)	The Parties shall establish a planning team composed of representatives of each of the Parties, and ManagementCo, with input from such team, shall (i) prepare principles related to the dispatch of Power and Electricity (such principles, the “System Operation Principles”), which principles shall be generally consistent with those set forth in Schedule 1 (System Operation Principles) to Annex I (Scope of Services)	LUMA, P3A, PREPA	Planning Team Leads identified July 15, 2020.
4.3(j)	The Parties shall establish a planning team composed of representatives of each of the Parties, and ManagementCo, with input from such team, shall prepare a revised Annex IX (Performance Metrics), including (i) proposed baseline, target and minimum performance levels for certain Performance Metrics, (ii) Key Performance Metrics and (iii) Major Outage Event Performance Metrics, together with an explanation of the basis for each of the foregoing.	LUMA, P3A, PREPA, COR3	LUMA has initiated the formation of the planning committee

II. Ongoing OMA Obligations

Section	Description	Responsible Party	Status
4.2(b)	ManagementCo shall provide Administrator (with copy to PREB) written monthly reports with respect to ManagementCo’s performance of the Front-End Transition Services, including a copy of the Handover Checklist updated to reflect the progress of each item listed therein. From time to time	LUMA (Operator)	Submitted - July

Section	Description	Responsible Party	Status
	during the Front-End Transition Period, in light of experience developed up to such point in the Front-End Transition Period, the Handover Checklist shall be adjusted, updated or otherwise modified by ManagementCo and Administrator, each acting reasonably, as necessary to reflect such experience.		
4.6(c)(i)	(c) Operator shall deliver to Administrator an estimate of the anticipated Front-End Transition Service Fee for the following four and a half (4.5) months, subject to Section 7.8 (Owner Credit Rating). (d) Owner shall replenish the Front-End Transition Account so as to maintain a balance in the Front-End Transition Account at the end of each calendar month equal to the sum of the anticipated Front-End Transition Service Fee for the subsequent four and a half (4.5) months, subject to Section 7.8 (Owner Credit Rating), and so on subsequently until the Front-End Transition Services conclude.	LUMA (Operator)	Submitted - July Confirmed for June Submission
4.6(d)(i)	Operator shall provide Administrator with a monthly invoice describing in reasonable detail the prior calendar month's Front-End Transition Services and the corresponding Front-End Transition Service Fee for such prior calendar month. All invoices shall comply with the requirements set forth in Section 9.2(c) (Anti-Corruption and Sanctions Laws – Policies and Procedures).	PREPA (Owner)	

III. Overdue OMA Obligations

Section	Description	Responsible Party	Status
	There are no overdue items		

IV. OMA Obligations in Progress

Section	Description	Responsible Party	Status
4.5 (t)	This Ruling Request asks that the Department issue either a closing agreement or a private letter ruling incorporating all matters set forth in administrative determination No. 20-06 issued by the Secretary of the Puerto Rico Treasury Department (the "Administrative Determination") that are applicable to LUMA and its owners and providing that (i) the Front-End Transition Service Fixed Fee, the Service Fee and the Back-End Transition Service Fee are treated in the same manner as management fees are treated under Section II(A) of the Administrative Determination and (ii) the Operator Termination Fee is treated in the same manner as termination payments are treated under Section III(A) of the Administrative Determination, all as more specifically set forth in Section 4.5(t) of the OMA.	LUMA (Operator)	LUMA filed its Ruling Request under Act 29 with the Puerto Rico Department of Treasury on June 30, 2020.
4.9 (a)	ManagementCo shall have the right to engage Subcontractors to perform certain Front-End Transition Services (the "Front End Subcontractors"); provided that Subcontracts related to the provision of any	LUMA (Operator)	LUMA provided its initial list of Material

Section	Description	Responsible Party	Status
	<p>Front-End Transition Services that are eligible for reimbursement with Federal Funding, if any, shall comply with the Federal Funding Requirements, including any competitive bidding processes required for the award of any such Subcontracts. Operator shall provide Administrator (with copy to PREB) with a list of Front-End Subcontractors that Operator has engaged or intends to engage for the performance of any of the Front-End Transition Services in excess of US\$250,000 (each, a “Material Front-End Subcontractor”). Administrator shall have the right to approve any Material Front-End Subcontractor engaged by ManagementCo, which approval shall not be unreasonably withheld, delayed or conditioned. If Administrator does not respond to Operator within ten (10) Business Days after being notified of Operator’s engagement or intention to engage a Front-End Subcontractor, Administrator shall be deemed to have no objection to the engagement of such Front-End Subcontractor.</p>		<p>Front-End Subcontractors to the P3A, with a copy to the PREB, on July 3, 2020.</p> <p>Subcontractors have since been engaged.</p>

V. Upcoming OMA Obligations

Section	Description	Responsible Party	Status
4.6(d)(iii)	<p>Payments of undisputed amounts under any invoice shall be due within thirty (30) days of Administrator’s receipt of such invoice.</p>	P3A (Administrator)	<p>Due 10-08-20 for June invoice</p>

C. RISK AND ISSUE MANAGEMENT REPORT

I. Potential Risks with Potential to Materially Impact Project Success

Description of Risk	Current Status and Change Since Previous Month
PREPA Reorganization (s. 4.5(q))	<p>07-31-20: Accountability for the development & approval of the final PREPA Reorganization (including the GenCo / GridCo split) is not clear.</p> <p>The structure has implications related to demarcation of physical assets, operational responsibilities, and the establishment of the Shared Services Agreement and PPOAs development.</p>
Pre-existing Environmental Conditions (s.4.5 (f))	07-31-20: Concern with the timeliness of PREPA RFP process and execution of this work to the agreed upon scope.
Designated Space & Facilities (s. 4.1 (b))	07-31-20: Establishing furnished work space continues to be a concern. LUMA staff continues to work from hotel rooms & offsite conference rooms leading to inefficiencies and increased cost.
Administrative Expenses Motion (s. 4.1 (c)) (This motion requests administrative expense treatment for PREPA's payments to LUMA)	07-31-20: The Unsecured Creditors Committee, UTIER and the fuel line lenders were not agreeable to the timing of the administrative expense motion and requested that the hearing on same be delayed. The federal judge granted this request and extended the hearing until September 16-17, 2020.

II. Active Issues with Potential to Materially Impact Project Success

Description of Issue	Current Status and Change Since Previous Month
COVID-19 Pandemic	<p>07-31-20: The COVID-19 pandemic is creating challenges for LUMA from immigration, mobilization, office space and engagement perspectives.</p> <p>Using virtual tools including Microsoft Teams for meetings helps communications but consumes significantly more time and less productive.</p>
Field Access	<p>07-31-20: Limitations on being able to conduct field visits to assess facilities, work processes and employees due to Union concerns.</p> <p>Review measure in place to ensure security of personnel; however, access continues as an area of risk.</p>

D. FINANCIAL PROGRESS REPORT

In accordance with s.4.6(d), LUMA has submitted the invoice for the Front-End Transition Service Fee for the month of July 2020. A summary of the invoice amounts is included below.

I. Monthly invoice summary

FET LABOR COSTS	
Department	Amount
Executives	\$ 157,187.50
Capital Programs	\$ 133,500.00
Communications	\$ 62,362.50
Customer Service	\$ 187,237.50
Financial Mgmt.	\$ 488,530.00
HSE & Quality	\$ 268,690.00
Human Resources	\$ 317,467.50
Integration Mgmt Office	\$ 264,160.00
IT / OT	\$ 237,930.00
Legal	\$ 112,137.50
Operations	\$ 736,522.50
Regulatory	\$ 316,495.00
Utility Transformation	\$ 710,970.00
TOTAL	\$3,993,190.00

	Front End Transition Hourly Costs	Additional Costs & Expenses	Sub-Total	Front End Transition Fixed Fee	Total
Previously invoiced	\$828,770.00	\$-	\$828,770.00	\$1,500,000.00	\$2,328,770.00
Current invoice	\$3,993,190.00	\$2,781,181.56	\$6,774,371.56	\$5,000,000.00	\$11,774,371.56
Total invoiced to date	\$4,821,960.00	\$2,781,181.56	\$7,603,141.56	\$6,500,000.00	\$14,103,141.56
Forecast to complete			\$68,748,789.40	\$53,500,000.00	\$134,023,160.96
Proposal			\$76,351,930.96	\$60,000,000.00	\$122,248,789.40
Variance			\$-	\$-	\$-

E. SUBMISSIONS

I. Transmittals

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted
		Advisors/Technical Consultants		HSE & Quality	
LUMA-CONS-T-00001	Submission of COVID-19 Exposure Control Plan and Self Certification Form to OSHA.	LUMA			11-Jul-20
LUMA-FEMA-T-00001	OMA Planning Team Formation	LUMA	COR3/FEMA	IMO	15-Jul-20
LUMA-P3A-T-00001	Material Subcontractor Approval request - IEM	LUMA	P3A	IMO	2-Jul-20
LUMA-P3A-T-00002	Material Subcontractor Approval request - IBM	LUMA	P3A	IMO	2-Jul-20
LUMA-P3A-T-00003	Material Subcontractor Approval request - Alumbra	LUMA	P3A	IMO	2-Jul-20
LUMA-P3A-T-00004	Material Subcontractor Approval request - ERM	LUMA	P3A	IMO	2-Jul-20
LUMA-P3A-T-00005	Submission of invoice and monthly status report for the period ending June 2020 for Front-End Transition Services	LUMA	P3A	IMO	10-Jul-20
LUMA-P3A-T-00006	Submission of LUMA Anti-Corruption Certificate for the period ending June 2020 for Front-End Transition Services	LUMA	P3A	IMO	11-Jul-20
LUMA-P3A-T-00007	Discussion between the IMO and the P3A establishing rules of engagement.	LUMA	P3A	IMO	11-Jul-20
LUMA-P3A-T-00008	OMA Planning Team Formation to be provided to the P3A for their records.	LUMA	P3A	IMO	15-Jul-20
LUMA-P3A-T-00009	P3A / LUMA kick-off meeting notes and associated documents.	LUMA	P3A	IMO	17-Jul-20
LUMA-P3A-T-00010	Submission of FET next 4.5 month estimate	LUMA	P3A	IMO	31-Jul-20
LUMA-P3A-TGC-00010	Submission of the agenda and supporting documents for the LUMA/P3A August 03, 2020 meeting.	LUMA	P3A	IMO	31-Jul-20
LUMA-PREB-T-00001	Material Subcontractor Approval request - IEM	LUMA	PREB	IMO	2-Jul-20

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted
LUMA-PREB-T-00002	Material Subcontractor Approval request - IBM	LUMA	PREB	IMO	2-Jul-20
LUMA-PREB-T-00003	Material Subcontractor Approval request - Alumbra	LUMA	PREB	IMO	2-Jul-20
LUMA-PREB-T-00004	Material Subcontractor Approval request - ERM	LUMA	PREB	IMO	2-Jul-20
LUMA-PREB-T-00005	Submission of monthly status report for the period ending June 2020 for Front-End Transition Services	LUMA	PREB	IMO	11-Jul-20
LUMA-PREB-T-00006	Discussion between LUMA and PREB establishing rules of engagement as per the contract.	LUMA	PREB	Regulatory	11-Jul-20
LUMA-PREP-T-00001	Transmitting OMA Planning Team Formation for PREPA's records.	LUMA	PREPA	IMO	15-Jul-20
LUMA-PREP-T-00002	Submitting the LUMA Slide Decks from the working sessions held with PREPA in July 2020.	LUMA	PREPA	IMO	23-Jul-20
LUMA-PREP-T-00003	Submission of the HR slides from the LUMA/PREPA Working Sessions for PREPA's information.	LUMA	PREPA	IMO	31-Jul-20
PREP-LUMA-T-00001	NYPAs Mutual Aid Agreement with PREPA	PREPA	LUMA	Utility Transformation	17-Jul-20

II. Requests for Information (RFIs)

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted	Requested Response Date	Actual Response Date
LUMA-CCONS-RFI-00001	Legal to Cleary requesting status update on Return of Bid Security.	LUMA	Advisors/Technical Consultants	Legal	2020-07-31	2020-08-03	
LUMA-P3A-RFI-00001	Request for a designated P3A liaison to represent for Section 4.4 of the OMA: Government Approvals.	LUMA	P3A	Regulatory	2020-07-13	2020-07-17	

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted	Requested Response Date	Actual Response Date
LUMA-PREP-RFI-00005	IT/OT Requests for Information prior to the PREPA Working Sessions.	LUMA	PREPA	IT/OT	2020-07-08	2020-07-15	2020-07-23
LUMA-PREP-RFI-00003	Human Resources Request for Information to be sent to PREPA as part of Gap Analysis. Due to the confidential nature of this records we will not be uploading the information within this RFI to SharePoint.	LUMA	PREPA	Human Resources	2020-07-08	2020-07-08	2020-07-08
LUMA-PREP-RFI-00002	HSEQT RFIs to be sent to PREPA after the working sessions.	LUMA	PREPA	HSE & Quality	2020-07-10	2020-07-24	2020-07-23
LUMA-PREP-RFI-00007	IT OT RFI requesting for the Accenture Strategy document.	LUMA	PREPA	IT/OT	2020-07-10	2020-07-14	
LUMA-PREP-RFI-00009	Integration Resource Plan requests for information for PREPA's action.	LUMA	PREPA	Regulatory	2020-07-10	2020-07-17	2020-07-30
LUMA-PREP-RFI-00011	Request for a PREPA liaison to be designated as required by Section 4.4 OMA Government Approvals.	LUMA	PREPA	Regulatory	2020-07-13	2020-07-17	2020-07-13
LUMA-PREP-RFI-00012	Request for the RFI and RFP documents related to PREPA's AMI project.	LUMA	PREPA	IT/OT	2020-07-14	2020-07-14	2020-08-05
LUMA-PREP-RFI-00013	Request for current project timelines and vendors.	LUMA	PREPA	IT/OT	2020-07-14	2020-07-17	2020-08-05
LUMA-PREP-RFI-00010	Capital Programs requests for information for PREPA.	LUMA	PREPA	Capital Programs	2020-07-14	2020-07-24	2020-07-24
LUMA-PREP-RFI-00015	T&D Operations General requests for information for PREPA.	LUMA	PREPA	Operations	2020-07-15	2020-07-15	2020-07-22
LUMA-PREP-RFI-00016	T&D Operations organization chart request for PREPA	LUMA	PREPA	Operations	2020-07-15	2020-07-15	2020-07-16

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted	Requested Response Date	Actual Response Date
LUMA-PREP-RFI-00017	T&D Operations operational focused requests for information to PREPA.	LUMA	PREPA	Operations	2020-07-15	2020-07-15	2020-07-22
LUMA-PREP-RFI-00024	IT OT RFI for IT Vendor Contracts	LUMA	PREPA	IT/OT	2020-07-20	2020-07-24	2020-08-05
LUMA-PREP-RFI-00025	Request for Information -PREB regulatory filings	LUMA	PREPA	Regulatory	2020-07-21	2020-07-31	2020-08-04
LUMA-PREP-RFI-00032	IT OT RFI - Current Year Budgets	LUMA	PREPA	IT/OT	2020-07-22	2020-07-31	
LUMA-PREP-RFI-00033	IT OT RFI - Managed CC&B Ops & Data Lake expansion	LUMA	PREPA	IT/OT	2020-07-22	2020-07-21	2020-07-21
LUMA-PREP-RFI-00038	Payroll RFI - meeting request to discuss payroll processes	LUMA	PREPA	Financial Management	2020-07-24	2020-07-30	2020-07-27
LUMA-PREP-RFI-00040	IT OT RFI - Network Architecture	LUMA	PREPA	IT/OT	2020-07-27	2020-07-29	
LUMA-PREP-RFI-00041	IT OT RFI - Cyber Breach Briefing Document	LUMA	PREPA	IT/OT	2020-07-27	2020-07-29	
LUMA-PREP-RFI-00042	Finance RFI - Next Steps Funding Meeting	LUMA	PREPA	Financial Management	2020-07-28	2020-07-28	
LUMA-PREP-RFI-00006	Requests for information from PREPA's Customer Service team.	LUMA	PREPA	Customer Service	2020-07-07	2020-07-17	
LUMA-PREP-RFI-00001	Regulatory Coordination RFIs for PREPA's review and comments.	LUMA	PREPA	Regulatory	2020-07-10	2020-07-17	
LUMA-PREP-RFI-00008	Permits & Land requests for information for PREPA.	LUMA	PREPA	Regulatory	2020-07-10	2020-07-17	
LUMA-PREP-RFI-00004	Financial Management requests for information to PREPA	LUMA	PREPA	Financial Management	2020-07-11	2020-07-24	

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted	Requested Response Date	Actual Response Date
LUMA-PREP-RFI-00014	Request to review EBS and CC&B applications.	LUMA	PREPA	IT/OT	2020-07-14	2020-07-17	
LUMA-PREP-RFI-00018	T&D Operations materials management requests for information for PREPA.	LUMA	PREPA	Operations	2020-07-15	2020-07-15	
LUMA-PREP-RFI-00019	T&D Operations fleet requests for information for PREPA.	LUMA	PREPA	Operations	2020-07-15	2020-07-15	
LUMA-PREP-RFI-00020	T&D Operations ERP and Safety Plan requests for information from PREPA	LUMA	PREPA	Operations	2020-07-15	2020-07-15	
LUMA-PREP-RFI-00021	T&D Operations asset management requests for information for PREPA.	LUMA	PREPA	Operations	2020-07-15	2020-07-15	
LUMA-PREP-RFI-00022	Requesting a demo of Avaya and a request for supporting information regarding it from PREPA.	LUMA	PREPA	IT/OT	2020-07-15	2020-07-17	
LUMA-PREP-RFI-00023	Customer Services requested some of their RFIs to go directly to IT.	LUMA	PREPA	Customer Service	2020-07-20	2020-07-24	
LUMA-PREP-RFI-00026	T&D Operations RFI - Ops & Veg Mgmt	LUMA	PREPA	Operations	2020-07-21	2020-07-24	
LUMA-PREP-RFI-00027	T&D Operations RFI - Materials Mgmt & Fleet	LUMA	PREPA	Operations	2020-07-21	2020-07-24	
LUMA-PREP-RFI-00028	T&D Operations RFI - Asset Mgmt. for Critical T&D assets	LUMA	PREPA	Operations	2020-07-21	2020-07-24	
LUMA-PREP-RFI-00029	T&D Operations RFI - Current Contracts & Contractors	LUMA	PREPA	Operations	2020-07-21	2020-07-24	
LUMA-PREP-RFI-00030	T&D Operations RFI - Asset Mgmt. Processes & Procedures	LUMA	PREPA	Operations	2020-07-21	2020-07-21	
LUMA-PREP-RFI-00031	T&D Operations RFI – Fleet	LUMA	PREPA	Operations	2020-07-21	2020-07-24	

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted	Requested Response Date	Actual Response Date
LUMA-PREP-RFI-00034	IT OT RFI - Grid Modernization expansion	LUMA	PREPA	IT/OT	2020-07-21	2020-07-21	2020-07-21
LUMA-PREP-RFI-00035	Customer Services RFI - Permits & lands	LUMA	PREPA	Regulatory	2020-07-23	2020-08-05	
LUMA-PREP-RFI-00036	Customer Service RFI to PREPA Planning Department	LUMA	PREPA	Customer Service	2020-07-23	2020-07-31	
LUMA-PREP-RFI-00037	Customer Service RFI to PREPA Training department	LUMA	PREPA	Customer Service	2020-07-24	2020-07-31	
LUMA-PREP-RFI-00039	IT OT RFI - SIEM Project	LUMA	PREPA	IT/OT	2020-07-27	2020-07-29	
LUMA-PREP-RFI-00043	Regulatory RFI – FFM	LUMA	PREPA	Regulatory	2020-07-28	2020-08-10	
LUMA-PREP-RFI-00044	Capital Programs RFI - Capital Programs, Back-end Transition, & Project Controls	LUMA	PREPA	Capital Programs	2020-07-30	2020-07-10	
LUMA-PREP-RFI-00045	Capital Programs RFI - Risk Management Office questions	LUMA	PREPA	Capital Programs	2020-07-30	2020-08-10	
LUMA-PREP-RFI-00046	T&D Quarterly / Monthly Management Report	LUMA	PREPA	Operations	2020-07-31	2020-07-07	
LUMA-PREP-RFI-00047	Operations RFI - Regular vs Overtime Labor	LUMA	PREPA	Operations	2020-07-31	2020-08-07	

APPENDIX A – HANDOVER CHECKLIST

Department	Handover Checklist Reference	Deliverable Description	Status
Capital Programs & Back End Transition	11-1	Develop Back-End Transition Plan	Not started
	12-4	Back-End Transition Plan	Refer to 11-1
Communications	8-12	Develop a Community Investment Plan	In development.
Customer Service	4-1	Evaluating customer service facilities and assets	Progress hindered by inability to perform site visits – please see risks section for details and mitigation efforts
	4-2	Evaluating and updating customer service policies and procedures	In progress
	4-4	Development of a customer service transition plan	In progress
	4-5	Development and implementation of a service start and shut-off plan	In progress
	4-7	Development and implementation of customer service technology	In progress
	4-9	Establish Integration Between Customer Services & T&D Ops	In progress
External	12-7	Section 4.3: Owner and Administrator Responsibilities	In development
	12-8	Owner Representations and Warranties	In development
Financial Management	2-3-9	Identification of real estate	In progress
	6-1	Detailed description of approach to budgeting and reporting over the transition period and samples of proposed budget and milestone reporting.	In progress
	6-2	Description of approach to complying with initial budget delivery obligations under the O&M Agreement.	In progress
	6-3	Approach to formalizing changes to control processes.	Not started
	6-4	Establishing a financial accounting system and account structure.	In progress

Department	Handover Checklist Reference	Deliverable Description	Status
Integration Management Office	6-5	Preparing Initial Budgets and other financial forecasts.	Initiating
	6-6	Establishing bank accounts.	Accounts for ManageCo complete. Accounts for ServeCo targeted for January 2021
	6-7	Evaluating and updating the payroll and labor cost reporting systems.	Payroll is in planning stages; Labor reporting initiated.
	6-8	Establishing a delegation of authority matrix and process.	Initiating
	6-9	Processes & Procedures and Overall Internal Controls	In progress
	9-3	Non-Federal Funding Procurement Manual 4.1.g	Initiating with workshop on August 10, 2020.
	10-1	Evaluate existing procurement and subcontracting policies, procedures and systems and revise as required.	In progress
	10-2	Plans and Procedures for assuming responsibility for securing use of assets, facilities, IT / OT, etc.	Not started
	10-3	Process and Procedure for assuming existing subcontracts.	In progress
	12-1	Confirmation of Acceptable Operator Security	Not started
	12-2	Required Insurance (Delivery of insurance certificates)	Targeted for end of FET period
	1-2	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates).	In progress
HSE & Quality	12-12	Service Commencement Begins	On Track
	2-3-7	Safety management plan	Evaluating Safety Performance Metrics and Safety Programs underway
	2-5	Conducting environmental exposure assessment and establishing an environmental exposure management plan.	In development.
Human Resources	2-3-6	Workforce management and training plan	PREPA has communicated that they will be unable to execute the Baseline Environmental Exposure Assessment without an RFP process which may delay the FET period - please see risks section for details and mitigation efforts.
	8-1	Draft, Revise and Finalize Operator Employment Requirements	In progress
	8-2	Recruiting and Staffing	Started preparatory work

Department	Handover Checklist Reference	Deliverable Description	Status
Human Resources	8-3	Redesign and Staff New Organization	LUMA organization structure compiled and under review. Working to standardize job titling and categories.
	8-4	Proposed Recruitment and Staffing Plan	In progress
	8-5	Stand Up Human Capital Management (HCM) System	Initiated
	8-6	Communication Plan	Messaging to employees (recruiting, interviewing, hiring timelines and assistance) being developed for LUMA web site careers section.
	8-7	Training (Workforce Development) Plan	Commenced assessment of employee training policies, standards and practices.
	8-8	Develop Employee Retirement Plan	In progress
	8-9	Occupational Health and Wellness Plan	Not started
	8-1	Compliance Plan	Not started
	8-11	Engagement Plan	Not started
IT / OT	5-1	Development of an IT / OT communication plan and acceptance criteria	Not started
	5-2	Identification and analysis of gaps	In progress
	5-3	Evaluating IT / OT applications and infrastructure	In progress
	5-4	Development of a cyber security and business continuity plan	In progress
	5-5	Development of an IT asset management program	In progress
	5-6	Development of an IT / OT transition plan and schedule	Nearing completion
	5-7	Commencement Cutover Planning	Not started
	5-8	Training and Communication Plan	Not started
	9-5	Data Security Plan (especially meter read data)	Initiated
Legal	12-5	Representations	Not started
	12-6	Operator Representations and Warranties	Not started
	12-1	Section 4.5: Conditions Precedent to Service Commencement Date	On Track
	12-11	Section 4.7: Closing the Front-End Transition Period	Not started
Operations	2-3-2	Transition plan for operations and maintenance activities	In progress
	2-3-3	Emergency response / disaster recovery / business continuity plans	In progress

Department	Handover Checklist Reference	Deliverable Description	Status
Regulatory	2-3-4	Fleet management plan	In progress
	2-3-10	Materials management and warehouse plan	In progress
	2-3-11	System operations plan	In progress
	2-3-12	Vegetation management plan	In progress
	2-4	Updating operations manual and business continuity / disaster recovery plan	Not started
	9-6	Vegetation Management Plan.	In progress
	1-1	Government Approvals	In progress
	1-3	PREB Rate Order Filing	In development
	2-6	PREB Rate Order Filing	Refer to 1-3
	7-1	Set Up Governance Framework	In progress
	7-2	Policies and Procedures	In progress
	7-3	Staffing Plan	Not started
Utility Transformation	7-4	Surge Staffing	Not started
	7-5	Project Worksheet Assessment (also covered under S.4.3)	In progress
	7-6	Handoff of Project Worksheet Activity from COR3 and Vendors	Not started
	7-7	Project Procurement Planning	In progress
	7-8	Drafting, Revising and Finalizing Federal Funding Procurement Manual	Not started
	9-1	Establishment of GenCo Shared Services function / Shared Services Agreement.	In progress
	9-2	Emergency Response Plan.	In progress
	9-7	System Operation Principles.	In progress
	12-9	Section 4.4 Governmental Approvals	Refer to 1-1
	2-1	Development and implementation of an operation take-over plan for transmission and sub transmission assets outside and inside of legacy PREPA powerplants and substations.	In progress
	2-2	Development and implementation of an operation take-over plan for the electric distribution system	In progress
	2-3-1	Transition plan for respective control center(s)	In progress
	2-3-5	Asset management plan	Not started

Department	Handover Checklist Reference	Deliverable Description	Status
	2-3-8	Engineering and asset management plan	In progress
	3-1	Remediation Plan Proposal	In progress
	3-2	Development of Improvement Initiatives	Initiating
	3-3	Consolidate Plans from All Areas	In progress
	3-4	Development of System Remediation Plan	In progress
	3-5	Approval of System Remediation Plan	On Track
	4-3	Development of a meter reading plan	In progress
	4-6	Development of a meter asset management plan	Not started
	4-8	Develop a Non-Technical Energy Loss Reduction Plan	In progress
	9-4	Assistance with review of physical security of real estate	In progress
	12-3	Baseline Performance Levels	In progress



INVOICE

Submitted To: Puerto Rico Public-Private Partnerships Authority PO Box 42001 San Juan, Puerto Rico 00940-2001		Address: LUMA Energy, LLC 644 Av. Manuel Fernández Juncos, Suite 301 San Juan, Puerto Rico 00907																					
To Be Paid By: Puerto Rico Electric Power Authority PO Box 364267 San Juan, Puerto Rico 00936-4267		Tax Registration No. 66-0940278																					
Invoice Date: August 10, 2020		Invoice #: FETS-0720-01 Rev1b																					
Contract Ref: Puerto Rico Transmission and Distribution System Operation and Maintenance Agreement			TERMS: Net 30																				
(i) and (ii) Labor (Please see attached breakdowns for further detail)			AMOUNT																				
Executives			\$ 157,187.50																				
Capital Programs			\$ 133,500.00																				
Communications			\$ 62,362.50																				
Customer Service			\$ 187,237.50																				
Financial Mgmt.			\$ 488,530.00																				
HSE & Quality			\$ 268,690.00																				
Human Resources			\$ 317,467.50																				
Integration Mgmt Office			\$ 264,160.00																				
IT / OT			\$ 237,930.00																				
Legal			\$ 112,137.50																				
Operations			\$ 736,522.50																				
Regulatory			\$ 316,495.00																				
Utility Transformation			\$ 710,970.00																				
Sub-Total Labor for the month of July 2020			\$ 3,993,190.00																				
(iii) Front-End Transition Service Fixed Fee			Monthly Installment of the FETS Fixed Fee for the month of July 2020																				
\$ 5,000,000.00																							
(iv) Pass-through Costs and Expenses																							
Alumbra LLC - 11 Invoices			\$ 527,932.41																				
AT&T Mobility Puerto Rico - 1 Invoices			\$ 720.86																				
ATCO Infrastructure Solutions Ltd - 1 Invoices			\$ 52,265.31																				
ATCO PR Infrastructure Solutions Ltd. - 1 Invoices			\$ 313.28																				
CDW - 2 Invoices			\$ 88,407.58																				
Katy Woolsey - 2 Invoices			\$ 2,100.00																				
Laboratorio Clinico El Morro, Inc. - 1 Invoices			\$ 2,114.00																				
NexTec Operating Corp - 6 Invoices			\$ 33,422.40																				
Nory Sanchez-Alvarez - 4 Invoices			\$ 2,502.88																				
Oracle America, Inc. - 4 Invoices			\$ 37,790.75																				
People 2.0 North America - 10 Invoices			\$ 56,387.60																				
Quanta Workforce Solutions, LLC - 1 Invoices			\$ 450,298.22																				
Shibumi.com Inc. - 1 Invoices			\$ 51,000.00																				
Smartbridge - 7 Invoices			\$ 59,487.50																				
Texas Series of Lockton Companies, LLC - 1 Invoices			\$ 17,881.00																				
Traitify - 1 Invoices			\$ 85,000.00																				
Vidal & Rodriguez, Inc. - 2 Invoices			\$ 91,625.00																				
Workday, Inc. - 2 Invoices			\$ 572,078.00																				
Sub-Total of Pass-through Costs and Expenses for the month of July 2020			\$ 2,131,326.79																				
Sub-Total			\$ 11,124,516.79																				
Total			\$ 11,124,516.79																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center;">FETS Fee</th> <th style="text-align: center;">FETS Fixed Fee</th> <th style="text-align: center;">Additional C&E</th> <th style="text-align: center;">Total</th> </tr> </thead> <tbody> <tr> <td>Previously invoiced</td> <td style="text-align: center;">\$ 828,770.00</td> <td style="text-align: center;">\$ 1,500,000.00</td> <td style="text-align: center;">\$ -</td> <td style="text-align: center;">\$ 2,328,770.00</td> </tr> <tr> <td>Current invoice</td> <td style="text-align: center;">\$ 3,993,190.00</td> <td style="text-align: center;">\$ 5,000,000.00</td> <td style="text-align: center;">\$ 2,131,326.79</td> <td style="text-align: center;">\$ 11,124,516.79</td> </tr> <tr> <td>Total invoiced to date</td> <td style="text-align: center;">\$ 4,821,960.00</td> <td style="text-align: center;">\$ 6,500,000.00</td> <td style="text-align: center;">\$ 2,131,326.79</td> <td style="text-align: center;">\$ 13,453,286.79</td> </tr> </tbody> </table>					FETS Fee	FETS Fixed Fee	Additional C&E	Total	Previously invoiced	\$ 828,770.00	\$ 1,500,000.00	\$ -	\$ 2,328,770.00	Current invoice	\$ 3,993,190.00	\$ 5,000,000.00	\$ 2,131,326.79	\$ 11,124,516.79	Total invoiced to date	\$ 4,821,960.00	\$ 6,500,000.00	\$ 2,131,326.79	\$ 13,453,286.79
	FETS Fee	FETS Fixed Fee	Additional C&E	Total																			
Previously invoiced	\$ 828,770.00	\$ 1,500,000.00	\$ -	\$ 2,328,770.00																			
Current invoice	\$ 3,993,190.00	\$ 5,000,000.00	\$ 2,131,326.79	\$ 11,124,516.79																			
Total invoiced to date	\$ 4,821,960.00	\$ 6,500,000.00	\$ 2,131,326.79	\$ 13,453,286.79																			
Remittance Information:																							
Wire to: Bank of America, NA, 222 Broadway, New York, NY 10038 Account #: 488074008867 Wire Routing #: 026009593 ACH Routing #: 11100025																							

SUMMARY

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	2770.0	\$ 900,250.00
Senior Director	\$ 300.00	805.0	\$ 241,500.00
Director	\$ 275.00	2809.5	\$ 772,612.50
Senior Manager	\$ 210.00	1083.0	\$ 227,430.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	-56.0	\$ 11,200.00
Manager	\$ 200.00	3967.0	\$ 793,400.00
Field Technician	\$ 195.00	658.0	\$ 128,310.00
Senior Analyst	\$ 160.00	1675.0	\$ 268,000.00
Engineer	\$ 160.00	843.0	\$ 134,880.00
Field Supervisor	\$ 160.00	1714.5	\$ 274,320.00
Analyst	\$ 125.00	1813.5	\$ 226,687.50
Administrative Support	\$ 50.00	740.0	\$ 37,000.00
	18822.5	\$ 3,993,190.00	

Executives

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	441.5	\$ 143,487.50
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	25.0	\$ 5,000.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	174.0	\$ 8,700.00
		640.5	\$ 157,187.50

Capital Programs

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	196.0	\$ 63,700.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	349.0	\$ 69,800.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	0.0	\$ -
		545	\$ 133,500.00

Communications

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	0.0	\$ -
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	151.0	\$ 41,525.00
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	0.0	\$ -
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	145.5	\$ 18,187.50
Administrative Support	\$ 50.00	53.0	\$ 2,650.00
		349.5	\$ 62,362.50

Customer Service

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	0.0	\$ -
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	217.5	\$ 45,675.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	181.5	\$ 36,300.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	184.5	\$ 29,520.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	160.5	\$ 25,680.00
Analyst	\$ 125.00	400.5	\$ 50,062.50
Administrative Support	\$ 50.00	0.0	\$ -
		1144.5	\$ 187,237.50

Financial Mgmt.

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	315.5	\$ 102,537.50
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	696.0	\$ 191,400.00
Senior Manager	\$ 210.00	221.5	\$ 46,515.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	363.5	\$ 72,700.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	446.5	\$ 71,440.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	31.5	\$ 3,937.50
Administrative Support	\$ 50.00	0.0	\$ -
		2074.5	\$ 488,530.00

HSE & Quality

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	265.0	\$ 86,125.00
Senior Director	\$ 300.00	34.5	\$ 10,350.00
Director	\$ 275.00	465.0	\$ 127,875.00
Senior Manager	\$ 210.00	-28.5	-\$ 5,985.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	-56.0	-\$ 11,200.00
Manager	\$ 200.00	200.0	\$ 40,000.00
Field Technician	\$ 195.00	90.0	\$ 17,550.00
Senior Analyst	\$ 160.00	10.0	\$ 1,600.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	19.0	\$ 2,375.00
Administrative Support	\$ 50.00	0.0	\$ -
		999	\$ 268,690.00

Human Resources

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	261.0	\$ 84,825.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	236.0	\$ 64,900.00
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	438.0	\$ 87,600.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	320.5	\$ 51,280.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	220.5	\$ 27,562.50
Administrative Support	\$ 50.00	26.0	\$ 1,300.00
		1502	\$ 317,467.50

Integration Management Office

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	330.0	\$ 107,250.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	484.5	\$ 96,900.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	111.0	\$ 17,760.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	200.0	\$ 25,000.00
Administrative Support	\$ 50.00	345.0	\$ 17,250.00
	1470.5	\$	264,160.00

IT / OT

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	19.0	\$ 6,175.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	221.0	\$ 60,775.00
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	382.5	\$ 76,500.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	590.5	\$ 94,480.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	0.0	\$ -
		1213	\$ 237,930.00

Legal

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	307.5	\$ 99,937.50
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	-2.0	\$ -420.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	52.0	\$ 10,400.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	12.0	\$ 1,920.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	6.0	\$ 300.00
		375.5	\$ 112,137.50

Operations

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	247.0	\$ 80,275.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	497.0	\$ 104,370.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	509.5	\$ 101,900.00
Field Technician	\$ 195.00	568.0	\$ 110,760.00
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	247.5	\$ 39,600.00
Field Supervisor	\$ 160.00	1485.5	\$ 237,680.00
Analyst	\$ 125.00	450.5	\$ 56,312.50
Administrative Support	\$ 50.00	112.5	\$ 5,625.00
		4117.5	\$ 736,522.50

Regulatory

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	198.0	\$ 64,350.00
Senior Director	\$ 300.00	86.0	\$ 25,800.00
Director	\$ 275.00	410.0	\$ 112,750.00
Senior Manager	\$ 210.00	199.5	\$ 41,895.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	166.0	\$ 33,200.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	308.0	\$ 38,500.00
Administrative Support	\$ 50.00	0.0	\$ -
		1367.5	\$ 316,495.00

Utility Transformation

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	189.5	\$ 61,587.50
Senior Director	\$ 300.00	684.5	\$ 205,350.00
Director	\$ 275.00	630.5	\$ 173,387.50
Senior Manager	\$ 210.00	-22.0	-\$ 4,620.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	815.5	\$ 163,100.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	595.5	\$ 95,280.00
Field Supervisor	\$ 160.00	68.5	\$ 10,960.00
Analyst	\$ 125.00	38.0	\$ 4,750.00
Administrative Support	\$ 50.00	23.5	\$ 1,175.00
		3023.5	\$ 710,970.00

Summary of Hours by Department and Employee Category

Employee Category		Total Hours by Employee Category																					
		Customer Service		Financial Management		HSE & Quality		Human Resources		Intergovernmental Management Office		IT / OT		Legal (2)		Operations		Regulatory		Utility Transformation (3)		Total Hours by Employee Category	
Vice President	196	0	0	441.5	315.5	265	261	330	19	307.5	247	198	189.5	2770									
Senior Director	0	0	0	0	0	34.5	0	0	0	0	0	0	0	86	684.5	805							
Director	0	151	0	0	696	465	236	0	221	0	0	0	0	410	630.5	2809.5							
Senior Manager	0	0	217.5	0	221.5	-28.5	0	0	0	-2	497	199.5	-22	1083									
Field Crew Leader	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Trainer	0	0	0	0	0	0	-56	0	0	0	0	0	0	0	0	0	0	0	0	0	-56		
Manager	349	0	181.5	25	363.5	200	438	484.5	382.5	52	509.5	166	815.5	3967									
Field Technician	0	0	0	0	0	90	0	0	0	0	0	0	0	568	0	0	0	0	0	0	658		
Senior Analyst	0	0	184.5	0	446.5	10	320.5	111	590.5	12	0	0	0	0	0	0	0	0	0	0	1675		
Engineer	0	0	0	0	0	0	0	0	0	0	0	0	0	247.5	0	0	0	0	0	0	595.5	843	
Field Supervisor	0	0	160.5	0	0	0	0	0	0	0	0	0	0	1485.5	0	0	0	0	0	0	68.5	1714.5	
Analyst	0	145.5	400.5	0	31.5	19	220.5	200	0	0	0	0	0	450.5	308	0	0	0	0	0	38	1813.5	
Administrative Support	0	53	0	174	0	0	26	345	0	6	345	0	6	112.5	0	0	0	0	0	0	23.5	740	
	545	349.5	1144.5	640.5	2074.5	999	1502	1470.5	1213	375.5	4117.5	1367.5	4117.5	1367.5	3023.5	18822.5							

NOTES:

(1) HSE & Quality Department adjustments related to June invoice # FFTS-0620-01 Rev1:

- 74 hrs invoiced @ Manager rate (\$200) corrected to Director rate (\$275)
- 56 hrs invoiced @ Trainer rate (\$200) corrected to Manager rate (\$200)

- 8 hrs invoiced @ Senior Analyst rate (\$160) corrected to Manager rate (\$200)
- 82 hrs invoiced @ Senior Manager rate (\$210) corrected to Vice President rate (\$325)

(2) Legal Department adjustments:

- 2 hrs invoiced @ Senior Manager rate (\$210) corrected to Senior Analyst rate (\$160)
- 22 hrs invoiced @ Senior Manager rate (\$210) corrected to Director rate (\$275)

(3) Utility Transformation Department adjustment:

- 22 hrs invoiced @ Senior Manager rate (\$210) corrected back as incorrect charge

(4) IT/OT Department adjustments:

- 56.5 hrs invoiced @ Senior Analyst credited back from June's invoice
- 2 hrs @ Vice President missed from June's invoice

July Hours

MCL Code	MCL Code Name	Department	Project Job Code	User Code	Sum of Time (Hours)
1	General & Transition Management	Capital Programs and Back End Transition	Vice President	QNgu	16
1	Customer Service	Customer Service	Analyst	TMca	33.5
1			Field Supervisor	AKin	89.5
1			Manager	Slov	41
1	Executive	Senior Manager	Jlai		18.5
1		Administrative Support	TBra		174
1		Manager	TWil		25
1		Vice President	BDuc		90
1			GCor		10.5
1	Financial Management	Director	WSte		326
1			AOrl		20
1			BArn		13.5
1			DHol		40
1		Manager	SFis		14.5
1			BBot		5
1			JBlu		70.5
1			JSto		13
1		Senior Analyst	SHig		20.5
1			BOcc		2
1			RKos		221
1		Senior Manager	ESan		24.5
1			JCas		0.5
1	HSE and Quality	Vice President	DMil		39
1		Analyst	LBen		19
1		Director	CCla		3
1			JPhe		12
1			KOos		12
1		Field Tech	CBra		67
1		Manager	JVar		7.5
1			RSob		14
1		Senior Analyst	KWat		18
1		Senior Manager	AWal		8
1			MCol		8
1	Human Resources	Vice President	DCar		4
1		Director	AMil		24
1		Manager	JDun		16
1			MCha		22.5
1	Integration Management Office	Senior Analyst	TMck		17.5
1		Administrative Support	ACam		117
1			AYeo		165
1			SWad		16
1			SWon		47
1		Analyst	DMan		12
1			KVan		188

MCL Code	MCL Code Name	Department	Project Job code	User Code	Sum of Time (Hours)
		Manager	CShu		221.5
1			DGun		248.5
1		Senior Analyst	CRiv		111
1		Vice President	PGog		330
1	Manager	JBad			6
1		KCon			8.5
1		Senior Analyst	MHum		24.5
1		Administrative Support	JBel		1
1	Vice President	BSch			18.5
1		MBer			56
1	Operations	DTur			193.5
1	Engineer	CESk			4
1	Field Supervisor	GSme			11.5
1		KBla			39
1		LGra			10
1		NTul			14
1		PFin			5
1		SWal			51
1	Manager	LSan			8
1		MMie			7.5
1	Vice President	TMcL			6
1	Analyst	BWis			1
1	Regulatory	AEng			14
1	Director	BGon			2
1	Manager	MHur			7
1	Vice President	IMes			4
1	Utility Transformation	Engineer	Cloo		26
1			Rey		22.5
1			MHal		5.5
1		Manager	CGra		45
1			JKin		127.5
1			PBon		158
1	Senior Director	VRom			3
1					3896
1	1.01 Government Approvals	Regulatory	Director	JGlo	142
1.01		Manager	BGon		108
1.01 Total					250
1	1.02 Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to Capital Programs and Back End Transition	Manager	NBra		100.5
1.02			OEHg		3
1.02		Vice President	QNGU		46
1.02	Customer Service	Analyst	EEve		101.5
1.02			TMca		20
1.02			TSmi		75
1.02	Field Supervisor	AKin			11
1.02	Manager	SLov			47
1.02	Senior Analyst	BBoi			184.5

MCL Code	MCL Code Name	Department	Project Job Code	User Code	Sum of Time (Hours)
1.02			Senior Manager	JLai	19
1.02		Financial Management	Senior Manager	ESan	4
1.02	Integration Management Office	Manager	CShu		5.5
1.02	Regulatory	Manager	BGon		56
1.02	Vice President	Vice President	MHur		12
1.02	Utility Transformation	Administrative Support	RHam		6
1.02		Director	JMcE		21
1.02			STer		21
1.02	Engineer	Engineer	ANas		128.5
1.02	Field Supervisor	Field Supervisor	MRob		12.5
1.02	Manager	Manager	DPat		28.5
1.02	Vice President	Vice President	HTra		79
1.02			DCor		93
1.02 Total					1074.5
1.03	1.03 PREB Rate Order Filing (Initial Budgets and Liability Waiver approval Regulatory	Analyst	BWlis		246
1.03		Director	AEng		84
1.03		Senior Manager	SWei		144.5
1.03		Vice President	MHur		120
1.03 Total					594.5
2.01	2.01 Development and Implementation of an Operations Takeover Plan Utility Transformation	Director	JMcE		76
2.01 Total		Director	DFli		69
2.02	2.02 Development and Implementation of an Operational Takeover Plan Utility Transformation	Manager	RGig		69
2.02 Total		Vice President	DCor		123
2.0301	2.0301 Transition Plan for T&D Control Centers	Utility Transformation			5
2.0301					128
2.0301 Total					
2.0302	2.0302 Transition Plan for Operations and Maintenance (O&M) Activities OT	Manager	JBad		8
2.0302	Operations	Analyst	JGre		41.5
2.0302		Vice President	TMcL		5
2.0302 Total					54.5
2.0303	2.0303 Emergency Response/Disaster Recovery/Business Continuity Plans Operations	Senior Manager	TTion		30
2.0303		Vice President	TMcL		8
2.0303 Total					38
2.0304	2.0304 Fleet Management Plan	Operations	Field Supervisor	DHam	188
2.0304				RTay	46
2.0304 Total					234
2.0305	2.0305 Asset Management (included in 8. Engineering and Asset Management Utility Transformation	Operations	Engineer	Cloo	44.5
2.0305				JVil	150
2.0305 Total					194.5
2.0306	2.0306 Workforce Management & Training Plan	Director	JPhe		14.5
2.0306				MMar	1.5
2.0306		Manager	DCac		21.5
2.0306				JWat	96
2.0306	Senior Director	Senior Director	MPep		34.5
2.0306	Vice President	Vice President	DCar		8
2.0306 Total					176

MCL Code	MCL Code Name	Department	Project Job code	User Code	Sum of Time (Hours)
2.0307	2.0307 Safety Management Plan	HSE and Quality	Director	JMel	228
2.0307	2.0307	Field Tech	CBra		19
2.0307 Total	2.0308 Engineering and Asset Management	Vice President	DCar		144
2.0308	2.0308	Utility Transformation	Director	STer	391
2.0308	2.0308	Engineer	Cloo		26
2.0308	2.0308	Field Supervisor	AEna		6
2.0308	2.0308	Senior Director	ADan		56
2.0308	2.0308	DBor			30
2.0308	2.0308	Glem			4
2.0308	2.0308	HCan			91
2.0308	2.0308	HCan			161.5
2.0308 Total	2.0309 Identification of Real Estate	SWar			89
2.0309	2.0309	Financial Management	Director	AOrl	463.5
2.0309	2.0309	Manager	JBla		56
2.0309 Total	2.031 Materials Management & Warehouse Plan	Vice President	DMil		144
2.031	2.031	Operations	Field Supervisor	KBla	201
2.031 Total	2.0312 Vegetation Management Plan	Operations	Field Supervisor	PFin	233.5
2.0312	2.0312	MRob			33
2.0312 Total	2.05 Environmental Exposure Management Plan	SWal			99
2.05	2.05	Vice President	TMcL		142
2.05	2.05	Director	CCla		10
2.05	2.05	Manager	LOso		116
2.05	2.05	Senior Manager	AWal		71
2.05	2.05	MCol			20
2.05 Total	3.04 Development of System Remediation Plan	Vice President	DCar		17.5
3.04	3.04	Utility Transformation	Director	JLoP	19
3.04	3.04	STer			79.5
3.04	3.04	Engineer	MDav		73.5
3.04	3.04	MHal			51
3.04	3.04	Senior Director	ARom		59
3.04	3.04	VRom			45
3.04	3.04	Vice President	DCar		107
3.04 Total	4.01 Evaluating Customer Service Facilities and Assets	Customer Service	Manager	SLov	39
4.01 Total	4.02 Evaluating and Updating Customer Service Policies and Procedures	Analyst	TMca		39
4.02	4.02	Field Supervisor	AKin		20.5
4.02	4.02	Senior Manager	Jlai		2.5
4.02 Total	4.03 Development of a Meter Reading Plan	Director	RDum		7
4.03	4.03	Engineer	Blo		30
4.03	4.03				110
4.03	4.03				28

MCL Code	MCL Code Name	Department	Project job code	User Code	Sum of Time (Hours)
4.03 Total					138
4.04 Development of a Customer Service Transition Plan	Customer Service	Analyst	KFuJh		150
4.04	Field Supervisor	AKin			1
4.04	Manager	SLov			30
4.04	Senior Manager	JLai			115
4.04 Total					296
4.07 Development and Implementation of a Customer Service Technology Customer Service	Customer Service	Senior Manager	JLai		26
4.07 Total					26
4.09 Establish Integration Between Customer Services & T&D Ops	Customer Service	Field Supervisor	AKin		56.5
4.09	Manager	SLov			31
4.09	Senior Manager	JLai			12
4.09 Total					99.5
5.02 Identification and Gap Analysis	ITOT	Manager	JBad		122
5.02			RCar		10
5.02	Senior Analyst	GTwe			127.5
5.02			MHum		96.5
5.02	Vice President	JSti			19
5.02 Total					375
5.03 Evaluating IT/OT Applications and Infrastructure	ITOT	Senior Analyst	GTwe		6
5.03 Total					6
5.04 Development of Cyber Security and Business Continuity Plan	ITOT	Manager	RCar		53
5.04 Total					53
6.04 Establishing a Financial Accounting System and Account Structure	Financial Management	Director	BArn		125.5
6.04			DCar		110.5
6.04			SYea		138.5
6.04	Senior Analyst	BOcc			45.5
6.04	Senior Manager	ESan			6
6.04		FAll			3.5
6.04	Vice President	DMil			20
6.04 Total					449.5
6.05 Preparing Initial Budgets and Other Financial Forecasts	Financial Management	Senior Manager	ESan		7
6.05			JCas		1.5
6.05	Vice President	DMil			15.5
6.05			MFit		59
6.05			CShu		7.5
6.05 Total					90.5
6.09 Processes & Procedures and Overall Internal Controls	Financial Management	Director	BArn		4
6.09	Manager	BBot			4.5
6.09	Senior Manager	ESan			62.5
6.09		JCas			36.5
6.09	Vice President	DMil			4.5
6.09 Total					112
7.02 Policies and Procedures	Regulatory	Director	AEng		3
7.02	Vice President	MHur			5
7.02 Total					8
7.06 Handoff of Project Worksheet Activity from COR3 and Vendors	Regulatory	Vice President	MHur		2

MCL Code	MCL Code Name	Department	Project Job Code	User Code	Sum of Time (Hours)
7.06 Total					2
7.08 Total	7.08 Drafting, Revising and Finalizing Federal Funding Procurement Manual Regulatory	Vice President	MHur		7
8.02 Total	8.02 Recruiting and Staffing	Capital Programs and Back End Transition	Manager	OEHg	88
8.02		Financial Management	Director	AOrl	2
8.02		Human Resources	Vice President	DMil	2
8.02			Analyst	AAIm	66
8.02				CBan	0.5
8.02				CCep	23
8.02				YMar	129
8.02		Director	AMil		54
8.02		Manager	JDun		9
8.02				MCha	51.5
8.02				ORod	160
8.02				TCas	11.5
8.02		Senior Analyst	CSim		176
8.02				JSer	15
8.02				TMck	2
8.02		Vice President	KRid		20
8.02 Total		Human Resources	Director	AMil	809.5
8.03 Total	8.03 Redesign and Staff New Organization	Human Resources	Manager	MCha	12
8.03			Senior Analyst	JSer	57
8.03		Utility Transformation	Vice President	KRid	75
8.03			Administrative Support	IMes	70
8.03			Director	RCha	12.5
8.03			Engineer	Cloo	15
8.03			Manager	DPat	5
8.03			Vice President	CWil	23.5
8.03				DCor	14
8.03				DNov	6
8.03 Total		Collective Bargaining	Administrative Support	Eufe	422.5
8.04 Total	8.04 Proposed Recruitment and Staffing Plan	Vice President	ASch		26
8.04					133
8.04 Total	8.05 Stand Up Human Capital Management (HCM) System	Human Resources	Director	AMil	159
8.05				Efer	10
8.05					29
8.05		Manager	MCha		7.5
8.05				TCas	77
8.05		Senior Analyst	ASic		17
8.05		Vice President	KRid		19
8.05 Total					159.5
8.06 Total	8.06 Communication Plan	Communications	Administrative Support	SFra	48
8.06			Analyst	NMcG	145.5
8.06		Director	JJac		151
8.06		Director	AMil		35

MCL Code	MCL Code Name	Department	Project Job code	User Code	Sum of Time (Hours)
8.06	8.06	Manager	MCha		14
8.06	8.06	Vice President	KRid		9
8.06 Total					402.5
8.08	8.08 Develop Employee Retirement Plan	Human Resources	Director	EFeR	59
8.08	8.08	Senior Analyst	TMcK		7.5
8.08	8.08	Vice President	KRid		7
8.08 Total					73.5
8.09	8.09 Occupational Health and Wellness	Human Resources	Senior Analyst	ASic	2
8.09 Total					2
8.1	8.1 Compliance Plan	Human Resources	Manager	JDun	5
8.1	8.1				7
8.1	8.1	Vice President	KRid		3
8.1 Total					15
8.11	8.11 Engagement Plan	HSE and Quality	Director	CCla	4
8.11	8.11	Vice President	DCar		8
8.11	8.11	Senior Analyst	ASic		3
8.11 Total					15
9.01	9.01 Genco Shared Services Agreement Approval	Regulatory	Vice President	MHur	3
9.01 Total					3
9.03	9.03 Non-Federal Funding Procurement Manual Approval	Financial Management	Director	DHol	40
9.03 Total					40
9.04	9.04 Physical Security Plan Approval	Utility Transformation	Engineer	Rey	44.5
9.04	9.04	Manager	DHar		169
9.04	9.04		RGig		65.5
9.04 Total					279
9.07	9.07 System Operation Principles Regulatory Approval	Regulatory	Vice President	MHur	12
9.07 Total					12
10.01	10.01 Evaluating Existing Procurement and Subcontracting Policies, Procure Financial Management	Director	BArn		7
10.01	10.01	Senior Analyst	DHol		8
10.01	10.01		RKos		3
10.01	10.01	Vice President	DMil		4
10.01 Total					22
12.02	12.02 Required Insurance	Financial Management	Director	SFis	7.5
12.02	12.02	Manager	JSto		18
12.02	12.02		SHig		3.5
12.02 Total			Vice President	DMil	2
12.03	12.03 Baseline Performance Levels	Utility Transformation	Analyst	SEII	38
12.03	12.03	Engineer	MHal		15
12.03	12.03	Senior Director	DHal		154
12.03	12.03	Vice President	DCor		9
12.03 Total					216
12.06	12.06 Operator Representations and Warranties	Executive	Vice President	WSte	15
12.06	12.06	Regulatory	Vice President	MHur	12
12.06 Total			Manager	CShu	1.5
12.1	Section 4.5: Conditions Precedent to Service Commencement Date	Integration Management Office			

MCL Code	MCL Code Name	Department	Project job code	User Code	Sum of Time (Hours)
12.1 Total					1.5
General 09	Operational plans and Operations Management	Operations	Administrative Support	JFis	112.5
General 09		Analyst	JGre		41
General 09			JPer		88
General 09			KDwo		184
General 09			PHer		96
General 09		Engineer	DTur		54
General 09		Field Supervisor	Cesk		54.5
General 09			DBou		186
General 09			KBla		56.5
General 09			LPet		226
General 09			NTul		194
General 09		Field Tech	BHar		176
General 09			JHil		192
General 09			MCal		200
General 09		Manager	ASpa		159.5
General 09			LSan		150
General 09			MMie		184.5
General 09		Senior Manager	TPet		237
General 09			TTon		214
General 09		Vice President	TMcl		218
General 09 Total			3023.5		
Non HOC 01	ManagementCo IT Systems	ITOT	Director	NBue	21
Non HOC 01		Manager	KCon		56
Non HOC 01		Senior Analyst	CCol		212.5
Non HOC 01 Total			Club		159
Non HOC 02	ServeCo IT Systems	ITOT	Director	NBue	78
Non HOC 02		Manager	KCon		119
Non HOC 02		Senior Analyst	CCol		212.5
Non HOC 02			Club		159
Non HOC 02 Total			568.5		
Non HOC 03	Identify source data for renewal process and Open claims review	Financial Management	Director	SFis	1.5
Non HOC 03		Manager	JSto		1
Non HOC 03			SHig		1
Non HOC 03 Total			3.5		
Non HOC 04	Standing up Capital Program organization	Capital Programs and Back End Transition	Manager	NBra	70
Non HOC 04			OEHg		87.5
Non HOC 04		Vice President	QNgu		134
Non HOC 04 Total			291.5		
Non HOC 05	LUMA MC SetUp, general financial, risk management and sourcing & Financial Management	Analyst	ABar		21.5
Non HOC 05			NBat		10
Non HOC 05		Director	AOrl		6.5
Non HOC 05			BArn		75.5
Non HOC 05			SFis		25.5
Non HOC 05		Manager	BBot		2
Non HOC 05			JSto		69

MCL Code	MCL Code Name	Department	Project job code	User Code	Sum of Time (Hours)
Non HOC 05			SHig		7.5
Non HOC 05			BOcc		175
Non HOC 05	Senior Analyst	Senior Analyst			
Non HOC 05	Senior Manager	ESan			66
Non HOC 05		FAll			1.5
Non HOC 05		JCas			8
Non HOC 05	Vice President	DMil			131.5
Non HOC 05		MFit			37
Non HOC 05 Total					636.5
Non HOC 06	Regulatory Support During Transition	Regulatory	Analyst	NDee	61
Non HOC 06		Director	HBas		150.5
Non HOC 06		Senior Director	KVu		86
Non HOC 06	Senior Manager	GSan			55
Non HOC 06	Vice President	MHur			16
Non HOC 06 Total					368.5
5.07 Total	5.07 Commencement Cutover Planning	ITOT	Director	NBue	122
5.07 Total	8.07 Training (Workforce Development) Plan	Human Resources	Senior Analyst	ASic	1
8.07 Total					1
Non HOC 07	Operator Representations and Warranties	Legal	Administrative Support	JBel	5
Non HOC 07		Manager		ANay	52
Non HOC 07		Senior Analyst		CSan	10
Non HOC 07	Vice President	KFin			209
Non HOC 07		MBer			24
Non HOC 07 Total					300
Grand Total					18741.5

June Hours Not Included In Previous Invoice

MCL Code	MCL Code Name	Department	Project Job Code	User Code	Sum of Time (Hours)
1	General & Transition Management	Customer Service	Senior Manager	Jlai	2
1		Financial Management	Manager	BBot	2
1		HSE and Quality	Field Tech	SHig	2
1		Human Resources	Senior Analyst	TMck	4
1		Operations	Field Supervisor	LGra	2.5
1		Regulatory	Director	AEng	10
1		Utility Transformation	Administrative Support	RHam	2.5
1			Manager	JKin	1
1					15
1 Total					41
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to Customer Service	Senior Manager	Jlai		2
1.02 Total					2
1.03	PREB Rate Order Filing (Initial Budgets and Liability Waiver approval Regulatory	Director	AEng		6
1.03 Total					8
1.04	Development of a Customer Service Transition Plan	Customer Service	Senior Manager	Jlai	10
4.04 Total					10
4.05	Development and Implementation of a Service Start and Shut-Off / Customer Service	Senior Manager	Jlai		2
4.05 Total					2
4.07	Development and Implementation of a Customer Service Technology Customer Service	Customer Service	Senior Manager	Jlai	2
4.07 Total					2
4.09	Establish Integration Between Customer Services & T&D Ops	Customer Service	Senior Manager	Jlai	2
4.09 Total					2
8.02	Recruiting and Staffing	Human Resources	Analyst	YMar	2
8.02 Total					2
8.03	Redesign and Staff New Organization	Human Resources	Director	AMil	4
8.03 Total					5
8.06	Communication Plan	Communications	Administrative Support	SFra	5
8.06 Total					6
8.08	Develop Employee Retirement Plan	Human Resources	Senior Analyst	TMck	2
8.08 Total					2
General 09	Operational plans and Operations Management	Operations	Field Supervisor	CESk	22.5
General 09					2
General 09			Senior Manager	LPet	16
General 09 Total					40.5
Grand Total					135.5

Summary of Pass-through Costs and Expenses

Vendor	Invoice #	Sum of Total (USD)
Alumbra LLC	1	\$ 21,970.80
Alumbra LLC	2	\$ 15,187.50
Alumbra LLC	3	\$ 73,581.38
Alumbra LLC	4	\$ 60,412.50
Alumbra LLC	5	\$ 90,167.91
Alumbra LLC	6	\$ 43,495.00
Alumbra LLC	7	\$ 69,778.18
Alumbra LLC	9	\$ 67,551.64
Alumbra LLC	10	\$ 59,602.50
Alumbra LLC	11	\$ 10,920.00
Alumbra LLC	12	\$ 15,265.00
AT&T Mobility Puerto Rico	12409588	\$ 720.86
ATCO Infrastructure Solutions Ltd	072020-2LB	\$ 52,265.31
ATCO PR Infrastructure Solutions Ltd.	072020-3LB	\$ 313.28
CDW	ZFW7789	\$ 84,298.41
CDW	ZGG6499	\$ 4,109.17
Katy Woolsey	200	\$ 800.00
Katy Woolsey	300	\$ 1,300.00
Laboratorio Clinico El Morro, Inc.	1	\$ 2,114.00
NexTec Operating Corp	154318	\$ 1,899.79
NexTec Operating Corp	154590	\$ 1,319.30
NexTec Operating Corp	154826	\$ 316.64
NexTec Operating Corp	155316	\$ 1,794.25
NexTec Operating Corp	155556	\$ 949.90
NexTec Operating Corp	SW-080720-01	\$ 27,142.52
Nory Sanchez-Alvarez	2020-0001	\$ 544.00
Nory Sanchez-Alvarez	2020-0002	\$ 520.24
Nory Sanchez-Alvarez	2020-0006	\$ 831.60
Nory Sanchez-Alvarez	2020-0007	\$ 607.04
Oracle America, Inc.	922471	\$ 25,173.75
Oracle America, Inc.	922526	\$ 6,912.00
Oracle America, Inc.	930750	\$ 3,500.00
Oracle America, Inc.	935677	\$ 2,205.00
People 2.0 North America	RL509346260	\$ 2,280.00
People 2.0 North America	RL509346261	\$ 1,378.00
People 2.0 North America	RL509346262	\$ 1,904.00
People 2.0 North America	RL509347203	\$ 7,030.00
People 2.0 North America	RL509347204	\$ 3,879.60
People 2.0 North America	RL509347205	\$ 5,124.00
People 2.0 North America	RL509349405	\$ 14,098.00
People 2.0 North America	RL509349407	\$ 8,374.00
People 2.0 North America	RL509349408	\$ 10,304.00
People 2.0 North America	RL509349406	\$ 2,016.00
Quanta Workforce Solutions, LLC	QWS-072020-2B -01	\$ 450,298.22
Shibumi.com Inc.	2629	\$ 51,000.00

Summary of Pass-through Costs and Expenses

Vendor	Invoice #	Sum of Total (USD)
Smartbridge	INV_8925	\$ 4,950.00
Smartbridge	INV_8982	\$ 4,000.00
Smartbridge	INV_8983	\$ 5,175.00
Smartbridge	INV_8984	\$ 2,025.00
Smartbridge	INV_9000	\$ 15,975.00
Smartbridge	INV_9001	\$ 9,700.00
Smartbridge	INV_9003	\$ 17,662.50
Texas Series of Lockton Companies, LLC	17265313	\$ 17,881.00
Traitify	1658	\$ 85,000.00
Vidal & Rodriguez, Inc.	2020-01-01	\$ 71,625.00
Vidal & Rodriguez, Inc.	2020-02-01	\$ 20,000.00
Workday, Inc.	WD-176811	\$ 536,853.00
Workday, Inc.	WD-176812	\$ 35,225.00
Grand Total		\$ 2,131,326.79

Third Party Labor

Task / MC Code for transactions	MCL Name	Expense report - Vendor	Expense report - Invoice #	Notes	Expense report - Tracking number	Quantity	Price	Sum of Total (USD)
1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-07/2020-2B-01	ION Consulting LLC Support Services-Paul Raver		423	28	250	7,000.00
1		QWS-07/2020-2B-01	ION Consulting LLC Support Services-Paul Raver		423	33	250	8,250.00
1		QWS-07/2020-2B-01	ION Consulting LLC Support Services-Brian Walshe		423	27	250	6,750.00
1		QWS-07/2020-2B-01	ION Consulting services-Bill Leisure		423	17	250	4,250.00
1 Total					105.00			26,250.00
1.02 Plan to Address Gaps in Assets, Technology, Processes, etc. [plan to Alumbra LLC		3 Bill Print & Del Outsource PR work 7/1-7/24			252	3	375.00	1,125.00
1.02		3 Professional Fees - Work Order 1.5 -Customer Service - Billing Servi			252	112	334.82	37,499.88
1.02		4 Outsource work 7/1-7/24			253	5.5	375.00	2,062.50
1.02		4 Professional Fees - Work Order 1.5 -Customer Service - Billing Servi			253	145	305.69	44,325.04
1.02		5 Ben Diehl			254	40	320.30	12,812.00
1.02		5 Bill Leisure			254	43	320.30	13,772.90
1.02		5 Juan Carlos Blicker-			254	38.5	320.30	12,231.55
1.02		5 Stuart Walters			254	19	320.30	6,085.70
1.02		6 Ben Diehl			255	21.5	319.24	6,863.24
1.02		6 Bill Leisure			255	23	319.24	7,342.52
1.02		6 Juan Carlos Blicker-			255	22	319.24	7,023.28
1.02		6 Stuart Walters			255	12	319.24	3,830.88
1.02 Total		1.03 PREB Rate Order Filing (Initial Budgets and Liability Waiver approva Alumbra LLC			484.50			15,074.59
1.03 Total		7 Jeff Cummings- 3rd party labor			299	52	340.00	17,680.00
4.02 Evaluating and Updating Customer Service Policies and Procedures Alumbra LLC		3 Policies and procedures 7/1-7/24			252	37	331.76	11,748.00
4.02		4 Policies/Processes 7/1-7/24			253	11	311.36	3,624.36
4.02		6 Stuart Walters			255	1	310.00	310.00
4.02 Total		4.04 Development of a Customer Service Transition Plan			49.00			16,010.08
4.04		Alumbra LLC			252	10	375.00	3,750.00
4.04		3 Transition plan 7/1-7/24			252	12	275.00	3,300.00
4.04		4 Performance metrics 7/1-7/24			253	1	375.00	375.00
4.04		4 Transition plan 7/1-7/24			253	29	275.00	7,975.00
4.04		5 Bill Leisure			254	7	347.92	2,435.44
4.04		5 Juan Carlos Blicker-			254	53	359.81	19,069.93
4.04		5 Stuart Walters			254	4.5	359.81	1619.15
4.04		5 Stuart Walters			254	5	347.92	1,739.94
4.04		6 Bill Leisure			254	8.5	359.81	3,058.59
4.04		6 Bill Leisure			255	38	363.12	13,798.56
4.04		6 Stuart Walters			255	4	310.00	1,240.00
4.04		6 Stuart Walters			255	8.5	363.12	3,086.52
4.04 Total		3 Start/suit off PR work 7/1-7/24			180.50			61,447.93
4.05 Development and Implementation of a Service Start and Shut-Off P Alumbra LLC		3 Start/suit off PR work 7/1-7/24			252	10	375.00	3,750.00
4.05		4 Start and Shut off 7/1-7/24			253	6	375.00	2,250.00
4.05 Total		5.02 Identification and Gap Analysis			16.00			6,000.00
5.02		Smartbridge			244	23	225.00	5,175.00
5.02		INN 8993			328	71	225.00	15,975.00
5.02		INN 9000			328	94.00	21.150.00	
5.02 Total		5.07 Commencement Cutover Planning			386		65.5	200
5.07		ATCO Infrastructure Solutions Ltd			386	43.85	175.00	3,100.79
5.07		07/2020-2LB			386	109.35	175.00	19,673.91
5.07		07/2020-2LB			386	109.35	175.00	19,673.91
5.07		Shirley Erd-1086470 alberta ltd June 9 days			386	109.35	175.00	20,774.70
5.07		Exec Search - Warner, Tashera (1729071) Payroll Manager			263	45.75	112.00	5,124.00
5.07		Shannon Hood (Payroll Manager) Financial Management and Initial			288	92.75	152.00	14,098.00
5.07		Justin Handel (Senior Payroll Analyst Contractor)			290	16	126.00	2,016.00
5.07		Dennis Kieve (Accounts Payable Manager) Financial Management a			296	98.75	84.80	8,374.00
5.07		Tashera Warner, Payroll Manager Financial Management and Initial			297	92	112.00	10,304.00
5.07 Total		6.04 Establishing a Financial Accounting System and Account Structure People 2.0 North America			345.25			39,916.00
6.04		RLS09346260			409	15	152.00	2,280.00
6.04		RLS09347203			264	46.25	152.00	7,030.00
6.04		Executive Search - Hood, Shannon (1729069) Payroll Manager			423	61.25		9,310.00
6.04		RLS09349405			423	82.5	165.00	13,612.50
6.04		RLS09349406			423	46	375.00	17,250.00
6.04		RLS09349407			423	6	250	1,518.75
6.04		RLS09349408			423	26	250	1,500.00
6.04		ION Consulting services-Brian Walshe			423	118.50		40,437.50
6.04		9 PPOA-PR work			417	106	363.77	38,360.00
6.04		10 ID Supply Contracts-US 6/27-7/25			418	34	340.00	11,560.00

Task - MCL Code for transactions	MCL Name	Expense report - Vendor	Expense report - Invoice #	Notes	Expense report - Tracking number	Quantity	Price	Sum of Total (USD)
9.07				10 PPOA-US work 6/27-7/25		418	139.42	344.59
9.07				11 Brian Walsh Sys Ops Principles		419	28	375.00
9.07				12 Dispatch Procedure US work Nick Davey		420	2.5	340.00
9.07				12 Sys Ops Principles US work Brian Walsh		420	16	375.00
9.07				12 Sys Ops Principles US work Nick Davey		420	24.75	340.00
9.07 Total						350.67		8415.00
General 09	Operational plans and Operations Management	Alumbra LLC		7 Jeff Cummings- 3rd Party Labour		299	120.5	340.00
General 09 Total						120.50		40,970.00
ManagementCo IT Systems	Smartbridge	INV_8982		Danny Tsang Consulting Services Worldwide		243	20	200.00
Non HOC 01		INV_9001		Danny Tsang-M Consulting		329	48.5	200.00
Non HOC 01 Total						683.50		9,700.00
Non HOC 02	ServeCo IT Systems	Smartbridge	INV_8925	D. Raju Consulting - OpenAir		312	27.5	180
Non HOC 02			INV_8984	Deepthy Raju		257	9	225.00
Non HOC 02			INV_9003	Deepthy Raju		327	78.5	225.00
Non HOC 02 Total						115.00		24,637.50
LUMA MC SetUp, general financial, risk management and sourcing; iKaty Woosley				200 Requisition system, consulting and UAT Testing for Dynamics		302	8	100.00
Non HOC 05				300 Requisition system, consulting and UAT Testing for Dynamics		303	13	100.00
Non HOC 05				154318 Quanta Marine Services - Dynamics SL Support (dates: 06/16 - 06/1		376	1	1,899.79
Non HOC 05				154590 Adam Rezende		377	3	195.00
Non HOC 05				154590 David Safstrom-Project QUAMAR99 Quanta Marine Services - Dyn		377	2.5	438.75
Non HOC 05				154590 Jim Gross		377	1	195.00
Non HOC 05				154826 Adam Rezende-Quanta Marine Services - Dynamics SL Support		390	0.5	195.00
Non HOC 05				154826 David Safstrom- General Client Support		390	1	195.00
Non HOC 05				155316 Adam Rezende-Quanta Marine Services - Dynamics SL Support		304	6	195.00
Non HOC 05				155316 David Safstrom		304	1	195.00
Non HOC 05				155316 Jim Gross		304	1.5	195.00
Non HOC 05				155556 Quanta Marine Services - Dynamics SL Support (Adam Rezende)		326	4.5	195.00
Non HOC 05	People 2.0 North America		R1509346261	Dennis Kliev 6/79-7/05 Accounts Payable Manager		410	16.25	84.80
Non HOC 05			R1509346262	Tashera Warner 6/29-7/05 Payroll Manager		411	17	112.00
Non HOC 05			R1509347204	Dennis Kliev		242	45.75	84.80
Non HOC 05 Total						121.75		15,800.04
Non HOC 06	Regulatory Support During transition	Alumbra LLC		9 Supply Contracts PR work		417	46	340.00
Non HOC 06 Total						46.00		15,640.00
Grand Total						2320.27		661,818.24

All Other Expense Types

Task / MC Code for transactions	MCI Name	Expense report - Vendor	Expense report - invoice #	Notes	Expense report - Tracking number	Quantity	Price	Sum of Total (USD)
1	General & Transition Management	Alumbra LLC	7 Travel expenses - Airfare		299	1	125.72	1,257.20
1		ATCO Infrastructure Solutions Ltd	072020-2LB	Alexandre Nassif Vaccinations 6/22-6/30	386	1	118.87	118.87
1			072020-2LB	Arden Spachynski vaccinations 6/22-30	386	1	149.43	149.43
1			072020-2LB	Cell phones 6/22-30	386	1	713.16	713.16
1			072020-2LB	Cell phones 6/22-30	386	1	619.17	619.17
1			072020-2LB	Cell phones 6/22-30	386	1	133.31	133.31
1			072020-2LB	Cell phones 6/22-30	386	1	196.27	196.27
1			072020-2LB	Cell phones 6/22-30	386	1	139.78	139.78
1			072020-2LB	Cell phones 6/22-30	386	1	94.20	94.20
1			072020-2LB	Cell phones 6/22-30	386	1	74.54	74.54
1			072020-2LB	Cell phones 6/22-30	386	1	49.92	49.92
1			072020-2LB	Cell phones 6/22-30	386	1	393.16	393.16
1			072020-2LB	Daniel Bourdages meals 6/22-30	386	1	1058.11	1058.11
1			072020-2LB	Daniel Bourdages meals 6/22-30	386	1	48.95	48.95
1			072020-2LB	David Turcios baggage fee 6/22-30	386	1	106.77	106.70
1			072020-2LB	David Turcios hotel 6/22-30	386	1	106.7	106.70
1			072020-2LB	David Turcios meals 6/22-30	386	1	86.56	86.56
1			072020-2LB	David Turcios uber and taxi 6/22-30	386	1	106.71	106.71
1			072020-2LB	Eduardo Saavedra baggage fee 6/22-30	386	1	35.78	35.78
1			072020-2LB	Eduardo Saavedra taxi 6/22-30	386	1	35.78	35.78
1			072020-2LB	Evelyn Portillo hotel 7/1-31	386	1	171.58	171.58
1			072020-2LB	Evelyn Portillo meals 7/1-31	386	1	16.38	16.38
1			072020-2LB	Evelyn Portillo uber and taxi 7/1-31	386	1	171.56	171.56
1			072020-2LB	Jessica Laird meals 6/22-30	386	1	125.82	125.82
1			072020-2LB	Jessica Laird uber 6/22-30	386	1	10.00	10.00
1			072020-2LB	Johannes Badenhorst baggage fee 6/22-30	386	1	34.89	34.89
1			072020-2LB	Johannes Badenhorst parking 6/22-30	386	1	34.89	34.89
1			072020-2LB	June charges for cell phones 6/22-6/30	386	1	34.04	34.04
1			072020-2LB	Kalen Kostyk hotel 7/1-31	386	1	120.4	120.40
1			072020-2LB	Kalen Kostyk meals 7/1-31	386	1	30.86	30.86
1			072020-2LB	Kalen Kostyk parking 7/1-31	386	1	120.4	120.40
1			072020-2LB	Kalen Kostyk US Visa 7/1-31	386	1	120.4	120.40
1			072020-2LB	Maritime Travel flights to San Juan PR 6/22-30	386	1	2435.87	2435.87
1			072020-2LB	Maritime Travel flights to San Juan PR 6/22-30	386	1	1,379.74	1,379.74
1			072020-2LB	Maritime travel flights to San Juan PR	386	1	32.56	32.56
1			072020-2LB	Maritime Travel flights to San Juan PR 6/22-30	386	1	1,299.34	1,299.34
1			072020-2LB	Maritime Travel flights to San Juan PR 6/22-30	386	1	2,239.11	2,239.11
1			072020-2LB	Maritime Travel flights to San Juan PR 6/22-30	386	1	1,306.27	1,306.27
1			072020-2LB	Maritime Travel flights to San Juan PR 6/22-30	386	1	981.02	981.02
1			072020-2LB	Maritime Travel flights to San Juan PR 6/22-30	386	1	37.00	37.00
1			072020-2LB	Mark Humphreys flights to San Juan PR 6/22-30	386	1	1,570.01	1,570.01
1			072020-2LB	Mark Humphreys luggage fee 7/1-31	386	1	633.6	633.60
1			072020-2LB	Mark Humphreys luggage fees 6/22-30	386	1	425.39	425.39
1			072020-2LB	Mark Humphreys taxi 6/22-30	386	1	46.6	46.60
1			072020-2LB	Mark Humphreys's baggage fees 7/1-31	386	1	425.39	425.39
1			072020-2LB	Mark Humphreys's tax 7/1-31	386	1	633.59	633.59
1			072020-2LB	Mark Humphreys's hotel 6/22-30	386	1	46.60	46.60
1			072020-2LB	Mark Mielke hotel 6/22-30	386	1	633.59	633.59
1			072020-2LB	Mark Mielke meals 6/22-30	386	1	35.65	35.65
1			072020-2LB	Mark Mielke uber and taxi 6/22-30	386	1	449.74	449.74
1			072020-2LB	Narad Tulan vehicle usage #7064 (94.5hrs)	386	1	876.34	876.34
1			072020-2LB	Narad Tulan vehicle usage #7064.9 hrs 7/1-31	386	1	23.8	23.80
1			072020-2LB	Navneet Braddoo baggage fees 6/22-30	386	1	12.93	12.93
1			072020-2LB	Navneet Braddoo meals 7/1-31	386	1	449.74	449.74
1			072020-2LB	Navneet Braddoo meals 7/1-31	386	1	209.47	209.47
1			072020-2LB	Navneet Braddoo taxi 6/22-30	386	1	274.19	274.19
1			072020-2LB	Navneet Braddoo PPE 7/1-31	386	1	12.92	12.92
1			072020-2LB	Navneet Braddoo PPE 7/1-31	386	1	209.47	209.47
1			072020-2LB	Navneet Braddoo taxi 6/22-30	386	1	12.92	12.92
1			072020-2LB	Navneet Braddoo taxi 7/1-31	386	1	209.46	209.46

Task - MCL Code for transactions	MCL Name	Expense report - Vendor	Expense report - Invoice #	Notes	Expense report - Tracking number	Quantity	Price	Sum of Total (USD)
1	1	072020-21B	Passport photos Chris Eskelson 6/22-30		386	1	37.72	37.72
1	1	072020-21B	Raphael Gignac customs and baggage fee 6/22-30		386	1	542.79	542.79
1	1	072020-21B	Raphael Gignac meals 6/22-30		386	1	18.78	18.78
1	1	072020-21B	Raphael Gignac tax 6/22-30		386	1	542.79	542.79
1	1	072020-21B	Sandy Love meals 6/22-30		386	1	53.78	53.78
1	1	072020-21B	Sandy Love taxi 6/22-30		386	1	384.13	384.13
1	1	072020-21B	Sandy Love travel visa 6/22-30		386	1	384.14	384.14
1	1	ATCO PR Infrastructure Solutions Ltd.	T McLaren /11/7/31, Meals		362	1	5.03	5.03
1	1	072020-31B	T McLaren meals 6/22-6/30		362	1	44.37	44.37
1	1	072020-31B	T McLaren, 6/22-6/30 Travel hotel		362	1	87.96	87.96
1	1	072020-31B	T McLaren supplies		362	1	87.96	87.96
1	1	072020-31B	T McLaren tax and parking 6/22		362	1	87.96	87.96
1	1	Laboratorio Clínico El Morro, Inc.	1 COVID-19 Serology and Molecular tests		325	1	2,114.00	2,114.00
1	1	Nory Sanchez-Alvarez	2020-0001 Translation of Code of Conduct (LUMA Puerto Rico)		258	1	544	544.00
1	1	Quanta Workforce Solutions, LLC	QWS-072020-2B-01 20-21 Municipal license Tax Declaration for LUMA Municipality of C		423	1	298,863.37	298,863.37
1	1		QWS-072020-2B-01 ION Consulting- Brian Walsh		423	1	67.49	67.49
1	1		QWS-072020-2B-01 ION Consulting services- Bill Leisure		423	1	1,585.10	1,585.10
1	1		QWS-072020-2B-01 ION Consulting services- Bill Leisure		423	1	21.00	21.00
1	1		QWS-072020-2B-01 ION Consulting services- Bill Leisure		423	1	1,434.86	1,434.86
1	1		QWS-072020-2B-01 ION Consulting services- Bill Leisure		423	1	258.10	258.10
1	1		QWS-072020-2B-01 ION Consulting Services- Brian Walsh		423	1	2,381.60	2,381.60
1	1		QWS-072020-2B-01 ION Consulting Services- Chuck Walker		423	1	430.56	430.56
1	1		QWS-072020-2B-01 ION Consulting services- Chuck Walker		423	1	532.20	532.20
1	1		QWS-072020-2B-01 ION Consulting services- Chuck Walker		423	1	45.23	45.23
1	1		QWS-072020-2B-01 ION Consulting services- Jim Seibert		423	1	34.89	34.89
1	1		QWS-072020-2B-01 ION Consulting services- Jim Seibert		423	1	1,149.70	1,149.70
1	1		QWS-072020-2B-01 ION Consulting services- Jim Seibert		423	1	111.82	111.82
1	1		QWS-072020-2B-01 ION Consulting services- Jim Seibert		423	1	30.00	30.00
1	1		QWS-072020-2B-01 ION Consulting services- Jim Seibert		423	1	36.13	36.13
1	1		QWS-072020-2B-01 ION Consulting services- Jim Seibert		423	1	204.98	204.98
1	1		QWS-072020-2B-01 ION Consulting services- Jim Seibert		423	1	89.39	89.39
1	1		QWS-072020-2B-01 ION Consulting services- Paul Raver		423	1	314.3	314.3
1	1		QWS-072020-2B-01 ION Consulting services- Paul Raver		423	1	37.36	37.36
1	1		QWS-072020-2B-01 ION Consulting services- Paul Raver		423	1	1,299.13	1,299.13
1	1		QWS-072020-2B-01 ION Consulting services- Paul Raver		423	1	62.82	62.82
1	1		QWS-072020-2B-01 ION Consulting services- Paul Raver		423	1	55.42	55.42
1	1		QWS-072020-2B-01 ION Consulting services- Paul Raver		423	1	691.66	691.66
1	1		QWS-072020-2B-01 ION Consulting services- Paul Raver		423	1	118.26	118.26
1	1		QWS-072020-2B-01 ION Consulting services-Bill Leisure		345	1	51,000.00	51,000.00
1	1		Shibumi.com Inc.	2629 Shibumi Standard Engagement (Jul 1 2020 – June 30, 2021)& Erab				390,746.60
1	1	1.02 Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to Alumbra LLC	3 Air travel		252	1	2025.6	2,025.60
1.02	1.02		3 Hotel		252	1	1,673.82	1,673.82
1.02	1.02		3 Per diem		252	1	3,325	3,325.00
1.02	1.02		3 Tax		252	1	2,468	2,468.00
1.02	1.02		5 Air travel		254	1	3139.9	3,139.90
1.02	1.02		5 Hotel		254	1	5,761.01	5,761.01
1.02	1.02		5 Per diem		254	1	5425.00	5,425.00
1.02	1.02		5 PR Sales Tax		254	1	2,917.00	2,917.00
1.02 Total	1.02 Total	1.03 PREP Rate Order Filing Initial Budgets and Liability Waiver approval Alumbra LLC	7 PR Sales Tax		259	1	346	346.00
1.03 Total	1.03 Total	4.04 Development of a Customer Service Transition Plan	3 Air fare		252	1	459.2	459.20
4.04	4.04		3 Hotel		252	1	879.76	879.76
4.04	4.04		3 Per diem		252	1	1050	1,050.00
4.04 Total	4.04 Total	8.02 Recruiting and Staffing	Nory Sanchez-Alvarez	2020-0002 Translation of Job Descriptions for Corporate Communications Posi	260	1	520.24	520.24
8.02	8.02		2020-0006 Translation of HR Job Descriptions		272	1	831.50	831.50
8.02	8.02		2020-0007 Translation of Safety Job Descriptions		273	1	607.04	607.04
8.02	8.02		1658 1 year license		408	1	75000	75,000.00
8.02 Total	8.02 Total	9.01 Genco Shared Services Agreement Approval	1 Jim Meals		415	1	2625	2,625.00

Task - MCL Code for transactions	MCL Name	Expense report - Vendor	Expense report - Invoice #	Notes	Expense report - Tracking number	Quantity	Price	Sum of Total (USD)
9.01	9.01			1 Jim Seibert Air travel		415	1	525.70
9.01	9.01			1 Jim Seibert hotel		415	1	1570.1
9.01 Total		9.07 System Operation Principles Regulatory Approval	Alumbra LLC					4,720.80
9.07				9 Airfare for Brian Walsh	417	1	3298.67	3,298.67
9.07				9 Lodging for Brian Walsh	417	1	2666.71	2,666.71
9.07				9 Meals for Brian Walsh	417	1	3150.00	3,150.00
9.07				9 PPOA-PR Work, expenses Chuck Walker	417	1	1925.00	1,925.00
9.07				11 PR SALES TAX 4%	419	1	420.00	420.00
9.07 Total		Operational plans and Operations Management	Alumbra LLC					14,460.38
General 09				7 PR Sales Tax	299	1	2000.00	2,000.00
General 09				7 Travel expenses - Lodging	299	1	3579.98	3,579.98
General 09				7 Travel expenses - Per diem and Other	299	1	3945.00	3,945.00
General 09 Total								9,524.38
Non HOC 01	ManagementCo IT Systems	CDW	ZFW7789	50 Computers	313	1	84298.41	84,298.41
Non HOC 01		Oracle America, Inc.	ZGG6499	Software Security 50 Computers	314	1	4109.17	4,109.17
Non HOC 01			930750	Implementation Services	240	1	3,500.00	3,500.00
Non HOC 01 Total		ServeCo IT Systems	Oracle America, Inc.					9,500.58
Non HOC 02				922471 175 licenses and Sandbox Environment	309	1	25173.75	25,173.75
Non HOC 02				922526 OpenAir license & Setup	308	1	6312	6,912.00
Non HOC 02				925677 15 Additional licenses	330	1	2305.90	2,305.90
Non HOC 02		Workday, Inc.	WD-176811	Payment 1 of 3 Workday Enterprise Cloud Application Subscription	247	1	536853.00	53,6853.00
Non HOC 02			WD-176812	Training 07/07/2020-12/06/2021 Learn on Demand 07/28/20-07/12	248	1	35225	35,225.00
Non HOC 02 Total		LUMA MC SetUp, general financial, risk management and sourcing, NeXTec Operating Corp						60,168.75
Non HOC 05				154590 Sales Tax	377	1	100.55	100.55
Non HOC 05				154826 Sales Tax	390	1	24.14	24.14
Non HOC 05				155316 Sales Tax	304	1	136.75	136.75
Non HOC 05			SW-030720-01	License for Microsoft Dynamics SL Software	391	1	27142.52	27,142.52
Non HOC 05 Total								27,403.96
Non HOC 06	Regulatory Support During Transition	Alumbra LLC		9 ID Supply Contracts PR work, expenses for Chuck Walker	417	1	2311.26	2,311.26
Non HOC 06 Total								2,311.26
Non HOC 07	Operator Representations and Warranties	ATCO Infrastructure Solutions Ltd	0722020-2LB	Bennett Jones, billable legal costs 6/22-30	386	6.3	1020.29	6,422.76
Non HOC 07 Total								6,422.76
12.02	Required Insurance	Texas Series of Lockton Companies, LLC	17265313	EPL/Crime Placement	305	1	17881	17,881.00
12.02		Vidal & Rodriguez, Inc.	2020-01-01	Policies set up.	306	1	71625	7,1625.00
12.02			2020-02-01	Commercial Auto Policy	307	1	20000	20,000.00
12.02 Total								109,305.00
Grand Total								1,469,508.55

Vendor	Invoice #	(A) Amount on Inv. # FETS- P3A Approved 0720-01	(B) Oct.01)	(C) Amount Not Approved (B-A)	(D) 0720-01 Rev1b	(E) Amount on Inv. # FETS- Original and Rev'd Invoice (D-A)	(F) Difference between P3A Approved and Rev'd Inv. (D-B)
Alumbra LLC	1 \$	21,970.80	\$	21,970.80	\$	\$ 21,970.80	\$ -
	2 \$	15,187.50	\$	15,187.50	\$	\$ 15,187.50	\$ -
	3 \$	73,581.38	\$	73,581.38	\$	\$ 73,581.38	\$ -
	4 \$	60,412.50	\$	60,412.50	\$	\$ 60,412.50	\$ -
	5 \$	90,167.91	\$	90,167.91	\$	\$ 90,167.91	\$ -
	6 \$	43,495.00	\$	43,495.00	\$	\$ 43,495.00	\$ -
	7 \$	69,778.18	\$	69,778.18	\$	\$ 69,778.18	\$ -
	9 \$	67,551.64	\$	67,551.64	\$	\$ 67,551.64	\$ -
	10 \$	59,602.50	\$	59,602.50	\$	\$ 59,602.50	\$ -
	11 \$	10,920.00	\$	10,920.00	\$	\$ 10,920.00	\$ -
	12 \$	15,265.00	\$	15,265.00	\$	\$ 15,265.00	\$ -
	11 \$	527,932.41	\$	527,932.41	\$	\$ 527,932.41	\$ -
Alumbra LLC Total							
American Relocation Connections, LLC	27847 \$	1,400.00	\$	\$ (1,400.00)	\$ -	\$ (1,400.00)	\$ -
	27904 \$	385.00	\$	\$ (385.00)	\$ -	\$ (385.00)	\$ -
	27917 \$	31,323.00	\$	\$ (31,323.00)	\$ -	\$ (31,323.00)	\$ -
	27918 \$	29,961.00	\$	\$ (29,961.00)	\$ -	\$ (29,961.00)	\$ -
	27928 \$	29,198.50	\$	\$ (29,198.50)	\$ -	\$ (29,198.50)	\$ -
	27935 \$	40,782.50	\$	\$ (40,782.50)	\$ -	\$ (40,782.50)	\$ -
	27963 \$	956.33	\$	\$ (956.33)	\$ -	\$ (956.33)	\$ -
	28010 \$	1,250.00	\$	\$ (1,250.00)	\$ -	\$ (1,250.00)	\$ -
	28011 \$	350.00	\$	\$ (350.00)	\$ -	\$ (350.00)	\$ -
	28013 \$	254.75	\$	\$ (254.75)	\$ -	\$ (254.75)	\$ -
	28043 \$	53,451.00	\$	\$ (53,451.00)	\$ -	\$ (53,451.00)	\$ -
American Relocation Connections, LLC Total	11 \$	189,312.08	\$	\$ (189,312.08)	\$ -	\$ (189,312.08)	\$ -
ARC Relocation Management PR, LLC	8101 \$	79,198.90	\$	\$ (79,198.90)	\$ -	\$ (79,198.90)	\$ -
	8102 \$	26,950.00	\$	\$ (26,950.00)	\$ -	\$ (26,950.00)	\$ -
ARC Relocation Management PR, LLC Total	2 \$	106,148.90	\$	\$ (106,148.90)	\$ -	\$ (106,148.90)	\$ -
AT&T Mobility Puerto Rico	12409588 \$	720.86	\$	\$ 720.86	\$	\$ 720.86	\$ -
AT&T Mobility Puerto Rico Total	1 \$	720.86	\$	\$ 720.86	\$	\$ 720.86	\$ -
ATCO Infrastructure Solutions Ltd	072020-21B \$	69,256.17	\$	\$ 52,265.31	\$	\$ (16,950.86)	\$ 52,265.31
ATCO Infrastructure Solutions Ltd Total	1 \$	69,256.17	\$	\$ 52,265.31	\$	\$ (16,950.86)	\$ 52,265.31
ATCO PR Infrastructure Solutions Ltd.	072020-31B \$	313.28	\$	\$ 313.28	\$	\$ 313.28	\$ -
ATCO PR Infrastructure Solutions Ltd. Total	1 \$	313.28	\$	\$ 313.28	\$	\$ 313.28	\$ -
CDW	ZFW7789 \$	84,298.41	\$	\$ 84,298.41	\$	\$ 84,298.41	\$ -
	ZGG6499 \$	4,109.17	\$	\$ 4,109.17	\$	\$ 4,109.17	\$ -
CDW Total	2 \$	88,407.58	\$	\$ 88,407.58	\$	\$ 88,407.58	\$ -
iCIMS, Inc.	232546 \$	106,813.16	\$	\$ (106,813.16)	\$ -	\$ (106,813.16)	\$ -
iCIMS, Inc. Total	1 \$	106,813.16	\$	\$ (106,813.16)	\$ -	\$ (106,813.16)	\$ -
Katy Woolsey	100 \$	1,025.00	\$	\$ (1,025.00)	\$ -	\$ (1,025.00)	\$ -
	200 \$	800.00	\$	\$ 800.00	\$	\$ 800.00	\$ -
	300 \$	1,300.00	\$	\$ 1,300.00	\$	\$ 1,300.00	\$ -
Katy Woolsey Total	3 \$	3,125.00	\$	\$ 2,100.00	\$	\$ (1,025.00)	\$ 2,100.00
Laboratorio Clinico El Morro, Inc.	1 \$	2,114.00	\$	\$ 2,114.00	\$	\$ 2,114.00	\$ -
Laboratorio Clinico El Morro, Inc. Total	1 \$	2,114.00	\$	\$ 2,114.00	\$	\$ 2,114.00	\$ -
NexTech Operating Corp	149904 \$	1,583.17	\$	\$ (1,583.17)	\$ -	\$ (1,583.17)	\$ -
	150194 \$	422.18	\$	\$ (422.18)	\$ -	\$ (422.18)	\$ -

Vendor	Invoice #	(A) Amount on Inv. # FETS- P3A Approved 0720-01	(B) Oct.01)	(C) Amount Not Approved (B-A)	(D) 0720-01 Rev1b	(E) Amount on Inv. # FETS- Original and Rev'd Invoice (D-A)	(F) Difference between P3A Approved and Rev'd Inv. (D-B)
	150435	\$ 369.40	\$ -	\$ (369.40)	\$ -	\$ (369.40)	\$ -
	150715	\$ 1,899.79	\$ -	\$ (1,899.79)	\$ -	\$ (1,899.79)	\$ -
	151483	\$ 105.55	\$ -	\$ (105.55)	\$ -	\$ (105.55)	\$ -
	152018	\$ 2,058.10	\$ -	\$ (2,058.10)	\$ -	\$ (2,058.10)	\$ -
	152239	\$ 5,013.32	\$ -	\$ (5,013.32)	\$ -	\$ (5,013.32)	\$ -
	152464	\$ 2,163.65	\$ -	\$ (2,163.65)	\$ -	\$ (2,163.65)	\$ -
	152680	\$ 5,329.96	\$ -	\$ (5,329.96)	\$ -	\$ (5,329.96)	\$ -
	152935	\$ 897.13	\$ -	\$ (897.13)	\$ -	\$ (897.13)	\$ -
	153164	\$ 949.90	\$ -	\$ (949.90)	\$ -	\$ (949.90)	\$ -
	153391	\$ 2,005.34	\$ -	\$ (2,005.34)	\$ -	\$ (2,005.34)	\$ -
	153634	\$ 316.64	\$ -	\$ (316.64)	\$ -	\$ (316.64)	\$ -
	153838	\$ 263.86	\$ -	\$ (263.86)	\$ -	\$ (263.86)	\$ -
	154075	\$ 316.64	\$ -	\$ (316.64)	\$ -	\$ (316.64)	\$ -
	154318	\$ 1,899.79	\$ 1,899.79	\$ -	\$ 1,899.79	\$ -	\$ -
	154590	\$ 1,319.30	\$ 1,319.30	\$ -	\$ 1,319.30	\$ -	\$ -
	154826	\$ 316.64	\$ 316.64	\$ -	\$ 316.64	\$ -	\$ -
	155316	\$ 1,794.25	\$ 1,794.25	\$ -	\$ 1,794.25	\$ -	\$ -
	155556	\$ 949.90	\$ 949.90	\$ -	\$ 949.90	\$ -	\$ -
	SW-080720-01	\$ 27,142.52	\$ 27,142.52	\$ -	\$ 27,142.52	\$ -	\$ -
		21 \$ 57,117.03	\$ 33,422.40	\$ (23,694.63)	\$ 33,422.40	\$ (23,694.63)	\$ -
NexTec Operating Corp Total							
Nory Sanchez-Alvarez							
	2020-0001	\$ 544.00	\$ 544.00	\$ -	\$ 544.00	\$ -	\$ -
	2020-0002	\$ 520.24	\$ 520.24	\$ -	\$ 520.24	\$ -	\$ -
	2020-0006	\$ 831.60	\$ 831.60	\$ -	\$ 831.60	\$ -	\$ -
	2020-0007	\$ 607.04	\$ 607.04	\$ -	\$ 607.04	\$ -	\$ -
Nory Sanchez-Alvarez Total							
Oracle America, Inc.							
	884761	\$ 10,082.00	\$ -	\$ (10,082.00)	\$ -	\$ (10,082.00)	\$ -
	895648	\$ 2,811.14	\$ -	\$ (2,811.14)	\$ -	\$ (2,811.14)	\$ -
	895756	\$ 3,500.00	\$ -	\$ (3,500.00)	\$ -	\$ (3,500.00)	\$ -
	919034	\$ 10,082.00	\$ -	\$ (10,082.00)	\$ -	\$ (10,082.00)	\$ -
	922471	\$ 25,173.75	\$ 25,173.75	\$ -	\$ 25,173.75	\$ -	\$ -
	922526	\$ 6,912.00	\$ 6,912.00	\$ -	\$ 6,912.00	\$ -	\$ -
	930750	\$ 3,500.00	\$ 3,500.00	\$ -	\$ 3,500.00	\$ -	\$ -
	935677	\$ 2,205.00	\$ 2,205.00	\$ -	\$ 2,205.00	\$ -	\$ -
Oracle America, Inc. Total							
People 2.0 North America							
	RL509346260	\$ 2,280.00	\$ 2,280.00	\$ -	\$ 2,280.00	\$ -	\$ -
	RL509346261	\$ 1,378.00	\$ 1,378.00	\$ -	\$ 1,378.00	\$ -	\$ -
	RL509346262	\$ 1,904.00	\$ 1,904.00	\$ -	\$ 1,904.00	\$ -	\$ -
	RL509347203	\$ 7,030.00	\$ 7,030.00	\$ -	\$ 7,030.00	\$ -	\$ -
	RL509347204	\$ 3,879.60	\$ 3,879.60	\$ -	\$ 3,879.60	\$ -	\$ -
	RL509347205	\$ 5,124.00	\$ 5,124.00	\$ -	\$ 5,124.00	\$ -	\$ -
	RL509349405	\$ 14,098.00	\$ 14,098.00	\$ -	\$ 14,098.00	\$ -	\$ -
	RL509349406	\$ 2,016.00	\$ 2,016.00	\$ -	\$ 2,016.00	\$ -	\$ -
	RL509349407	\$ 8,374.00	\$ 8,374.00	\$ -	\$ 8,374.00	\$ -	\$ -
	RL509349408	\$ 10,304.00	\$ 10,304.00	\$ -	\$ 10,304.00	\$ -	\$ -
People 2.0 North America Total							
Quanta Workforce Solutions, LLC							
	QWS-062020-2B	\$ 1,500.00	\$ -	\$ (1,500.00)	\$ -	\$ (1,500.00)	\$ -

Vendor	Invoice #	(A) Amount on Inv. # FETS- P3A Approved 0720-01	(B) Oct.01	(C) Amount Not Approved (B-A)	(D) 0720-01 Rev1b	(E) Amount on Inv. # FETS- Original and Rev'd Invoice (D-A)	(F) Difference between P3A Approved and Rev'd Inv. (D-B)
Quanta Workforce Solutions, LLC	QWS-072020-2B-01	\$ 549,668.22	\$ 450,298.22	\$ (99,370.00)	\$ 450,298.22	\$ (99,370.00)	\$ -
Shibumi.com Inc.	2 \$ 551,168.22	\$ 450,298.22	\$ (100,870.00)	\$ 450,298.22	\$ (100,870.00)	\$ -	\$ -
Shibumi.com Inc. Total	2629 \$ 51,000.00	\$ 51,000.00	\$ -	\$ 51,000.00	\$ -	\$ -	\$ -
Smartbridge	INV_8704	\$ 11,340.00	\$ -	\$ (11,340.00)	\$ -	\$ (11,340.00)	\$ -
	INV_8737	\$ 13,230.00	\$ -	\$ (13,230.00)	\$ -	\$ (13,230.00)	\$ -
	INV_8775	\$ 14,400.00	\$ -	\$ (14,400.00)	\$ -	\$ (14,400.00)	\$ -
	INV_8823	\$ 14,220.00	\$ -	\$ (14,220.00)	\$ -	\$ (14,220.00)	\$ -
	INV_8856	\$ 11,745.00	\$ -	\$ (11,745.00)	\$ -	\$ (11,745.00)	\$ -
	INV_8872	\$ 8,010.00	\$ -	\$ (8,010.00)	\$ -	\$ (8,010.00)	\$ -
	INV_8925	\$ 10,530.00	\$ 4,950.00	\$ (5,580.00)	\$ 4,950.00	\$ (5,580.00)	\$ -
	INV_8982	\$ 4,000.00	\$ 4,000.00	\$ -	\$ 4,000.00	\$ -	\$ -
	INV_8983	\$ 5,175.00	\$ 5,175.00	\$ -	\$ 5,175.00	\$ -	\$ -
	INV_8984	\$ 2,025.00	\$ 2,025.00	\$ -	\$ 2,025.00	\$ -	\$ -
	INV_9000	\$ 15,975.00	\$ 15,975.00	\$ -	\$ 15,975.00	\$ -	\$ -
	INV_9001	\$ 9,700.00	\$ 9,700.00	\$ -	\$ 9,700.00	\$ -	\$ -
	INV_9003	\$ 17,662.50	\$ 17,662.50	\$ -	\$ 17,662.50	\$ -	\$ -
Smartbridge Total	13 \$ 138,012.50	\$ 59,487.50	\$ (78,525.00)	\$ 59,487.50	\$ (78,525.00)	\$ 59,487.50	\$ (78,525.00)
Texas Series of Lockton Companies, LLC	17265313 \$ 17,881.00	\$ 17,881.00	\$ -	\$ -	\$ -	\$ 17,881.00	\$ -
Texas Series of Lockton Companies, LLC Total	1 \$ 17,881.00	\$ 17,881.00	\$ -	\$ -	\$ -	\$ 17,881.00	\$ -
Traitify	1658 \$ 85,000.00	\$ 85,000.00	\$ -	\$ -	\$ 85,000.00	\$ -	\$ -
Traitify Total	1 \$ 85,000.00	\$ 85,000.00	\$ -	\$ -	\$ 85,000.00	\$ -	\$ -
Vidal & Rodriguez, Inc.	2020-01-01 \$ 71,625.00	\$ 71,625.00	\$ -	\$ -	\$ 71,625.00	\$ -	\$ -
	2020-02-01 \$ 20,000.00	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ -	\$ -
Vidal & Rodriguez, Inc. Total	2 \$ 91,625.00	\$ 91,625.00	\$ -	\$ -	\$ 91,625.00	\$ -	\$ -
Workday, Inc.	WD-176811 \$ 536,853.00	\$ 536,853.00	\$ -	\$ -	\$ 536,853.00	\$ -	\$ -
	WD-176812 \$ 35,225.00	\$ 35,225.00	\$ -	\$ -	\$ 35,225.00	\$ -	\$ -
Workday, Inc. Total	2 \$ 572,078.00	\$ 572,078.00	\$ -	\$ -	\$ 572,078.00	\$ -	\$ -
Grand Total	4 \$ 2,781,181.56	\$ 2,131,326.79	\$ (649,854.77)	\$ 2,131,326.79	\$ (649,854.77)	\$ -	\$ -

:changes as a result of Rev 1a to Rev 1b updates (Removal of \$9k of third party costs)

Project X - Detailed Resource Allocation & Performance Metrics																
MCL Code	Name	Internal Hrs		Sub-Total Hrs		Internal Cum. Hrs from Prev. Alloc.		Internal Realizations		Internal Cum. Hrs from Prev. Alloc.		Third Party Cum. Hrs from Prev. Alloc.		Total Hours (with Allocation)		
		Internal Hrs	Internal Hrs from Prev. Alloc. (Hrs w/o Allocation)	Labour	Adjustments	250	837	4774	12	3949	829	105	484.5	0	4054	4679
1.01	General & Transition Management	250	41	250	1076.5	21.5	54	608.5	0	1198	105.5	1183	0	1561	1076.5	
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (Plan to include Pre-BE Order Filing & Initial Budgets and Liability Waiver Approvals)	594.5	14	250	1076.5	21.5	54	608.5	662.5	302	40.2	359.45	52	52	660.5	714.5
1.03	Development and Implementation of an Operational Takeover Plan for IT	76	2.01	76	4	80	69	1367	1436	160	4	160	0	0	76	156
1.04	Development and Implementation of an Operational Takeover Plan for HR	69	2.02	69	5.0	69	180.5	188.5	128	52.5	180.5	0	0	69	148.5	
1.05	Transition Plan for Operations and Maintenance (O&M) Activities	128	52.5	128	180.5	0	54.5	1777	1811.5	261	2092.5	0	0	70	128	
1.06	Emergency Response/Disaster Recovery/Business Continuity/Plans	38	38	38	8	46	38	8	46	290	0	0	0	0	38	120.5
1.07	Fleet Management Plan	234	56	234	56	290	0	0	0	0	0	0	0	0	234	210.5
1.08	Asset Management Plan	194.5	0	194.5	0	160	34.5	0	0	0	0	0	0	0	194.5	34.5
1.09	Workforce Management & Training Plan	230.6	176	176	126	302	126	156	392	126	0	0	0	0	302	250
1.10	Safety Management Plan	393	0	393	0	0	0	0	0	0	0	0	0	0	393	0
1.11	Planning and Resource Allocation	465.5	3.02	465.5	54.5	54.5	46.5	56	56	292	21.5	212.5	0	0	465.5	54.5
1.12	Material & Resource Management	232.5	232.5	232.5	26.5	26.5	215.5	233.5	233.5	0	0	0	0	0	232.5	23.5
1.13	System, Operation Plan & Monitoring	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1.14	Vegetation Management Plan	23.812	0	23.812	0	0	0	0	0	0	0	0	0	0	0	0
1.15	Update Environmental Operations Manual and Business Community/Disaster Risk Management Plan	24.5	0	24.5	243.5	243.5	22.5	276	243.5	0	0	0	0	0	243.5	24.5
1.16	Development of Improvement Initiatives	3.02	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1.17	Consolidation Plans from All Areas	3.03	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1.18	Development of System Remediation Plan	454	2	454	76.5	76.5	520.5	454	0	0	0	0	0	0	0	520.5
1.19	Approval of System Remediation Plan	30.05	0	30.05	0	0	0	0	0	0	0	0	0	0	0	0
1.20	Evaluating Customer Service Facilities and Assets	4.01	0	4.01	4.02	4.02	0	0	0	0	0	0	0	0	0	0
1.21	Evaluating and Updating Customer Service Policies and Procedures	30	30	30	30	30	0	0	0	0	0	0	0	0	0	0
1.22	Development of Meter Reading Plan	138	25	138	25	163	138	25	163	0	0	0	0	0	138	163
1.23	Development of Customer Service Transition Plan	296	10	296	2	2	2	0	2	40	42	0	0	0	466.5	931
1.24	Development and Implementation of a Service Handover Plan	4.05	0	4.05	0	0	0	0	0	0	0	0	0	0	0	0
1.25	Development of a Master Asset Management (MAM) Plan	5.02	0	5.02	0	0	0	0	0	0	0	0	0	0	0	0
1.26	Development and Implementation of a Customer Service Technology	26	2	26	2	2	2	0	2	30	30	0	0	0	30	30
1.27	Development and Implementation of a Non-Financial Energy & Sustainability Plan	94.5	2	94.5	101.5	101.5	2	103.5	0	101.5	0	0	0	0	101.5	103.5
1.28	Evaluation of System Security and Security Audit	4.09	0	4.09	0	0	0	0	0	0	0	0	0	0	0	0
1.29	Development of a Communications Plan and Acceptance Criteria	5.02	0	5.02	375	375	154	520	-112.5	370.3	94	0	0	0	203.35	154.5
1.30	Evaluation of IT Configuration and Infrastructure Changes	5.03	0	5.03	56	56	112.5	262.5	0	370.3	94	0	0	0	6	164.7
1.31	Development of Cyber Security and Business Continuity Plan	5.04	5.04	5.04	53	53	29.5	22.5	33	19.5	52.5	0	0	0	53	33
1.32	Development of an Asset Management Program	5.05	0	5.05	0	0	0	0	0	0	0	0	0	0	0	0
1.33	Development of an O&M Transition Plan and Schedule	5.06	0	5.06	0	0	0	0	0	0	0	0	0	0	0	0
1.34	Communication & Change Management	5.07	0	5.07	122	122	35	157	122	0	0	0	0	0	122	0
1.35	Training and Communication Plan	5.08	0	5.08	0	0	0	0	0	0	0	0	0	0	0	0
1.36	Detailed Description of Approach to Budgeting and Reporting	6.01	0	6.01	0	0	0	0	0	0	0	0	0	0	0	0
1.37	Description of Approach to Complying with United Budget Obligations	6.02	0	6.02	0	0	0	0	0	0	0	0	0	0	0	0
1.38	Approach to Formulating Changes to Control Structures	6.03	0	6.03	0	0	0	0	0	0	0	0	0	0	0	0
1.39	Establishing a Financial Accounting System and Account Structure	6.04	0	6.04	449.5	449.5	16	465.5	345.5	349.5	40.2	0	0	0	342.25	794.75
1.40	Preparing Initial Budgets and Other Financial Forecasts	6.05	0	6.05	90.5	90.5	29.5	39.5	0	0	0	0	0	0	90.5	132.5
1.41	Establishing Bank Accounts	6.06	0	6.06	0	0	0	0	0	0	0	0	0	0	0	0
1.42	Evaluating and Updating Payroll and Labor Cost Reporting Systems	6.07	0	6.07	60.7	60.7	0	5	5	10	60.7	0	0	0	61.25	61.25
1.43	Establishing a Delegation of Authority Matrix and Process	6.08	0	6.08	0	0	0	0	0	0	0	0	0	0	0	0
1.44	Set Up Governance & Framework	7.01	0	7.01	112	112	0	112	0	112	0	0	0	0	82.5	194.5
1.45	Establishing Roles & Responsibilities	7.02	0	7.02	8	8	0	8	2	10	20	0	0	0	10	20
1.46	Setting up Site Specific Staff	7.03	0	7.03	0	0	0	0	0	0	0	0	0	0	0	0
1.47	Setting up Staffing Plan	7.04	0	7.04	0	0	0	0	0	0	0	0	0	0	0	0
1.48	Project Workforce Assessment (Info Covered under Section 4.3)	7.05	0	7.05	402.5	402.5	11	413.5	117.5	531	-5	516	0	0	413.5	398.5
1.49	Benefit of Project Workforce Activity from CDR3 and Vendors	7.06	0	7.06	1	1	0	0	1	0	0	0	0	0	1	0
1.50	Project Procurement Planning	7.07	0	7.07	0	0	0	0	0	0	0	0	0	0	0	0
1.51	Drafting, Reviewing and Finalizing Federal Funding Procurement Manual	7.08	0	7.08	2	2	75.5	175.5	93	0	0	0	0	0	75.5	171.5
1.52	Occupational Health and Wellness	8.01	0	8.01	2	11	9	2	11	0	0	0	0	0	9	11
1.53	Recruiting and Staffing	8.02	0	8.02	809.5	809.5	4	84.475	75.5	0	0	0	0	0	83.5	44.75
1.54	Proposed Recruiters and Staffing Plan	8.03	0	8.03	427.5	427.5	5	159.5	41	200	969.025	0	0	0	427.5	592
1.55	Stand up Human Capital Management (HCM) System	8.04	0	8.04	159	159	41	167	5.5	62.5	0	0	0	0	159	969.025
1.56	Communication Plan	8.05	0	8.05	40	40	22.5	40	22.5	0	0	0	0	0	154.5	211.5
1.57	Training (Workforce Development) Plan	8.06	0	8.06	270	270	46	32.5	46	0	0	0	0	0	270	32.5
1.58	Drafting Employee Retirement Plan	8.07	0	8.07	1	1	0	0	1	0	0	0	0	0	1	0
1.59	Occupational Health and Wellness	8.08	0	8.08	0	0	0	0	0	0	0	0	0	0	0	0
1.60	Compliance Plan	8.09	0	8.09	15	15	0	15	0	0	0	0	0	0	15	15
1.61	Engagement Plan	8.10	0	8.10	0	0	0	0	0	0	0	0	0	0	0	0
1.62	Engaging a Consultant for Settlement Plan	8.11	0	8.11	3	3	0	0	3	3	0	0	0	0	16.5	16.5
1.63	Contractor Selection Agreement Approval	8.12	0	8.12	40	40	22.5	62.5	62.5	0	0	0	0	0	62.5	121.5
1.64	Non-Compete Clause Approval	8.13	0	8.13	40	40	22.5	62.5	62.5	0	0	0	0	0	62.5	121.5
1.65	Physical Security Plan Approval	8.14	0	8.14	270	270	46	32.5	32.5	0	0	0	0	0	32.5	32.5
1.66	Data Security Plan Approval	8.15	0	8.15	0	0	0	0	0	0	0	0	0	0	0	0
1.67	Vegetation Management Plan Approval	8.16	0	8.16	0	0	0	0	0	0	0	0	0	0	0	0
1.68	System Operation Principles Realization Approval	8.17	0	8.17	0	0	0	0	0	0	0	0	0	0	0	0
1.69	Evaluating, Executing, Procuring and Subcontracting Policies, Procedures & Processes	8.18	0	8.18	12	12	2	14	12.17	0	0	0	0	0	44.75	362.67
1.70	Evaluating Responsibility for Securing Use of Assets, Facilities, IT / OT etc	8.19	0	8.19	22	22	8.5	30.5	22	0	0	0	0	0	22	36.5
1.71	Assuming Existing Subcontractors	8.20	0	8.20	0	0	0	0	0	0	0	0	0	0	0	0
1.72	Assuming Existing Contractors	8.21	0	8.21	0	0	0	0	0	0	0	0	0	0	0	0
1.73	Developing Back-End Plan	8.22	0	8.22	0	0	0	0	0	0	0	0	0	0	0	0
1.74	Developing End-User Plan	8.23	0	8.23	0	0	0	0	0	0	0	0	0	0	0	0
1.75	Developing Front-End Plan	8.24	0	8.24	0	0	0	0	0	0	0	0	0	0	0	0
1.76	Developing Human Resource Plan	8.25	0	8.25	0	0	0	0	0	0	0	0	0	0	0	0
1.77	Developing Legal & Compliance Plan	8.26	0	8.26	0	0	0	0	0	0	0	0	0	0	0	0
1.78	Developing Project Plan	8.27	0	8.27	0	0	0	0	0	0	0	0	0	0	0	0
1.79	Developing Stakeholder Engagement Plan	8.28	0	8.28	0	0	0	0	0	0	0	0	0	0	0	0
1.80	Developing System Architecture Plan	8.29	0	8.29	0	0	0	0	0	0	0	0	0	0	0	0
1.81	Developing System Requirements Plan	8.30	0	8.30	0	0	0	0	0	0	0	0	0	0	0	0
1.82	Developing Test Plan	8.31	0	8.31	0	0	0	0	0	0	0	0	0	0	0	0
1.83	Developing User Acceptance Testing Plan	8.32	0	8.32	0	0	0	0	0	0	0	0	0	0	0	0
1.84	Developing Verification Plan	8.33	0	8.33	0	0	0	0	0	0	0	0	0	0	0	0
1.85	Developing Validation Plan	8.34	0	8.34	0	0	0	0	0	0	0	0	0	0	0	0
1.86	Developing Verification & Validation Plan	8.35	0	8.35	0	0	0	0	0	0	0	0	0	0	0	0
1.87	Developing Walk-Off Plan	8.36	0	8.36	0	0	0	0	0	0	0	0	0	0	0	0
1.88	Developing Workforce Planning Plan	8.37	0	8.37	0											

HOC Code	Name	Internal July Hrs	Internal June Hrs	Labour Adjustments	Sub-Total July Labor	Internal Cum. hrs (w/o Allocation)	Internal After Allocation	Internal Cum. hrs from Prev. Inc. (w/o Allocation)	Internal Cum. hrs from Prev. Inc. (w/o Allocation)	Third Party Cum. hrs from Prev. Inc. (w/o Allocation)	Third Party Cum. hrs from Prev. Inc. (w/o Allocation)	July Hours - Unallocated	July Hours as Allocated	Total hours (with allocation)	
12.01	Confirmation of Acceptable Operation Security	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.02	Requirement Insurance	31	31	12	43	31	22	43	0	0	0	0	31	43	43
12.03	Baseline Performance Levels	216	216	32	248	60.85	276.85	32	308.85	0	0	0	216	276.85	248
12.04	Back-End Transition Plan	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.05	Representations	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.06	Operational Representations and Warranties	27	27	0	27	0	0	0	0	0	0	0	27	0	27
12.07	Section 3. Owner and Administrators Responsibilities	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.08	Owner Representations and Warranties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.09	Section 4. Governmental Approvals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.10	Section 5. Conditions precedent to Service Commencement Date	1.5	1.5	6	7.5	75	76.5	33.25	109.75	0	0	0	1.5	76.5	75
12.11	Section 6.7. Costs, Taxes, and Expenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.12	Section 7. Costs, Taxes, and Expenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12.13	Section 8. General Provisions and Dispute Resolution	0	0	0	0	0	0	0	0	0	0	0	0	0	0
General 09	Non-HOC 01	3022.5	40.5	3064	449.0	3513.5	-3654	0	0	-271.5	0	3183.5	110	3801.5	186.5
Non-HOC 01	Management IT Systems	47.5	47.5	76.5	41.5	76.5	121.5	118	68.5	68.5	68.5	115	115	115	85.6
Non-HOC 02	ServiceCo IT systems	39	-36.5	568.5	568.5	172.5	741	3.5	0	0	0	0	0	3.5	3.5
Non-HOC 03	Identify source data for renewal process and Open claims review	3.5	3.5	0	3.5	0	0	0	0	0	0	0	0	0	0
Non-HOC 04	Starting up Capital Program organization	291.5	0	219.5	127.5	291.5	419	0	0	0	0	291.5	0	419	419
Non-HOC 05	LUMAR MC-Cutler General Financial Risk Management and pricing	636.5	274	910.5	5	631.5	269	300.5	120.75	120.75	120.75	200.75	200.75	1031.25	1021.25
Non-HOC 06	Regulatory Support During Transition	368.5	39	407.5	368.5	39	409	407.5	46	46	46	441.5	441.5	453.5	453.5
Non-HOC 07	Operator Representations and Warranties	300	300	109	225	81.75	306.75	0	0	0	0	300	225	409	306.75
Non-Billable 01	Vacations from Billable Work	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 02	LUMAR Specific Non-Billable Work	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 03	Sex Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 04	Abuse of Authority	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 05	Age Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 06	Quotas in Direct Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 07	Borrowed time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 08	Flex Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 09	PTO	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 10	Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 11	Jury Duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Billable 12	LUMAR College Time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 1	Streetlight Operations Improvement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 2	Repair of Obvious or Visible Infrastructure Problems	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 3	Reliability Improvement for Quick Hits	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 4	Vibration Management Program Implementation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 5	CRM Workshops and Getting CRM Working Ontruck	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 6	Smart Manufacturing Project	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 7	Quick Win Manufacturing Projects	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Quick Win 8	Implementation Guided Win Projects	18741.5	135.5	-54.5	18722.5	3024	22625.5	0.0	18722.5	2520.27	0	2520.27	0	2142.77	25146.77