



Monthly Report

Report #: RPT-P3A-011

For the period ending April 2021

TABLE OF CONTENTS

Contents

General Overview	3
PERFORMANCE OF FRONT-END TRANSITION (FET) PERIOD	3
A. FET PERIOD PROGRESS REPORT	3
B. COMMERCIAL REPORT	7
C. RISK AND ISSUE MANAGEMENT REPORT	13
D. FINANCIAL PROGRESS REPORT	16
E. SUBMISSIONS	17
APPENDIX A – HANDOVER CHECKLIST	21

General Overview

In accordance with Section 4.2(b) of the Operations and Maintenance Agreement (OMA), LUMA hereby provides the P3A its monthly report on its performance of the Front-End Transition for the month ending April 30, 2021. A copy of the Handover Checklist and work performed has been provided in Appendix A of the report.

PERFORMANCE OF FRONT-END TRANSITION (FET) PERIOD

A. FET PERIOD PROGRESS REPORT

I. Key Achievements in reporting period

Overview

During the month of April, LUMA continued to progress work focused on a June 1, 2021 commencement date. Our work focused on recruitment of future LUMA employees, completing work plans in anticipation of taking over of operations, advancing our regulatory work in preparation for PREB Technical Conferences, and progressing the required Conditions Precedents obligations of all Parties.

With less than 30 days to commencement, LUMA has been and continues to increase its focus on preparatory activities critical to a smooth transition. LUMA notes that it is imperative that all parties remain focused on their respective contributions to achieve a positive outcome including matters of security of employees and security of both T&D as well as generation assets.

The following is a summary of the key achievements for the month of April and is presented based on critical areas to achieving commencement. Additional achievements and additional detail of LUMA's progress can be found in Appendix A – Handover Checklist.

Preparing LUMA for Operations

LUMA continued to work on key areas necessary to 'stand-up' LUMA from an operational perspective. These include the development and completion of key takeover and management plans as outlined in Appendix A and an assessment of preparedness for commencement. Some of the key highlights for April are as follows:

a. Human Resources

LUMA continued our recruitment efforts of our new workforce which included the following:

- Continued offer letter distribution with high rates of acceptance.
- Continued to improve clear and concise communication of Pension and redeployment information to PREPA employees.
- Began early on-boarding of PREPA employees into LUMA.

b. Health, Safety, Environment & Quality

- Continued efforts towards supporting and implementing COVID-19 protocols and vaccination strategy.

- Delivered FEMA Incident Command System Training to LUMA Emergency Operations Center candidates in preparation for commencement.
- Advanced Department of Transportation Driver's Qualification Files development and training with third party.
- c. Capital Program (incl. FEMA Funded and non-FEMA projects)
 - Ongoing capital infrastructure implementation (FEMA & NME) status meetings with PREPA and LUMA to ensure continued alignment.
 - Advanced configuration work on project management information systems.
- d. Internal & Stakeholder Communications:
 - Advanced Communications and Community Investment work plans.
 - Preparing for brand roll out.
 - Advanced LUMA Website and Customer Portal with Mobile Application functionality in preparation for Commencement.
- e. Operational and Customer Experience
 - Continued skills assessments of PREPA lineworkers, low-voltage workers, substation technicians, and telecom technicians. This included the evaluation of PREPA Lineworkers in LaGrange Texas at the Quanta Advanced Training Center
 - Continued development of manuals, policies, procedures, operational forms, templates and workflows, for use within Operations and at interface points with other LUMA departments.
 - Established Main Contact Center location and commenced move.
- f. Finance and Accounting
 - Issuance of order by the Title III court for Administrative Expense treatment for the Interim Period
 - Completed Real Estate and Facilities Handover Plan.
 - Advanced the Non-Federal Funding Procurement Manual including present key concepts to P3A.
 - Completed Fiduciary submissions for insurance purposes.
- g. Information and Operational Technology
 - Continued building Cutover Plans, including securing approval to configure LUMA's package with PREPA's environment, as well as securing LUMA devices.
 - Progressed on CC&B and EBS integrations, preparing for final cutover.
 - Workday HCM system in production and operational. Conducting continuous improvements for mass hiring and continuing to develop System Operation Procedures.
 - Continued testing of Workday Payroll, Kronos and Bill Redesign and Outsourced Printing.
- h. Regulatory
 - Responded to regulatory requirements on multiple dockets including participation in Technical Conferences, responding to Information Requests and preparing for

- Technical Conferences related to LUMA's Initial Budgets, System Operations Principles and System Remediation Plan.
- Supported the advancement of the Shared Services Agreement including working with PREPA on finalizing services to be rendered.
 - Supported the development of the GenCo-GridCo Operating Agreement (formerly the GenCo-GridCo PPOA).
 - Supported the development of the PREPA reorganization work.
 - Met with key stakeholders to progress the Federal Funding Procurement Manual.

II. Key Focus Areas in upcoming month

The Front-End Transition has been an on-going evolution of all efforts noted in Section I and outlined in Appendix A. As LUMA continues to progress efforts in all areas noted in Section I, we will be undertaking a significant increase in onboarding of new employees in support a smooth transition on June 1st. Some of the more noteworthy activities that LUMA will be undertaking in May include:

- a. Human Resources
 - Continue hiring/onboarding efforts throughout May including providing information and guidance as required.
 - Continue to align with PREPA on employee redeployment activities (offboarding/onboarding).
- b. Operational and Customer Experience
 - Implement Material Inventory Count contract.
 - Review and negotiate with proponents participating in the Vegetation Management Services and O&M Services Requests for Proposals.
 - Begin to execute the Transition and Facilities Plans, including the Customer Experience and Operations Integration Plan.
 - Begin Contact Center training for new candidates in preparation for Commencement call volumes.
 - Undertake a tabletop exercise on LUMA Emergency Response Plan and integrate feedback into the plan.
- c. Finance and Accounting
 - Finalizing the Non-Federally Funded Procurement Manual.
 - Complete the Professional Liability submission and ensure all required insurance is in place.
- d. Information and Operational Technology
 - Targeting final cutovers and integrations for Oracle EBS, Kronos, Customer Portal, Bill Outsource Print and Delivery, Mobile App and Contact Center.
 - Testing CC&B integrations with final implementation.
 - Execute Commencement Cutover Activities.
- e. Key Regulatory Matters
 - A significant focus on key PREB dockets (including the Initial Budgets and Terms of Service, System Remediation Plan and System Operation Principles dockets).

- Continue to support in finalizing the GenCo-GridCo Operating Agreement (formerly the PPOA) and associated agreements (i.e., Plant Level Agreement, Interconnection Agreements).
 - Finalize the Shared Services Agreement including the Annex to the agreement capturing the services to be rendered by LUMA.
 - Complete the Federal Funding Procurement Manual.
- f. Commercial/Legal
- Confirmation of all Conditions Precedent and entry into the Interim Period as per the Supplemental Terms Agreement.

III. Handover Checklist

In accordance with Section 4.2(b) of the OMA, LUMA has provided an update to the Handover Checklist in Appendix A. Appendix A supplements the above report and captures additional detail of work performed by LUMA in April.

B. COMMERCIAL REPORT

I. Completed OMA Obligations

This section represents the completed OMA obligations from the past month only. All previous month completed OMA obligations are removed to minimize the length of the report.

Section	Description	Responsible Party	Status
4.4(b)	From and after the Effective Date, the Parties agree that (i) Operator shall seek a Tax Assurance and (ii) at Operator's expense, Owner and Administrator shall cooperate with Operator and use their commercially reasonable efforts to support and assist Operator in securing such Tax Assurance. (refer to 4.5 (t) below)	LUMA (Operator) P3A (Administrator) PREPA (Owner)	Completed
4.5(t)	The Puerto Rico Treasury Department shall have either (i) entered into a closing agreement with the Operator, or (ii) shall have issued a private letter ruling to Operator, in each case that (A) incorporates all matters set forth in administrative determination No. 20-06 issued by the Secretary of the Puerto Rico Treasury Department (the "Administrative Determination") that are applicable to Operator and the Equity Participants and (B) provides that (x) the Front-End Transition Service Fixed Fee, the Service Fee and Back-End Transition Service Fee are treated in the same manner as management fees are treated under Section III(A) of the Administrative Determination and (y) the Operator Termination Fee is treated in the same manner as termination payments are treated under Section III(A) of the Administrative Determination, (each a "Tax Assurance").	LUMA (Operator) P3A (Administrator) PREPA (Owner)	Completed
STA s. 2.3(b)	The Title III Court shall have entered, on a final and non-appealable basis, an order or orders (i) to the extent required by Applicable Law, authorizing Owner's entry into and performance of this Supplemental Agreement, and (ii) granting administrative expense treatment for any amounts required to be paid by Owner under this Supplemental Agreement and the O&M Agreement during the Interim Period, and in the case of each of (i) and (ii), such approvals and orders shall be reasonably acceptable to Operator.	P3A (Administrator) PREPA (Owner)	Completed (Issued on May 3)

II. Ongoing OMA Obligations

Section	Description	Responsible Party	Status
4.2(b)	ManagementCo shall provide Administrator (with copy to PREB) written monthly reports with respect to ManagementCo's performance of the Front-End Transition Services, including a copy of the Handover Checklist updated to reflect the progress of each item listed therein. From time to time during the Front-End Transition Period, in light of experience developed up to such point in the Front-End Transition Period, the Handover Checklist shall be adjusted,	LUMA (Operator)	Submitted - March

Section	Description	Responsible Party	Status
	updated or otherwise modified by ManagementCo and Administrator, each acting reasonably, as necessary to reflect such experience.		
4.3(d)(ii)	After the date ManagementCo submits the Initial Budgets to PREB for its approval, if Owner and Administrator determine that an amendment or new System Contract or Generation Supply Contract is necessary, the Parties shall follow the process in clause (i) above; provided that as part of such consultation process (A) the Parties shall review the impact of any such amendment or new System Contract and Generation Supply Contract on the Initial Budgets and (B) ManagementCo shall, as soon as practicable following receipt of Owner's notice of such requirement, prepare and submit to Administrator any proposed amendment to the Initial Budgets arising therefrom. Following delivery of such proposed amendment, the Parties shall follow the same process for such amendment to the Initial Budget that was followed for the Initial Budgets as set out in Section 4.2(e) (ManagementCo Responsibilities – Initial Budgets);	LUMA (Operator) PREPA (Owner) P3A (Administrator)	Ongoing (Refer to Part C.4)
4.6(c)(i)	(c) Operator shall deliver to Administrator an estimate of the anticipated Front-End Transition Service Fee for the following four and a half (4.5) months, subject to Section 7.8 (Owner Credit Rating).	LUMA (Operator)	Submitted – March
4.6(c)(i)	(d) Owner shall replenish the Front-End Transition Account so as to maintain a balance in the Front-End Transition Account at the end of each calendar month equal to the sum of the anticipated Front-End Transition Service Fee for the subsequent four and a half (4.5) months, subject to Section 7.8 (Owner Credit Rating), and so on subsequently until the Front-End Transition Services conclude.	PREPA (Owner)	Confirmed – March
4.6(d)(i)	Operator shall provide Administrator with a monthly invoice describing in reasonable detail the prior calendar month's Front-End Transition Services and the corresponding Front-End Transition Service Fee for such prior calendar month. All invoices shall comply with the requirements set forth in Section 9.2(c) (Anti-Corruption and Sanctions Laws – Policies and Procedures).	LUMA (Operator)	Submitted – March
STA s. 2.3(c)	Owner shall have provided communications to all Owner Employees regarding Owner's pension obligations going forward reasonably acceptable to Owner and Operator.	PREPA (Owner)	On-going (Refer to Part C.3)

III. Overdue OMA Obligations

Section	Description	Responsible Party	Status
4.1(b)(i)	Each of Owner and Administrator shall take all such actions as may reasonably necessary to enable or assist ManagementCo in providing the Front-End Transition Services, including (i) providing ManagementCo's Representatives with a designated space and facilities at Owner's principal offices for their use throughout the Front-End Transition Period.	PREPA (Owner) P3A (Administrator)	Substantially overdue (Refer to Part C.5)

Section	Description	Responsible Party	Status
4.3(c)	From and after the Effective Date, but in any event by the date that is one hundred eighty (180) days following the Effective Date, ManagementCo, Administrator and Owner shall together (i) identify all material existing System Contracts and all Generation Supply Contracts and provide ManagementCo and Administrator with copies thereof and (ii) identify which of the material existing System Contracts and Generation Supply Contracts do not comply with the Federal Funding Requirements and provide ManagementCo and Administrator with a list thereof.	LUMA (Operator) PREPA (Owner) P3A (Administrator)	Overdue (Refer to Part C.4)

IV. OMA Obligations in Progress

Section	Description	Responsible Party	Status
4.3(e)	Notices with respect to System Contracts and Generation Supply Contracts. Owner shall (i) notify each counterparty to a System Contract and Generation Supply Contract in writing of Owner's delegation of authority to Operator with respect to such System Contract in the manner contemplated by Section 5.2(a) (System Contracts – Generally) and with respect to such Generation Supply Contract in the manner contemplated by Section 5.13(a) (Generation-Related Services – Power Supply Dispatch and Management) and (ii) have obtained all required consents from such counterparties as may be required thereby in connection with such delegation of authority and (iii) take all such other actions as may be necessary for Operator to be able to comply with its obligations under Section 5.2(a) (System Contracts – Generally) and Section 5.13 (Generation-Related Services).	PREPA (Owner)	In progress (Refer to Part C.4)
STA s. 2.3(d)	Owner shall have provided Operator with written notice of the System Contracts and Generation Supply Contracts that have been assumed and those that have been rejected as at the Interim Period Service Commencement Date;		
4.3(k)	Owner shall prepare and provide Operator a description and demarcation of the T&D System. The Parties will jointly consider any amendments, adjustments and refinements to Annex XII (Insurance Specifications) in light of the description and demarcation of the T&D System.	PREPA (Owner)	In progress (Refer to Part C.6)
4.4(a)	ManagementCo, Administrator and Owner shall coordinate identifying the Governmental Approvals required for the commencement on the Service Commencement Date. Once the Parties have identified the Commencement Date Governmental Approvals: (i)(A) ManagementCo shall coordinate with Owner and Administrator to prepare for and support Owner's efforts related to the transfer and assignment or the reissuance of the Commencement Date Governmental Approvals; (B) Owner, with Operator's assistance, shall submit complete applications and take all other steps necessary to obtain and maintain all required Commencement Date Governmental Approvals; and... (ii) ManagementCo and	LUMA (Operator) P3A (Administrator) PREPA (Owner)	In progress

Section	Description	Responsible Party	Status
	Administrator shall cooperate with Owner in identifying, preparing, applying for, obtaining and maintaining the Commencement Date Governmental Approvals.		
4.5(f)	Owner shall have engaged a qualified environmental consultant, and such consultant shall have prepared and issued a final baseline environmental study reasonably identifying Pre-Existing Environmental Conditions that present a risk of material liability (the “Baseline Environmental Study”)	PREPA (Owner)	In progress (Refer to Part C.7)
4.5(q)	PREPA Reorganization. A final plan for the reorganization of PREPA into GenCo and GridCo shall have been approved by the applicable Governmental Bodies, and the GridCo-GenCo PPOA shall have become effective.	PREPA (Owner) P3A (Administrator)	In progress (Refer to Part C.1)
4.5(s)	The Parties shall mutually develop and negotiate in good faith a shared services agreement consistent with the provisions set forth in Annex VI (GenCo Shared Services) (the “Shared Services Agreement”), which agreement shall provide the terms and conditions pursuant to which Operator, as agent of Owner, shall provide the GenCo Shared Services to GenCo until the Legacy Generation Assets are retired or until certain of GenCo’s operations, including the operating, administrative and/or maintenance functions related to the Legacy Generation Assets, are transferred to one or more private partners, the term of which agreement not to exceed three (3) years from its effective date (unless otherwise extended with the consent of Operator).	LUMA (Operator) P3A (Administrator) PREPA (Owner)	In progress (Refer to Part C.1)
4.5(u)	Each of Operator, Owner, Administrator and the FOMB shall have duly executed a FOMB Protocol Agreement in form and substance satisfactory to the Parties.	LUMA (Operator) P3A (Administrator) PREPA (Owner)	In progress
4.5(v)	At the expense of Owner or Administrator, Owner shall have caused (i) Owner to have received a Tax Opinion and (ii) ManagementCo to have received a Reliance Letter, including by having caused all conditions to the delivery of such Tax Opinion and Reliance Letter to have been met.	PREPA (Owner) or P3 (Administrator)	In progress
STA s. 2.3(c)	A number of Owner Employees and Other Employees necessary for Operator to perform the Interim Period Services shall have accepted offers to commence employment as ServCo Employees beginning on the Interim Period Service Commencement Date;	LUMA (Operator)	In progress (Refer to Part C.3)
STA s. 2.3(f)	Owner shall have received a Supplemental Agreement Tax Opinion and ManagementCo shall have received a Supplemental Agreement Reliance Letter, at the expense of Owner or Administrator;	PREPA (Owner)	In progress (Refer to Part C.8)

V. Upcoming OMA Obligations

Section	Description	Responsible Party	Status
4.2(d)	ManagementCo shall submit to Administrator certificates of insurance for all Required Insurance to be effective as of the Service Commencement Date.	LUMA (Operator)	To be submitted in May
4.2(m)	Operator's representations in Section 19.2 and Guarantors representations in Guarantee shall remain true and correct on the Service Commencement Date – Operator to deliver certificate of authorized officer to that effect.	LUMA (Operator)	To be submitted in May
4.7(a)	(a) ManagementCo shall provide Administrator with prompt written notice (with a copy to PREB), including a completed Handover Checklist, at such time as ManagementCo determines it has satisfactorily completed all items on the Handover Checklist and is therefore ready to perform all O&M Services under this Agreement.	LUMA (Operator)	To be submitted in May

VI. OMA Regulatory Approvals in Progress

Section	Description	Responsible Party	Status
4.2(e)	<u>Initial Budgets</u>PREB shall review, and approve, deny or propose modifications to, such proposed Initial Budgets in accordance with Applicable Law. ManagementCo shall be required to respond promptly to any changes or modifications from PREB to the proposed Initial Budgets and submit any updates to the proposed Initial Budgets to PREB for its approval.	PREB	In progress (Refer to Part C.2)
4.1(g)	<u>Liability Waiver (“Terms of Service”)</u> . In connection with the submission of the Initial Budgets to PREB, the Parties agree to apply for inclusion in the Rate Order that the associated tariff or terms of service include: (i) a waiver of Owner’s, ManagementCo’s and ServCo’s liability to customers or any Person receiving Power and Electricity for any Losses arising in any way out of or in connection with the operation of the T&D System and the provision of Power and Electricity including any events of interrupted, irregular or defective electric service due to Force Majeure Events, other causes beyond Owner’s, ManagementCo’s or ServCo’s control or ordinary negligence, gross negligence or willful misconduct of Owner, ManagementCo or ServCo, or their respective employees, agents or contractors; and (ii) a waiver in all cases of responsibility for any loss of profits or revenues, special, exemplary, punitive, indirect, incidental or consequential damages, including loss of revenue, loss of use of equipment, cost of capital, cost of temporary equipment, overtime, business interruption, spoilage of goods, claims of customers of electric customers or other economic harms, in each case howsoever and whensoever arising, including where caused by any of Owner’s, ManagementCo’s or ServCo’s ordinary negligence, gross negligence or willful misconduct (collectively the “Liability Waiver”).	PREB	In progress (Refer to Part C.2)

Section	Description	Responsible Party	Status
4.1(d)(iii)	<u>System Remediation Plan</u> ...PREB shall review and approve, deny or propose modifications to the proposed System Remediation Plan. Operator shall be required to respond promptly to any changes or modifications from PREB to the System Remediation Plan and submit any updates to the proposed System Remediation Plan to PREB for its approval.	PREB	In progress (Refer to Part C.2)
4.1(h)	<u>System Operation Principles</u> ...PREB shall review and approve, deny or propose modifications to the proposed System Operation Principles. ManagementCo shall be required to respond promptly to any changes or modifications from PREB to the proposed System Operation Principles and submit any updates to the proposed System Operation Principles to PREB for its approval.	PREB	In progress (Refer to Part C.2)
4.2(f)	<u>Performance Metrics</u> ...PREB shall review, and approve, deny or propose modifications to, such proposed revised Annex IX (Performance Metrics) in accordance with Applicable Law. ManagementCo shall be required to respond promptly to any changes or modifications from PREB to the proposed revised Annex IX (Performance Metrics) and submit any updates to the proposed revised Annex IX (Performance Metrics) to PREB for its approval.	PREB	In progress (Refer to Part C.2)

C. RISK AND ISSUE MANAGEMENT REPORT

Risks/Issues with Potential to Materially Impact Project Success

	Risk	Description and Current Status (as of 04-30-21)
1	<p>PREPA Reorganization (s. 4.5(q), s. 4.5(s))</p> <p><i>Lead Party: P3A (Administrator)</i></p>	<p>The OMA states as a Condition Precedent to Commencement that <i>“A final plan for the reorganization of PREPA into GenCo and GridCo shall have been approved by the applicable Governmental Bodies, and the GridCo-GenCo PPOA shall have become effective.”</i></p> <p>As of April 30, work had progressed, and the Legal Restructure agreements were under review which includes asset allocation.</p> <p>The PREPA Reorganization is related to the associated conditions precedent for the GenCo-GridCo Operating Agreement (formerly PPOA) and Shared Services Agreement to be executed.</p> <p>The Reorganization Plan requires approval of PREPA Governing Board and PREB. This is targeted for end of May or an alternate path will need to be determined.</p>
2	<p>PREB Approval to key regulatory filings necessary for Interim Period Service Commencement (s.4.2(e), s.4.1(g), s.4.1(d)(iii), and s.4.1(h))</p> <p><i>Lead Party: PREB</i></p>	<p>LUMA submitted key regulatory filings in February for PREB approval subject to PREB regulatory process. These key filings included LUMA’s Initial Budgets and Terms of Service, System Remediation Plan and System Operations Principles. The OMA contemplates as Condition Precedent the approval of said filings within 90 days of the date when LUMA submitted to PREB; which is consistent with LUMA target Commencement Date of June 1st.</p> <p>PREB has opened dockets to address all filings and has established procedural calendars all of which conclude in late May with PREB decisions to follow.</p>
3	<p>Communication of Pension Obligations (STA s. 2.3 (c))</p> <p><i>Lead Party: PREPA (Owner)</i></p>	<p>The Supplemental Terms Agreement to the OMA states as a condition to the Interim Service Period Commencement Date <i>“Owner shall have provided communications to all Owner Employees regarding Owner’s pension obligations going forward reasonably acceptable to Owner and Operator”.</i></p>

	Risk	Description and Current Status (as of 04-30-21)
		<p>While April provided a significant increase in offer acceptance from PREPA employees, LUMA will continue to encourage PREPA to further communicate with its employees to refute and correct the information distributed by the SREAEE Board of Trustees to PREPA employees regarding future contributions to the pension plan. This remains the most significant issue for existing PREPA employees.</p>
4	<p>Systems Contracts (s. 4.3 (c); s. 4.3 (d)(ii); s. 4.3 (e); STA s. 2.3(d))</p> <p><i>Lead Party: PREPA (Owner)</i></p>	<p>The OMA and STA states as a Condition Precedents to Commencement that: <i>Material Existing System Contracts and all Generation Supply Contracts and provide ManagementCo and Administrator with copies thereof and (ii) identify which of the material existing System Contracts and Generation Supply Contracts do not comply with the Federal Funding Requirements and provide ManagementCo and Administrator with a list thereof. S. 4.3 (c)</i></p> <p>Work has progressed in this area with the exception of the work necessary to ensure compliance with Federal Funding Requirements. PREPA has not identified the contracts that do not comply with the Federal Funding Requirements, if any.</p>
5	<p>Owner Cooperation (s. 4.1 (b))</p> <p><i>Lead Party: PREPA (Owner)</i></p>	<p>LUMA continues to experience progress overall from an engagement and cooperation perspective. The RFI situation noted in past months has improved significantly; however, LUMA has not been able to secure the requested Designated Space & Facilities since the beginning of the Front-End Transition. Given the remaining FET time, the focus has now turned to post-commencement planning.</p>
6	<p>Demarcation of T&D System (s. 4.3(k))</p> <p><i>Lead Party: PREPA (Owner)</i></p>	<p>Description and demarcation of the T&D System effects LUMA's ability to properly ensure the system and is critical to the satisfaction of conditions precedent relating to the PREPA Reorganization and Shared Services Agreement.</p> <p>LUMA has been monitoring this work very closely including working directly with PREPA's engineering consultant to ensure the execution of the work. Although reports for the majority of the generation plants were submitted in April, the current schedule provides little time for LUMA to finalize its review and establish detailed operational responsibilities.</p>

	Risk	Description and Current Status (as of 04-30-21)
		The issuance of the final Demarcation Study is a Condition Precedent to Commencement
7	<p>Pre-Existing Environmental Conditions. (s. 4.5(f))</p> <p><i>Lead Party: PREPA (Owner)</i></p>	<p>LUMA has been monitoring this work very closely including working directly with PREPA's environmental consultant to ensure the execution of the work. The work progressed significantly during April and is expected to be complete in early May. The current schedule is tight but if met, should allow LUMA to complete its due diligence on the reports generated from the field assessments. LUMA understands that the environmental consultant expects to issue its final environmental baseline study in early May.</p> <p>The issuance of the Pre-Existing Environmental Conditions Study is a Condition Precedent to Commencement</p>
8	<p>Supplemental Agreement Tax Opinion STA (s. 2.3(f))</p> <p><i>Lead Party: PREPA (Owner)</i></p>	<p>PREPA engineering consultant submitted its final report in early May to PREPA, P3A and Nixon Peabody. We are awaiting Nixon-Peabody to issue its the Tax Opinion.</p>

D. FINANCIAL PROGRESS REPORT

In accordance with s.4.6(d), LUMA has submitted the invoice for the FET Service Fee for the month of April 2021. A summary of the invoice amounts is included below.

I. Monthly invoice summary

FET COSTS	
Department	Amount
Capital Programs	\$ 126,988
Communications	\$ 56,425
Corporate Services	\$ 328,333
Customer Service	\$ 299,038
Executives	\$ 94,575
Financial Mgmt.	\$ 595,658
HSE & Quality	\$ 425,720
Human Resources	\$ 199,845
Integration Mgmt. Office	\$ 365,843
IT / OT	\$ 449,880
Legal	\$ 56,963
Operations	\$ 623,495
Regulatory	\$ 344,590
Utility Transformation	\$ 1,746,138
TOTAL	\$ 5,713,488

	FET Hourly Costs	Additional Costs & Expenses	Sub-Total	FET Fixed Fee	Total
Previously invoiced	\$ 35,903,783	\$ 34,135,636	\$ 70,039,418	\$ 46,500,000	\$ 116,539,418
Current invoice	\$ 5,713,488	\$ 3,032,933	\$ 8,746,421	\$ 5,000,000	\$ 13,746,421
Total invoiced to date	\$ 41,617,270	\$ 37,168,569	\$ 78,785,839	\$ 51,500,000	\$ 130,285,839
Forecast to complete			\$ 24,214,161	\$ 8,500,000	\$ 32,714,161
Proposal			\$ 76,351,931	\$ 60,000,000	\$ 136,351,931
Variance					\$ 26,648,069
					19.5%

LUMA conducted a review of forecast cost for the remainder of the FET period and has communicated to the P3A an update to our forecast. Overall, the forecast increase is mainly due to a delay in execution of the OMA to late June 2020, the significant challenges associated with COVID-19, the state of the electrical system and the resultant complexity of the FET effort, additional work scope, as well greater than expected preparation efforts in the final months of the FET. LUMA's forecast are the necessary expenditures under the OMA to ensure Day 1 operations.

E. SUBMISSIONS

I. Transmittals–Current Month April 2021

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Created
LUMA-COR3-T-00002	HOC 07.08 Federal Funding Procurement Manual	LUMA	COR3/FEMA	IMO	22-Apr-21
LUMA-FOMB-T-00002	March 2021 Monthly Status Report	LUMA	FOMB	IMO	9-Apr-21
LUMA-P3A-T-00117	PREPA Authorization - Banco Popular	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00118	Redlined Shared Services Agreement	LUMA	P3A	Legal	5-Apr-21
LUMA-P3A-T-00119	HOC 08.06 Communications Plan	LUMA	P3A	IMO	8-Apr-21
LUMA-P3A-T-00120	HOC 08.12 Community Investment Plan	LUMA	P3A	IMO	8-Apr-21
LUMA-P3A-T-00121	HOC 12.04 Back-End Transition Plan	LUMA	P3A	IMO	8-Apr-21
LUMA-P3A-TGC-00122	P3A / LUMA March 29, 2021 Meeting Notes	LUMA	P3A	IMO	8-Apr-21
LUMA-P3A-TGC-00123	P3A / LUMA April 19, 2021 Meeting Notes	LUMA	P3A	IMO	8-Apr-21
LUMA-P3A-T-00124	HOC 09.04 Physical Security Plan	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00125	HOC 09.06 Vegetation Management Plan	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00126	HOC 07.08 Federal Funding Procurement Manual	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00127	HOC 09.05 Data Security Plan	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00128	HOC 05.04 Cybersecurity and Business Continuity Plan	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00129	HOC T&D Operations Takeover Plan	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00130	March 2021 Monthly Invoice & Report	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00131	March 2021 Monthly Status Report	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00132	March 2021 Renewed Certificates	LUMA	P3A	IMO	9-Apr-21
LUMA-P3A-T-00133	HOC 05.08 IT Training & Communication Plan	LUMA	P3A	IMO	11-Apr-21
LUMA-P3A-T-00134	HOC 02.0302 Transition Plan for O&M Activities - RFI 129	LUMA	P3A	IMO	19-Apr-21
LUMA-P3A-T-00135	HOC 02.0304 Fleet Management Plan - For Information	LUMA	P3A	IMO	19-Apr-21
LUMA-P3A-T-00137	HOC 02.0307 Safety Management Plan - For Information	LUMA	P3A	IMO	19-Apr-21
LUMA-P3A-T-00138	HOC 02.0310 Materials Management and Warehouse Plan - For Information	LUMA	P3A	IMO	19-Apr-21
LUMA-P3A-T-00139	HOC 02.0311 System Operations Plan - RFI 129	LUMA	P3A	IMO	19-Apr-21

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Created
LUMA-P3A-T-00141	HOC 04.03 Meter Reading Plan - For Information	LUMA	P3A	UT	17-Apr-21
LUMA-P3A-T-00142	HOC 04.04 Customer Experience Transition Plan - For Information	LUMA	P3A	IMO	19-Apr-21
LUMA-P3A-T-00143	HOC 04.05 Service Start and Shut Off Plan - For Information	LUMA	P3A	IMO	19-Apr-21
LUMA-P3A-T-00144	HOC 04.06 Meter Asset Management Plan - RFI 129	LUMA	P3A	IMO	19-Apr-21
LUMA-P3A-T-00145	HOC 04.08 Non-Technical Energy Loss Reduction Plan - For Information	LUMA	P3A	IMO	17-Apr-21
LUMA-P3A-T-00148	HOC 02.0305 Asset Management Plan - For Information	LUMA	P3A	IMO	17-Apr-21
LUMA-P3A-T-00149	HOC 02.0301 Control Center Transition Plan - For Information	LUMA	P3A	IMO	17-Apr-21
LUMA-P3A-T-00150	HOC 02.0308 Engineering Plan - For Information	LUMA	P3A	IMO	17-Apr-21
LUMA-P3A-T-00151	HOC 04.09 Customer Service & T&D Ops Integration Plan - For Information	LUMA	P3A	IMO	17-Apr-21
LUMA-P3A-TGC-00160	P3A / LUMA April 26, 2021 Meeting Agenda	LUMA	P3A	IMO	22-Apr-21
LUMA-P3A-T-00161	Letter to PREPA Request for Extension to System Contracts	LUMA	P3A	IMO	26-Apr-21
LUMA-P3A-T-00162	4.5 Month FETS Estimate March 2021 (wActuals)	LUMA	P3A	IMO	27-Apr-21
LUMA-P3A-T-00163	4.5 Month FETS Estimate April 2021	LUMA	P3A	IMO	30-Apr-21
LUMA-PREB-T-00026	March 2021 Monthly Status Report	LUMA	PREB	IMO	9-Apr-21
LUMA-PREP-T-00118	PREPA Authorization - Banco Popular	LUMA	PREPA	Finance	6-Apr-21
LUMA-PREP-T-00119	Outstanding RFIs as of 2021-04-01	LUMA	PREPA	IMO	1-Apr-21
LUMA-PREP-T-00120	Outstanding RFIs as of 2021-04-08	LUMA	PREPA	IMO	8-Apr-21
LUMA-PREP-T-00121	February 26, 2021 S&L Codes and Standards Submittal	LUMA	PREPA	UT	9-Apr-21
LUMA-PREP-T-00122	March 12, 2021 S&L Codes and Standards Submittal	LUMA	PREPA	UT	9-Apr-21
LUMA-PREP-T-00123	February 26, 2021 S&L Codes and Standards Submittal - LUMA Comments	LUMA	PREPA	UT	9-Apr-21
LUMA-PREP-T-00124	March 2021 Monthly Status Report	LUMA	PREPA	IMO	9-Apr-21
LUMA-PREP-TGC-00125	Fleet Plan	LUMA	PREPA	IMO	12-Apr-21
LUMA-PREP-T-00126	Outstanding RFIs as of 2021-04-15	LUMA	PREPA	IMO	15-Apr-21
LUMA-PREP-TGC-00127	PREPA / LUMA Biweekly Meeting Notes 2021-04-05	LUMA	PREPA	IMO	19-Apr-21
LUMA-PREP-T-00128	PREPA / LUMA Biweekly Meeting Agenda 2021-04-19	LUMA	PREPA	IMO	19-Apr-21
LUMA-PREP-T-00129	HOC 07.08 Federal Funding Procurement Manual	LUMA	PREPA	IMO	20-Apr-21
LUMA-PREP-T-00131	Outstanding RFIs as of 2021-04-22	LUMA	PREPA	IMO	22-Apr-21

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Created
LUMA-PREP-T-00132	Request for Extension of System Contracts	LUMA	PREPA	IMO	26-Apr-21
LUMA-PREP-T-00133	February 19 th , 2021 S&L Codes and Standards Submittal	LUMA	PREPA	UT	29-Apr-21
LUMA-PREP-T-00134	March 5, 2021 S&L Codes & Standards Submittal	LUMA	PREPA	UT	29-Apr-21
LUMA-PREP-T-00135	March 19, 2021 S&L Codes & Standards Submittal	LUMA	PREPA	UT	29-Apr-21
LUMA-PREP-T-00136	Outstanding RFIs as of 2021-04-29	LUMA	PREPA	IMO	29-Apr-21
P3A-LUMA-T-00023	System Contracts - Diaz & Vazquez Law	LUMA	LUMA	IMO	7-Apr-21
P3A-LUMA-T-00024	System Contracts - Scott Madden	P3A	LUMA	IMO	8-Apr-21
P3A-LUMA-T-00025	System Contracts - FPV & Galindez	P3A	LUMA	IMO	8-Apr-21
P3A-LUMA-T-00026	System Contracts - Wills Tower Watson	P3A	LUMA	IMO	8-Apr-21
P3A-LUMA-T-00027	System Contracts - AON Risk Solutions	LUMA	LUMA	IMO	14-Apr-21
P3A-LUMA-T-00028	System Contracts - McGuire Woods	P3A	LUMA	IMO	14-Apr-21
P3A-LUMA-T-00029	System Contracts - Earth Engineers	P3A	LUMA	IMO	14-Apr-21

II. Requests for Information (RFIs)–Current Month April 2021

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted	Requested Response Date	Actual Response Date	Status
LUMA-PREP-RFI-00514	Backup the LUMA Kronos TEST Instance	LUMA	PREPA	IT/OT	2-Apr-21	6-Apr-21	6-Apr-21	Closed
LUMA-PREP-RFI-00515	Customer Email (Copy)	LUMA	PREPA	IT/OT	6-Apr-21	12-Apr-21	6-Apr-21	Closed
LUMA-PREP-RFI-00516	KnowBe4 security	LUMA	PREPA	IT/OT	6-Apr-21	8-Apr-21	6-Apr-21	Closed
LUMA-PREP-RFI-00517	Access Request for Voxai Consultants	LUMA	PREPA	IT/OT	6-Apr-21	9-Apr-21	6-Apr-21	Closed
LUMA-PREP-RFI-00519	Firewall Log files for past 30 days	LUMA	PREPA	IT/OT	6-Apr-21	14-Apr-21	26-Apr-21	Closed
LUMA-PREP-RFI-00521	Protection coordination study for Feeder 2306-08	LUMA	PREPA	Operations	8-Apr-21	12-Apr-21	9-Apr-21	Closed
LUMA-PREP-RFI-00524	RVTools Output	LUMA	PREPA	IT/OT	9-Apr-21	16-Apr-21	14-Apr-21	Closed
LUMA-PREP-RFI-00527	Mean Time to Failure	LUMA	PREPA	UT	20-Apr-21	1-May-21	3-May-21	Closed
LUMA-PREP-RFI-00529	Shared Email Box Listing With Access Rights	LUMA	PREPA	IT/OT	21-Apr-21	26-Apr-21	26-Apr-21	Closed
LUMA-PREP-RFI-00530	Firewall Rules and Configurations	LUMA	PREPA	IT/OT	23-Apr-21	28-Apr-21	3-May-21	Closed

Name	Description	Sending Organization	Receiving Organization	LUMA Department	Date Submitted	Requested Response Date	Actual Response Date	Status
LUMA-PREP-RFI-00518	PREPA Generation Budget	LUMA	PREPA	Regulatory	6-Apr-21	8-Apr-21		Open
LUMA-PREP-RFI-00520	Relay Settings at Humacao 13.2kV substation	LUMA	PREPA	Operations	12-Apr-21	12-Apr-21		Open
LUMA-PREP-RFI-00522	DRP for Critical Applications	LUMA	PREPA	IT/OT	9-Apr-21	21-Apr-21		Open
LUMA-PREP-RFI-00523	Call providers minutes	LUMA	PREPA	IT/OT	9-Apr-21	16-Apr-21		Open
LUMA-PREP-RFI-00525	Echelon system Integration	LUMA	PREPA	UT	20-Apr-21	1-May-21		Open
LUMA-PREP-RFI-00526	PREPA Working PSSE Model	LUMA	PREPA	UT	20-Apr-21	23-Apr-21		Open
LUMA-PREP-RFI-00528	3rd Party Call Center Employee Listing	LUMA	PREPA	IT/OT	21-Apr-21	26-Apr-21		Open
LUMA-PREP-RFI-00531	SCADA View Screenshots	LUMA	PREPA	Operations	23-Apr-21	30-Apr-21	26-Apr-21	Closed

APPENDIX A – HANDOVER CHECKLIST

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
1	General & Transition Management	<p>The transition will be managed by the Chief Executive Officer (CEO) who will be accountable for the completion and execution of all workstream deliverables and key contract elements. The CEO will be supported by a Program / Integration Management office and several Department Heads accountable for specific functional work areas.</p> <p>This overall deliverable captures efforts that are not reasonably attributable to specific Handover Checklist items given the general management nature of the work.</p>	81-90%	<p>The work in April included the general management of the requirements of the OMA including the oversight and coordination of the Handover Checklist deliverables as part of the Front-End Transition Services. This resulted in effort from all departments that cannot be reasonably attributable to specific Handover Checklist items given the general management nature of the work.</p> <p>In addition to the general management efforts noted above, there are more specific activities that were completed:</p> <ul style="list-style-type: none"> - Continued LUMA wide commencement readiness assessments. This work is an iterative process undertaken until commencement that will focus on mitigation of key risk areas including interdependencies between departments. - Administrative and logistics work required to support the ongoing work of LUMA. - Overall project management including efforts such as document controls (RFI & transmittal) and the preparation of the required invoicing & reporting. - Worked with PREPA and the P3A to coordinate the Front End Transition Services including regular meetings with the PREPA leadership, the PREPA Governing Board and the Administrator leadership team. - On-going collaborated with PREPA to obtain and setup access to PREPA offices. This work increase in April with focus turning to transitioning post commencement. - Continued efforts expended to manage areas related to the requirements of the COVID 19 pandemic. - Substantial FEMA related training (includes the four foundational ICS courses 700, 100, 200 and 800, as well as the intermediate and advanced ICS in-person 300 and 400 courses) to provide the LUMA team a uniform approach to emergency management consistent with the NIMS/ICS structure.
1.01	Government Approvals	<p>Governmental Approvals shall continue to name Owner as the permittee or applicant and Operator shall only be a co-permittee, co-applicant, co-permittee or co-applicant if and to the extent required by Applicable Law.</p> <p>Management Co and Administrator shall cooperate with Owner in good faith in identifying, preparing, applying, for obtaining and maintaining the Commencement Date Governmental Approvals.</p>	91-99%	<ul style="list-style-type: none"> - Confirmed that the required local and Federal permitting agencies recognize LUMA as the Operator starting June 1st, 2021. - Confirmed the helicopter hangar as the asset will remain in PREPA name and that this there will not be a need to modify or transfer the permit for LUMA use of this facility post Commencement. - LUMA and PREPA finalized the process that that will allow LUMA to utilize PREPA FCC radio licenses for system telecommunication, and the response from the Authority is expected in May.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	This deliverable captures the general oversight of the gap assessments to be conducted early during the Front-End Transition and captures efforts not specifically attributable to Handover Checklist deliverables including the overall development of methodology and management of progress.	91-99%	- Continued to manage the Requests for Information & responses related to gap assessments. These are being used to further develop LUMA's cutover plans.
1.03	PREB Rate Order Filing (Initial Budgets and Liability Waiver approvals)	Activities to gain P3A and regulatory (PREB) approvals for Initial Budgets.	81-90%	- Prepared Information Request Responses, responded to Resolutions and Orders regarding confidentiality, prepared Technical Conference presentation and prepared witnesses and materials for Technical Conference on May 3-5.
2	T&D Services Milestones			
2.01	Development and Implementation of an Operations Takeover Plan for Transmission and Sub-Transmission Inside and Outside of the Plant	This deliverable includes developing an operation takeover plan for transmission and sub-transmission inside and outside of the plant. Activities include assessments of IRP Requirements, safety and reliability priorities, plans for outage and weather monitoring, and operational contingency plans.	91-99%	- Completed the Operations Takeover Plan for Transmission and Sub-Transmission plan
2.02	Development and Implementation of an Operational Takeover Plan for the Electric Distribution System	This deliverable involves developing and implementing an operational takeover plan for the Electric Distribution System consisting of an IRP review, distribution system reliability and safety priority assessments, critical asset life cycle plan and asset maintenance assessments, distribution automation and energy loss reduction plans, and streetlight operations and repair strategy.	91-99%	- Completed the Operational Takeover Plan for the Electric Distribution System
2.03	Development and Implementation of Additional Takeover plans			
2.0301	Transition Plan for T&D Control Centers	This deliverable includes delivering an Operations Control Center Transition Plan that includes an evaluation of the control center physical condition, T&D outage planning and operation procedures, T&D restoration plan, and energy management system.	91-99%	<ul style="list-style-type: none"> - Continued recruitment effort for Control Centers. - Supported the ongoing development of the System Operating Principles procedures in collaboration with LUMA's Regulatory team. - Continued work on the modernization plan, including the EMS business requirement gathering and the Control Center facilities requirements. - Completed the Control Center Transition Plan.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
2.0302	Transition Plan for Operations and Maintenance (O&M) Activities	This deliverable consists of developing and implementing an operation take-over plan for transmission and sub transmission assets outside and inside of legacy PREPA power plants and substations, and for the electric distribution system; developing a new structure for the commencement organization with new job descriptions; and the process of interviewing, assessing, and hiring employees.	91-99%	<ul style="list-style-type: none"> - Completed Transition Plan for O&M Activities - Continued recruitment of all open positions within Operations, including external candidate interviews. - Continued secondary interviews for internal hires in remaining supervisory and managerial positions. - Continued technical assessments of PREPA lineworkers, low voltage workers, substation technicians, and telecom technicians. - Continued field checking PREPA existing tools list, substation spare equipment, and existing fleet. - Continued detailed review of day 1 requirements and further work on cutover plan; including, coordinating licensing and hardware requirements for software solutions with IT/OT. - Monitored status of Requests for Proposals (RFPs) for provision of O&M services that were previously issued. - Further refinement of documentation for the Major Outage Restoration Annex and Emergency Response Plan (ERP).
2.0303	Emergency Response/Disaster Recovery/Business Continuity Plans	This deliverable involves updating the emergency response/disaster recovery and business continuity plans. Activities include working with existing PREPA operational teams to review existing operations manual, comparing it against industry best practices, LUMA's existing operations manuals, and PREPA's current plan, to identify gaps and opportunities; developing an operating manual that meets high quality standards while incorporating Puerto Rico's unique operating needs. Fundamental principles include safety, customer centricity, affordability, reliability, resilience and sustainability.	91-99%	<ul style="list-style-type: none"> - Completed next to final draft of Emergency Response Plan including Restoration annex, progressed the Earthquake & Fire annexes. - Held meeting with FEMA Interim R2 Administrator. - Completed all Crisis Management Framework plans (Business Continuity, Risk Management, Communications, Health & Safety, and Security). - Supported the achievement of Incident Command System certification of LUMA team. - Confirmed LUMA table-top exercise planned for May 19. <p>(Work on this deliverable is conducted in conjunction with the Handover Checklist items 2.04 and 9.02).</p>
2.0304	Fleet Management Plan	This deliverable identifies gaps within the Fleet Management Information System (FMIS), Fleet Preventative Maintenance Program, Vehicle Insurance & Registration, Effectiveness of Shop Operations, Current Suppliers, GPS / Telematics, Fuel Procurement and Fuel tracking, and, develop a prioritized plan for closing identified gaps.	91-99%	<ul style="list-style-type: none"> - Completed Fleet Management Plan. - Continued work with Procurement to review existing contracts and work toward additional supplier/vendor contracts needed. - Continued interviews with the fleet Department. - Work with PREPA fleet to inspect and maintain the existing fleet to bring into compliance with regulatory requirements. - Continue detailed review of day 1 requirements and further work on cutover plan
2.0305	Asset Management	This deliverable consists of developing an Engineering Asset Management Plan that includes assessments of geospatial asset tracking, power flow process, computerized maintenance management system (CMMS), and T&D system planning criteria, as well as developing plans for preventative maintenance, substation flooding resiliency, and microgrid engagement priorities and interconnection process plans.	91-99%	<ul style="list-style-type: none"> - Advanced the Microgrid screening process. - Completed the Preventive maintenance program definition. - Completed the flooded substation plan. - Completed the Asset management plan.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
2.0306	Workforce Management & Training Plan	This deliverable involves a comprehensive assessment of PREPA's safe work rules, technical training facilities, curriculum, and instructors allows LUMA to develop a holistic technical training program, increasing workplace safety and efficiency while defining a career path for all skilled labor employees.	91-99%	<ul style="list-style-type: none"> - Assessed Low Voltage Technicians using both knowledge (written) and skills (hands-on) with the TransBanker. - Assessed 75+ Telecom, Substation, Relay, etc. technicians. - Continued logistic meetings with Human Resources and Operations as needed to evaluate in real time the number of applicants, resource needs for conducting the assessments, etc. - Based of the results of the initial Skilled Labor Assessments, initial Skilled Labor Training plan was developed for inclusion into overall LUMA training plan. Developed Lineworker Assessment Version 2. <p>(Work on this deliverable is conducted in conjunction with the Handover Checklist item 8.07)</p>
2.0307	Safety Management Plan	This deliverable includes the development of the Public Safety Program Assessment, Written Safety & Health Program Assessment, and Physical Safety & Health Assessment that will allow for the creation of LUMA's Safety Management Plan.	91-99%	<ul style="list-style-type: none"> - Completed Safety Management Plan. - Progressed design stage with HSEQ IT software (Intelex). - Advanced the HSE onboarding material - Completed draft of COVID protocol for Day 1. - On-going recruitment. - Completed Public Safety Program. - Team members trained in ICS modules. - Advanced Day 1 discussions with facilities. - Completed the Job Hazard Analysis form and booklets for Day 1.
2.0308	Engineering and Asset Management	This item includes delivering an Engineering Plan that includes standards for the distribution system, protection & controls, as well as transmission system and substation engineering standards, and generation and renewables interconnection standards.	81-90%	<ul style="list-style-type: none"> - Continued with the review of PREPA standards being developed by S&L in order to have alignment. - Continue to work with PREPA and their consultants on alignment of 10 yr. projects. - Continue to work with PREPA and their consultants on alignment with SOWs being developed for PREPA to submit to FEMA. - Reviewed the A/E contracts provided comments to PREPA. - Continued the development of the streetlight program. - Continue the development of the maintenance practices standards. - New Customer Services: Continued to review the existing PREPA processes and identifying improvements for an updated process. - Completed Engineering Take over plan. - Developing materials strategy.
2.0309	Identification of Real Estate	This deliverable includes evaluating the current portfolio management and facility management processes including a health assessment of all facilities; creating a PREPA property summary sheet for each property and selection of facilities LUMA intends to use; reviewing the real estate portfolio; reviewing vendor and maintenance services for properties; creating space delineation and	100%	<ul style="list-style-type: none"> - Completed property summary sheets for High and Medium priority facilities. - Final dashboard complete for property health assessment results. <p>(Work on this deliverable is conducted in conjunction with the Handover Checklist items 10.02)</p>

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
		property disposition plans; and performing other real estate activities as required..		
2.031	Materials Management & Warehouse Plan	This deliverable identifies gaps within Materials Management & Warehousing resourcing, facilities, equipment, functions, processes and procedures, and develop a prioritized plan for closing identified gaps.	91-99%	<ul style="list-style-type: none"> - Completed System Operations Plan; included in Section 3.2.11 of the "HOC TD Operations Takeover Plan". - Continued further refinement of Standard Operating Procedure document in preparation for translation to Spanish. - Coordination of system requirements and workflows for key work activities, especially around department interfaces. - Continued investigating existing PREPA commissioning process and understanding applicability to LUMA's operations. - Continued development of workflows and document control solutions for customer service work within operations. - Significant progress in recruitment and hiring of all critical positions within Operational Excellence. - Circulated final draft of Quality Management System (QMS) Manual for internal review; including, Quality Policy and Quality Management Manual. - Completion of FEMA Incident Command System (ICS) training by many members of the LUMA Operations Team. - Continued detailed review of day 1 requirements and further work on cutover plan for Operational Excellence. - Continued engaging local vendors to assess provision of Personal Protection Equipment (PPE) and Clothing.
2.0311	System Operations Plan	This deliverable consists of developing a plan to ensure LUMA is positioned to operate the T&D system upon Commencement. This will include the review of equipment to ensure safe operations and assess the resources responsible.	91-99%	<ul style="list-style-type: none"> - Completed System Operations Plan. - Continued further refinement of Standard Operating Procedure document in preparation for translation to Spanish. - Coordination of system requirements and workflows for key work activities, especially around department interfaces. - Continued investigating existing PREPA commissioning process and understanding applicability to LUMA's operations. - Continued development of workflows and document control solutions for customer service work within operations. - Significant progress in recruitment and hiring of all critical positions. - Circulated final draft of Quality Management System (QMS) manual for internal review. - Completion of FEMA Incident Command System (ICS) training by many members of the LUMA Operations Team. - Continued detailed review of day 1 requirements and further work on cutover plan for Operational Excellence. - Continued engaging local vendors to assess provision of Personal Protection Equipment (PPE) and Clothing.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
2.0312	Vegetation Management Plan	This deliverable assesses the existing vegetation management practices to identify needs and develop prioritized plans within the areas of: vegetation condition on critical sites and assets, widening or reclaiming existing rights-of-way, planning for steady-state vegetation maintenance, vegetation management support for capital expenditure projects, and contracting for specialized integrated vegetation management services.	91-99%	<ul style="list-style-type: none"> - Completed the Vegetation Management Plan. - Issued Request for Proposal (RFP) for contracted vegetation management services and started reviewing proposals. - Continued review of Day 1 requirements and cutover plans; including resource allocation and cross-operational vegetation management support. - Continued development of procedures for LUMA land management.
2.04	Update Emergency Operations Manual and Business Continuity/Disaster Recovery Plan	This deliverable is the same as Handover Checklist item 2.0303	Refer to 2.0303	<ul style="list-style-type: none"> - Work on this deliverable is conducted in conjunction with the Handover Checklist items 2.0303 and 9.02.
2.05	Environmental Exposure Management Plan	This deliverable involves the development and compilation of Environmental Policies, Processes, and Procedures Assessments, Environmental Permit Compliance Review, and Waste Contractor Review to enable for the creation of LUMA's Environmental Exposure Management Plan.	91-99%	<ul style="list-style-type: none"> - Continued collaboration with PREPA and federal agencies on long-term planning for federal funding, including reviewing and updating processes for Environmental and Historical Preservation Review for federally-funded projects. - Continued recruitment for PREPA employees and external candidates for environmental positions post commencement. - Discussed waste management priorities and developed operational strategy with Operations for commencement. - Work continued on PREPA Baseline Environmental Study. Most of the draft reports have been completed. LUMA is working with PREPA and Stantec to accelerate the completion of this work. - Reviewed environmental reports and catalogued data provided by Stantec and PREPA. Progressed related LUMA operational plans and procedures.
3	System Remediation Plan Milestones			
3.01	Remediation Plan Proposal	This deliverable consists of developing a remediation plan outline and methodology.	100%	<ul style="list-style-type: none"> - This HOC item has been completed.
3.02	Development of Improvement Initiatives	This deliverable includes the development of Improvement Initiatives with remediation plans that includes performance metric targets and order of magnitude cost estimate, improvement initiative plans, and improvement initiative risk assessments.	100%	<ul style="list-style-type: none"> - This HOC item has been completed.
3.03	Consolidate Plans from All Areas	This deliverable includes the development of a consolidation plan including a multi-year utility capital expenditure plan for each function department.	100%	<ul style="list-style-type: none"> - This HOC item has been completed.
3.04	Development of System Remediation Plan	This deliverable includes the development the System Remediation Plan comprising of the consolidated of a T&D current state gap analysis & improvement initiatives	100%	<ul style="list-style-type: none"> - This HOC item has been completed.
3.05	Approval of System Remediation Plan	Activities to gain P3A and regulatory (PREB) approvals for System Remediation Plan	81-90%	<ul style="list-style-type: none"> - Prepared Information Request Responses in response to PREB in preparation for Technical Conference in May.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
4	Customer Services			
4.01	Evaluating Customer Service Facilities and Assets	This deliverable consists of evaluating customer service facilities and assets through establishing joint teams between PREPA and LUMA liaisons to review all current locations and their functions. Activities include evaluating facilities and identifying locations that meet business requirements; developing a transition plan to operate customer facilities and identify requirements for additional facilities and/or consolidate existing facilities.	91-99%	<ul style="list-style-type: none"> - Three Year Facility Plan was completed with a focus on reducing leases, consolidating Operations and Customer Experience teams together. - Starting a seating plan for commencement date across the Customer Experience team.
4.02	Evaluating and Updating Customer Service Policies and Procedures	This deliverable involves a review and evaluation of PREPA customer service policies, processes, and procedures to confirm they meet regulatory compliance to Laws, Acts and Policy. Activities include a review of policies against ServCo. policies, processes, procedures; developing updated policy and procedure documentation in coordination with transition operating requirements including quality control measures; and developing Customer Service training program to instruct policies and procedures and maintain a high level of service.	91-99%	<ul style="list-style-type: none"> - Established governance process to review, approve and translate completed Process/Procedure/Policy documents. - 25% of documents have been finalized and translated; 45% of documents are approved and awaiting translation; 30% of documents are in process to finalize edits and receive approval. - Coordinating with IT/OT and HSEQ to transition documents to appropriate LUMA-PR SharePoint site.
4.03	Development of a Meter Reading Plan	This deliverable includes developing a Meter Reading Plan that includes assessments of automated meter data collection and management process, meter read quality controls, processes for meter shop and field meter data collection, and an evaluation of meter data and meter asset management automated systems.	91-99%	<ul style="list-style-type: none"> - Completed and submitted final meter reading plan.
4.04	Development of a Customer Service Transition Plan	This deliverable consists of undertaking a gap analysis of current state Customer Service organization, roles, responsibilities and operations; establishing the future state organization including ensuring alignment with the field execution teams; and developing and implementing (where appropriate) a transition plan including People, Facilities, Equipment, Training and Technology to ensure smooth transition into commencement.	91-99%	<ul style="list-style-type: none"> - Completed Transition Plan. The focus will now turn to executing on the tasks in the plan. - Closed the PREPA Employee Customer Experience Survey for all PREPA employees. Analyzing results and verbatims to identify improvement opportunities. - J.D. Power Residential Q2 Survey was closed and result presentations were developed, including high-level summaries. - On-going recruitment efforts. - Completed training plan for external and PREPA hires. Logistics and IT have been finalized and content will continue to be refined through May. - Working with procurement for the transition of Customer Experience contracts needed by LUMA.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
4.05	Development and Implementation of a Service Start and Shut-Off Plan	This deliverable involves a review of field credit and collection functions and front-line account set up to assess processes and associated timelines, and evaluating performance based on benchmarks, regulations, and targets as well as the technology, applications, and external vendors involved in the process; developing a Credit and Collections contact center and Dunning Policy including process, call out, timelines and standard communications; and create a training plan and ongoing performance goals for employees that ensures efficiency and accuracy within the Service Start and Shut-off Plan.	100%	- Finalized the start and shut off plan.
4.06	Development of a Meter Asset Management (MAM) Plan	This deliverable includes developing a Meter Asset Management Plan that includes the assessment of the meter shop facility, and meter asset management quality controls, as well as develop a meter asset management remediation plan, and meter asset tracking and sampling procedures.	91-99%	- Completed meter asset management updates for inclusion in the overall asset management plan.
4.07	Development and Implementation of a Customer Service Technology	This deliverable involves assessing the integrations of all Customer Service and T&D Ops technology. Activities include developing a project plan to execute Oracle CC&B transition from PREPA to LUMA; developing a modernization plan to include cloud-based contact center technology; assessing bill presentment technology to produce redesigned LUMA bill; assessing current contract for regional office customer queuing/appointment technology; and developing training and instructional materials to ensure the efficient usage of the technology to achieve targeted performance goals.	81-90%	<ul style="list-style-type: none"> - Completed install of data networking and confirm connectivity at Main Contact Center (CIM). - Installed and tested initial computer equipment for new LUMA employees at CIM. - Completed key portion of Genesys development cycle 1 (in queue routing) and commenced User Acceptance Testing (UAT1). - Revised outsourcer strategy for Day 1, to include both for an interim period, resulting in both outsourcers being migrated to Genesys for Commencement. - Began knowledge transfer and transition of key workstreams to new LUMA owners. - Completed draft of system user access provisioning plan. - Implemented new process through LUMA Power Apps to submit requests for laptops and other HW/SW as part of the new hire onboarding process. - Bill Print and Delivery performed Integrated, Charge and Print test with over 96% successful pass for Plan C – PREPA bill print. - Confirmed Vendor readiness to execute Bill Print on Commencement including all materials required. - Completed Business Requirement updates for Plan A – LUMA Bill Design. - Developing Ebill Notification readiness for Commencement. - Mi LUMA and smart phone app development cycles are underway. Focus for May will be development cycle completion and testing.
4.08	Develop and Implement a Non-Technical Energy Loss Reduction Plan	This deliverable includes developing a Non-Technical Loss (NTL) Plan comprising of a high-level NTL recovery strategy, NTL system architecture, and detailed NTL recovery plan.	91-99%	- Completed the Non-technical Loss Reduction Plan

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
4.09	Establish Integration Between Customer Services & T&D Ops	This deliverable includes identifying integrated and dependent work processes between Customer Service and T&D Operations and move work processes, where appropriate, to Operations. Develop, document and train to new work processes; develop standard communication, meetings and timelines for regular feedback between teams; and assess the training needs and develop instructional materials to ensure alignment with processes between the two organizations to achieve targeted performance goals.	91-99%	<ul style="list-style-type: none"> - Completed the Customer Experience and Ops Integration Plan. - Continued working with Operations and Customer Experience Billing Services team to execute the Integration plan at Commencement. - Finalized the Service Metrics by work type and documented what information is required by Operations for each Order type. - Developed a plan for Service Order process when moving from Customer Experience PREPA teams to LUMA Operations teams.
5	IT			
5.01	Development of IT/OT Communication Plan and Acceptance Criteria	This deliverable includes the identification of Key Stakeholders, setting up governance and resourcing for communications team.	100%	- This HOC item has been completed.
5.02	Identification and Gap Analysis	This deliverable includes the identification of gaps between the organization's current state and expected end state; and the development of plans to remediate or close the identified gaps.	100%	- This HOC item has been completed.
5.03	Evaluating IT/OT Applications and Infrastructure	This deliverable includes gathering information and evaluating PREPA's IT/OT applications and infrastructure.	100%	- This HOC item has been completed.
5.04	Development of Cyber Security and Business Continuity Plan	This deliverable includes the development of a Cyber Security and Business Continuity Plans; and establishing a Cybersecurity Information Security Office (ISO)	100%	<ul style="list-style-type: none"> - Finalized the Cybersecurity & Business Continuity Plan. - Finalized the Data Security Plan.
5.05	Development of an IT Asset Management Program	This deliverable includes creating inventory of PREPA's Physical and Logical assets; and developing a process for ongoing management of assets.	100%	- This HOC item has been completed.
5.06	Development of an IT/OT Transition Plan and Schedule	This deliverable includes the identification of a Stand-up transition team and develop the Front-End Transition Mobilization plan.	100%	- This HOC item has been completed.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
5.07	Commencement Cutover Planning	This deliverable includes activities to prepare for Commencement Cutover during Transition.	91-99%	<ul style="list-style-type: none"> - Project Teams continued building project Cutover Plans and rollup/milestone reporting process. - Finalized Cutover process and communicated to teams. - Reviewed and approved plan to begin configuration in PREPA's EBS instance with PREPA CIO. - Scheduled Kronos review and approval with PRPEA CIO on 5/4. - Continued implementing LUMA End User identity access management process. - Held payroll configuration and testing workshops in Houston to confirm payroll changes. - Communicated and Scheduled Commencement Cutover Command Centers in PREPA HQ and Houston.
5.08	Training and Communication Plan	This deliverable includes activities to plan and communicate IT/OT Training opportunities to current and future LUMA employees.	100%	- This HOC item has been completed.
6	Financial Management			
6.01	Detailed Description of Approach to Budgeting and Reporting	This deliverable involves a review of current budgeting and forecasting processes; identify PREPA's business activities, including prior year actual and original budget, and ensure they are contemplated in the information shared for the draft initial budget; and ensure the anticipated spend from the various LUMA plans prepared during the transition period are included into the initial budgets.	100%	<p>- This HOC item has been completed.</p> <p>(Work on this deliverable was conducted in conjunction with the Handover Checklist items 6.02 and 6.05)</p>
6.02	Description of Approach to Complying with Initial Budget Obligations	As part of the budgeting process, LUMA will develop a template, based on current templates used by PREPA, to be provided to each department to implement their budgets (breakdown/prior year actuals and existing budget), including guidance on the bottom-up approach based on key operational expenses (KOE).	100%	<p>- This HOC item has been completed.</p> <p>(Work on this deliverable was conducted in conjunction with the Handover Checklist items 6.01 and 6.05)</p>
6.03	Formalizing/Approach to Changes Control Processes	This deliverable includes the reporting any significant deficiency, material weakness, improvement opportunities and any other matter considered relevant for the FET identified as a result of the review of PREPA's Internal Controls Framework.	100%	- This HOC item has been completed.
6.04	Establishing a Financial Accounting System and Account Structure	This deliverable establishes a financial accounting system and account structure. Activities include a review of PREPA's current Chart of Accounts for alignment with FERC requirements, and determine what changes, if any, are required; review PREPA's current financial and work management systems, and determine if any additional packages should be considered; determine the organizational structure required for LUMA ServCo;	81-90%	<ul style="list-style-type: none"> - Completed system integration and end-to-end testing of Oracle EBS configuration and process flow. - Configured Oracle EBS in the UAT environment and started UAT testing. - Completed UAT testing of the Custom Labor Cost Distribution application.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
		design, configure and test LUMA ServCo's financial systems; gain approval of LUMA ServCo's Chart of Accounts; and design and implement processes for finance actuals and reporting.		
6.05	Preparing Initial Budgets and Other Financial Forecasts	This deliverable consists of preparing initial budgets and financial forecasts. Finance will discuss any potential changes on assumptions and priorities, agree to the overall approved budget and consolidate all departmental budgets to be reviewed and included in a Master Budget Template. From the Master template, actuals and forecast/revisions will be updated on a monthly basis in order to compare Monthly, YTD and FYF balances.	91-99%	<ul style="list-style-type: none"> - Ensure LUMA's Initial Budget data, as filed with the PREB, is understood by PREPA and incorporated appropriately into the 2021 Fiscal Plan. - Received and reviewed PREPA's Generation Budget for FY2022 and reviewed for alignment with LUMA's Initial Budget filing. - Responded to the PREB's Information Requests on LUMA's Initial Budgets filing. - Prepared for the 3-day Initial Budgets PREB Technical Conference scheduled for May 3-6, 2021. <p>(Work on this deliverable was conducted in conjunction with the Handover Checklist items 6.01 and 6.02).</p>
6.06	Establishing Bank Accounts	This deliverable includes establishing all necessary bank accounts for LUMA ServCo and work with PREPA to set up the service bank accounts required for Commencement, as described in the OMA agreement.	91-99%	<ul style="list-style-type: none"> - LUMA signers to be added in May by PREPA. Our understanding is that PREPA have obtained all internal approvals.
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	This deliverable involves Workday stand-up including activities associated with processes and interfaces involving Kronos, EBS and ADP including evaluating labor cost reporting.	91-99%	<p>Workday Payroll (also captured in Non HOC 02)</p> <ul style="list-style-type: none"> - Completed two pay parallel test cycles. - Completed configuration and testing (unit, UAT) of retirement, payroll, and absence changes. - Completed SIT testing of the integrations with EBS and Kronos. - Configuration and testing of Azure AD Connector and SSO in progress. - Cutover plan created and pre-cutover activities in progress.
6.08	Establishing a Delegation of Authority Matrix and Process	This deliverable establishes a Delegation of Authority Matrix and Process for LUMA ServCo. Delegation of Authority to set Requisition (financial approval) and Purchase Order approval limits in the ERP System.	91-99%	<ul style="list-style-type: none"> - Undertook internal review of approval limits.
6.09	Processes & Procedures and Overall Internal Controls	This deliverable includes activities related to the understanding and assessment of PREPA's Internal Control Framework, including Entity Level Controls, management directives pertaining to the entire entity are carried out,	100%	<ul style="list-style-type: none"> - This HOC item has been completed.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
		and Transaction Level Controls (i.e. walkthroughs on key business processes).		
7	FEMA Funds and Federal Funding Procurement Manual			
7.01	Set Up Governance Framework	This deliverable includes the assessment and identification of gaps in the PREPA grant governance structure. Design a governance framework consistent with the Disaster Recovery Federal Funding Management Guide.	81-90%	<ul style="list-style-type: none"> - Ongoing discussions with Capital Programs regarding FEMA PA policies and procedures and integration of Federal Funds within the Capital Programs Activities. - Continued discussions regarding understanding of planned system integration, Chart of accounts, and procurement. - Continued discussions regarding integration and implementation of GrantWise. <p>Note: Approximately 50 hours were incurred but not yet processed for invoicing</p>
7.02	Policies and Procedures	This deliverable includes the development of policies and procedures in line with governance framework.	81-90%	<ul style="list-style-type: none"> - Continued GrantWise for integration with LUMA financial system and ultimate deployment. - Advanced alignment of grant management processes related to project creation, invoice to pay and requests for payments. - Continued to support Capital Programs related to program and grants management and provide technical assistance on Federal funding regulations focused on: <ol style="list-style-type: none"> 1) Reporting requirements (cost, project/program guidelines, schedule and variances); 2) Rules, Regulations and Procedures and related compliance issue 3) Timelines and the steps that need to be taken from scope creation to start of contract; 4) FEMA Funding Processes – including all funding types; and 5) FEMA Audit Requirements <p>Note: Approximately 1269.5 hours were incurred but not yet processed for invoicing</p>
7.03	Staffing Plan	This deliverable includes developing the staffing plan for federal funding group consistent with DRFFMG.	91-99%	- Provided updated staffing plan for June 1.
7.04	Surge Staffing	This deliverable includes establishing options for surge staffing to be implemented as part of emergency response and recovery.	Refer to 9.02	- Work associated with 7.04 is included in HOC items 2.0303, 2.04 and 9.02.
7.05	Project Worksheet Assessment (also covered under Section 4.3)	This deliverable includes the assessment of the current progress of project level details and the status of FEMA Project Worksheets (PW) and all of PREPA's federal funding activities, including all federal grants and other monies for disaster recovery.	81-90%	<ul style="list-style-type: none"> - Provided the final printed version of the Project Worksheet (PW) storyboard. - Ongoing discussions of activities to complete prior to commencement. <p>Note: Approximately 681.25 hours were incurred but not yet processed for invoicing</p>

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
7.06	Handoff of Project Worksheet Activity from COR3 and Vendors	This deliverable involves the transition of federal funding activities from PREPA and consultants to LUMA team, including cooperation with COR3 and all relevant agencies.	Refer to 7.05	- Work associated with 7.06 is included in HOC 7.05
7.07	Project Procurement Planning	Assess and identify gaps in the PREPA procurement process for federally funded activities.	Refer to 7.05	- Work associated with 7.07 is included in HOC 7.05
7.08	Drafting, Revising and Finalizing Federal Funding Procurement Manual	This deliverable involves completing Federally Funded Procurement Manual consistent with DRFFMG and as specified in OMA 4.1 e.	91-99%	<ul style="list-style-type: none"> - Responded to comments on the completed third draft of Federal Fund Procurement Manual from P3 and COR3. - Continued ongoing technical assistance and related to the integration of the Federal Funding Procurement and the Non-Federal Funding Procurement Manual processes related to: <ol style="list-style-type: none"> 1) Procurement processes, FF Procurement Manual, IEM's involvement in procurement with federal funding; and 2) FEMA Conflict of Interest Guidelines for Project work, Procurement and Design. <p>Note: Approximately 200.75 hours were incurred but not yet processed for invoicing</p>
8	Staffing for Front-End Transition Period			
8.01	Draft, Revise and Finalize Operator Employment Requirements	This deliverable consists of determining the minimum employment requirements for LUMA employees by position.	Refer to 8.02	<ul style="list-style-type: none"> - Reporting has been consolidated under 8.02 Recruiting and Staffing. - This specific deliverable has been completed.
8.02	Recruiting and Staffing	This deliverable involves recruitment and staffing. Activities include the HR transition team coordinating with each department and completing interviews of all PREPA employees and external candidates; tracking of applicants; assisting with PREPA employee applications, coordinating interviews, and communicating status of applications; and Identifying staffing vacancies due to gaps and search for resources externally to fill out the proposed LUMA Organization including pre-employment screening.	91-99%	<ul style="list-style-type: none"> - Extended over 1,700 offer letters (~1,100 accepted). - Continued to complete ~4,500 interviews to date. - Continued assessments of vendors for physicals. - Continued onboarding planning concerning safety, compliance, and operational trainings needed, and policies and benefits scope for onboarding.
8.03	Redesign and Staff New Organization	The core HR transition team will coordinate with each department to develop a comprehensive department specific People Strategy/Staffing plan that compliments overall business strategy. It will include getting a finalized number of roles needed in each department, finalizing job descriptions, selecting and implementing pre-hiring recruitment, assessment and evaluation criteria tools, as well as standing up these tools.	100%	- This HOC item has been completed.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
8.04	Proposed Recruitment and Staffing Plan	This deliverable consists of the core HR transition team coordinating with each department to develop a comprehensive department specific People Strategy/Staffing plan that compliments overall business strategy. This includes a list of positions needed by department, finalizing job descriptions, selecting and implementing pre-hiring recruitment, assessment and evaluation criteria tools, as well as standing up these tools.	Refer to 8.02	<ul style="list-style-type: none"> - Reporting has been consolidated under 8.02 Recruiting and Staffing. - This specific deliverable has been completed.
8.05	Stand Up Human Capital Management (HCM) System	This deliverable consists of the Integration of a Human Capital Management (HCM) system will significantly impact business operations by Improving HR Processes, Employee Engagement, Reporting and Security.	91-99%	<ul style="list-style-type: none"> - Continue Hiring and Onboarding of LUMA Employees into Workday. - Initiated Cutover Activities for Payroll and Absence in Workday. - Completed baseline data sync between Workday and iCIMS. - Completed Tenanted Data Translations. - Continue Standard Operating Procedures documentation with regards to systems and workflows.
8.06	Communication Plan	This deliverable consists of establishing and implementing internal and external communications plans. On the internal side, the focus will be on continuously informing PREPA and LUMA employees through multiple avenues (e.g., one-on-one meetings, group sessions, town halls, newsletters, intranet updates, etc.) to answer employee questions and keep them updated on progress. On the external side, LUMA will strategically use media coverage, social media and advertising including digital, billboards, print and radio to introduce LUMA to the people of Puerto Rico.	91-99%	<ul style="list-style-type: none"> - Supported development and executed on launch of LUMA's "Iluminando Pasos" community investment campaign. - Supported internal communications outputs (e.g., Health & Safety, Covid protocols). - Collaborated with Customer Experience in development of day-one assets (e.g., dress code, IVR verbiage and prompts). - Further developed LUMA Public Safety plan and mascot. - Delivered Emergency Communications Plan as part of Emergency Response Plan. - Fielded numerous media inquiries. - Continued to develop and plan for deployment of LUMA launch campaign. - Developed and launched multimedia LUMA teaser campaign. - Managed content calendars for LUMA social media channels. - Continued the development of MiLUMA website and mobile app. - Developed and presented plans for rebranded signage of LUMA facilities.
8.07	Training (Workforce Development) Plan	This deliverable involves creating a training development program for employees which involves establishing LUMA training policies, standards, practices, curriculum and facilities; onboarding and providing foundational awareness and training to all new and existing employees; and developing a defined career path with continuity of quality education and training.	91-99%	<ul style="list-style-type: none"> - Advanced Workforce Development Training Plan, now near final. <p>(Work on this deliverable is conducted in conjunction with the Handover Checklist item 2.0306)</p>
8.08	Develop Employee Retirement Plan	This deliverable consists of the core HR Transition team, working collaboratively with the current HR key personnel at PREPA, to develop a comprehensive Total Rewards strategy. This includes the development of action plans and programs regarding the LUMA's new proposed Retirement Plan, Health & Welfare Benefits Plan, and Compensation approach.	100%	<ul style="list-style-type: none"> - This HOC item has been completed.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
8.09	Occupational Health and Wellness	This deliverable involves implementing a confidential Employee Assistance Program through our medical provider.	91-99%	- Progressed the Occupational Health & Wellness Plan.
8.10	Compliance Plan	This deliverable consists of the Core HR transition team to review and evaluate current employee policies, procedures and any applicable handbooks.	91-99%	- Completed audits for final Compliance Plan - Completed CORE policies update for organization.
8.11	Engagement Plan	Implement an overall Employee Engagement Plan so employees can adjust to the new leadership and direction. We will define the company's culture, mission and core values, and ensure that employees understand they will have opportunities at LUMA. We will provide opportunities for employee engagement with employee events such as family picnics and volunteer opportunities in the community.	91-99%	- Completed final HOC Engagement Plan (Work on this deliverable is conducted in conjunction with the Handover Checklist item 8.02)
8.12	Develop a Community Investment Plan	This deliverable consists of the development of a multi-year community investment program enabling LUMA to be a valued part of the Puerto Rican community. This activity includes LUMA partnering with select programs and organizations to contribute to the community in Puerto Rico and will involve engaging employees in the program(s) through donations and volunteer opportunities.	91-99%	- Continued to develop plans for Community Investment roll out and announcement.
9	Additional Front-End Transition Period Activities			
9.01	Genco Shared Services Agreement Approval	This deliverable consists developing a plan for delivery of shared services as well as negotiating and executing a Shared Services Agreement.	91-99%	- Conducted additional implementation planning steps consistent with draft design of Shared Services model submitted to P3A and PREPA. - Refined scope of Shared Services based on review with P3, PREPA and LUMA. This work is on-going.
9.02	Emergency Response Plan Approval	This deliverable consists of obtaining internal approval of the Emergency Response Plan (ERP) prior to providing the plan to Administrator and PREB.	Refer to 2.0303	- Work on this deliverable is conducted in conjunction with the Handover Checklist items 2.0303 and 2.04.
9.03	Non-Federal Funding Procurement Manual Approval	This deliverable assesses existing reference materials from PREPA and additional requirements from LUMA to create the Non-Federal Funding Procurement Manual and submit to PREPA/P3 for review/approval.	91-99%	- Reviewed and incorporated (or responded to where we did not incorporate) feedback from PREPA and P3. In final stage of closing comments from the P3.

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
9.04	Physical Security Plan Approval	This deliverable consists of developing a Physical Security Plan that includes a list of assets that require physical security, a substation security assessment for each substation, a security gap assessment with an outline of remediation initiatives and solutions, and a comprehensive physical security plan.	91-99%	<ul style="list-style-type: none"> - Reviewed engineering standards. - Transition of work to Corporate Services Department security team ongoing. - Completed Physical Security Plan.
9.05	Data Security Plan Approval	This deliverable consists of developing a Data Security Plan to ensure confidentiality and integrity of organizational data and obtaining the necessary approval prior to Commencement.	100%	<ul style="list-style-type: none"> - This HOC item has been completed. <p>(Work on this deliverable is conducted in conjunction with the Handover Checklist items 5.04)</p>
9.06	Vegetation Management Plan Approval	This deliverable includes the approval of the Vegetation Management Plan through the appropriate LUMA and PREB review and approval requirements.	Refer to 2.0312	<ul style="list-style-type: none"> - Reporting has been consolidated under VM plan 2.0312.
9.07	System Operation Principles Regulatory Approval	This deliverable consists of activities to gain P3A and regulatory (PREB) approvals for System Operation Principles	81-90%	<ul style="list-style-type: none"> - Prepared Information Request Responses, responded to Resolutions and Orders regarding confidentiality, prepared Technical Conference presentation and prepared witnesses and materials for Technical Conference on May 10, 11
10	Asset Acquisition (Supply Chain)			
10.01	Evaluating Existing Procurement and Subcontracting Policies, Procedures and Systems	This deliverable includes evaluating existing procurement and subcontracting policies, procedures and systems; identify system contracts and generation supply contracts; review vendor services to facilities; sourcing and procurement work for LUMA ManagementCo contracts.	91-99%	<ul style="list-style-type: none"> - Reviewed and incorporated feedback from PREPA, P3A. Where feedback was not incorporated, explanations were provided as to why. - Completed User Acceptance testing for Oracle iProcurement, began drafting systems processes for iProcurement & Asset Suite.
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	This deliverable involves performing facility assessments on PREPA's leased and owned properties and determine continued use and occupancy of current facilities. Activities include reviewing occupancy information, reviewing the assets collected, determination of asset management system moving forward, performing asset studies, and the development of processes and procedures related to asset management moving into commencement.	91-99%	<ul style="list-style-type: none"> - Finalized drawings and occupancy for all Regional and District offices as well as the Monacillos complex. - Reached general agreement with PREPA on division of space within the Santurce complex. - Provided PREPA will Title III lease termination list and Estoppel certificate.
10.03	Assuming Existing Subcontracts	This deliverable includes compiling a listing of all existing subcontracts, including executed copies of subcontract, and complete a gap analysis (expired, missing etc.) of subcontracts being assumed against the immediate needs of O&M of the T&D System, and develop processes and procedures for assuming the existing subcontracts.	81-90%	<ul style="list-style-type: none"> - PREPA Governing Board has approved contract extensions presented to date. - PREPA began issuing notice of impending agency relationship to all vendors. This activity is on-going.
11	Back-End Transition Plan			

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
11.01	Develop Back-End Transition Plan	This deliverable includes developing a plan that will guide the process for LUMA transferring operations back to PREPA at the end of the contract term. This includes the development of departmental scopes, timelines and documentation to provide T&D System status and plans to support operational and commercial transfer. (Refer also to Handover Checklist item 12.04)	Refer to 12.04	- Reporting has been consolidate under 12.04 Back End Transition Plan.
12	Front-End Transition Plan (Additional Requirements)			
12.01	Confirmation of Acceptable Operator Security	This deliverable ensures confirmation of the requirement to confirm Operator Security prior to Commencement.	0-10%	- Will execute Officer's Certificate in May to the effect that the security is still in effect. This will occur just prior to commencement.
12.02	Required Insurance	This deliverable ensures placement of insurance program and business process reviews as required in the O&M agreement for ServCo, including claims reviews; prepare insurance package for LUMA Energy and deliver certificates, as required, i.e. workers' compensation (local content if applicable), employers' liability, fiduciary liability, and professional liability, according to the deliverable schedule.	81-90%	<ul style="list-style-type: none"> - Completed the Fiduciary submission and we are 90% complete on Pollution and Cyber. - Progressed Professional Liability submission.
12.03	Baseline Performance Levels	This deliverable involves the development of a methodology for accessing the quality of existing measurement data, a gap analysis of the assessment results against industry best practices with a plan to fill the identified gaps, as well as a plan for an interim performance metrics process to utilize at commencement, and a proposed annual target metric and improvement trajectory.	91-99%	<ul style="list-style-type: none"> - Completed filing with PREB of revised Performance Metrics Baselines to include results of the J.D. Power surveys and request to reconsider inclusion of these metrics at this time. - Supported PREPA in their calculations of revised Reliability Performance Metrics per PREB's Order to PREPA. - Reviewed PREB's orders related to Performance Metrics in Case Nos. NEPR-MI-2019-0007 & NEPR-AP-2020-0025
12.04	Back-End Transition Plan	This deliverable captures the internal review and approval of the Back-End Transition Plan subsequent to the completion of Handover Checklist item 11.01 prior to submission to the Administrator for its information and approval.	100%	- Back End Transition Plan complete.
12.05	Representations	Section Heading for Owner and Operator Representations set forth in Sections 12.06 and 12.08 of Handover Checklist		- Heading only. No activity required.
12.06	Operator Representations and Warranties	All representations of (i) Operator in Section 19.2 of the OMA, and (ii) Guarantors in the Guarantees will be brought forward and certified as true and correct as of the Service Commencement Date.	0%	- No action required at this time

ID	Full description	Deliverable Description	Status % Complete	Summary of key work performed
12.07	Section 4.3: Owner and Administrator Responsibilities	PREPA's and P3A's conditions precedent to Service Commencement		- No activity to report. This is work performed by Administrator and/or Owner.
12.08	Owner Representations and Warranties	All representations of Owner in Section 19.1 of the OMA will be brought forward and certified as true and correct as of the Service Commencement Date. NOTE: Responsibility of Owner and Administrator under Section 4.3 of OMA.		- No activity to report. This is work performed by the Owner.
12.09	Section 4.4 Governmental Approvals	This deliverable involves legal and regulatory work to (i) identify and transfer, assign or otherwise obtain all Governmental Approvals required to commence operations, and (ii) obtain a Tax Assurance from Puerto Rico Treasury Department	Refer to 1.01	- Reporting has been consolidated to 1.01 Government Approvals.
12.10	Section 4.5: Conditions Precedent to Service Commencement Date	Legal work to fulfill and satisfy all conditions precedent to Service Commencement Date outlined in Section 4.5 of the OMA.	81-90%	<p>Continued to work on and provide legal support for various condition precedent activities to Interim Period Service Commencement under the OMA and the Supplemental Terms Agreement including the following:</p> <ul style="list-style-type: none"> - Work on Shared Services Agreement (SSA) and significantly advance draft of SSA and negotiate shared services to be provided. - Work with counsel for FOMB to address and resolve issues for FOMB Protocol Agreement and prepare draft of same. - Review and revise GridCo-GenCo Operating Agreement received from P3A. - Obtain execution and delivery of Tax Assurance. - Work with counsel for the FOMB and AAFAF on Motion Responding to UTIER's and UCC's Objections to Motion for Administrative Expense Treatment during Interim Period. - Work on approvals required for Federally Funded Procurement Manual and Non-Federally Funded Procurement Manual. - Work to facilitate and expedite preparation of Supplemental Agreement Tax Opinion and associated Reliance Letter including the useful life report bring-down. - Review and comment on PREPA Re-organization plan.
12.11	Section 4.7: Closing the Front-End Transition Period	Work with counsel for P3A to satisfy and confirm that all conditions precedent to Service Commencement Date and deliver appropriate documentation evidencing same	0%	- No action required at this time.
12.12	Service Commencement Begins	Satisfaction of all Service Commencement Date Conditions under Section 4.5 of the OMA	0%	- No action required at this time.



INVOICE

Submitted To: Puerto Rico Public-Private Partnerships Authority PO Box 42001 San Juan, Puerto Rico 00940-2001		Address: LUMA Energy, LLC 644 Av. Manuel Fernández Juncos, Suite 301 San Juan, Puerto Rico 00907	
To Be Paid By: Puerto Rico Electric Power Authority PO Box 364267 San Juan, Puerto Rico 00936-4267		Tax Registration No. 66-0940278	
Invoice Date: May 10, 2021		Invoice #: FETS-0421-01	
Contract Ref: Puerto Rico Transmission and Distribution System Operation and Maintenance Agreement			TERMS: Net 30
(i) and (ii) Labor (Please see attached breakdowns for further detail)			AMOUNT
Sub-Total Labor for the month of April 2021			\$ 5,713,487.50
(iii) Front-End Transition Service Fixed Fee			
Monthly Installment of the FETS Fixed Fee for the month of April 2021			\$ 5,000,000.00
(iv) Pass-through Costs and Expenses			
Aerotek Professional Services - 36 Invoices			\$ 160,587.61
Alumbra LLC - 7 Invoices			\$ 383,071.90
Alvarez & Marsal Corporate Performance Improvement, LLC - 6 invoices			\$ 167,934.78
American Public Power Association - 1 Invoices			\$ 5,900.00
American Relocation Connections, LLC - 10 invoices			\$ 85,602.45
AMOWF, LLC - 1 invoices			\$ 17,000.00
AT&T Mobility Puerto Rico - 1 invoices			\$ 874.99
ATCO Infrastructure Solutions Ltd - 5 invoices			\$ (14,702.64)
BH Centro Internacional, LLC - 2 Invoices			\$ 76,538.56
BMA Group - 9 Invoices			\$ 106,565.67
BridgeSource Utilities Solutions, LLC - 1 invoices			\$ 124,991.70
Carimus Consulting - 3 invoices			\$ 233,170.25
Covington & Burling LLP - 2 Invoices			\$ 49,752.00
Deloitte Tax LLP - 4 Invoices			\$ 47,148.09
ERM-PR, Inc. - 2 Invoices			\$ 54,548.00
Factory108, LLC - 5 invoices			\$ 223,818.41
Focus Cloud Americas LLC - 3 Invoices			\$ 58,520.66
Global Project Solutions, LLC - 5 invoices			\$ 100,415.42
Hyatt Place San Juan City Center - 2 Invoices			\$ 317,301.00
Intelx Technologies, ULC - 2 Invoices			\$ 98,910.70
Iris Vargas - 5 Invoices			\$ 21,532.41
Laboratorio Clinico El Morro, Inc. - 1 Invoices			\$ 15,806.00
LUMA Employee Expenses - GGSAH - 1 Invoices			\$ 1,824.13
Martel, Inc - 3 invoices			\$ 70,523.84
Office Depot - 9 invoices			\$ 1,958.44
Ogletree, Deakins, Nash, Smoak & Stewart, P.C. - 1 Invoices			\$ 2,592.00
Oracle America, Inc. - 3 Invoices			\$ 7,105.00
People 2.0 North America - 8 Invoices			\$ 66,763.50
Quanta Services Puerto Rico, LLC - 1 invoices			\$ 400.00
Quanta Workforce Solutions, LLC - 6 Invoices			\$ 113,443.65
Resources Global Professionals (RGP) - 6 Invoices			\$ 32,083.39
Richard Wayne & Roberts, Inc. - 8 Invoices			\$ 79,433.64
Smartbridge - 6 Invoices			\$ 133,253.88
Trans4mative - 7 Invoices			\$ 151,792.39
Troutman Pepper Hamilton Sanders LLP - 1 Invoices			\$ 5,352.75
Vidal & Rodriguez, Inc. - 1 Invoices			\$ 4,321.00
Voxai Solutions, Inc - 2 Invoices			\$ 20,880.00
WinKom Systems, Inc. - 1 Invoices			\$ 5,917.80



INVOICE

Submitted To: Puerto Rico Public-Private Partnerships Authority PO Box 42001 San Juan, Puerto Rico 00940-2001		Address: LUMA Energy, LLC 644 Av. Manuel Fernández Juncos, Suite 301 San Juan, Puerto Rico 00907	
To Be Paid By: Puerto Rico Electric Power Authority PO Box 364267 San Juan, Puerto Rico 00936-4267		Tax Registration No. 66-0940278	
Invoice Date: May 10, 2021		Invoice #: FETS-0421-01	
Sub-Total of Pass-through Costs and Expenses for the month of April 2021		\$	3,032,933.37
		Total	\$ 13,746,420.87



INVOICE

Submitted To: Puerto Rico Public-Private Partnerships Authority PO Box 42001 San Juan, Puerto Rico 00940-2001	Address: LUMA Energy, LLC 644 Av. Manuel Fernández Juncos, Suite 301 San Juan, Puerto Rico 00907
To Be Paid By: Puerto Rico Electric Power Authority PO Box 364267 San Juan, Puerto Rico 00936-4267	Tax Registration No. 66-0940278

Invoice Date: May 10, 2021	Invoice #: FETS-0421-01
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	FETS Fee	FETS Fixed Fee	Additional C&E	Total
Previously invoiced	\$ 35,903,782.50	\$ 46,500,000.00	\$ 34,135,635.98	\$ 116,539,418.48
Current invoice	\$ 5,713,487.50	\$ 5,000,000.00	\$ 3,032,933.37	\$ 13,746,420.87
Total invoiced to date	\$ 41,617,270.00	\$ 51,500,000.00	\$ 37,168,569.35	\$ 130,285,839.35

Remittance Information:
Wire to: Bank of America, NA, 222 Broadway, New York, NY 10038
 Account #: 488074008867 Wire Routing #: 026009593 ACH Routing #: 11100025

Invoicing Month	Invoice No.	FETS Fee	FETS Fixed Fee	Additional C&E	Total Invoiced
June 2020	FETS-0620-01 Rev1	\$ 828,770.00	\$ 1,500,000.00	\$ -	\$ 2,328,770.00
July 2020	FETS-0720-01 Rev1	\$ 3,993,190.00	\$ 5,000,000.00	\$ 2,131,326.79	\$ 11,124,516.79
August 2020	FETS-0820-01 Rev1	\$ 3,911,730.00	\$ 5,000,000.00	\$ 2,922,885.24	\$ 11,834,615.24
September 2020	FETS-0920-01	\$ 4,284,035.00	\$ 5,000,000.00	\$ 5,189,724.68	\$ 14,473,759.68
October 2020	FETS-1020-01	\$ 4,656,765.00	\$ 5,000,000.00	\$ 4,285,320.92	\$ 13,942,085.92
November 2020	FETS-1120-01	\$ 3,488,327.50	\$ 5,000,000.00	\$ 4,645,366.37	\$ 13,133,693.87
December 2020	FETS-1220-01	\$ 3,094,947.50	\$ 5,000,000.00	\$ 3,558,063.55	\$ 11,653,011.05
January 2021	FETS-0121-01	\$ 3,051,837.50	\$ 5,000,000.00	\$ 2,303,811.91	\$ 10,355,649.41
February 2021	FETS-0221-01	\$ 3,832,742.50	\$ 5,000,000.00	\$ 4,034,694.04	\$ 12,867,436.54
March 2021	FETS-0321-01	\$ 4,761,437.50	\$ 5,000,000.00	\$ 5,064,442.48	\$ 14,825,879.98
		\$ 35,903,782.50	\$ 46,500,000.00	\$ 34,135,635.98	\$ 116,539,418.48

	Front End Transition Hourly Costs	Additional Costs & Expenses	Sub-Total	Front End Transition Fixed Fee	Total
Previously invoiced	\$ 35,903,783	\$ 34,135,636	\$ 70,039,418	\$ 46,500,000	\$ 116,539,418
Current invoice	\$ 5,713,488	\$ 3,032,933	\$ 8,746,421	\$ 5,000,000	\$ 13,746,421
Total invoiced to date	\$ 41,617,270	\$ 37,168,569	\$ 78,785,839	\$ 51,500,000	\$ 130,285,839
Forecast to complete			\$ 24,214,161	\$ 8,500,000	\$ 32,714,161
Proposal			\$ 76,351,931	\$ 60,000,000	\$ 136,351,931
Variance					\$ 26,648,069

19.5%

SUMMARY

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	3293.0	\$ 1,070,225.00
Senior Director	\$ 300.00	1281.5	\$ 384,450.00
Director	\$ 275.00	4498.5	\$ 1,237,087.50
Senior Manager	\$ 210.00	2584.0	\$ 542,640.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	168.0	\$ 33,600.00
Manager	\$ 200.00	5034.5	\$ 1,006,900.00
Field Technician	\$ 195.00	393.5	\$ 76,732.50
Senior Analyst	\$ 160.00	1977.5	\$ 316,400.00
Engineer	\$ 160.00	1991.5	\$ 318,640.00
Field Supervisor	\$ 160.00	1815.0	\$ 290,400.00
Analyst	\$ 125.00	3028.5	\$ 378,562.50
Administrative Support	\$ 50.00	1157.0	\$ 57,850.00
		27222.5	\$ 5,713,487.50

Executives

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	269.0	\$ 87,425.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	0.0	\$ -
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	143.0	\$ 7,150.00
		412	\$ 94,575.00

Capital Programs

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	201.5	\$ 65,487.50
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	307.5	\$ 61,500.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	0.0	\$ -
		509	\$ 126,987.50

Communications

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	12.0	\$ 3,900.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	191.0	\$ 52,525.00
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	0.0	\$ -
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	0.0	\$ -
		203	\$ 56,425.00

Corporate Services

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	187.0	\$ 60,775.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	297.5	\$ 81,812.50
Senior Manager	\$ 210.00	564.5	\$ 118,545.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	96.0	\$ 19,200.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	384.0	\$ 48,000.00
Administrative Support	\$ 50.00	0.0	\$ -
		1529	\$ 328,332.50

Customer Service

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	0.0	\$ -
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	136.0	\$ 37,400.00
Senior Manager	\$ 210.00	192.0	\$ 40,320.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	310.0	\$ 62,000.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	34.5	\$ 5,520.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	246.0	\$ 39,360.00
Analyst	\$ 125.00	915.5	\$ 114,437.50
Administrative Support	\$ 50.00	0.0	\$ -
		1834	\$ 299,037.50

Financial Mgmt.

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	342.5	\$ 111,312.50
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	452.5	\$ 124,437.50
Senior Manager	\$ 210.00	82.5	\$ 17,325.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	1219.0	\$ 243,800.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	617.0	\$ 98,720.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.5	\$ 62.50
Administrative Support	\$ 50.00	0.0	\$ -
		2714	\$ 595,657.50

HSE & Quality

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	356.0	\$ 115,700.00
Senior Director	\$ 300.00	57.5	\$ 17,250.00
Director	\$ 275.00	356.5	\$ 98,037.50
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	168.0	\$ 33,600.00
Manager	\$ 200.00	253.0	\$ 50,600.00
Field Technician	\$ 195.00	393.5	\$ 76,732.50
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	240.0	\$ 30,000.00
Administrative Support	\$ 50.00	76.0	\$ 3,800.00
		1900.5	\$ 425,720.00

Human Resources

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	43.0	\$ 13,975.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	230.0	\$ 63,250.00
Senior Manager	\$ 210.00	232.0	\$ 48,720.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	158.0	\$ 31,600.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	142.5	\$ 22,800.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	154.0	\$ 19,250.00
Administrative Support	\$ 50.00	5.0	\$ 250.00
		964.5	\$ 199,845.00

Integration Management Office

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	356.0	\$ 115,700.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	342.5	\$ 71,925.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	508.5	\$ 101,700.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	128.0	\$ 20,480.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	322.5	\$ 40,312.50
Administrative Support	\$ 50.00	314.5	\$ 15,725.00
		1972	\$ 365,842.50

IT / OT

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	281.5	\$ 91,487.50
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	235.0	\$ 64,625.00
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	420.0	\$ 84,000.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	1055.5	\$ 168,880.00
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	99.5	\$ 12,437.50
Administrative Support	\$ 50.00	569.0	\$ 28,450.00
		2660.5	\$ 449,880.00

Legal

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	174.5	\$ 56,712.50
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	0.0	\$ -
Senior Manager	\$ 210.00	0.0	\$ -
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	0.0	\$ -
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	0.0	\$ -
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	5.0	\$ 250.00
		179.5	\$ 56,962.50

Operations

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	227.0	\$ 73,775.00
Senior Director	\$ 300.00	0.0	\$ -
Director	\$ 275.00	464.0	\$ 127,600.00
Senior Manager	\$ 210.00	524.0	\$ 110,040.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	246.0	\$ 49,200.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	160.0	\$ 25,600.00
Field Supervisor	\$ 160.00	1483.0	\$ 237,280.00
Analyst	\$ 125.00	0.0	\$ -
Administrative Support	\$ 50.00	0.0	\$ -
		3104	\$ 623,495.00

Regulatory

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	180.0	\$ 58,500.00
Senior Director	\$ 300.00	104.0	\$ 31,200.00
Director	\$ 275.00	53.0	\$ 14,575.00
Senior Manager	\$ 210.00	249.0	\$ 52,290.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	371.5	\$ 74,300.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	135.0	\$ 21,600.00
Field Supervisor	\$ 160.00	0.0	\$ -
Analyst	\$ 125.00	737.0	\$ 92,125.00
Administrative Support	\$ 50.00	0.0	\$ -
		1829.5	\$ 344,590.00

Utility Transformation

Employee Category	(i) Hourly Rate	(ii) Hours Worked	Monthly Total
Vice President	\$ 325.00	663.0	\$ 215,475.00
Senior Director	\$ 300.00	1120.0	\$ 336,000.00
Director	\$ 275.00	2083.0	\$ 572,825.00
Senior Manager	\$ 210.00	397.5	\$ 83,475.00
Field Crew Leader	\$ 205.00	0.0	\$ -
Trainer	\$ 200.00	0.0	\$ -
Manager	\$ 200.00	1145.0	\$ 229,000.00
Field Technician	\$ 195.00	0.0	\$ -
Senior Analyst	\$ 160.00	0.0	\$ -
Engineer	\$ 160.00	1696.5	\$ 271,440.00
Field Supervisor	\$ 160.00	86.0	\$ 13,760.00
Analyst	\$ 125.00	175.5	\$ 21,937.50
Administrative Support	\$ 50.00	44.5	\$ 2,225.00
		7411	\$ 1,746,137.50

Summary of Hours by Department and Employee Category

Employee Category	Capital Programs & Back End Transition	Communications	Corporate Services	Customer Service	Executive	Financial Management	HSE & Quality	Human Resources	Integration Management Office	IT / OT	Legal	Operations	Regulatory	Utility Transformation	Total Hours by Employee Category
Vice President	201.5	12.0	187.0	-	269.0	342.5	356.0	43.0	356.0	281.5	174.5	227.0	180.0	663.0	3,293.0
Senior Director	-	-	-	-	-	-	57.5	-	-	-	-	-	104.0	1,120.0	1,281.5
Director	-	191.0	297.5	136.0	-	452.5	356.5	230.0	-	235.0	-	464.0	53.0	2,083.0	4,498.5
Senior Manager	-	-	564.5	192.0	-	82.5	-	232.0	342.5	-	-	524.0	249.0	397.5	2,584.0
Field Crew Leader	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trainer	-	-	-	-	-	-	168.0	-	-	-	-	-	-	-	168.0
Manager	307.5	-	96.0	310.0	-	1,219.0	253.0	158.0	508.5	420.0	-	246.0	371.5	1,145.0	5,034.5
Field Technician	-	-	-	-	-	-	393.5	-	-	-	-	-	-	-	393.5
Senior Analyst	-	-	-	34.5	-	617.0	-	142.5	128.0	1,055.5	-	-	-	-	1,977.5
Engineer	-	-	-	-	-	-	-	-	-	-	-	160.0	135.0	1,696.5	1,991.5
Field Supervisor	-	-	-	246.0	-	-	-	-	-	-	-	1,483.0	-	86.0	1,815.0
Analyst	-	-	384.0	915.5	-	0.5	240.0	154.0	322.5	99.5	-	-	737.0	175.5	3,028.5
Administrative Support	-	-	-	-	143.0	-	76.0	5.0	314.5	569.0	5.0	-	-	44.5	1,157.0
Total	509.0	203.0	1,529.0	1,834.0	412.0	2,714.0	1,900.5	964.5	1,972.0	2,660.5	179.5	3,104.0	1,829.5	7,411.0	27,222.5

Summary of Hours by HOC Item

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
1	General & Transition Management	Capital Programs and Back End Transition	Vice President	AT004051	68.5
1		Communications	Vice President	MC900003	12.0
1		Corporate Services	Senior Manager	MC900008	162.0
1		Corporate Services	Senior Manager	MC900009	71.0
1		Corporate Services	Vice President	MC900003	46.0
1		Customer Service	Director	MC900027	16.0
1		Customer Service	Senior Analyst	AT102970	1.5
1		Customer Service	Senior Manager	AT015517	40.0
1		Executive	Administrative Support	AT114368	143.0
1		Executive	Vice President	AT003196	248.0
1		Executive	Vice President	QS037890	21.0
1		Financial Management	Director	MC900016	6.0
1		Financial Management	Manager	AT019946	82.5
1		Financial Management	Manager	QS061408	3.0
1		Financial Management	Senior Manager	AT114365	11.5
1		Financial Management	Vice President	QS017171	27.0
1		HSE and Quality	Field Tech	MC900017	129.0
1		HSE and Quality	Senior Director	NWmpepi02	57.5
1		HSE and Quality	Vice President	MC900001	107.0
1		Human Resources	Manager	QS017211	0.5
1		Integration Management Office	Administrative Support	AT016798	161.0
1		Integration Management Office	Administrative Support	AT018495	3.5
1		Integration Management Office	Administrative Support	AT105397	142.0
1		Integration Management Office	Administrative Support	AT116075	8.0
1		Integration Management Office	Analyst	AT105533	12.0
1		Integration Management Office	Analyst	AT109687	120.0
1		Integration Management Office	Manager	AT004852	165.0
1		Integration Management Office	Manager	AT103480	98.5
1		Integration Management Office	Senior Analyst	AT109252	128.0
1		Integration Management Office	Senior Manager	AT017167	200.5
1		Integration Management Office	Vice President	AT014535	123.5
1		Integration Management Office	Vice President	AT017346	140.5
1		ITOT	Senior Analyst	AT102751	5.5
1		ITOT	Vice President	MC900005	39.0
1		ITOT	Vice President	QS071472	30.5
1		Operations	Director	MC900012	44.0
1		Operations	Director	MC900015	9.0
1		Operations	Director	QS116459	5.0
1		Operations	Engineer	AT112360	17.5
1		Operations	Field Supervisor	AT005130	4.0
1		Operations	Field Supervisor	AT020434	13.5
1		Operations	Field Supervisor	AT020449	6.5
1		Operations	Field Supervisor	AT021005	17.0
1		Operations	Field Supervisor	AT021565	8.0
1		Operations	Field Supervisor	AT104787	22.5
1		Operations	Field Supervisor	QS179065	100.0
1		Operations	Manager	AT014817	8.0
1		Operations	Senior Manager	AT003498	32.0
1		Operations	Senior Manager	AT005226	6.0
1		Operations	Senior Manager	AT019843	46.0
1		Operations	Vice President	AT022129	32.0
1		Regulatory	Vice President	MC900003	10.0
1		Utility Transformation	Administrative Support	QT088060	28.0
1		Utility Transformation	Analyst	QT088167	18.0
1		Utility Transformation	Director	MC900002	152.0
1		Utility Transformation	Director	QT088213	40.0

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
1		Utility Transformation	Director	QT088326	6.5
1		Utility Transformation	Engineer	AT103813	34.5
1		Utility Transformation	Engineer	AT108079	110.0
1		Utility Transformation	Engineer	AT110040	11.5
1		Utility Transformation	Engineer	QT088329	7.0
1		Utility Transformation	Manager	AT002033	157.5
1		Utility Transformation	Manager	AT021428	70.0
1		Utility Transformation	Manager	AT108042	92.0
1		Utility Transformation	Senior Manager	QT088360	2.0
1		Utility Transformation	Vice President	QT088015	22.0
1		Utility Transformation	Vice President	QT088048	7.0
1	General & Transition Management Total				3,769.5
1.01	Government Approvals	Regulatory	Vice President	MC900003	24.0
1.01	Government Approvals Total				24.0
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Capital Programs and Back End Transition	Manager	AT110285	2.0
1.02		Utility Transformation	Vice President	QT088356	76.0
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates) Total				78.0
1.03	PREB Rate Order Filing (Initial Budgets and Liability Waiver approvals)	Regulatory	Analyst	AT111542	52.5
1.03		Regulatory	Analyst	AT112548	104.5
1.03		Regulatory	Senior Manager	AT108770	141.0
1.03	PREB Rate Order Filing (Initial Budgets and Liability Waiver approvals) Total				298.0
2.01	Development and Implementation of an Operations Takeover Plan for Transmission and Sub-Transm	Operations	Engineer	AT112360	16.5
2.01		Operations	Field Supervisor	AT005130	24.0
2.01		Operations	Field Supervisor	AT104787	2.0
2.01		Operations	Senior Manager	AT005226	17.0
2.01		Utility Transformation	Director	QT088010	5.0
2.01		Utility Transformation	Director	QT088243	4.0
2.01		Utility Transformation	Engineer	QT088173	42.0
2.01		Utility Transformation	Engineer	QT088318	9.0
2.01		Utility Transformation	Manager	AT021428	7.0
2.01	Development and Implementation of an Operations Takeover Plan for Transmission and Sub-Trans				126.5
2.02	Development and Implementation of an Operational Takeover Plan for the Electric Distribution System	Operations	Engineer	AT112360	4.0
2.02		Utility Transformation	Manager	AT003668	6.5
2.02		Utility Transformation	Manager	AT021428	7.0
2.02	Development and Implementation of an Operational Takeover Plan for the Electric Distribution System				17.5
2.0301	Transition Plan for T&D Control Centers	Utility Transformation	Director	QT088212	8.0
2.0301		Utility Transformation	Director	QT088358	168.5
2.0301		Utility Transformation	Manager	AT009474	122.0
2.0301		Utility Transformation	Manager	AT108042	32.0
2.0301		Utility Transformation	Manager	TEMP025	40.0
2.0301		Utility Transformation	Senior Director	QT088130	16.0
2.0301		Utility Transformation	Senior Director	QT088285	44.0
2.0301		Utility Transformation	Senior Director	QT088359	95.0
2.0301		Utility Transformation	Vice President	QT088208	36.0
2.0301	Transition Plan for T&D Control Centers Total				561.5
2.0302	Transition Plan for Operations and Maintenance (O&M) Activities	Operations	Director	MC900015	39.5
2.0302		Operations	Director	QS116459	17.0
2.0302		Operations	Engineer	AT112360	6.0
2.0302		Operations	Field Supervisor	AT005130	8.0
2.0302		Operations	Field Supervisor	AT020434	75.5
2.0302		Operations	Field Supervisor	AT111882	32.0
2.0302		Operations	Manager	AT014495	90.0
2.0302		Operations	Manager	AT014817	64.0
2.0302		Operations	Senior Manager	AT005226	91.0
2.0302		Operations	Senior Manager	AT019843	3.5
2.0302		Operations	Vice President	AT022129	109.0
2.0302	Transition Plan for Operations and Maintenance (O&M) Activities Total				535.5
2.0303	Emergency Response/Disaster Recovery/Business Continuity Plans	HSE and Quality	Vice President	MC900001	4.0

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
2.0303		Integration Management Office	Analyst	AT109687	7.5
2.0303		Integration Management Office	Manager	AT103480	98.0
2.0303		Operations	Senior Manager	AT003498	31.0
2.0303		Operations	Senior Manager	AT005226	4.0
2.0303		Operations	Vice President	AT022129	63.0
2.0303	Emergency Response/Disaster Recovery/Business Continuity Plans Total				207.5
2.0304	Fleet Management Plan	Operations	Director	MC900015	44.5
2.0304		Operations	Director	QAGR100	3.0
2.0304		Operations	Field Supervisor	AT104787	2.0
2.0304	Fleet Management Plan Total				49.5
2.0305	Asset Management	Utility Transformation	Administrative Support	QT088319	9.0
2.0305		Utility Transformation	Director	QT088213	5.0
2.0305		Utility Transformation	Director	QT088254	45.0
2.0305		Utility Transformation	Director	QT088346	4.0
2.0305		Utility Transformation	Engineer	AT019026	5.0
2.0305		Utility Transformation	Engineer	QT088296	3.0
2.0305		Utility Transformation	Field Supervisor	AT103914	11.0
2.0305		Utility Transformation	Manager	AT021428	15.5
2.0305		Utility Transformation	Senior Director	QT088041	18.0
2.0305		Utility Transformation	Senior Director	QT088095	6.0
2.0305		Utility Transformation	Senior Director	QT088252	27.0
2.0305		Utility Transformation	Senior Director	TEMP027	6.0
2.0305		Utility Transformation	Senior Manager	QT089031	22.0
2.0305		Utility Transformation	Senior Manager	TEMP040	9.0
2.0305	Asset Management Total				185.5
2.0306	Workforce Management & Training Plan	HSE and Quality	Director	NWjphel29	5.0
2.0306		HSE and Quality	Manager	NWjwats22	149.0
2.0306		HSE and Quality	Trainer	NWjlope28	136.0
2.0306		HSE and Quality	Vice President	MC900001	45.0
2.0306	Workforce Management & Training Plan Total				335.0
2.0307	Safety Management Plan	HSE and Quality	Analyst	MC900020	120.0
2.0307		HSE and Quality	Analyst	TEMP033	120.0
2.0307		HSE and Quality	Director	AT022534	5.0
2.0307		HSE and Quality	Director	QS080701	114.0
2.0307		HSE and Quality	Field Tech	AT104629	157.5
2.0307		HSE and Quality	Field Tech	MC900017	59.0
2.0307		HSE and Quality	Vice President	MC900001	40.0
2.0307		HSE and Quality	Vice President	QS145447	56.0
2.0307		Operations	Field Supervisor	AT020449	5.5
2.0307	Safety Management Plan Total				677.0
2.0308	Engineering and Asset Management	Utility Transformation	Administrative Support	QT088245	1.5
2.0308		Utility Transformation	Analyst	QT088290	8.0
2.0308		Utility Transformation	Director	QT088010	26.0
2.0308		Utility Transformation	Director	QT088113	1.0
2.0308		Utility Transformation	Director	QT088213	3.0
2.0308		Utility Transformation	Director	QT088231	132.0
2.0308		Utility Transformation	Director	QT088243	78.0
2.0308		Utility Transformation	Director	QT088251	88.5
2.0308		Utility Transformation	Director	QT088254	47.0
2.0308		Utility Transformation	Director	QT088279	119.5
2.0308		Utility Transformation	Director	QT088315	132.5
2.0308		Utility Transformation	Director	QT088339	51.0
2.0308		Utility Transformation	Director	QT088344	190.0
2.0308		Utility Transformation	Director	QT088346	125.0
2.0308		Utility Transformation	Director	TEMP028	23.5
2.0308		Utility Transformation	Engineer	AT018880	83.5
2.0308		Utility Transformation	Engineer	AT103813	60.0
2.0308		Utility Transformation	Engineer	AT108079	34.5

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
2.0308		Utility Transformation	Engineer	QT088194	68.0
2.0308		Utility Transformation	Engineer	QT088258	99.0
2.0308		Utility Transformation	Engineer	QT088296	70.0
2.0308		Utility Transformation	Engineer	QT088307	152.0
2.0308		Utility Transformation	Engineer	QT088318	78.0
2.0308		Utility Transformation	Engineer	QT088329	7.0
2.0308		Utility Transformation	Engineer	QT088330	152.0
2.0308		Utility Transformation	Engineer	QT089077	15.5
2.0308		Utility Transformation	Engineer	TEMP007	2.0
2.0308		Utility Transformation	Engineer	TEMP012	32.0
2.0308		Utility Transformation	Engineer	TEMP052	38.0
2.0308		Utility Transformation	Field Supervisor	QT088227	33.0
2.0308		Utility Transformation	Manager	AT010451	183.0
2.0308		Utility Transformation	Manager	AT021428	9.0
2.0308		Utility Transformation	Manager	TEMP042	31.5
2.0308		Utility Transformation	Senior Director	QT088083	130.0
2.0308		Utility Transformation	Senior Director	QT088095	73.5
2.0308		Utility Transformation	Senior Director	QT088130	28.0
2.0308		Utility Transformation	Senior Director	QT088160	46.0
2.0308		Utility Transformation	Senior Director	QT088289	39.0
2.0308		Utility Transformation	Senior Director	QT088341	38.0
2.0308		Utility Transformation	Senior Director	QT088342	172.0
2.0308		Utility Transformation	Senior Director	QT088347	40.0
2.0308		Utility Transformation	Senior Director	QT088357	111.5
2.0308		Utility Transformation	Senior Director	QT088382	63.0
2.0308		Utility Transformation	Senior Director	TEMP024	5.0
2.0308		Utility Transformation	Senior Director	TEMP027	6.0
2.0308		Utility Transformation	Senior Manager	QT088360	143.5
2.0308		Utility Transformation	Senior Manager	QT089048	11.0
2.0308		Utility Transformation	Senior Manager	TEMP032	5.5
2.0308		Utility Transformation	Senior Manager	TEMP040	11.0
2.0308		Utility Transformation	Senior Manager	TEMP043	40.0
2.0308		Utility Transformation	Vice President	QT088017	34.0
2.0308		Utility Transformation	Vice President	QT088048	2.0
2.0308		Utility Transformation	Vice President	QT088247	61.0
2.0308		Utility Transformation	Vice President	QT088356	20.0
2.0308		Utility Transformation	Vice President	TEMP035	23.0
2.0308	Engineering and Asset Management Total				3,277.5
2.0309	Identification of Real Estate	Financial Management	Director	QS017186	2.0
2.0309		Financial Management	Manager	AT019946	91.5
2.0309		Financial Management	Vice President	QS017171	6.0
2.0309	Identification of Real Estate Total				99.5
2.031	Materials Management & Warehouse Plan	Operations	Field Supervisor	AT020434	2.0
2.031		Operations	Field Supervisor	AT104787	1.0
2.031	Materials Management & Warehouse Plan Total				3.0
2.0311	System Operations Plan	Operations	Director	QS116459	5.0
2.0311		Operations	Field Supervisor	AT020449	58.0
2.0311		Operations	Field Supervisor	AT021005	133.0
2.0311		Operations	Field Supervisor	AT104787	71.5
2.0311		Operations	Field Supervisor	AT111882	30.0
2.0311		Operations	Senior Manager	AT003498	24.0
2.0311		Operations	Senior Manager	AT019843	42.0
2.0311	System Operations Plan Total				363.5
2.0312	Vegetation Management Plan	Operations	Director	MC900012	48.0
2.0312		Operations	Field Supervisor	AT021565	90.0
2.0312		Operations	Field Supervisor	AT103914	3.0
2.0312	Vegetation Management Plan Total				141.0
2.05	Environmental Exposure Management Plan	HSE and Quality	Administrative Support	MC900036	76.0

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
2.05		HSE and Quality	Director	AT022534	208.5
2.05		HSE and Quality	Manager	QS157251	104.0
2.05	Environmental Exposure Management Plan Total				388.5
3.02	Development of Improvement Initiatives	Utility Transformation	Director	QT088213	3.0
3.02		Utility Transformation	Director	TEMP028	25.0
3.02		Utility Transformation	Vice President	QT088356	21.0
3.02	Development of Improvement Initiatives Total				49.0
3.04	Development of System Remediation Plan	Operations	Director	QS116459	9.0
3.04	Development of System Remediation Plan Total				9.0
3.05	Approval of System Remediation Plan	Regulatory	Analyst	AT111542	27.5
3.05		Regulatory	Analyst	AT112548	70.0
3.05		Regulatory	Manager	AT006055	127.5
3.05		Regulatory	Senior Manager	AT108770	31.0
3.05		Utility Transformation	Vice President	QT088208	7.0
3.05	Approval of System Remediation Plan Total				263.0
4.01	Evaluating Customer Service Facilities and Assets	Customer Service	Analyst	AT112851	45.0
4.01		Customer Service	Director	MC900027	1.0
4.01	Evaluating Customer Service Facilities and Assets Total				46.0
4.02	Evaluating and Updating Customer Service Policies and Procedures	Customer Service	Analyst	AT019859	45.0
4.02		Customer Service	Analyst	AT112851	37.5
4.02		Customer Service	Analyst	TEMP002	150.0
4.02		Customer Service	Director	MC900027	40.0
4.02		Customer Service	Manager	AT015858	45.0
4.02		Customer Service	Senior Analyst	AT102970	24.0
4.02		Customer Service	Senior Manager	AT015517	5.0
4.02	Evaluating and Updating Customer Service Policies and Procedures Total				346.5
4.03	Development of a Meter Reading Plan	Customer Service	Director	MC900027	1.0
4.03		Utility Transformation	Analyst	QT088290	7.0
4.03		Utility Transformation	Director	QT088213	12.0
4.03		Utility Transformation	Director	QT088337	19.5
4.03		Utility Transformation	Director	TEMP034	120.0
4.03		Utility Transformation	Engineer	QT088309	128.0
4.03	Development of a Meter Reading Plan Total				287.5
4.04	Development of a Customer Service Transition Plan	Customer Service	Analyst	AT019859	112.5
4.04		Customer Service	Analyst	AT101610	48.0
4.04		Customer Service	Analyst	AT112851	75.0
4.04		Customer Service	Analyst	MC900023	88.0
4.04		Customer Service	Analyst	MC900037	79.0
4.04		Customer Service	Analyst	MC900039	62.0
4.04		Customer Service	Director	MC900027	20.0
4.04		Customer Service	Director	TEMP045	40.0
4.04		Customer Service	Field Supervisor	MC900026	96.0
4.04		Customer Service	Manager	AT015858	52.5
4.04		Customer Service	Manager	MC900035	95.0
4.04		Customer Service	Manager	MC900040	65.0
4.04		Customer Service	Senior Analyst	AT102970	9.0
4.04		Customer Service	Senior Manager	AT015517	80.0
4.04	Development of a Customer Service Transition Plan Total				922.0
4.06	Development of a Meter Asset Management (MAM) Plan	Utility Transformation	Director	QT088337	2.5
4.06	Development of a Meter Asset Management (MAM) Plan Total				2.5
4.07	Development and Implementation of a Customer Service Technology	Customer Service	Analyst	AT019654	157.5
4.07		Customer Service	Director	MC900027	18.0
4.07		Customer Service	Senior Manager	AT015517	43.0
4.07	Development and Implementation of a Customer Service Technology Total				218.5
4.08	Develop and Implement a Non-Technical Energy Loss Reduction Plan	Utility Transformation	Vice President	QS085708	23.0
4.08	Develop and Implement a Non-Technical Energy Loss Reduction Plan Total				23.0
4.09	Establish Integration Between Customer Services & T&D Ops	Customer Service	Field Supervisor	AT022731	150.0
4.09		Customer Service	Manager	AT015858	52.5

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
4.09	Establish Integration Between Customer Services & T&D Ops Total				202.5
5.04	Development of Cyber Security and Business Continuity Plan	ITOT	Senior Analyst	AT102751	88.0
5.04	Development of Cyber Security and Business Continuity Plan Total				88.0
5.05	Development of an IT Asset Management Program	Operations	Engineer	AT112360	27.0
5.05	Development of an IT Asset Management Program Total				27.0
5.07	Commencement Cutover Planning	ITOT	Administrative Support	MC900024	96.0
5.07		ITOT	Administrative Support	MC900029	96.0
5.07		ITOT	Administrative Support	MC900030	91.0
5.07		ITOT	Administrative Support	MC900031	96.5
5.07		ITOT	Administrative Support	MC900032	90.5
5.07		ITOT	Analyst	TEMP029	99.5
5.07		ITOT	Director	QS017868	75.0
5.07		ITOT	Manager	AT015685	197.0
5.07		ITOT	Senior Analyst	AT102751	22.5
5.07		ITOT	Senior Analyst	AT201680	294.0
5.07		ITOT	Senior Analyst	QS017104	9.0
5.07		ITOT	Senior Analyst	TEMP030	56.0
5.07		ITOT	Vice President	MC900005	142.0
5.07	Commencement Cutover Planning Total				1,365.0
6.04	Establishing a Financial Accounting System and Account Structure	Financial Management	Director	AT017148	164.5
6.04		Financial Management	Director	QS017250	137.5
6.04		Financial Management	Senior Analyst	AT014994	176.5
6.04		Financial Management	Senior Analyst	TEMP006	26.0
6.04		Financial Management	Vice President	QS017171	3.0
6.04	Establishing a Financial Accounting System and Account Structure Total				507.5
6.05	Preparing Initial Budgets and Other Financial Forecasts	Financial Management	Manager	AT103739	78.5
6.05		Financial Management	Manager	QS061408	3.0
6.05		Financial Management	Vice President	QS017171	1.0
6.05		Operations	Director	QS116459	11.0
6.05		Operations	Engineer	AT112360	7.0
6.05	Preparing Initial Budgets and Other Financial Forecasts Total				100.5
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Financial Management	Manager	TEMP036	77.0
6.07		Financial Management	Manager	TEMP044	77.0
6.07		Financial Management	Manager	TEMP049	77.0
6.07		Financial Management	Manager	TEMP050	160.0
6.07		Financial Management	Manager	TEMP051	160.0
6.07		Financial Management	Manager	TEMP053	40.0
6.07		Financial Management	Vice President	QS017171	9.0
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems Total				600.0
8.02	Recruiting and Staffing	Capital Programs and Back End Transition	Manager	AT104560	7.0
8.02		Financial Management	Director	MC900016	2.0
8.02		Financial Management	Director	QS017186	3.0
8.02		Financial Management	Manager	AT019946	51.0
8.02		Financial Management	Manager	QS061408	11.5
8.02		Financial Management	Senior Analyst	AT017528	4.0
8.02		Financial Management	Senior Manager	AT114365	71.0
8.02		Financial Management	Vice President	QS017171	14.0
8.02		Human Resources	Analyst	QS138277	154.0
8.02		Human Resources	Director	QS080837	80.0
8.02		Human Resources	Manager	AT109893	157.5
8.02		Human Resources	Senior Analyst	AT103026	142.5
8.02		Integration Management Office	Analyst	QS191328	168.0
8.02		ITOT	Senior Analyst	AT102751	13.5
8.02		Operations	Director	MC900012	60.0
8.02		Operations	Director	MC900015	21.0
8.02		Operations	Director	QAGR100	8.0
8.02		Operations	Director	QS116459	57.0
8.02		Operations	Engineer	AT112360	42.0

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
8.02		Operations	Field Supervisor	AT005130	88.0
8.02		Operations	Field Supervisor	AT020434	69.0
8.02		Operations	Field Supervisor	AT020449	62.0
8.02		Operations	Field Supervisor	AT021005	34.0
8.02		Operations	Field Supervisor	AT021565	54.0
8.02		Operations	Field Supervisor	AT104787	50.5
8.02		Operations	Field Supervisor	AT111882	10.0
8.02		Operations	Field Supervisor	QS179065	76.0
8.02		Operations	Manager	AT014817	77.0
8.02		Operations	Senior Manager	AT003498	73.0
8.02		Operations	Senior Manager	AT005226	10.0
8.02		Operations	Senior Manager	AT019843	70.5
8.02		Operations	Vice President	AT022129	23.0
8.02		Utility Transformation	Director	QT088212	142.0
8.02		Utility Transformation	Director	QT088213	22.0
8.02		Utility Transformation	Engineer	AT018880	23.5
8.02		Utility Transformation	Engineer	AT103813	14.0
8.02		Utility Transformation	Engineer	AT108079	13.0
8.02		Utility Transformation	Manager	AT004353	101.0
8.02		Utility Transformation	Manager	AT009474	30.0
8.02		Utility Transformation	Manager	AT010451	44.0
8.02		Utility Transformation	Manager	AT108042	45.0
8.02		Utility Transformation	Senior Director	QT088083	20.0
8.02		Utility Transformation	Senior Director	QT088095	55.5
8.02		Utility Transformation	Vice President	QS085708	169.0
8.02		Utility Transformation	Vice President	QT088305	39.0
8.02		Human Resources	Administrative Support	QS074027	5.0
8.02		Human Resources	Vice President	QS055786	43.0
8.02	Recruiting and Staffing Total				2,530.0
8.05	Stand Up Human Capital Management (HCM) System	Human Resources	Director	QS080837	60.0
8.05		Human Resources	Senior Manager	MC900006	168.0
8.05	Stand Up Human Capital Management (HCM) System Total				228.0
8.06	Communication Plan	Communications	Director	MC900007	136.0
8.06		Communications	Director	QS145369	31.0
8.06		Corporate Services	Senior Manager	MC900010	184.0
8.06		Corporate Services	Vice President	MC900003	90.0
8.06	Communication Plan Total				441.0
8.07	Training (Workforce Development) Plan	Operations	Director	MC900015	30.0
8.07		Operations	Director	QS116459	5.0
8.07		Operations	Engineer	AT112360	40.0
8.07		Operations	Field Supervisor	AT005130	28.0
8.07		Operations	Field Supervisor	AT020449	28.0
8.07		Operations	Manager	AT014817	7.0
8.07		Operations	Senior Manager	AT005226	32.0
8.07	Training (Workforce Development) Plan Total				170.0
8.08	Develop Employee Retirement Plan	Human Resources	Director	QS080837	60.0
8.08	Develop Employee Retirement Plan Total				60.0
8.12	Develop a Community Investment Plan	Corporate Services	Director	AT099584	60.0
8.12	Develop a Community Investment Plan Total				60.0
9.01	Genco Shared Services Agreement Approval	Corporate Services	Senior Manager	MC900009	1.0
9.01	Genco Shared Services Agreement Approval Total				1.0
9.03	Non-Federal Funding Procurement Manual Approval	Financial Management	Director	AT104919	60.0
9.03		Financial Management	Vice President	QS017171	12.0
9.03	Non-Federal Funding Procurement Manual Approval Total				72.0
9.04	Physical Security Plan Approval	Utility Transformation	Manager	AT108042	8.0
9.04	Physical Security Plan Approval Total				8.0
9.05	Data Security Plan Approval	ITOT	Senior Analyst	AT102751	52.5
9.05	Data Security Plan Approval Total				52.5

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
9.07	System Operation Principles Regulatory Approval	Regulatory	Analyst	AT111542	24.0
9.07		Regulatory	Analyst	AT112548	34.5
9.07		Regulatory	Senior Manager	AT108770	6.5
9.07	System Operation Principles Regulatory Approval Total				65.0
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Financial Management	Director	QS017186	0.5
10.02		Financial Management	Manager	AT019946	113.0
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc. Total				113.5
10.03	Assuming Existing Subcontracts	Financial Management	Senior Analyst	AT017528	15.5
10.03		Financial Management	Senior Analyst	AT102871	20.0
10.03		Financial Management	Senior Analyst	AT103807	19.0
10.03		Financial Management	Senior Analyst	TEMP003	21.5
10.03		Financial Management	Vice President	AT115657	82.5
10.03		Financial Management	Vice President	QS017171	2.0
10.03	Assuming Existing Subcontracts Total				160.5
12.02	Required Insurance	Financial Management	Manager	AT204090	4.5
12.02		Financial Management	Manager	QS017134	9.5
12.02		Financial Management	Manager	QS061408	79.5
12.02		Financial Management	Vice President	QS017171	10.5
12.02	Required Insurance Total				104.0
12.03	Baseline Performance Levels	Utility Transformation	Engineer	AT110040	1.5
12.03		Utility Transformation	Senior Director	QT088289	42.5
12.03	Baseline Performance Levels Total				44.0
12.1	Section 4.5: Conditions Precedent to Service Commencement Date	Corporate Services	Senior Manager	MC900008	28.0
12.1		Corporate Services	Senior Manager	MC900009	34.5
12.1		Corporate Services	Vice President	MC900003	8.0
12.1		Legal	Vice President	QS045177	149.0
12.1	Section 4.5: Conditions Precedent to Service Commencement Date Total				219.5
Non HOC 02	ServCo IT Systems	ITOT	Administrative Support	MC900034	99.0
Non HOC 02		ITOT	Director	QS017868	160.0
Non HOC 02		ITOT	Manager	QS055642	223.0
Non HOC 02		ITOT	Senior Analyst	AT022305	171.5
Non HOC 02		ITOT	Senior Analyst	AT102751	13.5
Non HOC 02		ITOT	Senior Analyst	QS017104	167.5
Non HOC 02		ITOT	Senior Analyst	TEMP005	68.0
Non HOC 02		ITOT	Senior Analyst	TEMP030	94.0
Non HOC 02		ITOT	Vice President	MC900005	70.0
Non HOC 02	ServCo IT Systems Total				1,066.5
Non HOC 04	Stand Up Capital Program Organization	Capital Programs and Back End Transition	Manager	AT104560	150.5
Non HOC 04		Capital Programs and Back End Transition	Manager	AT110285	148.0
Non HOC 04		Capital Programs and Back End Transition	Vice President	AT004051	133.0
Non HOC 04		Integration Management Office	Analyst	AT109687	15.0
Non HOC 04		Integration Management Office	Vice President	AT017346	42.0
Non HOC 04	Stand Up Capital Program Organization Total				488.5
Non HOC 06	Regulatory Support of Handover Checklist Items	Regulatory	Analyst	AT111542	118.5
Non HOC 06		Regulatory	Senior Manager	AT108770	20.5
Non HOC 06	Regulatory Support of Handover Checklist Items Total				139.0
Non HOC 07	Front-End Transition Legal support and advice	Corporate Services	Senior Manager	MC900009	60.0
Non HOC 07		Corporate Services	Vice President	MC900003	3.0
Non HOC 07		Legal	Administrative Support	QS100254	3.5
Non HOC 07	Front-End Transition Legal support and advice Total				66.5
Non HOC 10	Interconnection Agreements	Utility Transformation	Analyst	TEMP038	60.0
Non HOC 10		Utility Transformation	Director	QT088010	37.0
Non HOC 10		Utility Transformation	Director	QT088243	40.0
Non HOC 10		Utility Transformation	Engineer	QT088173	64.0
Non HOC 10		Utility Transformation	Engineer	QT088318	52.0
Non HOC 10		Utility Transformation	Manager	AT108042	1.0
Non HOC 10		Utility Transformation	Senior Director	QT088083	1.0
Non HOC 10		Utility Transformation	Senior Director	QT088095	2.0

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
Non HOC 10		Utility Transformation	Senior Manager	QT088360	37.5
Non HOC 10		Utility Transformation	Senior Manager	TEMP039	18.0
Non HOC 10	Interconnection Agreements Total				312.5
Non HOC 14	GenCo-GridCo integration	Regulatory	Senior Director	QT088313	104.0
Non HOC 14	GenCo-GridCo integration Total				104.0
Non HOC 15	LUMA MC Ongoing Back Office Support	Financial Management	Analyst	QS130160	0.5
Non HOC 15		Financial Management	Senior Analyst	QS178869	154.5
Non HOC 15		Financial Management	Vice President	QS017171	61.0
Non HOC 15	LUMA MC Ongoing Back Office Support Total				216.0
Non HOC 16	PREB Resolutions and Orders	Financial Management	Vice President	QS017171	10.5
Non HOC 16		Integration Management Office	Vice President	AT017346	21.0
Non HOC 16		Regulatory	Senior Manager	AT108770	8.5
Non HOC 16		Utility Transformation	Analyst	QT088290	82.5
Non HOC 16		Utility Transformation	Director	MC900002	45.0
Non HOC 16		Utility Transformation	Director	QT088213	5.0
Non HOC 16		Utility Transformation	Director	QT088254	19.0
Non HOC 16		Utility Transformation	Director	QT088326	37.5
Non HOC 16		Utility Transformation	Engineer	AT018880	22.5
Non HOC 16		Utility Transformation	Engineer	AT103813	15.5
Non HOC 16		Utility Transformation	Engineer	QT088320	87.5
Non HOC 16		Utility Transformation	Engineer	QT088329	103.5
Non HOC 16		Utility Transformation	Field Supervisor	AT103914	2.0
Non HOC 16		Utility Transformation	Field Supervisor	QT088227	40.0
Non HOC 16		Utility Transformation	Manager	AT010451	7.0
Non HOC 16		Utility Transformation	Manager	AT021428	35.0
Non HOC 16		Utility Transformation	Manager	AT108042	14.0
Non HOC 16		Utility Transformation	Senior Director	QT088338	4.0
Non HOC 16		Utility Transformation	Senior Manager	QT088143	75.0
Non HOC 16		Utility Transformation	Vice President	QT088208	15.0
Non HOC 16		Utility Transformation	Vice President	QT088356	60.0
Non HOC 16	PREB Resolutions and Orders Total				710.0
Non HOC 17	Corporate Services – Security	Corporate Services	Analyst	MC900022	96.0
Non HOC 17		Corporate Services	Analyst	MC900025	96.0
Non HOC 17		Corporate Services	Analyst	MC900028	96.0
Non HOC 17		Corporate Services	Analyst	MC900033	96.0
Non HOC 17		Corporate Services	Director	MC900013	233.0
Non HOC 17		Corporate Services	Manager	MC900021	96.0
Non HOC 17		Corporate Services	Vice President	MC900003	40.0
Non HOC 17	Corporate Services – Security Total				753.0
Non HOC 18	FOMB Fiscal Plan and Protocol Agreement	Financial Management	Manager	AT103739	17.5
Non HOC 18		Financial Management	Vice President	QS017171	6.5
Non HOC 18		Regulatory	Senior Manager	AT108770	17.5
Non HOC 18	FOMB Fiscal Plan and Protocol Agreement Total				41.5
Total					24422

Summary of Hours by HOC Item (previous months)

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
1	General & Transition Management	Financial Management	Director	AT104919	2.0
1		Financial Management	Director	QS017186	1.0
1		HSE and Quality	Field Tech	MC900017	10.5
1		HSE and Quality	Vice President	MC900001	4.0
1		Integration Management Office	Manager	AT004852	114.0
1		Integration Management Office	Manager	AT103480	8.5
1		Integration Management Office	Senior Manager	AT017167	142.0
1		Integration Management Office	Vice President	AT014535	29.0
1		Legal	Vice President	QS045177	4.5
1		Operations	Director	MC900012	3.0
1		Operations	Director	MC900015	1.5
1		Operations	Field Supervisor	AT020449	2.0
1		Operations	Field Supervisor	AT021005	9.0
1		Operations	Senior Manager	AT003498	1.0
1		Operations	Senior Manager	AT005226	3.0
1		Regulatory	Senior Manager	AT108770	3.0
1		Regulatory	Vice President	QS146648	37.5
1		Utility Transformation	Administrative Support	QT088060	6.0
1		Utility Transformation	Manager	AT021428	35.5
1		Utility Transformation	Vice President	QT088015	3.0
1	General & Transition Management Total				420.0
1.01	Government Approvals	Regulatory	Manager	AT208674	179.0
1.01		Regulatory	Vice President	QS146648	6.0
1.01	Government Approvals Total				185.0
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Regulatory	Manager	AT208674	48.0
1.02		Regulatory	Vice President	QS146648	1.0
1.02		Utility Transformation	Vice President	QT088356	13.0
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates) Total				62.0
1.03	PREB Rate Order Filing (Initial Budgets and Liability Waiver approvals)	Regulatory	Analyst	AT112548	47.5
1.03		Regulatory	Senior Manager	AT108770	9.0
1.03		Regulatory	Vice President	QS146648	10.0
1.03	PREB Rate Order Filing (Initial Budgets and Liability Waiver approvals) Total				66.5
2.0302	Transition Plan for Operations and Maintenance (O&M) Activities	Operations	Senior Manager	AT005226	4.0
2.0302	Transition Plan for Operations and Maintenance (O&M) Activities Total				4.0
2.0303	Emergency Response/Disaster Recovery/Business Continuity Plans	Integration Management Office	Manager	AT103480	17.0
2.0303		Operations	Senior Manager	AT003498	6.0
2.0303	Emergency Response/Disaster Recovery/Business Continuity Plans Total				23.0
2.0304	Fleet Management Plan	Operations	Director	MC900015	17.5
2.0304	Fleet Management Plan Total				17.5
2.0305	Asset Management	Utility Transformation	Director	QT088262	7.0
2.0305		Utility Transformation	Manager	AT021428	19.0
2.0305	Asset Management Total				26.0
2.0306	Workforce Management & Training Plan	HSE and Quality	Trainer	NWjlope28	32.0
2.0306		HSE and Quality	Vice President	MC900001	100.0
2.0306	Workforce Management & Training Plan Total				132.0
2.0307	Safety Management Plan	HSE and Quality	Director	QS080701	24.0
2.0307		HSE and Quality	Field Tech	AT104629	22.5
2.0307		HSE and Quality	Field Tech	MC900017	15.0
2.0307		Operations	Field Supervisor	AT111882	10.0
2.0307	Safety Management Plan Total				71.5
2.0308	Engineering and Asset Management	Utility Transformation	Engineer	TEMP010	22.5
2.0308		Utility Transformation	Engineer	TEMP012	35.5
2.0308		Utility Transformation	Manager	AT021428	12.0
2.0308		Utility Transformation	Senior Director	QT088342	31.0
2.0308		Utility Transformation	Senior Manager	QT088360	23.0
2.0308		Utility Transformation	Vice President	QT088017	8.0

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
2.0308		Utility Transformation	Vice President	QT088356	8.0
2.0308	Engineering and Asset Management Total				140.0
2.0309	Identification of Real Estate	Financial Management	Director	QS017186	1.0
2.0309	Identification of Real Estate Total				1.0
2.0311	System Operations Plan	Operations	Field Supervisor	AT020449	27.5
2.0311		Operations	Field Supervisor	AT021005	46.0
2.0311		Operations	Field Supervisor	AT104787	7.5
2.0311		Operations	Senior Manager	AT003498	11.0
2.0311	System Operations Plan Total				92.0
2.0312	Vegetation Management Plan	Operations	Director	MC900012	21.0
2.0312		Operations	Field Supervisor	AT021565	42.0
2.0312	Vegetation Management Plan Total				63.0
3.05	Approval of System Remediation Plan	Regulatory	Analyst	AT112548	48.5
3.05	Approval of System Remediation Plan Total				48.5
4.04	Development of a Customer Service Transition Plan	Customer Service	Analyst	MC900023	16.0
4.04		Customer Service	Senior Manager	AT015517	13.0
4.04	Development of a Customer Service Transition Plan Total				29.0
4.07	Development and Implementation of a Customer Service Technology	Customer Service	Senior Manager	AT015517	11.0
4.07	Development and Implementation of a Customer Service Technology Total				11.0
6.04	Establishing a Financial Accounting System and Account Structure	Financial Management	Director	AT017148	40.0
6.04		Financial Management	Director	QS017250	26.0
6.04	Establishing a Financial Accounting System and Account Structure Total				66.0
6.05	Preparing Initial Budgets and Other Financial Forecasts	Integration Management Office	Manager	AT004852	7.5
6.05	Preparing Initial Budgets and Other Financial Forecasts Total				7.5
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Financial Management	Manager	TEMP050	24.0
6.07		Financial Management	Manager	TEMP051	24.0
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems Total				48.0
6.08	Establishing a Delegation of Authority Matrix and Process	Financial Management	Director	AT104919	1.0
6.08		Financial Management	Senior Analyst	AT017528	5.0
6.08	Establishing a Delegation of Authority Matrix and Process Total				6.0
6.09	Processes & Procedures and Overall Internal Controls	Regulatory	Manager	AT208674	17.0
6.09	Processes & Procedures and Overall Internal Controls Total				17.0
7.02	Policies and Procedures	Regulatory	Engineer	QT088325	111.0
7.02	Policies and Procedures Total				111.0
7.05	Project Worksheet Assessment (also covered under Section 4.3)	Regulatory	Vice President	QS146648	15.0
7.05	Project Worksheet Assessment (also covered under Section 4.3) Total				15.0
7.08	Drafting, Revising and Finalizing Federal Funding Procurement Manual	Regulatory	Vice President	QS146648	13.0
7.08	Drafting, Revising and Finalizing Federal Funding Procurement Manual Total				13.0
8.02	Recruiting and Staffing	Financial Management	Manager	QS061408	1.5
8.02		Financial Management	Senior Analyst	AT017528	6.0
8.02		Human Resources	Director	QS080837	30.0
8.02		Operations	Director	MC900015	5.0
8.02		Operations	Field Supervisor	AT020449	10.5
8.02		Operations	Field Supervisor	AT021005	77.0
8.02		Operations	Field Supervisor	AT021565	22.0
8.02		Operations	Field Supervisor	AT104787	15.0
8.02		Operations	Field Supervisor	AT111882	6.0
8.02		Operations	Senior Manager	AT005226	17.0
8.02	Recruiting and Staffing Total				190.0
8.05	Stand Up Human Capital Management (HCM) System	Human Resources	Senior Manager	MC900006	64.0
8.05	Stand Up Human Capital Management (HCM) System Total				64.0
8.06	Communication Plan	Communications	Director	MC900007	24.0
8.06		Corporate Services	Senior Manager	MC900010	24.0
8.06	Communication Plan Total				48.0
8.12	Develop a Community Investment Plan	Corporate Services	Director	AT099584	4.5
8.12	Develop a Community Investment Plan Total				4.5
9.01	Genco Shared Services Agreement Approval	Regulatory	Vice President	QS146648	8.0
9.01	Genco Shared Services Agreement Approval Total				8.0

HOC Item	Annex II Definition	Functional Team - Department	Project job code	Employee ID #	Sum of Time (Hours)
9.02	Emergency Response Plan Approval	Regulatory	Vice President	QS146648	2.0
9.02	Emergency Response Plan Approval Total				2.0
9.03	Non-Federal Funding Procurement Manual Approval	Financial Management	Director	AT104919	5.0
9.03		Financial Management	Senior Analyst	AT017528	66.0
9.03	Non-Federal Funding Procurement Manual Approval Total				71.0
9.07	System Operation Principles Regulatory Approval	Regulatory	Analyst	AT112548	2.0
9.07		Regulatory	Vice President	QS146648	7.5
9.07	System Operation Principles Regulatory Approval Total				9.5
10.01	Evaluating Existing Procurement and Subcontracting Policies, Procedures and Systems	Financial Management	Manager	TEMP014	1.0
10.01	Evaluating Existing Procurement and Subcontracting Policies, Procedures and Systems Total				1.0
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Financial Management	Director	QS017186	1.0
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc. Total				1.0
10.03	Assuming Existing Subcontracts	Financial Management	Manager	QS061408	2.0
10.03		Financial Management	Senior Analyst	AT017528	89.0
10.03		Financial Management	Vice President	AT115657	97.5
10.03	Assuming Existing Subcontracts Total				188.5
12.02	Required Insurance	Financial Management	Manager	AT204090	8.0
12.02		Financial Management	Manager	QS017134	4.0
12.02		Financial Management	Manager	QS061408	18.5
12.02	Required Insurance Total				30.5
12.03	Baseline Performance Levels	Regulatory	Analyst	AT112548	2.0
12.03	Baseline Performance Levels Total				2.0
12.1	Section 4.5: Conditions Precedent to Service Commencement Date	Legal	Vice President	QS045177	21.0
12.1	Section 4.5: Conditions Precedent to Service Commencement Date Total				21.0
Non HOC 06	Regulatory Support of Handover Checklist Items	Regulatory	Analyst	AT111542	158.5
Non HOC 06		Regulatory	Senior Manager	AT108770	3.0
Non HOC 06		Regulatory	Vice President	QS146648	13.0
Non HOC 06	Regulatory Support of Handover Checklist Items Total				174.5
Non HOC 07	Front-End Transition Legal support and advice	Legal	Administrative Support	QS100254	1.5
Non HOC 07	Front-End Transition Legal support and advice Total				1.5
Non HOC 11	Development of System Operations Principles	Regulatory	Vice President	QS146648	3.0
Non HOC 11	Development of System Operations Principles Total				3.0
Non HOC 13	IRP Coordination	Regulatory	Director	QT088262	53.0
Non HOC 13		Regulatory	Engineer	QT088325	10.0
Non HOC 13		Regulatory	Vice President	QS146648	2.0
Non HOC 13	IRP Coordination Total				65.0
Non HOC 14	GenCo-GridCo integration	Regulatory	Engineer	QT088325	14.0
Non HOC 14		Regulatory	Vice President	QS146648	2.0
Non HOC 14	GenCo-GridCo integration Total				16.0
Non HOC 15	LUMA MC Ongoing Back Office Support	Financial Management	Senior Analyst	AT017528	14.0
Non HOC 15	LUMA MC Ongoing Back Office Support Total				14.0
Non HOC 16	PREB Resolutions and Orders	Regulatory	Analyst	AT112548	47.0
Non HOC 16		Regulatory	Vice President	QS146648	22.5
Non HOC 16		Utility Transformation	Director	QT088262	90.5
Non HOC 16		Utility Transformation	Director	QT088326	1.0
Non HOC 16		Utility Transformation	Manager	AT021428	20.5
Non HOC 16		Utility Transformation	Vice President	QT088356	16.0
Non HOC 16	PREB Resolutions and Orders Total				197.5
Non HOC 18	FOMB Fiscal Plan and Protocol Agreement	Regulatory	Senior Manager	AT108770	9.0
Non HOC 18		Regulatory	Vice President	QS146648	3.5
Non HOC 18	FOMB Fiscal Plan and Protocol Agreement Total				12.5
Total					2800.5

Note: Hours in the table above were not included in previous invoices.

Vendor	Count of Invoice #	Sum of Total (USD)
Aerotek Professional Services	36	\$ 160,587.61
Alumbra LLC	7	\$ 383,071.90
Alvarez & Marsal Corporate Performance Improvement, LLC	6	\$ 167,934.78
American Public Power Association	1	\$ 5,900.00
American Relocation Connections, LLC	10	\$ 85,602.45
AMOWF, LLC	1	\$ 17,000.00
AT&T Mobility Puerto Rico	1	\$ 874.99
ATCO Infrastructure Solutions Ltd	5	\$ (14,702.64)
BH Centro Internacional, LLC	2	\$ 76,538.56
BMA Group	9	\$ 106,565.67
BridgeSource Utilities Solutions, LLC	1	\$ 124,991.70
Carimus Consulting	3	\$ 233,170.25
Covington & Burling LLP	2	\$ 49,752.00
Deloitte Tax LLP	4	\$ 47,148.09
ERM-PR, Inc.	2	\$ 54,548.00
Factory108, LLC	5	\$ 223,818.41
Focus Cloud Americas LLC	3	\$ 58,520.66
Global Project Solutions, LLC	5	\$ 100,415.42
Hyatt Place San Juan City Center	2	\$ 317,301.00
Intelx Technologies, ULC	2	\$ 98,910.70
Iris Vargas	5	\$ 21,532.41
Laboratorio Clinico El Morro, Inc.	1	\$ 15,806.00
LUMA Employee Expenses - GGSAH	1	\$ 1,824.13
Martel, Inc	3	\$ 70,523.84
Office Depot	9	\$ 1,958.44
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	1	\$ 2,592.00
Oracle America, Inc.	3	\$ 7,105.00
People 2.0 North America	8	\$ 66,763.50
Quanta Services Puerto Rico, LLC	1	\$ 400.00
Quanta Workforce Solutions, LLC	6	\$ 113,443.65
Resources Global Professionals (RGP)	6	\$ 32,083.39
Richard Wayne & Roberts, Inc.	8	\$ 79,433.64
Smartbridge	6	\$ 133,253.88
Trans4mative	7	\$ 151,792.39
Troutman Pepper Hamilton Sanders LLP	1	\$ 5,352.75
Vidal & Rodriguez, Inc.	1	\$ 4,321.00
Voxai Solutions, Inc	2	\$ 20,880.00
WinKom Systems, Inc.	1	\$ 5,917.80
Total	177	\$ 3,032,933.37

List of All Third Party Invoices by Type In This Invoice

Expense Type	MCL Code	Annex II Definition	Vendor	Invoice #	Sum of Total (USD)
License and Fees	1	General & Transition Management	Quanta Workforce Solutions, LLC	QWS-032021-2B.2	\$ 3,802.00
License and Fees	1	General & Transition Management	American Public Power Association	365986	\$ 5,900.00
License and Fees	2.0307	Safety Management Plan	Intelix Technologies, ULC	SIN031820	\$ 63,055.70
License and Fees	4.04	Development of a Customer Service Transition Plan	Voxai Solutions, Inc	5924	\$ 17,280.00
License and Fees	4.04	Development of a Customer Service Transition Plan	Voxai Solutions, Inc	5923	\$ 3,600.00
License and Fees	Non HOC 02	ServCo IT Systems	Oracle America, Inc.	1067877	\$ 3,675.00
License and Fees	Non HOC 02	ServCo IT Systems	Oracle America, Inc.	1073668	\$ 1,470.00
License and Fees	Non HOC 02	ServCo IT Systems	Oracle America, Inc.	1074275	\$ 1,960.00
License and Fees Total					\$ 100,742.70
Miscellaneous	1	General & Transition Management	Alumbra LLC	145	\$ 2,073.00
Miscellaneous	1	General & Transition Management	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10A	\$ 1,287.00
Miscellaneous	1	General & Transition Management	ATCO Infrastructure Solutions Ltd	032021-2LB	\$ 140.88
Miscellaneous	1	General & Transition Management	ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	\$ (89.43)
Miscellaneous	1	General & Transition Management	BMA Group	21-1460	\$ 452.20
Miscellaneous	1	General & Transition Management	Global Project Solutions, LLC	21-1006	\$ 729.31
Miscellaneous	1	General & Transition Management	Global Project Solutions, LLC	21-1008	\$ 729.31
Miscellaneous	1	General & Transition Management	Martel, Inc	21-04-0100	\$ 748.00
Miscellaneous	1	General & Transition Management	Martel, Inc	21-04-0102	\$ 859.04
Miscellaneous	1	General & Transition Management	Martel, Inc	21-04-0101	\$ 2,964.30
Miscellaneous	1	General & Transition Management	Office Depot	161626771001	\$ 20.70
Miscellaneous	1	General & Transition Management	Office Depot	165313549001	\$ (16.10)
Miscellaneous	1	General & Transition Management	Office Depot	165314208001	\$ 12.99
Miscellaneous	1	General & Transition Management	Office Depot	163737350001	\$ (14.95)
Miscellaneous	1	General & Transition Management	Office Depot	163706783001	\$ (0.54)
Miscellaneous	1	General & Transition Management	Office Depot	159698650001	\$ 192.04
Miscellaneous	1	General & Transition Management	Office Depot	158878979001	\$ 4.83
Miscellaneous	1	General & Transition Management	Office Depot	158873072001	\$ 2.44
Miscellaneous	1	General & Transition Management	Office Depot	156530093001	\$ 0.57
Miscellaneous	1	General & Transition Management	Quanta Workforce Solutions, LLC	QWS-032021-2B	\$ 502.41
Miscellaneous	1	General & Transition Management	Quanta Workforce Solutions, LLC	QWS-072020-2B-02	\$ 1,820.90
Miscellaneous	1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Alumbra LLC	143	\$ 227.80
Miscellaneous	1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Alumbra LLC	145	\$ 0.13
Miscellaneous	2.0304	Fleet Management Plan	Alumbra LLC	143	\$ 227.80
Miscellaneous	2.031	Materials Management & Warehouse Plan	Alumbra LLC	143	\$ 227.80
Miscellaneous	2.0312	Vegetation Management Plan	Alumbra LLC	143	\$ 227.80
Miscellaneous	2.05	Environmental Exposure Management Plan	ERM-PR, Inc.	18144	\$ 430.00
Miscellaneous	2.05	Environmental Exposure Management Plan	ERM-PR, Inc.	18145	\$ 1,668.00
Miscellaneous	4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	144	\$ (0.27)
Miscellaneous	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	146	\$ 0.40
Miscellaneous	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	147	\$ 4,359.76
Miscellaneous	4.04	Development of a Customer Service Transition Plan	AT&T Mobility Puerto Rico	12727809	\$ 171.02
Miscellaneous	4.04	Development of a Customer Service Transition Plan	BridgeSource Utilities Solutions, LLC	1010	\$ 4,676.00
Miscellaneous	5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10F	\$ (5,486.80)
Miscellaneous	5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10G	\$ (4,593.60)
Miscellaneous	6.05	Preparing Initial Budgets and Other Financial Forecasts	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10C	\$ (7,084.00)
Miscellaneous	6.05	Preparing Initial Budgets and Other Financial Forecasts	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10D	\$ (8,905.60)
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10053758	\$ 18.11
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090047	\$ 11.90
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090048	\$ 189.19
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090051	\$ 68.59
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090052	\$ 12.75
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10106156	\$ 10.60
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10106157	\$ 220.21
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10106160	\$ 72.03
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10106161	\$ 14.48
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10139536	\$ 13.39
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10139537	\$ 147.38
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10139540	\$ 59.33
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10139541	\$ 9.18

Expense Type	MCL Code	Annex II Definition	Vendor	Invoice #	Sum of Total (USD)
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10154390	\$ 9.42
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10154392	\$ 14.88
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10154393	\$ 153.90
Miscellaneous	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10154396	\$ 51.82
Miscellaneous	8.02	Recruiting and Staffing	BMA Group	21-0745	\$ 96.77
Miscellaneous	8.02	Recruiting and Staffing	BMA Group	21-0964	\$ 139.96
Miscellaneous	8.02	Recruiting and Staffing	BMA Group	21-1180	\$ 161.28
Miscellaneous	8.02	Recruiting and Staffing	BMA Group	21-1462	\$ 165.12
Miscellaneous	8.02	Recruiting and Staffing	BMA Group	21-1460	\$ 452.20
Miscellaneous	8.02	Recruiting and Staffing	BMA Group	21-1671	\$ 309.84
Miscellaneous	8.02	Recruiting and Staffing	BMA Group	21-1672	\$ 184.32
Miscellaneous	8.06	Communication Plan	Aerotek Professional Services	OP10072364	\$ 49.26
Miscellaneous	8.06	Communication Plan	Aerotek Professional Services	OP10090046	\$ 69.28
Miscellaneous	8.06	Communication Plan	Aerotek Professional Services	OP10106155	\$ 68.57
Miscellaneous	8.06	Communication Plan	Aerotek Professional Services	OP10139535	\$ 77.00
Miscellaneous	8.06	Communication Plan	Aerotek Professional Services	OP10154391	\$ 78.05
Miscellaneous	8.06	Communication Plan	Factory108, LLC	20210019	\$ 1,287.74
Miscellaneous	8.06	Communication Plan	Factory108, LLC	20210020	\$ 680.00
Miscellaneous	8.06	Communication Plan	Factory108, LLC	20210022	\$ 0.82
Miscellaneous	8.06	Communication Plan	Factory108, LLC	20210025	\$ 183.46
Miscellaneous	8.06	Communication Plan	Factory108, LLC	20210024	\$ 132.26
Miscellaneous	8.07	Training (Workforce Development) Plan	BMA Group	21-1461	\$ 159.60
Miscellaneous	8.1	Compliance Plan	BMA Group	21-1671	\$ 309.85
Miscellaneous	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06182467	\$ 18.85
Miscellaneous	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06192282	\$ 19.20
Miscellaneous	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06212428	\$ 18.85
Miscellaneous	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06221715	\$ 19.56
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Aerotek Professional Services	OP10090049	\$ 16.86
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Aerotek Professional Services	OP10106158	\$ 16.42
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Aerotek Professional Services	OP10139538	\$ 17.74
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Aerotek Professional Services	OP10154394	\$ 17.44
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001719218	\$ 44.10
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001719240	\$ 836.85
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001753577	\$ 724.52
Miscellaneous	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001753576	\$ 207.92
Miscellaneous Total					\$ 6,205.99
Phone	1	General & Transition Management	ATCO Infrastructure Solutions Ltd	032021-2LB	\$ 2,227.90
Phone	1	General & Transition Management	Quanta Workforce Solutions, LLC	QWS-122020-2B	\$ 724.52
Phone	4.04	Development of a Customer Service Transition Plan	AT&T Mobility Puerto Rico	12727809	\$ 703.97
Phone Total					\$ 3,656.39
Rental Equipment	1	General & Transition Management	BH Centro Internacional, LLC	2021.04.20	\$ 19,274.29
Rental Equipment	1	General & Transition Management	BH Centro Internacional, LLC	2021.05.01	\$ 57,264.27
Rental Equipment	3.04	Development of System Remediation Plan	AMOWF, LLC	AMW-1.0	\$ 17,000.00
Rental Equipment Total					\$ 93,538.56
Seminars & Training	1	General & Transition Management	American Relocation Connections, LLC	30946	\$ 24,749.75
Seminars & Training Total					\$ 24,749.75
Supplies	1	General & Transition Management	ATCO Infrastructure Solutions Ltd	032021-2LB	\$ 345.71
Supplies	1	General & Transition Management	ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	\$ (35.94)
Supplies	1	General & Transition Management	Office Depot	161626771001	\$ 179.99
Supplies	1	General & Transition Management	Office Depot	165313549001	\$ (139.99)
Supplies	1	General & Transition Management	Office Depot	165314208001	\$ 112.97
Supplies	1	General & Transition Management	Office Depot	163737350001	\$ (129.99)
Supplies	1	General & Transition Management	Office Depot	163706783001	\$ (4.68)
Supplies	1	General & Transition Management	Office Depot	159698650001	\$ 1,669.95
Supplies	1	General & Transition Management	Office Depot	158878979001	\$ 41.98
Supplies	1	General & Transition Management	Office Depot	158873072001	\$ 21.24
Supplies	1	General & Transition Management	Office Depot	156530093001	\$ 4.99
Supplies	1	General & Transition Management	Quanta Services Puerto Rico, LLC	QSPR-102020-3B	\$ 400.00
Supplies	1	General & Transition Management	Quanta Workforce Solutions, LLC	QWS-032021-2B	\$ 80.00
Supplies	1	General & Transition Management	Quanta Workforce Solutions, LLC	QWS-072020-2B-02	\$ 839.41
Supplies	1	General & Transition Management	Quanta Workforce Solutions, LLC	QWS-112020-2B	\$ 1,711.95

Expense Type	MCL Code	Annex II Definition	Vendor	Invoice #	Sum of Total (USD)
Supplies		1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-122020-2B	\$ 537.42
Supplies Total					\$ 5,635.01
Third Party Labor		1 General & Transition Management	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10A	\$ 42,900.00
Third Party Labor		1 General & Transition Management	Covington & Burling LLP	60936922	\$ 43,032.00
Third Party Labor		1 General & Transition Management	Covington & Burling LLP	60936920	\$ 6,720.00
Third Party Labor		1 General & Transition Management	Global Project Solutions, LLC	21-1006	\$ 28,025.00
Third Party Labor		1 General & Transition Management	Global Project Solutions, LLC	21-1007	\$ 5,500.00
Third Party Labor		1 General & Transition Management	Global Project Solutions, LLC	21-1008	\$ 26,550.00
Third Party Labor		1 General & Transition Management	Global Project Solutions, LLC	21-1009	\$ 5,500.00
Third Party Labor		1 General & Transition Management	Global Project Solutions, LLC	21-1010	\$ 17,850.00
Third Party Labor		1 General & Transition Management	Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	90411730	\$ 2,592.00
Third Party Labor		1 General & Transition Management	Troutman Pepper Hamilton Sanders LLP	30140020	\$ 5,352.75
Third Party Labor		1 General & Transition Management	WinKom Systems, Inc.	LUMA-20210331	\$ 5,917.80
Third Party Labor	1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Alumbra LLC	142	\$ 1,190.00
Third Party Labor	1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Alumbra LLC	143	\$ 15,810.00
Third Party Labor	2.0304	Fleet Management Plan	Alumbra LLC	142	\$ 340.00
Third Party Labor	2.0304	Fleet Management Plan	Alumbra LLC	143	\$ 1,700.00
Third Party Labor	2.031	Materials Management & Warehouse Plan	Alumbra LLC	143	\$ 170.00
Third Party Labor	2.0312	Vegetation Management Plan	Alumbra LLC	142	\$ 2,550.00
Third Party Labor	2.0312	Vegetation Management Plan	Alumbra LLC	143	\$ 5,100.00
Third Party Labor	2.05	Environmental Exposure Management Plan	ERM-PR, Inc.	18144	\$ 10,750.00
Third Party Labor	4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	144	\$ 59,587.72
Third Party Labor	4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	145	\$ 22,724.97
Third Party Labor	4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	146	\$ 26,970.00
Third Party Labor	4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	147	\$ 21,700.00
Third Party Labor	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	144	\$ 23,850.08
Third Party Labor	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	145	\$ 25,224.86
Third Party Labor	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	146	\$ 44,224.60
Third Party Labor	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	147	\$ 87,315.84
Third Party Labor	4.04	Development of a Customer Service Transition Plan	BridgeSource Utilities Solutions, LLC	1010	\$ 113,400.00
Third Party Labor	4.05	Development and Implementation of a Service Start and Shut-Off Plan	Alumbra LLC	144	\$ 3,674.97
Third Party Labor	4.05	Development and Implementation of a Service Start and Shut-Off Plan	Alumbra LLC	145	\$ 3,875.04
Third Party Labor	5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10F	\$ 31,175.00
Third Party Labor	5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10G	\$ 26,100.00
Third Party Labor	5.07	Commencement Cutover Planning	Smartbridge	INV_9895	\$ 36,135.00
Third Party Labor	5.07	Commencement Cutover Planning	Smartbridge	INV_9933	\$ 39,430.00
Third Party Labor	5.07	Commencement Cutover Planning	Smartbridge	INV_9931	\$ 4,410.00
Third Party Labor	5.07	Commencement Cutover Planning	Smartbridge	INV_9930	\$ 8,800.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10C	\$ 40,250.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10D	\$ 50,600.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	9961	\$ 4,880.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	9948	\$ 5,612.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	9934	\$ 3,355.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	9922	\$ 16,348.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	10043	\$ 17,737.23
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	10038	\$ 10,343.82
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	10015	\$ 3,843.00
Third Party Labor	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	10063	\$ 13,600.57
Third Party Labor	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	People 2.0 North America	RL509397490	\$ 10,899.00
Third Party Labor	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	People 2.0 North America	RL509400386	\$ 14,458.50
Third Party Labor	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Resources Global Professionals (RGP)	RGP1069223	\$ 9,960.00
Third Party Labor	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Resources Global Professionals (RGP)	RGP1070304	\$ 6,400.00
Third Party Labor	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Resources Global Professionals (RGP)	RGP1071807	\$ 8,480.00
Third Party Labor	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Resources Global Professionals (RGP)	RGP1072939	\$ 9,080.00
Third Party Labor	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Trans4mative	1578	\$ 30,995.00
Third Party Labor	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10053758	\$ 1,810.40
Third Party Labor	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090047	\$ 1,190.40
Third Party Labor	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090048	\$ 18,919.68
Third Party Labor	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090051	\$ 6,858.75
Third Party Labor	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10090052	\$ 1,274.72
Third Party Labor	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10106156	\$ 1,060.20

Expense Type	MCL Code	Annex II Definition	Vendor	Invoice #	Sum of Total (USD)
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10106157	\$ 22,020.85
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10106160	\$ 7,202.10
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10106161	\$ 1,448.32
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10139534	\$ 951.82
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10139536	\$ 1,339.20
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10139537	\$ 14,737.45
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10139540	\$ 5,933.40
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10139541	\$ 917.60
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10154390	\$ 942.40
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10154392	\$ 1,488.00
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10154393	\$ 15,389.39
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10154396	\$ 5,181.76
Third Party Labor	8.02	Recruiting and Staffing	Aeroteck Professional Services	OP10154397	\$ 1,287.47
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	21-0745	\$ 8,467.20
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	21-0964	\$ 12,096.00
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	21-1180	\$ 14,112.00
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	21-1462	\$ 14,448.00
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	21-1460	\$ 7,600.00
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	CN-000002554	\$ (3,466.37)
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	21-1671	\$ 7,600.00
Third Party Labor	8.02	Recruiting and Staffing	BMA Group	21-1672	\$ 16,128.00
Third Party Labor	8.02	Recruiting and Staffing	Iris Vargas	LE 2021-08	\$ 7,360.00
Third Party Labor	8.02	Recruiting and Staffing	Iris Vargas	LE 2021-11	\$ 7,040.00
Third Party Labor	8.05	Stand Up Human Capital Management (HCM) System	Trans4mative	1557	\$ 27,010.00
Third Party Labor	8.05	Stand Up Human Capital Management (HCM) System	Trans4mative	1561	\$ 24,235.00
Third Party Labor	8.05	Stand Up Human Capital Management (HCM) System	Trans4mative	1563	\$ 7,030.00
Third Party Labor	8.05	Stand Up Human Capital Management (HCM) System	Trans4mative	1577	\$ 7,862.50
Third Party Labor	8.05	Stand Up Human Capital Management (HCM) System	Trans4mative	1575	\$ 31,635.00
Third Party Labor	8.06	Communication Plan	Aeroteck Professional Services	OP10072364	\$ 4,925.90
Third Party Labor	8.06	Communication Plan	Aeroteck Professional Services	OP10090046	\$ 4,942.67
Third Party Labor	8.06	Communication Plan	Aeroteck Professional Services	OP10106155	\$ 6,857.20
Third Party Labor	8.06	Communication Plan	Aeroteck Professional Services	OP10139535	\$ 7,700.40
Third Party Labor	8.06	Communication Plan	Aeroteck Professional Services	OP10154391	\$ 7,805.80
Third Party Labor	8.07	Training (Workforce Development) Plan	BMA Group	21-1461	\$ 3,990.00
Third Party Labor	8.08	Develop Employee Retirement Plan	BMA Group	21-1460	\$ 7,600.00
Third Party Labor	8.1	Compliance Plan	BMA Group	21-1460	\$ 7,410.00
Third Party Labor	8.1	Compliance Plan	BMA Group	21-1671	\$ 7,600.00
Third Party Labor	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aeroteck Professional Services	CE06182467	\$ 1,884.80
Third Party Labor	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aeroteck Professional Services	CE06192282	\$ 1,920.14
Third Party Labor	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aeroteck Professional Services	CE06212428	\$ 1,884.80
Third Party Labor	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aeroteck Professional Services	CE06221715	\$ 1,955.48
Third Party Labor	Non HOC 02	ServCo IT Systems	Smartbridge	INV_9896	\$ 17,212.50
Third Party Labor	Non HOC 02	ServCo IT Systems	Smartbridge	INV_9932	\$ 24,750.00
Third Party Labor	Non HOC 02	ServCo IT Systems	Trans4mative	1576	\$ 18,860.00
Third Party Labor	Non HOC 02	ServCo IT Systems	Focus Cloud Americas LLC	INV-0335	\$ 27,360.00
Third Party Labor	Non HOC 02	ServCo IT Systems	Focus Cloud Americas LLC	INV-0370	\$ 29,520.00
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	Aeroteck Professional Services	OP10090049	\$ 1,685.60
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	Aeroteck Professional Services	OP10106158	\$ 1,641.50
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	Aeroteck Professional Services	OP10139538	\$ 1,773.80
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	Aeroteck Professional Services	OP10154394	\$ 1,744.40
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	People 2.0 North America	RL509397492	\$ 9,100.00
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	People 2.0 North America	RL509397491	\$ 6,996.00
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	People 2.0 North America	RL509397489	\$ 4,704.00
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	People 2.0 North America	RL509400388	\$ 8,568.00
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	People 2.0 North America	RL509400387	\$ 7,208.00
Third Party Labor	Non HOC 15	LUMA MC Ongoing Back Office Support	People 2.0 North America	RL509400385	\$ 4,830.00
Third Party Labor Total					\$ 1,591,531.98
Third Party Services	1	General & Transition Management	American Relocation Connections, LLC	30983	\$ 500.00
Third Party Services	1	General & Transition Management	American Relocation Connections, LLC	31212	\$ 8,624.13
Third Party Services	1	General & Transition Management	American Relocation Connections, LLC	31214	\$ 3,861.69
Third Party Services	1	General & Transition Management	American Relocation Connections, LLC	97429	\$ 350.00

Expense Type	MCL Code	Annex II Definition	Vendor	Invoice #	Sum of Total (USD)
Third Party Services		1 General & Transition Management	American Relocation Connections, LLC	97427	\$ 350.00
Third Party Services		1 General & Transition Management	ATCO Infrastructure Solutions Ltd	032021-2LB	\$ (6,846.53)
Third Party Services		1 General & Transition Management	ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	\$ (5,476.16)
Third Party Services		1 General & Transition Management	Martel, Inc	21-04-0100	\$ 18,700.00
Third Party Services		1 General & Transition Management	Martel, Inc	21-04-0102	\$ 21,476.00
Third Party Services		1 General & Transition Management	Martel, Inc	21-04-0101	\$ 25,776.50
Third Party Services		1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-072020-2B-02	\$ 695.00
Third Party Services	2.0307	Safety Management Plan	InteleX Technologies, ULC	SIN031821	\$ 35,855.00
Third Party Services	2.05	Environmental Exposure Management Plan	ERM-PR, Inc.	18145	\$ 41,700.00
Third Party Services	8.06	Communication Plan	Aerotek Professional Services	OP10090046	\$ 1,984.00
Third Party Services	8.06	Communication Plan	Carimus Consulting	4136	\$ 12,487.50
Third Party Services	8.06	Communication Plan	Carimus Consulting	4259	\$ 21,228.75
Third Party Services	8.06	Communication Plan	Carimus Consulting	4258	\$ 199,454.00
Third Party Services	8.06	Communication Plan	Factory108, LLC	20210019	\$ 160,966.88
Third Party Services	8.06	Communication Plan	Factory108, LLC	20210020	\$ 21,000.00
Third Party Services	8.06	Communication Plan	Factory108, LLC	20210022	\$ 103.00
Third Party Services	8.06	Communication Plan	Factory108, LLC	20210025	\$ 22,932.00
Third Party Services	8.06	Communication Plan	Factory108, LLC	20210024	\$ 16,532.25
Third Party Services	12.02	Required Insurance	Vidal & Rodriguez, Inc.	2021-05	\$ 4,321.00
Third Party Services	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001719218	\$ 1,102.50
Third Party Services	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001719240	\$ 20,921.20
Third Party Services	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001753577	\$ 18,113.00
Third Party Services	Non HOC 15	LUMA MC Ongoing Back Office Support	Deloitte Tax LLP	8001753576	\$ 5,198.00
Third Party Services Total					\$ 651,909.71
Travel		1 General & Transition Management	Aerotek Professional Services	CE06221715	\$ 17.75
Travel		1 General & Transition Management	Alumbra LLC	133	\$ (2,039.07)
Travel		1 General & Transition Management	American Relocation Connections, LLC	30924	\$ 835.72
Travel		1 General & Transition Management	American Relocation Connections, LLC	30923	\$ 5,432.18
Travel		1 General & Transition Management	American Relocation Connections, LLC	30978	\$ 37,349.08
Travel		1 General & Transition Management	American Relocation Connections, LLC	31268	\$ 3,549.90
Travel		1 General & Transition Management	ATCO Infrastructure Solutions Ltd	032021-2LB	\$ 7,811.49
Travel		1 General & Transition Management	ATCO Infrastructure Solutions Ltd	012021-2LB CREDIT	\$ (2,219.24)
Travel		1 General & Transition Management	ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	\$ (10,449.17)
Travel		1 General & Transition Management	ATCO Infrastructure Solutions Ltd	ATCO 2B/3B Credit	\$ (61.93)
Travel		1 General & Transition Management	ATCO Infrastructure Solutions Ltd	ATCP 2B/3B Credits	\$ (50.22)
Travel		1 General & Transition Management	Global Project Solutions, LLC	21-1006	\$ 7,903.40
Travel		1 General & Transition Management	Global Project Solutions, LLC	21-1008	\$ 7,628.40
Travel		1 General & Transition Management	Laboratorio Clinico El Morro, Inc.	11	\$ 15,806.00
Travel		1 General & Transition Management	LUMA Employee Expenses - GGSAH	2021.04.12	\$ 1,824.13
Travel		1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-032021-2B	\$ 15,634.82
Travel		1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-072020-2B-02	\$ 58,146.15
Travel		1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-102020-2B	\$ 15,421.21
Travel		1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-112020-2B	\$ 11,224.05
Travel		1 General & Transition Management	Quanta Workforce Solutions, LLC	QWS-122020-2B	\$ 2,303.81
Travel		1 General & Transition Management	Resources Global Professionals (RGP)	RGP1070303	\$ 882.65
Travel		1 General & Transition Management	Resources Global Professionals (RGP)	RGP1072938	\$ 280.74
Travel		1 General & Transition Management	Focus Cloud Americas LLC	INV-0359	\$ 1,640.66
Travel		1 General & Transition Management	Hyatt Place San Juan City Center	050321AHP	\$ 50,331.00
Travel		1 General & Transition Management	Hyatt Place San Juan City Center	050321AHH	\$ 266,970.00
Travel	1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Alumbra LLC	145	\$ 5,143.00
Travel	1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Alumbra LLC	147	\$ 3,460.40
Travel	4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	145	\$ 4,155.90
Travel	4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	147	\$ 3,910.89
Travel	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	145	\$ 2,517.40
Travel	4.04	Development of a Customer Service Transition Plan	Alumbra LLC	147	\$ 12,571.08
Travel	4.04	Development of a Customer Service Transition Plan	BridgeSource Utilities Solutions, LLC	1010	\$ 6,915.70
Travel	5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10E	\$ 195.74
Travel	5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10G	\$ 1,497.04
Travel	5.07	Commencement Cutover Planning	Smartbridge	INV_9895	\$ 196.11
Travel	5.07	Commencement Cutover Planning	Smartbridge	INV_9930	\$ 2,320.27
Travel	6.05	Preparing Initial Budgets and Other Financial Forecasts	Richard Wayne & Roberts, Inc.	10038	\$ 3,714.02

Expense Type	MCL Code	Annex II Definition	Vendor	Invoice #	Sum of Total (USD)
Travel	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Trans4mative	1557	\$ 3,196.13
Travel	6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Trans4mative	1575	\$ 968.76
Travel	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10106162	\$ 9.74
Travel	8.02	Recruiting and Staffing	Aerotek Professional Services	OP10139542	\$ 21.07
Travel	8.02	Recruiting and Staffing	BMA Group	21-0964	\$ 257.38
Travel	8.02	Recruiting and Staffing	BMA Group	21-1671	\$ 292.32
Travel	8.02	Recruiting and Staffing	Iris Vargas	LE 2021-07	\$ 418.13
Travel	8.02	Recruiting and Staffing	Iris Vargas	LE 2021-09	\$ 5,790.10
Travel	8.02	Recruiting and Staffing	Iris Vargas	LE 2021-10	\$ 924.18
Travel	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06212428	\$ 55.38
Travel	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06212429	\$ 252.00
Travel	10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06212430	\$ 7.03
Travel Total					\$ 554,963.28
Grand Total					\$ 3,032,933.37

Third Party Labor Summary

HOC Item	Annex II Definition	Vendor	Invoice #	ID Code	Quantity	Price	Total (USD)
1	General & Transition Management	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10A	A&M01	65	660.00	\$42,900.00
1		Covington & Burling LLP	60936922	COV01	12.6	720.00	\$9,072.00
1		Covington & Burling LLP	60936922	COV02	28.3	1,200.00	\$33,960.00
1		Covington & Burling LLP	60936920	COV01	5.6	1,200.00	\$6,720.00
1		Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	90411730	OGL01	4.8	540.00	\$2,592.00
1		Global Project Solutions, LLC	21-1008	GPS01	144	184.37	\$26,549.28
1		Global Project Solutions, LLC	21-1008	GPS01	1	0.72	\$0.72
1		Global Project Solutions, LLC	21-1007	GPS01	40	137.50	\$5,500.00
1		Global Project Solutions, LLC	21-1006	GPS01	1	0.76	\$0.76
1		Global Project Solutions, LLC	21-1006	GPS01	152	184.37	\$28,024.24
1		Global Project Solutions, LLC	21-1009	GPS01	40	137.50	\$5,500.00
1		Global Project Solutions, LLC	21-1010	GPS02	168	106.25	\$17,850.00
1		Troutman Pepper Hamilton Sanders LLP	30140020	TPH01	6.1	877.50	\$5,352.75
1		WinKom Systems, Inc.	LUMA-20210331	WIN01	60	98.63	\$5,917.80
1	General & Transition Management Total						\$189,939.55
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (pl	Alumbra LLC	142	ALU06	3.5	340.00	\$1,190.00
1.02		Alumbra LLC	143	ALU06	46.5	340.00	\$15,810.00
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (p						\$17,000.00
2.0304	Fleet Management Plan	Alumbra LLC	142	ALU06	1	340.00	\$340.00
2.0304		Alumbra LLC	143	ALU06	5	340.00	\$1,700.00
2.0304	Fleet Management Plan Total						\$2,040.00
2.031	Materials Management & Warehouse Plan	Alumbra LLC	143	ALU06	0.5	340.00	\$170.00
2.031	Materials Management & Warehouse Plan Total						\$170.00
2.0312	Vegetation Management Plan	Alumbra LLC	142	ALU06	7.5	340.00	\$2,550.00
2.0312		Alumbra LLC	143	ALU06	15	340.00	\$5,100.00
2.0312	Vegetation Management Plan Total						\$7,650.00
2.05	Environmental Exposure Management Plan	ERM-PR, Inc.	18144	ERM10	15	150.00	\$2,250.00
2.05		ERM-PR, Inc.	18144	ERM09	50	125.00	\$6,250.00
2.05		ERM-PR, Inc.	18144	ERM04	15	150.00	\$2,250.00
2.05	Environmental Exposure Management Plan Total						\$10,750.00
4.02	Evaluating and Updating Customer Service Policies and Proce	Alumbra LLC	144	ALU01	23	300.19	\$6,904.37
4.02		Alumbra LLC	144	ALU19	50	300.19	\$15,009.50
4.02		Alumbra LLC	144	ALU27	125.5	300.19	\$37,673.85
4.02		Alumbra LLC	145	ALU01	25	320.07	\$8,001.75
4.02		Alumbra LLC	145	ALU19	32	320.07	\$10,242.24
4.02		Alumbra LLC	145	ALU27	14	320.07	\$4,480.98
4.02		Alumbra LLC	146	ALU08	87	310.00	\$26,970.00
4.02		Alumbra LLC	147	ALU08	70	310.00	\$21,700.00
4.02	Evaluating and Updating Customer Service Policies and Proce						\$130,982.69
4.04	Development of a Customer Service Transition Plan	Alumbra LLC	144	ALU01	2	275.00	\$550.00
4.04		Alumbra LLC	144	ALU01	52	306.58	\$15,942.16
4.04		Alumbra LLC	144	ALU19	24	306.58	\$7,357.92
4.04		Alumbra LLC	145	ALU01	1	275.00	\$275.00
4.04		Alumbra LLC	145	ALU01	43	319.87	\$13,754.41
4.04		Alumbra LLC	145	ALU19	35	319.87	\$11,195.45
4.04		Alumbra LLC	146	ALU15	58	339.45	\$19,688.10
4.04		Alumbra LLC	146	ALU26	2.5	310.00	\$775.00
4.04		Alumbra LLC	146	ALU26	70	339.45	\$23,761.50
4.04		Alumbra LLC	147	ALU03	125	312.96	\$39,120.00
4.04		Alumbra LLC	147	ALU15	80	312.96	\$25,036.80
4.04		Alumbra LLC	147	ALU26	74	312.96	\$23,159.04
4.04		BridgeSource Utilities Solutions, LLC	1010	BRI01	228	150.00	\$34,200.00
4.04		BridgeSource Utilities Solutions, LLC	1010	BRI02	222	200.00	\$44,400.00
4.04		BridgeSource Utilities Solutions, LLC	1010	BRI04	232	150.00	\$34,800.00
4.04	Development of a Customer Service Transition Plan Total						\$294,015.38
4.05	Development and Implementation of a Service Start and Shut-d	Alumbra LLC	144	ALU01	12	282.69	\$3,392.28
4.05		Alumbra LLC	144	ALU19	1	282.69	\$282.69
4.05		Alumbra LLC	145	ALU01	10	298.08	\$2,980.80
4.05		Alumbra LLC	145	ALU19	3	298.08	\$894.24

HOC Item	Annex II Definition	Vendor	Invoice #	ID Code	Quantity	Price	Total (USD)
4.05	Development and Implementation of a Service Start and Shut						\$7,550.01
5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10F	A&M05	43	725.00	\$31,175.00
5.07		Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10G	A&M05	36	725.00	\$26,100.00
5.07		Smartbridge	INV_9895	SMA01	72	200.00	\$14,400.00
5.07		Smartbridge	INV_9895	SMA02	71	225.00	\$15,975.00
5.07		Smartbridge	INV_9895	SMA05	32	180.00	\$5,760.00
5.07		Smartbridge	INV_9933	SMA01	90.5	200.00	\$18,100.00
5.07		Smartbridge	INV_9933	SMA02	74	225.00	\$16,650.00
5.07		Smartbridge	INV_9933	SMA05	26	180.00	\$4,680.00
5.07		Smartbridge	INV_9931	SMA06	21	210.00	\$4,410.00
5.07		Smartbridge	INV_9930	SMA06	40	220.00	\$8,800.00
5.07	Commencement Cutover Planning Total						\$146,050.00
6.05	Preparing Initial Budgets and Other Financial Forecasts	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10C	A&M03	70	575.00	\$40,250.00
6.05		Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10D	A&M04	88	575.00	\$50,600.00
6.05		Richard Wayne & Roberts, Inc.	9961	RWR01	40	122.00	\$4,880.00
6.05		Richard Wayne & Roberts, Inc.	9948	RWR01	40	122.00	\$4,880.00
6.05		Richard Wayne & Roberts, Inc.	9948	RWR01	4	183.00	\$732.00
6.05		Richard Wayne & Roberts, Inc.	9934	RWR01	27.5	122.00	\$3,355.00
6.05		Richard Wayne & Roberts, Inc.	9922	RWR01	134	122.00	\$16,348.00
6.05		Richard Wayne & Roberts, Inc.	10043	RWR01	40	250.70	\$10,028.00
6.05		Richard Wayne & Roberts, Inc.	10043	RWR01	20.5	376.06	\$7,709.23
6.05		Richard Wayne & Roberts, Inc.	10038	RWR01	18	122.00	\$2,196.00
6.05		Richard Wayne & Roberts, Inc.	10038	RWR01	22	250.70	\$5,515.40
6.05		Richard Wayne & Roberts, Inc.	10038	RWR01	7	376.06	\$2,632.42
6.05		Richard Wayne & Roberts, Inc.	10015	RWR01	31.5	122.00	\$3,843.00
6.05		Richard Wayne & Roberts, Inc.	10063	RWR01	40	250.70	\$10,028.00
6.05		Richard Wayne & Roberts, Inc.	10063	RWR01	9.5	376.06	\$3,572.57
6.05	Preparing Initial Budgets and Other Financial Forecasts Total						\$166,569.62
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	People 2.0 North America	RL509397490	PEO01	86.5	126.00	\$10,899.00
6.07		People 2.0 North America	RL509400386	PEO01	114.75	126.00	\$14,458.50
6.07		Resources Global Professionals (RGP)	RGP1069223	RGPO1	43.5	160.00	\$6,960.00
6.07		Resources Global Professionals (RGP)	RGP1070304	RGPO1	40	160.00	\$6,400.00
6.07		Resources Global Professionals (RGP)	RGP1071807	RGPO1	2	240.00	\$480.00
6.07		Resources Global Professionals (RGP)	RGP1071807	RGPO1	50	160.00	\$8,000.00
6.07		Resources Global Professionals (RGP)	RGP1072939	RGPO1	4.5	240.00	\$1,080.00
6.07		Resources Global Professionals (RGP)	RGP1072939	RGPO1	50	160.00	\$8,000.00
6.07		Trans4mative	1578	TRA01	125	175.00	\$21,875.00
6.07		Trans4mative	1578	TRA06	48	190.00	\$9,120.00
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems						\$87,272.50
8.02	Recruiting and Staffing	Aerotek Professional Services	OP10053758	AER04	40	22.94	\$917.60
8.02		Aerotek Professional Services	OP10053758	AER06	40	22.32	\$892.80
8.02		Aerotek Professional Services	OP10090047	AER29	32	37.20	\$1,190.40
8.02		Aerotek Professional Services	OP10090048	AER02	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER02	10	55.80	\$558.00
8.02		Aerotek Professional Services	OP10090048	AER05	40	31.00	\$1,240.00
8.02		Aerotek Professional Services	OP10090048	AER08	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER09	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER09	9.5	55.80	\$530.10
8.02		Aerotek Professional Services	OP10090048	AER13	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER15	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER15	13	55.80	\$725.40
8.02		Aerotek Professional Services	OP10090048	AER16	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER16	7.92	55.80	\$441.94
8.02		Aerotek Professional Services	OP10090048	AER17	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER17	14.5	55.80	\$809.10
8.02		Aerotek Professional Services	OP10090048	AER22	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER22	10	55.80	\$558.00
8.02		Aerotek Professional Services	OP10090048	AER27	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10090048	AER27	11.92	55.80	\$665.14
8.02		Aerotek Professional Services	OP10090051	AER01	13.5	27.90	\$376.65
8.02		Aerotek Professional Services	OP10090051	AER01	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10090051	AER03	40	18.60	\$744.00

HOC Item	Annex II Definition	Vendor	Invoice #	ID Code	Quantity	Price	Total (USD)
8.02		Aerotek Professional Services	OP10090051	AER07	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10090051	AER11	8	27.90	\$223.20
8.02		Aerotek Professional Services	OP10090051	AER11	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10090051	AER14	3	27.90	\$83.70
8.02		Aerotek Professional Services	OP10090051	AER14	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10090051	AER19	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10090051	AER20	8	27.90	\$223.20
8.02		Aerotek Professional Services	OP10090051	AER20	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10090051	AER31	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10090052	AER04	40	22.94	\$917.60
8.02		Aerotek Professional Services	OP10090052	AER06	16	22.32	\$357.12
8.02		Aerotek Professional Services	OP10106156	AER29	28.5	37.20	\$1,060.20
8.02		Aerotek Professional Services	OP10106157	AER02	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER02	6	55.80	\$334.80
8.02		Aerotek Professional Services	OP10106157	AER05	40	31.00	\$1,240.00
8.02		Aerotek Professional Services	OP10106157	AER05	6.5	46.50	\$302.25
8.02		Aerotek Professional Services	OP10106157	AER08	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER08	7	55.80	\$390.60
8.02		Aerotek Professional Services	OP10106157	AER09	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER09	19	55.80	\$1,060.20
8.02		Aerotek Professional Services	OP10106157	AER13	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER13	8.5	55.80	\$474.30
8.02		Aerotek Professional Services	OP10106157	AER15	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER15	8	55.80	\$446.40
8.02		Aerotek Professional Services	OP10106157	AER16	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER16	6.83	55.80	\$381.11
8.02		Aerotek Professional Services	OP10106157	AER17	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER17	25	55.80	\$1,395.00
8.02		Aerotek Professional Services	OP10106157	AER22	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER22	22	55.80	\$1,227.60
8.02		Aerotek Professional Services	OP10106157	AER27	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10106157	AER27	24.67	55.80	\$1,376.59
8.02		Aerotek Professional Services	OP10106160	AER01	4	27.90	\$111.60
8.02		Aerotek Professional Services	OP10106160	AER01	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10106160	AER03	7	27.90	\$195.30
8.02		Aerotek Professional Services	OP10106160	AER03	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10106160	AER07	4	17.25	\$69.00
8.02		Aerotek Professional Services	OP10106160	AER07	4	27.90	\$111.60
8.02		Aerotek Professional Services	OP10106160	AER07	36	18.60	\$669.60
8.02		Aerotek Professional Services	OP10106160	AER11	3.5	27.90	\$97.65
8.02		Aerotek Professional Services	OP10106160	AER11	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10106160	AER14	12.5	27.90	\$348.75
8.02		Aerotek Professional Services	OP10106160	AER14	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10106160	AER19	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10106160	AER20	7	27.90	\$195.30
8.02		Aerotek Professional Services	OP10106160	AER20	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10106160	AER31	7	27.90	\$195.30
8.02		Aerotek Professional Services	OP10106160	AER31	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10106161	AER04	32	22.94	\$734.08
8.02		Aerotek Professional Services	OP10106161	AER06	32	22.32	\$714.24
8.02		Aerotek Professional Services	OP10139534	(blank)	1	9.42	\$9.42
8.02		Aerotek Professional Services	OP10139534	AER39	40	23.56	\$942.40
8.02		Aerotek Professional Services	OP10139536	AER29	36	37.20	\$1,339.20
8.02		Aerotek Professional Services	OP10139537	AER02	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139537	AER05	39.25	31.00	\$1,216.75
8.02		Aerotek Professional Services	OP10139537	AER08	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139537	AER08	1	55.80	\$55.80
8.02		Aerotek Professional Services	OP10139537	AER09	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139537	AER09	1	55.80	\$55.80
8.02		Aerotek Professional Services	OP10139537	AER13	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139537	AER15	36	37.20	\$1,339.20
8.02		Aerotek Professional Services	OP10139537	AER15	4	34.50	\$138.00

HOC Item	Annex II Definition	Vendor	Invoice #	ID Code	Quantity	Price	Total (USD)
8.02		Aerotek Professional Services	OP10139537	AER16	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139537	AER17	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139537	AER22	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139537	AER22	0.5	55.80	\$27.90
8.02		Aerotek Professional Services	OP10139537	AER27	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10139540	AER01	39	18.60	\$725.40
8.02		Aerotek Professional Services	OP10139540	AER03	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10139540	AER07	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10139540	AER11	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10139540	AER14	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10139540	AER19	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10139540	AER20	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10139540	AER31	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10139541	AER04	40	22.94	\$917.60
8.02		Aerotek Professional Services	OP10154390	AER39	40	23.56	\$942.40
8.02		Aerotek Professional Services	OP10154392	AER29	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER02	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER05	40	31.00	\$1,240.00
8.02		Aerotek Professional Services	OP10154393	AER08	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER08	1	55.80	\$55.80
8.02		Aerotek Professional Services	OP10154393	AER09	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER09	5	55.80	\$279.00
8.02		Aerotek Professional Services	OP10154393	AER13	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER13	3.5	55.80	\$195.30
8.02		Aerotek Professional Services	OP10154393	AER15	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER16	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER17	40	37.20	\$1,488.00
8.02		Aerotek Professional Services	OP10154393	AER22	38	37.20	\$1,413.60
8.02		Aerotek Professional Services	OP10154393	AER22	4.5	55.80	\$251.10
8.02		Aerotek Professional Services	OP10154393	AER22	2	34.50	\$69.00
8.02		Aerotek Professional Services	OP10154393	AER27	34	37.20	\$1,264.80
8.02		Aerotek Professional Services	OP10154393	AER27	3.67	55.80	\$204.79
8.02		Aerotek Professional Services	OP10154396	AER03	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10154396	AER07	38	18.60	\$706.80
8.02		Aerotek Professional Services	OP10154396	AER11	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10154396	AER14	2	27.90	\$55.80
8.02		Aerotek Professional Services	OP10154396	AER14	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10154396	AER19	39.42	18.60	\$733.21
8.02		Aerotek Professional Services	OP10154396	AER20	40	18.60	\$744.00
8.02		Aerotek Professional Services	OP10154396	AER31	8	17.25	\$138.00
8.02		Aerotek Professional Services	OP10154396	AER31	30.75	18.60	\$571.95
8.02		Aerotek Professional Services	OP10154397	AER04	40	22.94	\$917.60
8.02		Aerotek Professional Services	OP10154397	AER06	16	22.32	\$357.12
8.02		Aerotek Professional Services	OP10154397	(blank)	1	12.75	\$12.75
8.02		Iris Vargas	LE 2021-08	IRI01	92	80.00	\$7,360.00
8.02		Iris Vargas	LE 2021-11	IRI01	88	80.00	\$7,040.00
8.02		BMA Group	21-0745	BMA01	80	25.20	\$2,016.00
8.02		BMA Group	21-0745	BMA03	32	25.20	\$806.40
8.02		BMA Group	21-0745	BMA05	80	25.20	\$2,016.00
8.02		BMA Group	21-0745	BMA06	32	25.20	\$806.40
8.02		BMA Group	21-0745	BMA08	80	25.20	\$2,016.00
8.02		BMA Group	21-0745	BMA09	32	25.20	\$806.40
8.02		BMA Group	21-0964	BMA01	80	25.20	\$2,016.00
8.02		BMA Group	21-0964	BMA03	80	25.20	\$2,016.00
8.02		BMA Group	21-0964	BMA05	80	25.20	\$2,016.00
8.02		BMA Group	21-0964	BMA06	80	25.20	\$2,016.00
8.02		BMA Group	21-0964	BMA08	80	25.20	\$2,016.00
8.02		BMA Group	21-0964	BMA09	80	25.20	\$2,016.00
8.02		BMA Group	21-1180	BMA01	80	25.20	\$2,016.00
8.02		BMA Group	21-1180	BMA03	120	25.20	\$3,024.00
8.02		BMA Group	21-1180	BMA05	80	25.20	\$2,016.00
8.02		BMA Group	21-1180	BMA06	80	25.20	\$2,016.00

HOC Item	Annex II Definition	Vendor	Invoice #	ID Code	Quantity	Price	Total (USD)
8.02		BMA Group	21-1180	BMA08	80	25.20	\$2,016.00
8.02		BMA Group	21-1180	BMA09	80	25.20	\$2,016.00
8.02		BMA Group	21-1180	BMA12	40	25.20	\$1,008.00
8.02		BMA Group	21-1462	BMA01	80	25.20	\$2,016.00
8.02		BMA Group	21-1462	BMA05	80	25.20	\$2,016.00
8.02		BMA Group	21-1462	BMA06	32	25.20	\$806.40
8.02		BMA Group	21-1462	BMA08	24	25.20	\$604.80
8.02		BMA Group	21-1462	BMA09	80	25.20	\$2,016.00
8.02		BMA Group	21-1462	BMA12	80	25.20	\$2,016.00
8.02		BMA Group	21-1462	BMA11	80	25.20	\$2,016.00
8.02		BMA Group	21-1462	BMA13	64	25.20	\$1,612.80
8.02		BMA Group	21-1462	BMA14	64	21.00	\$1,344.00
8.02		BMA Group	21-1460	BMA07	80	95.00	\$7,600.00
8.02		BMA Group	CN-000002554	(blank)	1	(3,466.37)	(\$3,466.37)
8.02		BMA Group	21-1671	BMA07	80	95.00	\$7,600.00
8.02		BMA Group	21-1672	BMA01	80	25.20	\$2,016.00
8.02		BMA Group	21-1672	BMA05	80	25.20	\$2,016.00
8.02		BMA Group	21-1672	BMA09	80	25.20	\$2,016.00
8.02		BMA Group	21-1672	BMA12	80	25.20	\$2,016.00
8.02		BMA Group	21-1672	BMA11	80	25.20	\$2,016.00
8.02		BMA Group	21-1672	BMA13	80	25.20	\$2,016.00
8.02		BMA Group	21-1672	BMA14	80	25.20	\$2,016.00
8.02		BMA Group	21-1672	BMA15	80	25.20	\$2,016.00
8.02 Recruiting and Staffing Total							\$201,338.74
8.05	Stand Up Human Capital Management (HCM) System	Trans4mative	1557	TRA02	64	185.00	\$11,840.00
8.05		Trans4mative	1557	TRA04	82	185.00	\$15,170.00
8.05		Trans4mative	1561	TRA02	68	185.00	\$12,580.00
8.05		Trans4mative	1561	TRA04	63	185.00	\$11,655.00
8.05		Trans4mative	1563	TRA03	38	185.00	\$7,030.00
8.05		Trans4mative	1577	TRA03	42.5	185.00	\$7,862.50
8.05		Trans4mative	1575	TRA02	88	185.00	\$16,280.00
8.05		Trans4mative	1575	TRA04	83	185.00	\$15,355.00
8.05 Stand Up Human Capital Management (HCM) System Total							\$97,772.50
8.06	Communication Plan	Aerotek Professional Services	OP10072364	AER21	20	31.00	\$620.00
8.06		Aerotek Professional Services	OP10072364	AER26	22.5	105.40	\$2,371.50
8.06		Aerotek Professional Services	OP10072364	AER33	40	48.36	\$1,934.40
8.06		Aerotek Professional Services	OP10090046	AER21	20	31.00	\$620.00
8.06		Aerotek Professional Services	OP10090046	AER26	22.5	105.40	\$2,371.50
8.06		Aerotek Professional Services	OP10090046	AER33	32	48.36	\$1,547.52
8.06		Aerotek Professional Services	OP10090046	AER33	9	44.85	\$403.65
8.06		Aerotek Professional Services	OP10106155	AER26	22	105.40	\$2,318.80
8.06		Aerotek Professional Services	OP10106155	AER33	40	48.36	\$1,934.40
8.06		Aerotek Professional Services	OP10106155	AER34	20	99.20	\$1,984.00
8.06		Aerotek Professional Services	OP10106155	AER35	20	31.00	\$620.00
8.06		Aerotek Professional Services	OP10139535	AER21	20	31.00	\$620.00
8.06		Aerotek Professional Services	OP10139535	AER26	30	105.40	\$3,162.00
8.06		Aerotek Professional Services	OP10139535	AER33	40	48.36	\$1,934.40
8.06		Aerotek Professional Services	OP10139535	AER34	20	99.20	\$1,984.00
8.06		Aerotek Professional Services	OP10154391	AER21	20	31.00	\$620.00
8.06		Aerotek Professional Services	OP10154391	AER26	31	105.40	\$3,267.40
8.06		Aerotek Professional Services	OP10154391	AER33	40	48.36	\$1,934.40
8.06		Aerotek Professional Services	OP10154391	AER34	20	99.20	\$1,984.00
8.06 Communication Plan Total							\$32,231.97
8.07	Training (Workforce Development) Plan	BMA Group	21-1461	BMA10	42	95.00	\$3,990.00
8.07 Training (Workforce Development) Plan Total							\$3,990.00
8.08	Develop Employee Retirement Plan	BMA Group	21-1460	BMA02	80	95.00	\$7,600.00
8.08 Develop Employee Retirement Plan Total							\$7,600.00
8.1	Compliance Plan	BMA Group	21-1460	BMA04	78	95.00	\$7,410.00
8.1		BMA Group	21-1671	BMA04	80	95.00	\$7,600.00
8.1 Compliance Plan Total							\$15,010.00
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT	Aerotek Professional Services	CE06182467	AER32	40	47.12	\$1,884.80
10.02		Aerotek Professional Services	CE06192282	AER32	40.75	47.12	\$1,920.14

HOC Item	Annex II Definition	Vendor	Invoice #	ID Code	Quantity	Price	Total (USD)
10.02		Aerotek Professional Services	CE06212428	AER32	40	47.12	\$1,884.80
10.02		Aerotek Professional Services	CE06221715	AER32	41.5	47.12	\$1,955.48
10.02	Assuming Responsibility for Securing Use of Assets, Facilities,						\$7,645.22
Non HOC 02	ServCo IT Systems	Smartbridge	INV_9896	SMA03	76.5	225.00	\$17,212.50
Non HOC 02		Smartbridge	INV_9932	SMA03	110	225.00	\$24,750.00
Non HOC 02		Trans4mative	1576	TRA05	92	205.00	\$18,860.00
Non HOC 02		Focus Cloud Americas LLC	INV-0335	FOC01	152	180.00	\$27,360.00
Non HOC 02		Focus Cloud Americas LLC	INV-0370	FOC01	164	180.00	\$29,520.00
Non HOC 02	ServCo IT Systems Total						\$117,702.50
Non HOC 15	LUMA MC Ongoing Back Office Support	Aerotek Professional Services	OP10090049	AER12	2	58.80	\$117.60
Non HOC 15		Aerotek Professional Services	OP10090049	AER12	40	39.20	\$1,568.00
Non HOC 15		Aerotek Professional Services	OP10106158	AER12	1.25	58.80	\$73.50
Non HOC 15		Aerotek Professional Services	OP10106158	AER12	40	39.20	\$1,568.00
Non HOC 15		Aerotek Professional Services	OP10139538	AER12	3.5	58.80	\$205.80
Non HOC 15		Aerotek Professional Services	OP10139538	AER12	40	39.20	\$1,568.00
Non HOC 15		Aerotek Professional Services	OP10154394	AER12	3	58.80	\$176.40
Non HOC 15		Aerotek Professional Services	OP10154394	AER12	40	39.20	\$1,568.00
Non HOC 15		People 2.0 North America	RL509397492	PEO04	81.25	112.00	\$9,100.00
Non HOC 15		People 2.0 North America	RL509397491	PEO02	82.5	84.80	\$6,996.00
Non HOC 15		People 2.0 North America	RL509397489	PEO03	3	84.00	\$252.00
Non HOC 15		People 2.0 North America	RL509397489	PEO03	79.5	56.00	\$4,452.00
Non HOC 15		People 2.0 North America	RL509400388	PEO04	76.5	112.00	\$8,568.00
Non HOC 15		People 2.0 North America	RL509400387	PEO02	85	84.80	\$7,208.00
Non HOC 15		People 2.0 North America	RL509400385	PEO03	4.5	84.00	\$378.00
Non HOC 15		People 2.0 North America	RL509400385	PEO03	79.5	56.00	\$4,452.00
Non HOC 15	LUMA MC Ongoing Back Office Support Total						\$48,251.30
Total					13559.83		1,591,531.98

All Other Expense Items

HOC Item	Annex II Definition	Vendor	Invoice #	Total (USD)
1	General & Transition Management	Aerotek Professional Services	CE06221715	\$17.75
1		Alumbra LLC	133	(\$2,039.07)
1		Alumbra LLC	145	\$2,073.00
1		Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10A	\$1,287.00
1		American Relocation Connections, LLC	30983	\$500.00
1		American Relocation Connections, LLC	31212	\$8,624.13
1		American Relocation Connections, LLC	31214	\$3,861.69
1		American Relocation Connections, LLC	31268	\$3,549.90
1		American Relocation Connections, LLC	97429	\$350.00
1		American Relocation Connections, LLC	97427	\$350.00
1		American Relocation Connections, LLC	30946	\$24,749.75
1		American Relocation Connections, LLC	30924	\$835.72
1		American Relocation Connections, LLC	30923	\$5,432.18
1		American Relocation Connections, LLC	30978	\$37,349.08
1		ATCO Infrastructure Solutions Ltd	032021-2LB	\$3,679.45
1		ATCO Infrastructure Solutions Ltd	012021-2LB CREDIT	(\$2,219.24)
1		ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	(\$16,050.70)
1		ATCO Infrastructure Solutions Ltd	ATCO 2B/3B Credit	(\$61.93)
1		ATCO Infrastructure Solutions Ltd	ATCP 2B/3B Credits	(\$50.22)
1		Laboratorio Clinico El Morro, Inc.	11	\$15,806.00
1		Quanta Workforce Solutions, LLC	QWS-072020-2B-02	\$61,501.46
1		Quanta Workforce Solutions, LLC	QWS-102020-2B	\$15,421.21
1		Quanta Workforce Solutions, LLC	QWS-112020-2B	\$12,936.00
1		Quanta Workforce Solutions, LLC	QWS-122020-2B	\$3,565.75
1		Quanta Workforce Solutions, LLC	QWS-032021-2B	\$16,217.23
1		Quanta Workforce Solutions, LLC	QWS-032021-2B.2	\$3,802.00
1		Quanta Services Puerto Rico, LLC	QSPR-102020-3B	\$400.00
1		BMA Group	21-1460	\$452.20
1		Global Project Solutions, LLC	21-1008	\$8,357.71
1		Global Project Solutions, LLC	21-1006	\$8,632.71
1		Resources Global Professionals (RGP)	RGP1070303	\$882.65
1		Resources Global Professionals (RGP)	RGP1072938	\$280.74
1		Office Depot	1.61627E+11	\$200.69
1		Office Depot	1.65314E+11	(\$156.09)
1		Office Depot	1.65314E+11	\$125.96
1		Office Depot	1.63737E+11	(\$144.94)
1		Office Depot	1.63707E+11	(\$5.22)
1		Office Depot	1.59699E+11	\$1,861.99
1		Office Depot	1.58879E+11	\$46.81
1		Office Depot	1.58873E+11	\$23.68
1		Office Depot	1.5653E+11	\$5.56
1		Martel, Inc	21-04-0100	\$19,448.00
1		Martel, Inc	21-04-0102	\$22,335.04
1		Martel, Inc	21-04-0101	\$28,740.80
1		LUMA Employee Expenses - GGSAH	2021.04.12	\$1,824.13
1		Focus Cloud Americas LLC	INV-0359	\$1,640.66
1		American Public Power Association	365986	\$5,900.00
1		BH Centro Internacional, LLC	2021.04.20	\$19,274.29
1		BH Centro Internacional, LLC	2021.05.01	\$57,264.27
1		Hyatt Place San Juan City Center	050321AHP	\$50,331.00
1		Hyatt Place San Juan City Center	050321AHH	\$266,970.00
1 General & Transition Management Total				\$696,180.78
1.02	Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates)	Alumbra LLC	143	\$227.80
1.02		Alumbra LLC	145	\$5,143.13
1.02		Alumbra LLC	147	\$3,460.40
1.02 Plan to Address Gaps in Assets, Technology, Processes, etc. (plan to include cost estimates) Total				\$8,831.33
2.0304	Fleet Management Plan	Alumbra LLC	143	\$227.80
2.0304 Fleet Management Plan Total				\$227.80
2.0307	Safety Management Plan	InteleX Technologies, ULC	SIN031820	\$63,055.70

HOC Item	Annex II Definition	Vendor	Invoice #	Total (USD)
2.0307		InteleX Technologies, ULC	SIN031821	\$35,855.00
2.0307	Safety Management Plan Total			\$98,910.70
2.0311	Materials Management & Warehouse Plan	Alumbra LLC	143	\$227.80
2.0311	Materials Management & Warehouse Plan Total			\$227.80
2.0312	Vegetation Management Plan	Alumbra LLC	143	\$227.80
2.0312	Vegetation Management Plan Total			\$227.80
2.05	Environmental Exposure Management Plan	ERM-PR, Inc.	18144	\$430.00
2.05		ERM-PR, Inc.	18145	\$43,368.00
2.05	Environmental Exposure Management Plan Total			\$43,798.00
3.04	Development of System Remediation Plan	AMOWF, LLC	AMW-1.0	\$17,000.00
3.04	Development of System Remediation Plan Total			\$17,000.00
4.02	Evaluating and Updating Customer Service Policies and Procedures	Alumbra LLC	144	(\$0.27)
4.02		Alumbra LLC	145	\$4,155.90
4.02		Alumbra LLC	147	\$3,910.89
4.02	Evaluating and Updating Customer Service Policies and Procedures Total			\$8,066.52
4.04	Development of a Customer Service Transition Plan	Alumbra LLC	145	\$2,517.40
4.04		Alumbra LLC	146	\$0.40
4.04		Alumbra LLC	147	\$16,930.84
4.04		AT&T Mobility Puerto Rico	12727809	\$874.99
4.04		BridgeSource Utilities Solutions, LLC	1010	\$11,591.70
4.04		Voxai Solutions, Inc	5924	\$17,280.00
4.04		Voxai Solutions, Inc	5923	\$3,600.00
4.04	Development of a Customer Service Transition Plan Total			\$52,795.33
5.07	Commencement Cutover Planning	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10E	\$195.74
5.07		Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10F	(\$5,486.80)
5.07		Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10G	(\$3,096.56)
5.07		Smartbridge	INV_9895	\$196.11
5.07		Smartbridge	INV_9930	\$2,320.27
5.07	Commencement Cutover Planning Total			(\$5,871.24)
6.05	Preparing Initial Budgets and Other Financial Forecasts	Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10C	(\$7,084.00)
6.05		Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10D	(\$8,905.60)
6.05		Richard Wayne & Roberts, Inc.	10038	\$3,714.02
6.05	Preparing Initial Budgets and Other Financial Forecasts Total			(\$12,275.58)
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems	Trans4mative	1557	\$3,196.13
6.07		Trans4mative	1575	\$968.76
6.07	Evaluating and Updating Payroll and Labor Cost Reporting systems Total			\$4,164.89
8.02	Recruiting and Staffing	AeroteK Professional Services	OP10053758	\$18.11
8.02		AeroteK Professional Services	OP10090047	\$11.90
8.02		AeroteK Professional Services	OP10090048	\$189.19
8.02		AeroteK Professional Services	OP10090051	\$68.59
8.02		AeroteK Professional Services	OP10090052	\$12.75
8.02		AeroteK Professional Services	OP10106156	\$10.60
8.02		AeroteK Professional Services	OP10106157	\$220.21
8.02		AeroteK Professional Services	OP10106160	\$72.03
8.02		AeroteK Professional Services	OP10106161	\$14.48
8.02		AeroteK Professional Services	OP10106162	\$9.74
8.02		AeroteK Professional Services	OP10139536	\$13.39
8.02		AeroteK Professional Services	OP10139537	\$147.38
8.02		AeroteK Professional Services	OP10139540	\$59.33
8.02		AeroteK Professional Services	OP10139541	\$9.18
8.02		AeroteK Professional Services	OP10139542	\$21.07
8.02		AeroteK Professional Services	OP10154390	\$9.42
8.02		AeroteK Professional Services	OP10154392	\$14.88
8.02		AeroteK Professional Services	OP10154393	\$153.90
8.02		AeroteK Professional Services	OP10154396	\$51.82
8.02		Iris Vargas	LE 2021-07	\$418.13
8.02		Iris Vargas	LE 2021-09	\$5,790.10
8.02		Iris Vargas	LE 2021-10	\$924.18
8.02		BMA Group	21-0745	\$96.77
8.02		BMA Group	21-0964	\$397.34
8.02		BMA Group	21-1180	\$161.28
8.02		BMA Group	21-1462	\$165.12

HOC Item	Annex II Definition	Vendor	Invoice #	Total (USD)
8.02		BMA Group	21-1460	\$452.20
8.02		BMA Group	21-1671	\$602.16
8.02		BMA Group	21-1672	\$184.32
8.02	Recruiting and Staffing Total			\$10,299.57
8.06	Communication Plan	Aerotek Professional Services	OP10072364	\$49.26
8.06		Aerotek Professional Services	OP10090046	\$2,053.28
8.06		Aerotek Professional Services	OP10106155	\$68.57
8.06		Aerotek Professional Services	OP10139535	\$77.00
8.06		Aerotek Professional Services	OP10154391	\$78.05
8.06		Carimus Consulting	4136	\$12,487.50
8.06		Carimus Consulting	4259	\$21,228.75
8.06		Carimus Consulting	4258	\$199,454.00
8.06		Factory108, LLC	20210019	\$162,254.62
8.06		Factory108, LLC	20210020	\$21,680.00
8.06		Factory108, LLC	20210022	\$103.82
8.06		Factory108, LLC	20210025	\$23,115.46
8.06		Factory108, LLC	20210024	\$16,664.51
8.06	Communication Plan Total			\$459,314.82
8.07	Training (Workforce Development) Plan	BMA Group	21-1461	\$159.60
8.07	Training (Workforce Development) Plan Total			\$159.60
8.1	Compliance Plan	BMA Group	21-1671	\$309.85
8.1	Compliance Plan Total			\$309.85
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc.	Aerotek Professional Services	CE06182467	\$18.85
10.02		Aerotek Professional Services	CE06192282	\$19.20
10.02		Aerotek Professional Services	CE06212428	\$74.23
10.02		Aerotek Professional Services	CE06212429	\$252.00
10.02		Aerotek Professional Services	CE06212430	\$7.03
10.02		Aerotek Professional Services	CE06221715	\$19.56
10.02	Assuming Responsibility for Securing Use of Assets, Facilities, IT / OT, etc. Total			\$390.87
12.02	Required Insurance	Vidal & Rodriguez, Inc.	2021-05	\$4,321.00
12.02	Required Insurance Total			\$4,321.00
Non HOC 15	LUMA MC Ongoing Back Office Support	Aerotek Professional Services	OP10090049	\$16.86
Non HOC 15		Aerotek Professional Services	OP10106158	\$16.42
Non HOC 15		Aerotek Professional Services	OP10139538	\$17.74
Non HOC 15		Aerotek Professional Services	OP10154394	\$17.44
Non HOC 15		Deloitte Tax LLP	8001719218	\$1,146.60
Non HOC 15		Deloitte Tax LLP	8001719240	\$21,758.05
Non HOC 15		Deloitte Tax LLP	8001753577	\$18,837.52
Non HOC 15		Deloitte Tax LLP	8001753576	\$5,405.92
Non HOC 15	LUMA MC Ongoing Back Office Support Total			\$47,216.55
Non HOC 02	ServCo IT Systems	Oracle America, Inc.	1067877	\$3,675.00
Non HOC 02		Oracle America, Inc.	1073668	\$1,470.00
Non HOC 02		Oracle America, Inc.	1074275	\$1,960.00
Non HOC 02	ServCo IT Systems Total			\$7,105.00
Total				1,441,401.39

Summary of Additional Costs & Expenses by Invoice

Vendor	Invoice #	Total (USD)
Aerotek Professional Services	OP10053758	\$1,828.51
Aerotek Professional Services	OP10072364	\$4,975.16
Aerotek Professional Services	OP10090046	\$6,995.95
Aerotek Professional Services	OP10090047	\$1,202.30
Aerotek Professional Services	OP10090048	\$19,108.87
Aerotek Professional Services	OP10090049	\$1,702.46
Aerotek Professional Services	OP10090051	\$6,927.34
Aerotek Professional Services	OP10090052	\$1,287.47
Aerotek Professional Services	CE06182467	\$1,903.65
Aerotek Professional Services	CE06192282	\$1,939.34
Aerotek Professional Services	OP10106155	\$6,925.77
Aerotek Professional Services	OP10106156	\$1,070.80
Aerotek Professional Services	OP10106157	\$22,241.06
Aerotek Professional Services	OP10106158	\$1,657.92
Aerotek Professional Services	OP10106160	\$7,274.13
Aerotek Professional Services	OP10106161	\$1,462.80
Aerotek Professional Services	OP10106162	\$9.74
Aerotek Professional Services	CE06212428	\$1,959.03
Aerotek Professional Services	CE06212429	\$252.00
Aerotek Professional Services	CE06212430	\$7.03
Aerotek Professional Services	OP10139534	\$951.82
Aerotek Professional Services	OP10139535	\$7,777.40
Aerotek Professional Services	OP10139536	\$1,352.59
Aerotek Professional Services	OP10139537	\$14,884.83
Aerotek Professional Services	OP10139538	\$1,791.54
Aerotek Professional Services	OP10139540	\$5,992.73
Aerotek Professional Services	OP10139541	\$926.78
Aerotek Professional Services	OP10139542	\$21.07
Aerotek Professional Services	CE06221715	\$1,992.79
Aerotek Professional Services	OP10154390	\$951.82
Aerotek Professional Services	OP10154392	\$1,502.88
Aerotek Professional Services	OP10154391	\$7,883.85
Aerotek Professional Services	OP10154393	\$15,543.29
Aerotek Professional Services	OP10154394	\$1,761.84
Aerotek Professional Services	OP10154396	\$5,233.58
Aerotek Professional Services	OP10154397	\$1,287.47
Alumbra LLC	133	(\$2,039.07)
Alumbra LLC	142	\$4,080.00
Alumbra LLC	143	\$23,691.20
Alumbra LLC	144	\$87,112.50
Alumbra LLC	145	\$65,714.30
Alumbra LLC	146	\$71,195.00
Alumbra LLC	147	\$133,317.97
Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10C	\$33,166.00
Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10D	\$41,694.40
Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10A	\$44,187.00
Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10E	\$195.74
Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10F	\$25,688.20
Alvarez & Marsal Corporate Performance Improvement, LLC	826788-10G	\$23,003.44
American Public Power Association	365986	\$5,900.00
American Relocation Connections, LLC	30983	\$500.00
American Relocation Connections, LLC	31212	\$8,624.13
American Relocation Connections, LLC	31214	\$3,861.69
American Relocation Connections, LLC	31268	\$3,549.90
American Relocation Connections, LLC	97429	\$350.00
American Relocation Connections, LLC	97427	\$350.00
American Relocation Connections, LLC	30946	\$24,749.75
American Relocation Connections, LLC	30924	\$835.72
American Relocation Connections, LLC	30923	\$5,432.18

Vendor	Invoice #	Total (USD)
American Relocation Connections, LLC	30978	\$37,349.08
AMOWF, LLC	AMW-1.0	\$17,000.00
AT&T Mobility Puerto Rico	12727809	\$874.99
ATCO Infrastructure Solutions Ltd	032021-2LB	\$3,679.45
ATCO Infrastructure Solutions Ltd	012021-2LB CREDIT	(\$2,219.24)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	(\$16,050.70)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B Credit	(\$61.93)
ATCO Infrastructure Solutions Ltd	ATCP 2B/3B Credits	(\$50.22)
BH Centro Internacional, LLC	2021.04.20	\$19,274.29
BH Centro Internacional, LLC	2021.05.01	\$57,264.27
BMA Group	21-0745	\$8,563.97
BMA Group	21-0964	\$12,493.34
BMA Group	21-1180	\$14,273.28
BMA Group	21-1462	\$14,613.12
BMA Group	21-1461	\$4,149.60
BMA Group	21-1460	\$23,514.40
BMA Group	CN-000002554	(\$3,466.37)
BMA Group	21-1671	\$16,112.01
BMA Group	21-1672	\$16,312.32
BridgeSource Utilities Solutions, LLC	1010	\$124,991.70
Carimus Consulting	4136	\$12,487.50
Carimus Consulting	4259	\$21,228.75
Carimus Consulting	4258	\$199,454.00
Covington & Burling LLP	60936922	\$43,032.00
Covington & Burling LLP	60936920	\$6,720.00
Deloitte Tax LLP	8001719218	\$1,146.60
Deloitte Tax LLP	8001719240	\$21,758.05
Deloitte Tax LLP	8001753577	\$18,837.52
Deloitte Tax LLP	8001753576	\$5,405.92
ERM-PR, Inc.	18144	\$11,180.00
ERM-PR, Inc.	18145	\$43,368.00
Factory108, LLC	20210019	\$162,254.62
Factory108, LLC	20210020	\$21,680.00
Factory108, LLC	20210022	\$103.82
Factory108, LLC	20210025	\$23,115.46
Factory108, LLC	20210024	\$16,664.51
Focus Cloud Americas LLC	INV-0335	\$27,360.00
Focus Cloud Americas LLC	INV-0359	\$1,640.66
Focus Cloud Americas LLC	INV-0370	\$29,520.00
Global Project Solutions, LLC	21-1008	\$34,907.71
Global Project Solutions, LLC	21-1007	\$5,500.00
Global Project Solutions, LLC	21-1006	\$36,657.71
Global Project Solutions, LLC	21-1009	\$5,500.00
Global Project Solutions, LLC	21-1010	\$17,850.00
Hyatt Place San Juan City Center	050321AHP	\$50,331.00
Hyatt Place San Juan City Center	050321AHH	\$266,970.00
Intelix Technologies, ULC	SIN031820	\$63,055.70
Intelix Technologies, ULC	SIN031821	\$35,855.00
Iris Vargas	LE 2021-07	\$418.13
Iris Vargas	LE 2021-08	\$7,360.00
Iris Vargas	LE 2021-09	\$5,790.10
Iris Vargas	LE 2021-10	\$924.18
Iris Vargas	LE 2021-11	\$7,040.00
Laboratorio Clinico El Morro, Inc.	11	\$15,806.00
LUMA Employee Expenses - GGSAAH	2021.04.12	\$1,824.13
Martel, Inc	21-04-0100	\$19,448.00
Martel, Inc	21-04-0102	\$22,335.04
Martel, Inc	21-04-0101	\$28,740.80
Office Depot	1.61627E+11	\$200.69
Office Depot	1.65314E+11	(\$156.09)
Office Depot	1.65314E+11	\$125.96
Office Depot	1.63737E+11	(\$144.94)

Vendor	Invoice #	Total (USD)
Office Depot	1.63707E+11	(\$5.22)
Office Depot	159698650001	\$1,861.99
Office Depot	158878979001	\$46.81
Office Depot	158873072001	\$23.68
Office Depot	156530093001	\$5.56
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	90411730	\$2,592.00
Oracle America, Inc.	1067877	\$3,675.00
Oracle America, Inc.	1073668	\$1,470.00
Oracle America, Inc.	1074275	\$1,960.00
People 2.0 North America	RL509397492	\$9,100.00
People 2.0 North America	RL509397491	\$6,996.00
People 2.0 North America	RL509397490	\$10,899.00
People 2.0 North America	RL509397489	\$4,704.00
People 2.0 North America	RL509400388	\$8,568.00
People 2.0 North America	RL509400387	\$7,208.00
People 2.0 North America	RL509400386	\$14,458.50
People 2.0 North America	RL509400385	\$4,830.00
Quanta Services Puerto Rico, LLC	QSPR-102020-3B	\$400.00
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	\$61,501.46
Quanta Workforce Solutions, LLC	QWS-102020-2B	\$15,421.21
Quanta Workforce Solutions, LLC	QWS-112020-2B	\$12,936.00
Quanta Workforce Solutions, LLC	QWS-122020-2B	\$3,565.75
Quanta Workforce Solutions, LLC	QWS-032021-2B	\$16,217.23
Quanta Workforce Solutions, LLC	QWS-032021-2B.2	\$3,802.00
Resources Global Professionals (RGP)	RGP1069223	\$6,960.00
Resources Global Professionals (RGP)	RGP1070304	\$6,400.00
Resources Global Professionals (RGP)	RGP1070303	\$882.65
Resources Global Professionals (RGP)	RGP1071807	\$8,480.00
Resources Global Professionals (RGP)	RGP1072939	\$9,080.00
Resources Global Professionals (RGP)	RGP1072938	\$280.74
Richard Wayne & Roberts, Inc.	9961	\$4,880.00
Richard Wayne & Roberts, Inc.	9948	\$5,612.00
Richard Wayne & Roberts, Inc.	9934	\$3,355.00
Richard Wayne & Roberts, Inc.	9922	\$16,348.00
Richard Wayne & Roberts, Inc.	10043	\$17,737.23
Richard Wayne & Roberts, Inc.	10038	\$14,057.84
Richard Wayne & Roberts, Inc.	10015	\$3,843.00
Richard Wayne & Roberts, Inc.	10063	\$13,600.57
Smartbridge	INV_9896	\$17,212.50
Smartbridge	INV_9895	\$36,331.11
Smartbridge	INV_9933	\$39,430.00
Smartbridge	INV_9931	\$4,410.00
Smartbridge	INV_9930	\$11,120.27
Smartbridge	INV_9932	\$24,750.00
Trans4mative	1557	\$30,206.13
Trans4mative	1561	\$24,235.00
Trans4mative	1563	\$7,030.00
Trans4mative	1578	\$30,995.00
Trans4mative	1577	\$7,862.50
Trans4mative	1576	\$18,860.00
Trans4mative	1575	\$32,603.76
Troutman Pepper Hamilton Sanders LLP	30140020	\$5,352.75
Vidal & Rodriguez, Inc.	2021-05	\$4,321.00
Voxai Solutions, Inc	5924	\$17,280.00
Voxai Solutions, Inc	5923	\$3,600.00
WinKom Systems, Inc.	LUMA-20210331	\$5,917.80
Total		\$3,032,933.37

Credits from Previous Invoices Included In This Invoice

Vendor	Invoice #	Notes	Expense Report No.	Total (USD)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2725	(\$18.22)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2726	(\$10.15)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2727	(\$461.03)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2762	(\$83.01)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2768	(\$34.04)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2779	(\$48.93)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2785	(\$337.81)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2787	(\$143.34)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2801	(\$20.63)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2804	(\$926.15)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2807	(\$53.19)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2816	(\$115.82)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2818	(\$309.90)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits	2825	(\$517.57)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2728	(\$25.12)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2729	(\$41.31)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2730	(\$16.22)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2731	(\$22.86)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2732	(\$20.15)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2733	(\$25.29)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2734	(\$54.12)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2735	(\$32.83)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2736	(\$31.44)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2737	(\$98.56)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2738	(\$91.26)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2739	(\$26.77)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2740	(\$30.12)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2741	(\$102.63)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2742	(\$82.54)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2755	(\$5.55)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2777	(\$28.92)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits	2796	(\$22.82)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2748	(\$52.88)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2753	(\$265.07)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2754	(\$680.09)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2766	(\$694.35)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2798	(\$91.16)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2803	(\$95.05)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2814	(\$72.38)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits	2815	(\$127.25)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Aug - Sept 2020)	2757	(\$27.44)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Oct - Nov 2020)	2758	(\$139.32)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Aug 15 - Oct 24, 2020)	2761	(\$191.54)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Travel & Accommodation Business - Credits (Sept - F	2763	(\$281.95)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (July 16 - Aug 26, 2020)	2764	(\$127.36)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Sept 3 - Dec 8, 2020)	2765	(\$92.20)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Travel & Accommodation Business - Credits	2770	(\$24.04)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Travel & Accommodation Business - Credits	2773	(\$8.28)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Travel & Accommodation Business - Credits	2788	(\$14.27)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Travel & Accommodation Business - Credits	2791	(\$19.42)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Travel & Accommodation Business - Credits	2810	(\$51.11)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Travel & Accommodation Business - Credits	2826	(\$117.96)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Fuel & Oil - Credits	2771	(\$24.83)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Fuel & Oil - Credits	2789	(\$20.02)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Fuel & Oil - Credits	2797	(\$65.81)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Fuel & Oil - Credits	2824	(\$26.14)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Fuel & Oil - Credits	2828	(\$25.36)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits (July 25 - Aug 10, 2020)	2772	(\$1,200.90)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Oct 2020)	2774	(\$15.31)

Vendor	Invoice #	Notes	Expense Report No.	Total (USD)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Oct 23 - Nov 25, 2020)	2775	(\$28.03)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Materials Purchased - Credits (Fuel/tolls)	2776	(\$25.02)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Aug 28 - Oct 18, 2020)	2780	(\$58.76)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Memberships Employee - Credits	2786	(\$13.59)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits (July 25 - Nov 16, 2020)	2790	(\$291.86)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Aug 8 - Nov 22, 2020)	2793	(\$171.34)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits (July 25 - Aug 3, 2020)	2794	(\$601.72)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Aug 3 - Dec 1, 2020)	2795	(\$471.25)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (July 15 - Nov 21, 2020)	2805	(\$2,345.07)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits (Aug 31 -	2806	(\$558.72)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (July 16 - Nov 19)	2808	(\$501.58)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Materials Purchased - Credits	2809	(\$75.84)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Materials Purchased - Credits	2830	(\$35.94)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (June 27 - Dec 1)	2812	(\$372.78)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (Aug 13 - Nov 16)	2813	(\$447.25)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits (Aug 1 - Sept 1)	2817	(\$268.62)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (July - Sept)	2820	(\$171.79)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits (July - Sep	2821	(\$245.57)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Relocation Expenses - Credits (Aug - Sept)	2822	(\$33.27)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (July - Nov)	2823	(\$192.03)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Vehicle Rentals - Credits (July 25 - Nov 25)	2827	(\$68.69)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B CREDITS	ATCO Meals & Entertainment Business - Credits (Aug 7 - S	2829	(\$682.19)
ATCO Infrastructure Solutions Ltd	ATCO 2B/3B Credit	ATCO Vehicle Rentals - Credits (Sept 2020)	2800	(\$61.93)
ATCO Infrastructure Solutions Ltd	ATCP 2B/3B Credits	ATCO Travel & Accommodation Business - Credits	2819	(\$50.22)
Total				(\$16,162.85)

Deferred Expenses Included In This Invoice

Vendor	Invoice #	Previous Invoice Reference	Notes	Total (USD)
Quanta Services Puerto Rico, LLC	QSPR-102020-3B	Deferred from FETS-1020-01	APRIL DEFERRED- Trade Shows	\$400.00
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- Flights to and from Puerto Rico (PNC)	\$8,475.19
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- On-island hotels	\$6,185.05
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- Meals (Meals & Ent 50%) (PNC)	\$954.37
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- Multiple office/computer supplies (PNC)	\$839.41
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- Misc expenses (PNC)	\$1,810.91
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- Flights to/from Puerto Rico (PNC)	\$4,532.47
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- Taxi/car rental in Puerto Rico (PNC)	\$4,710.84
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- COVID tests (PNC)	\$5,170.00
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- On-island meals (Meals & Ent 50%) (PNC)	\$1,397.59
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- On-island hotels (PNC)	\$24,870.48
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- on-island meals ((Meals & Ent 50%) (PNC)	\$464.22
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- on-island meals (PNC)	\$1,290.94
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- Levermann PLLC - Relocation Costs (PNC)	\$695.00
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- COVID tests	\$95.00
Quanta Workforce Solutions, LLC	QWS-072020-2B-02	Deferred from FETS-0920-01	APRIL DEFERRED- GoGo UA WiFi (PNC)	\$9.99
Quanta Workforce Solutions, LLC	QWS-102020-2B	Deferred from FETS-1020-01	APRIL DEFERRED- Flights to/from Puerto Rico	\$9,114.79
Quanta Workforce Solutions, LLC	QWS-102020-2B	Deferred from FETS-1020-01	APRIL DEFERRED- On-island hotels	\$3,732.52
Quanta Workforce Solutions, LLC	QWS-102020-2B	Deferred from FETS-1020-01	APRIL DEFERRED- Taxi/Car Rental in Puerto Rico	\$2,573.90
Quanta Workforce Solutions, LLC	QWS-112020-2B	Deferred from FETS-1120-01	APRIL DEFERRED- PNC Bank National Association- Flights to/	\$6,430.05
Quanta Workforce Solutions, LLC	QWS-112020-2B	Deferred from FETS-1120-01	APRIL DEFERRED- PNC Bank National Association- Misc. expe	\$1,495.64
Quanta Workforce Solutions, LLC	QWS-112020-2B	Deferred from FETS-1120-01	APRIL DEFERRED- PNC Bank National Association- Covid test	\$3,484.00
Quanta Workforce Solutions, LLC	QWS-112020-2B	Deferred from FETS-1120-01	APRIL DEFERRED- PNC Bank National Association- Covid test	\$750.00
Quanta Workforce Solutions, LLC	QWS-112020-2B	Deferred from FETS-1120-01	APRIL DEFERRED- PNC Bank National Association- Office Sup	\$216.31
Quanta Workforce Solutions, LLC	QWS-112020-2B	Deferred from FETS-1120-01 (see cha	APRIL DEFERRED- QAV-Warren Graham- Flights to/from Pue	\$560.00
Quanta Workforce Solutions, LLC	QWS-122020-2B	Deferred from FETS-1220-01	APRIL DEFERRED- PNC Bank National Association - Telephon	\$724.52
Quanta Workforce Solutions, LLC	QWS-122020-2B	Deferred from FETS-1220-01	APRIL DEFERRED- PNC Bank National Association - Taxi/Car F	\$1,353.81
Quanta Workforce Solutions, LLC	QWS-122020-2B	Deferred from FETS-1220-01	APRIL DEFERRED- PNC Bank National Association -Office Sup	\$537.42
Quanta Workforce Solutions, LLC	QWS-122020-2B	Deferred from FETS-0121-01	APRIL DEFERRED- PNC Bank National Association -Covid test	\$950.00
Total				\$93,824.42

MCL Code	Name	Internal April Hrs	Internal Jan-Mar Hrs (Not Prev Inv.)	Labour Adjustments	Sub-Total April Labor	Internal Cum. Hrs. from Prev. Inv. (w/o Allocation)	Internal Cum. Hrs (w/o Allocation)	Internal Reallocations	Internal After Allocation	Internal Cum. Hrs. from Prev. Inv. (with Allocation)	Internal Cum. Hrs (with Allocation)	Third Party April Hrs	Third Party Cum. Hrs. from Prev. Inv. (w/o Allocation)	Third Party Cum. Hrs (w/o Allocation)	Third Party Reallocations	Third Party After Allocation	Third Party Cum. Hrs. from Prev. Inv. (with Allocation)	Third Party Cum. Hrs (with Allocation)	April Hours - Unallocated	April Hours as Allocated	Total Hours (w/o Allocation)	Total Hours (with Allocation)
12.07	Section 4.3: Owner and Administrator Responsibilities	-	-	-	-	-	-	-	-	18.0	18.0	-	-	-	-	-	-	-	-	-	-	18.0
12.08	Owner Representations and Warranties	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12.09	Section 4.4: Governmental Approvals	-	-	-	-	34.0	34.0	-	-	39.0	39.0	-	-	-	-	-	-	-	-	-	34.0	39.0
12.1	Section 4.5: Conditions Precedent to Service Commencement Date	219.5	21.0	-	240.5	501.0	741.5	-	240.5	659.3	899.8	-	8.3	8.3	-	-	8.3	8.3	240.5	240.5	749.8	908.1
12.11	Section 4.7: Closing the Front-End Transition Period	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12.12	Service Commencement Begins	-	-	-	-	26.5	26.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26.5
General 09	Operations Management	-	-	-	-	3,513.5	3,513.5	-	-	-	-	-	120.5	120.5	-	-	-	-	-	-	-	3,634.0
Non HOC 01	ManagementCo IT Systems	-	-	-	-	367.5	367.5	-	-	354.5	354.5	-	652.5	652.5	-	-	885.0	885.0	-	-	1,020.0	1,239.5
Non HOC 02	ServCo IT Systems	1,066.5	-	-	1,066.5	4,165.0	5,231.5	-	1,066.5	4,138.0	5,204.5	594.5	13,835.3	14,429.8	-	594.5	13,635.3	14,229.8	1,661.0	1,661.0	19,661.3	19,434.3
Non HOC 03	Open Claims Review	-	-	-	-	45.5	45.5	30.0	30.0	48.5	78.5	-	-	-	-	-	-	-	-	-	30.0	45.5
Non HOC 04	Stand Up Capital Program Organization	488.5	-	-	488.5	2,493.0	2,981.5	-	488.5	2,493.0	2,981.5	-	-	-	-	-	144.0	144.0	488.5	488.5	2,981.5	3,125.5
Non HOC 05	LUMA MC Setup	-	-	-	-	2,272.5	2,272.5	-	-	2,262.5	2,262.5	-	1,007.0	1,007.0	-	-	1,007.0	1,007.0	-	-	3,279.5	3,269.5
Non HOC 06	Regulatory Support of Handover Checklist Items	139.0	174.5	-	313.5	1,986.0	2,299.5	-	313.5	1,983.0	2,296.5	-	2,194.1	2,194.1	-	-	2,194.1	2,194.1	313.5	313.5	4,493.6	4,490.6
Non HOC 07	Front-End Transition Legal support and advice	66.5	1.5	-	68.0	861.0	929.0	109.0	177.0	881.8	1,058.8	-	313.8	313.8	-	-	1,186.8	1,186.8	68.0	177.0	1,242.8	2,245.6
Non HOC 08	PPDAs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Non HOC 09	Gridco-Genco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Non HOC 10	Interconnection Agreements	312.5	-	-	312.5	24.0	336.5	-	312.5	60.0	372.5	-	-	-	-	-	-	-	312.5	312.5	336.5	372.5
Non HOC 11	Development of System Operations Principles	-	3.0	-	3.0	9.0	12.0	-	3.0	9.0	12.0	-	1,157.8	1,157.8	-	-	1,125.3	1,125.3	3.0	3.0	1,169.8	1,137.3
Non HOC 12	Standup GenCo Organization	-	-	-	-	2.0	2.0	-	-	2.0	2.0	-	-	-	-	-	-	-	-	-	2.0	2.0
Non HOC 13	IRP Coordination	-	65.0	-	65.0	288.5	353.5	-	65.0	338.5	403.5	-	-	-	-	-	-	-	-	-	65.0	403.5
Non HOC 14	GenCo-GridCo integration	104.0	16.0	-	120.0	133.0	253.0	-	120.0	233.0	353.0	-	1,617.8	1,617.8	-	-	1,617.8	1,617.8	120.0	120.0	1,870.8	1,970.8
Non HOC 15	LUMA MC Ongoing Back Office Support	216.0	14.0	-	230.0	2,392.5	2,622.5	-	230.0	2,012.5	2,242.5	661.5	3,202.0	3,863.5	-	661.5	3,202.0	3,863.5	891.5	891.5	6,486.0	6,106.0
Non HOC 16	PREB Resolutions and Orders	710.0	197.5	-	907.5	827.5	1,735.0	-	907.5	1,032.5	1,940.0	-	239.0	239.0	-	-	239.0	239.0	907.5	907.5	1,974.0	2,179.0
Non HOC 17	Corporate Services - Security	753.0	-	-	753.0	243.0	996.0	-	753.0	243.0	996.0	-	-	-	-	-	-	-	753.0	753.0	996.0	996.0
Non HOC 18	FOMB Fiscal Plan and Protocol Agreement	41.5	12.5	-	54.0	132.5	186.5	-	54.0	132.5	186.5	-	-	-	-	-	-	-	54.0	54.0	186.5	186.5
		24,422.0	2,800.5	0	27,222.5	151,195.5	178,418	-	27,222.5	151,195.5	178,418	13,559.83	109,669.2	123,229.03	0	13,559.83	109,669.2	123,229.03	40,782.33	40,782.33	301,647.03	301,647.03

Front-End Transition Hourly Fully Allocated Rates
(Table 28: ManagementCo or Affiliate Personnel)

Employee Category	Hourly Rate (\$)
Vice President	325.00
Senior Director	300.00
Director	275.00
Senior Manager	210.00
Field Crew Leader	205.00
Trainer	200.00
Manager	200.00
Field Tech	195.00
Senior Analyst	160.00
Engineer	160.00
Field Supervisor	160.00
Analyst	125.00
Administrative Support	50.00